

T A G

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*By email*

November 16, 2020

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City of Cleveland  
601 Lakeside Avenue, Suite 106  
Cleveland, OH 44114

RE: Cleveland Monitoring Team — October 2020 Invoice

## **I. INTRODUCTION**

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in October 2020 was \$64,520.00. The bill accounts for 428.09 hours of time worked on the Cleveland monitoring project from October 1, 2020 through October 31, 2020. Of this time 85.8 hours were *pro bono*, e.g. unbilled and donated to the City of

Cleveland. The Team's billing over 26 percent of its time for October 2020 as *pro bono* time saved \$21,450.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015.

\*\*All work in October was conducted remotely due to COVID-19 precautions and all local meetings contemplated to be in-person, were suspended and replaced by teleconference or videoconference.

Activities, work, and tasks conducted during October 2020 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (Audits were suspended)
  - Force Review Board;
  - Crisis intervention;
  - Bias-Free policing; and
  - Supervision.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
  - Supervisory response to use of force incidents;
  - Investigation and review of force incidents by Division chain of command;
  - Review and analysis of use of force incidents by Force Review Board (“FRB”);
  - Investigation of internal misconduct by Internal Affairs (“IA”);
  - Chain of command misconduct review process;
  - Discipline process and discipline matrix; and
  - Community and Problem-Oriented Policing (“CPOP”).
  - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
  - Crisis intervention;
  - Community and Problem-Oriented Policing (“CPOP”);
  - District Policing Committees (“DPC”s);
  - Staffing;

- Recruitment and hiring; and
- Ongoing meetings and discussions with the CPC regarding proposed meetings and ways to better collaborate on deliverables.
- Ongoing review of CPD officer discipline system;
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Ongoing development and discussions of the consent decree timeline for the Court.
- Ongoing discussions regarding training and methods of delivery during Covid-19 limitations.
- Significant drafting assignments regarding the 9<sup>th</sup> Semiannual Report (focusing on the May-June response to 2020 protests)
- SME review of ICS, Use of Force (publicly available video), correspondence with CDP, community correspondence and internal/external meetings regarding the protest review protest.
- Project management and planning for the next monitoring period and anticipated costs, resources and personnel needed to achieve the Court’s Consent Decree mandates.
- Project management regarding budget and priorities in the upcoming year.
- Budget development and related correspondence with the Court and the parties.
- Correspondence with the Court.

## II. INVOICE SUMMARY

	October 2020
Billable Hours	\$64,520.00
Overhead	\$0.00
<b>TOTAL</b>	<b>\$64,520.00</b>

### Breakdown of Billable Hours & Expenses

	<b>Total Hours</b>	<b>Billed Hours</b>	<b>Pro Bono Hours</b>	<b>Total Billed</b>	<b>Expenses</b>
Hassan Aden	63.8	56.3	7.5	\$14,075.00	\$0.00
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	0	0	0	\$0.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	13.2	9.9	3.3	\$2,475.00	\$0.00
Randy Dupont	23.9	16.2	7.7	\$4,050.00	\$0.00
Lisa Fink	12.1	9.1	3	\$2,275.00	\$0.00
Ayesha Hardaway	25.5	25.5	0	\$6,375.00	\$0.00
Brian Maxey	27.6	22.5	5.1	\$5,625.00	\$0.00
Rick Myers	10.3	10.3	0	\$2,575.00	\$0.00
Charles Ramsey	7.8	7.8	0	\$1,950.00	\$0.00

Richard Rosenthal	50.9	34.7	16.2	\$8,675.00	\$0.00
Victor Ruiz	11.9	6.1	5.8	\$1,525.00	\$0.00
Scott Sargent	9	5.0	4	\$1,250.00	\$0.00
Django Sibley	4.6	4.6	0	\$1,150.00	\$0.00
Charles See	34.3	9.4	24.9	\$2,350.00	\$0.00
Sean Smoot	32.1	23.8	8.3	\$5,950.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	105.5	105.5	0	\$4,220.00	\$0.00
<b>TOTAL</b>	432.5	346.7	85.8	\$64,520.00	\$0.00

\* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

### III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

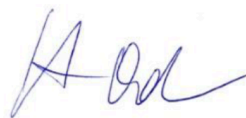
Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

### IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H Aden', is positioned above a solid black horizontal line.

Hassan Aden  
Monitor

cc: Michelle Heyer  
Monica Madej  
Kevin Preslan  
Heather Tonsing Volosin

## Detailed Time Report: 10/01/2020 — 10/31/2020

Total Hours  
**432.50**

0.00 Uninvoiced Billable

1 Client  
Projects  
2 Tasks  
Team




City of Cleveland  
All Projects  
CLE MT Member Rate, Pro Bono Hours  
Everyone

Date	Client	Project	Task	Roles	Hours
<b>Aden Hassan</b>					<b>63.80</b>
10/01/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
Email and correspondence with MT workgroups re: upcoming assessments in several different areas (Force and OPS). Continued review of Arrested Persons Report.					
10/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">3.00</a>
Email and correspondence with Deputy monitors and MT workgroups re: various deliverables, meetings, audits and an upcoming notice to the Court regarding a delay in the 9th Semiannual Report. Continued review of the Arrested Persons Report. Call with M. Bretz re: deliverables, meetings and BOX review assignments. Call with C. See re: UW CLE panel in November. Call with G. White re: various CD related topics including budget and the UW CLE panel.					
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">3.50</a>
Weekly logistics call with MT leadership. Review of protest review memo. Correspondence with Chief Williams re: AAR and other document requests and timeline. Call with M. Bretz re: project management, deadlines and weekly priorities and follow ups. Project management.					
10/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
Weekly DOJ call re: deliverables, meetings, documents (requests and reviews), staffing changes, budget and assessments. Call with T. Mygatt re: CD related matters and priorities. Email and correspondence. Correspondence with the Court re: MT Filing.					
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">3.00</a>
Call with citizen re: CDP Domestic Violence policy and practices. Call with the Director of Public Safety. Email and logistics with MT workgroups. Project management.					
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.00</a>
Review of Discipline Documentation memo prior to submission to the parties. Call with the Court re: several CD related matters. Email and correspondence on CD related matters, priorities and pending requests.					
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">3.50</a>
Call with the community engagement workgroup re: CD related matters, priorities and the UNW CLE meeting planning for the January 2021 event. Email and correspondence with various workgroups. Call with G. White re: OPS staffing, developing backlog, budget and other matters.					
10/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
Project management and email and correspondence.					
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">6.00</a>
Weekly update call with DOJ. Stakeholder's Meeting with City/DOJ/CPC/DOJ. Bi-weekly update call with the City/MT/DOJ to discuss ongoing priorities and deliverables. Calls with G. White re: CPC/PRB and OPS budgets, project management and deliverables (training, 5th year monitoring plan). Call with USAO re: several follow ups to matters discussed during the day.					
10/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.00</a>
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
					Email and correspondence with MT members regarding assignments and focus in the upcoming months, and other project management matters. Review of several emails regarding upcoming IA TA audit, and a review of a disciplinary findings letter provided by the CDP.
10/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">3.50</a>
					Call with Judge Oliver re: various CD related matters, priorities and upcoming activities. Email and correspondence with MT members. Call with T. Mygatt (CRT) re: CD related matters and project management, particularly staffing.
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">1.50</a>
					Email and correspondence re: various CD related matters. Review of Court Order prior to its issuance re: Court Registry for funds.
10/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	<a href="#">3.00</a>
					Review of S. Sargent's ICS section of the Protest Review Memo. Project management tasks. Email and correspondence.
10/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.00</a>
					Email and correspondence with MT workgroups, call with M. Bretz re: weekly logistics and deliverables. Call with B. Maxey re: Protest Review document and progress.
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">3.00</a>
					Weekly update meeting with DOJ/USAO. Review of several documents in the pipeline to be returned to CDP. Email and correspondence.
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
					Email and correspondence with MT workgroups. Call with S. Ryals (CRT/DOJ). Review of Protest report.
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">3.50</a>
					Email and correspondence, review of pending training curricula. Call with M. Bretz re: deliverables, deadlines and priorities. Review of new DNs issued in the last 10 days.
10/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
					Email and correspondence with MT workgroups. Addressing several issues related to OPS and IA cases. Call with M. Bretz re: All Team meeting agenda and logistics for onboarding new team members.
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
					All team call. Follow up meeting with new MT members. Email and correspondence with several MT workgroups.
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">3.80</a>
					DOJ/USAO update update call. Bi-weekly call with the parties to discuss deliverables, assessments and priorities. Project management. Follow up call with DOJ re various topics.
10/28/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
					Project management, email and correspondence. Review of latest Animal GPO-approved to be returned to the CDP. Review of recent DNs. Review of several case files that are part of the ongoing IA TA audit.
10/29/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	<a href="#">2.00</a>
					Review of several charge letters, including follow up and discussion regarding one in particular. Email and correspondence re: Use of Force assessment and some last minute staffing changes and case assessment review assignment changes. Call with Judge White re various CD related matters of priority, including data requests.
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	<a href="#">2.50</a>
					Call with Community Engagement workgroup to discuss ongoing involvement and feedback from the community. Call with M. Bretz re: multiple review assignments, assessments, deadlines and logistics for upcoming meetings. Email and correspondence with several workgroups re: ongoing work and priorities.
					<b>Total 432.50</b>



Date	Client	Project	Task	Roles	Hours
<b>Charles See</b>					<b>34.30</b>
10/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.40</a>
Engagement Team meeting - 1.3 Hrs., Conference call - .3 Hrs., Conference call - .5 Hrs. Conference call - .3					
10/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
Conference call - .5 Hrs.					
10/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
Engagement Team meeting - .5 Hrs.					
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.50</a>
Planning Team meeting 1 Hr. ; Chat with a monitor 1. Hr., Conference call .5 Hrs.					
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
Conference call Engagement Team .5 Hrs.					
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
Engagement Team Conference meeting - 1 Hr. ; Planning Team Call - .5 Hrs.					
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">3.20</a>
Stakeholders' Meeting - 1.4 Hrs. DOJ/City/MT - 1.8 Hrs.					
10/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">2.50</a>
Community Forum Planning - 1.3 Hrs. Engagement Team conference call - 1.3 Hrs.					
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
Community Engagement Team meeting - 1 Hr.					
10/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
phone calls, emails					
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
monitored radio community forum re: Consent Decree					
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
Planning Meeting community forum					
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Monitored CIT training	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Monitored CIT 40 hour training	Pro Bono Hours	Associate Consultant	<a href="#">3.80</a>
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Monitored CIT training	Pro Bono Hours	Associate Consultant	<a href="#">2.50</a>
10/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team conference call: CIT	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Debriefing CIT training - MT/DOJ	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team All team meeting -	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ/City/CDP/MT - Meeting	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
10/28/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team (Wed 10/28) Observed Officers' interactions with resident complaining of problems with neighbors. (Fri. 10/30) Community Engagement Team Meeting	Pro Bono Hours	Associate Consultant	<a href="#">1.80</a>
<b>CJI - Cole Christine</b>					<b>13.20</b>
10/01/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails and comms on UOF stuff	CLE MT Member Rate	Senior Advisor	<a href="#">0.50</a> 
10/01/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails and comms on UOF	Pro Bono Hours	Senior Advisor	<a href="#">0.50</a>
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT Meeting	CLE MT Member Rate	Senior Advisor	<a href="#">0.50</a> 
10/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ call	CLE MT Member Rate	Senior Advisor	<a href="#">0.80</a> 
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails and updates	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails and follow up	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	<a href="#">0.50</a>
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
		Assessment memo follow up			
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ and MT meeting	CLE MT Member Rate	Senior Advisor	<a href="#">0.80</a>
10/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Conv on Training with DOJ	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
10/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ call	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team compstat, assessment planning, assessment memo	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team assessment memo stuff	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ Meeting	CLE MT Member Rate	Senior Advisor	<a href="#">0.80</a>
10/28/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Assess Memo Review, coordination with 5th year plan	CLE MT Member Rate	Senior Advisor	<a href="#">2.00</a>
10/29/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team finalize assessment memo and share	CLE MT Member Rate	Senior Advisor	<a href="#">0.50</a>
10/29/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team comms on process, review of plans	Pro Bono Hours	Senior Advisor	<a href="#">0.50</a>
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team meeting with Lisa and Rick on assessments	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team review of emails, box, recruitment plan	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
<b>Django Sibley</b>					<b>4.60</b>
10/31/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review of 2020-0013.	CLE MT Member Rate	Associate Consultant	<a href="#">4.60</a>
<b>Hardaway Ayesha</b>					<b>25.50</b>
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.10</a>
		Document revisions; email correspondence; participate in conference calls			
10/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
		Prepare for and participate in conference calls			
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
		Participate in conference call.			
10/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
		Document, review, analysis, revisions and filing; participate in conference call.			
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.60</a>
		Participate in conference call.			
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
		Prepare for and participate in conference calls; document review and analysis			
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
		Participate in conference call.			
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">3.20</a>
		Prepare for and participate in meetings			
10/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
		Participate in meeting			
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
		Participate in conference calls; email correspondence			
10/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
		Review and analyze documents; draft and revise document			
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.10</a>
		Participate in conference calls; review and analyze documents			
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
		Review and analyze documents; correspondence; participate in meeting			
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.10</a>
		Prepare for and participate in meeting.			
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
		Document review and analysis; correspondence; prepare for and participate in meetings			
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.70</a>
			Review and analyze documents; prepare for and participate in conference call		
10/31/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.70</a>
			Review, analyze and file documents		
<b>Lisa Fink</b>					<b>12.10</b>
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">3.50</a>
			MT All Team Meeting; MT Orientation; Reviewed July 2020 DPS Discipline Audit Memo.		
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
			MT/DOJ Weekly Call; Stakeholders' Meeting; Reviewed IA Case Audit Instrument		
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
			Reviewed Audit Instruments; Call re: Role and Tasks on MT.		
10/28/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
			Review of UOF Assessment Methodology		
10/29/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.30</a>
			Email set-up and admin; Edited Assessments Memo; Reviewed UOF Assessment materials; Began organizing master list of audits and assessments		
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
			Continued organizing Master List of assessments and audits; UOF assessment call w MT members; Reviewed Document Status Tracker.		
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
			Call w MT Member about misconduct-related reviews; reviewed TIGN policy; email regarding OPS/PRB instrument.		
<b>Maxey Brian</b>					<b>27.60</b>
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
			MT Weekly Logistics call		
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
			Review Discipline rationale letter. Review NO training needs assessment matrix.		
10/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
			DOJ/MT weekly meeting		
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">0.40</a>
			Review revised audits memorandum		
10/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.70</a>
			Survey gizmo design of OPS audit		
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ/MT weekly; stakeholders meeting; CDP/MT/DOJ meeting	CLE MT Member Rate	Associate Consultant	<a href="#">2.70</a>
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review IA assessment	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review McGeever/Harris Charge Letters	Pro Bono Hours	Associate Consultant	<a href="#">0.40</a>
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team CDP/MT/DOJ call re: retirements/separations during IA	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
10/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review/revise Ninth semiannual; internal planning	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
10/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review Graziolli email	Pro Bono Hours	Associate Consultant	<a href="#">0.20</a>
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT/DOJ call; Chief's Departure letter review	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Compstat; review of UOF LMS	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team All-team meeting; review of UOF documents, 5/30 After Action Reports	CLE MT Member Rate	Associate Consultant	<a href="#">2.20</a>
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Tech support calls with Surveygizmo (now Alchemer) about piping, repeating pages	Pro Bono Hours	Associate Consultant	<a href="#">1.90</a>
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT/DOJ weekly; MT/CDP/DOJ meeting; review Animal Incidents GPO; review Fifth Year Monitoring Plan; OPS survey instrument drafting	CLE MT Member Rate	Associate Consultant	<a href="#">7.20</a>
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review email exchanges re: file No. CPD2020-0060	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
10/28/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT Discussion re: UOF assessment; Ninth semiannual report	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
10/31/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Draft notice for Audits/Methodologies	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
<b>Melissa Bretz</b>					<b>105.50</b>
10/01/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Work on Internal Tracking Sheet and Task List. Emails to parties regarding cancellations, documents, deadlines, and other information.	CLE MT Member Rate	Associate Consultant	<a href="#">2.50</a>
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
		Call with Hassan Aden. Communication with Charles See. Emails to parties regarding meeting information, contact information, and other information.			
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">8.00</a>
		MT Logistics Meeting. Work on Internal Tracking Sheet, Task List, and BOX documents. Emails to parties regarding meeting information, documents, deadlines, scheduling, tasks, status updates, agendas, and other information.			
10/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">6.50</a>
		DOJ/MT Meeting. Call with Hassan Aden. Work on Task List, Internal Tracking Sheet, and BOX documents. Emails to parties regarding agendas, scheduling, status updates, documents, deadlines, meeting information, and other information.			
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
		Call with Charles See. Call with Richard Rosenthal. Work on Task List. Emails to parties regarding document coordination, documents, agendas, scheduling, meeting information, BOX access, and other information.			
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.50</a>
		OPS Workgroup Call. Work on Internal Tracking Sheet, Task List, and BOX documents. Emails to parties regarding BOX access, documents, deadlines, document coordination, and other information.			
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
		Work on CLE Engagement Letter Draft. Call with Meg Olson. Emails to parties regarding cancellations, agendas, documents, status updates, new invoicing process, and other information.			
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">8.50</a>
		DOJ/MT Meeting, Monthly Stakeholder Meeting, and City/CDP/DOJ/MT Meeting. Work on Internal Tracking Sheet, Task List, Stakeholders Agenda, City/CDP/DOJ/MT Meeting Agenda, and BOX documents. Emails to parties regarding agendas, meeting information, documents, deadlines, disposition letters, scheduling, and other information.			
10/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">3.00</a>
		Work with BOX technical support and Sgt. Stacho to fix uploading issues for Sgt. Stacho. Emails to parties regarding scheduling, BOX issues, assessment case transfers, and other information.			
10/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">5.00</a>
		Call with Sgt. Stacho. Work with BOX technical support to further fix issues that Sgt. Stacho is having with BOX. Work on Internal Tracking Sheet, Task List, and BOX documents. Emails to parties regarding technical support, documents, deadlines, and other information.			
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">3.50</a>
		Bi-Weekly Community Engagement Call and Retired Officers with Open Cases Discussion. Emails to parties regarding meeting notes, scheduling, meeting information, and other information.			
10/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">6.50</a>
		Call with Hassan Aden. Work on Internal Tracking Sheet, Task List, and BOX documents. Emails to parties regarding cancellations, documents, deadlines, BOX access, status updates, agendas, and other information.			
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">5.50</a>
		DOJ/MT Meeting. Emails to parties regarding BOX technical support, meeting information, scheduling, assessment cases, documents, status updates, and other information.			
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">3.50</a>
		CompStat Meeting. Emails to parties regarding documents, status updates, meeting information, cancellations, and other information.			
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
		OPS Workgroup Meeting. Work on Pending documents chart for parties. Work on Internal Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding scheduling, documents, deadlines, and other information.			
10/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">3.00</a>
		Call with Hassan Aden. Work on calendars clean-up. Emails to parties regarding schedules, meeting information, status updates, and other information.			
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">9.50</a>
		All Team Meeting and Meeting to Onboard new MT members. Call with Hassan Aden. Work on Internal Tracking Sheet, Task List, calendar access, and BOX documents. Emails to parties regarding documents, new email addresses for new MT members, agendas, deadlines, BOX access, meeting schedule for new MT members, scheduling, and other information.			
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">5.00</a>
		DOJ/MT Meeting and City/CDP/DOJ/MT Meeting. Work on City/CDP/DOJ/MT Meeting agenda. Emails to parties regarding meeting information, agendas, articles, scheduling, and other information.			
10/28/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.50</a>
		Work on BOX documents. Emails to parties regarding documents, deadlines, meeting information, meeting notes, and other information.			
10/29/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">6.50</a>
		Work on Internal Tracking Sheet, Task List, and BOX documents. Emails to parties regarding documents, deadlines, engagement letters, assessment cases, status requests, task lists, new email addresses for new MT members, and other information.			
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">7.50</a>
		Bi-Weekly Community Engagement Meeting. Call with Hassan Aden. Call with Ayesha Hardaway. Work on pending document chart, Internal Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding deadlines, documents, BOX user access, new MT member contact information and invoice process, scheduling, website information, and other information.			
10/31/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
		Emails to parties regarding deadlines, new member email addresses, invoices, and other information.			
<b>Ramsey Charles</b>					<b>7.80</b>
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">0.50</a>
		MT/DOJ Call			
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">1.00</a>
		MT/DOJ/CPC/CDP Call			
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">1.00</a>
		Conference Call; retired officer disciplinary process			
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">1.00</a>
		MT/DOJ Team Zoom Meeting			
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">1.30</a>
		All Team Conference Call			
10/31/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">3.00</a>
<b>Total</b>					<b>432.50</b>



Date	Client	Project	Task	Roles	Hours
		Begin Review UoFCase 2019-391850			
<b>Randolph Dupont</b>					<b>23.90</b>
10/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.83</a>
		Review of upcoming CPD Training and Discussion of upcoming CIT community outreach program.			
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.60</a>
		MHRAC CIT Community Outreach Program, Discussion with Monitoring Team and Parties re: outreach program and BPD participation			
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.17</a>
		Correspondence re: updating CIT Training			
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
		Discussion of updating CIT 40HR PowerPoints, review of updated material			
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
		Call with Monitoring Team, Meeting with Consent Decree Parties			
10/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
		Discussion with Monitoring Team and Parties on upcoming CIT Training issues			
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
		Discussion of CPD In-Service Training Evaluations with Parties and Subject Matter Expert. Review of evaluations.			
10/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
		CIT 40 Hour Training: Observation, Homelessness, National Alliance on Mental Illness, Veterans Issues and VA Services, Post-Traumatic Stress Disorder (PTSD).			
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">2.50</a>
		CIT 40 Hour Training Observation: Case Management, LGBTQ Presentations, scenario training			
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">4.00</a>
		CIT 40 Hour Training Observation: Local Mental Health and Substance Abuse Agencies- Future Directions, Signature Health, Life Exchange, Magnolia Clubhouse			
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.20</a>
		Correspondence on CIT Training Outcome for Officers			
10/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
		Discussion of CIT 40 Hour Training with Monitoring Team and CD Parties			
10/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
		Discussion of CIT Training and Outcomes of the CIT Program with Monitoring Team			
10/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.20</a>
		Review of Shared Notes on CIT Training Observations			
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.30</a>
		Conference Call on CIT 40 Hour Training Feedback, Monitoring Team Meeting.			
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.60</a>
		Discussion of Monitoring Team Outcome Measurement Involving Use of Force Issues, Review of Use of Force Protocols			
<b>Richard Rosenthal</b>					<b>50.90</b>
10/01/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">3.20</a>
		Correspondence review & response (including 13 COP letters); preparation of memo to CDP re: rationale for discipline; OPS status call.			
10/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
		Editing of discipline rationale memo, correspondence review			
10/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
10/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.80</a>
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.80</a>
		DOJ/Monitoring Team meeting; Monitoring of October PRB meeting; MT/DOJ/City/CDP meeting; correspondence review (including DPS charge letters, DN's including discipline DN; IA audit review assignments and correspondence; review of sample discipline letter; review of underlying investigation in IA Pro and report back to MT; IA audit.			
10/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.20</a>
10/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.20</a>
		Review of IA cases for IA audit.			
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
		Correspondence review; review of IA case for IA audit; prep for meeting & meeting with IA Superintendent; Communication and correspondence with Monitoring Team & DOJ.			
10/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
		Correspondence review & response (including review of OPS Case in IAPro & correspondence to MT & DOJ); review of CDP social media policy; call with IA superintendent.			
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">2.50</a>
					DOJ/MT call; correspondence review; review of IA manual; review of pending document status report; review of OIP peer intervention policy; review of UOF LMS training comments from DOJ; IA review methodology documentation; Call with AUSA Heyer.
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
					Call with OPS Administrator
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
					correspondence review; reviewed of IA case in IA Pro; call with IA Superintendent
10/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.60</a>
					OPS meeting preparation; OPS meeting; Call with OPS.
10/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">2.80</a>
					Correspondence review (including 5 COP charge letters & 2 DPS charge letters); review of 4 OPS cases pending in IA in IA Pro & documentation and follow-up correspondence); review of 1 DPS charge letter case in IAPro; Call with IA Superintendent, documentation and follow up; Review and documentation of OPS departure letter & review of WCS.
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.80</a>
					MT all team meeting; IA Pro review of IA assessment cases & correspondence with CPD IT; download of material from IAPro for IA assessment.
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">5.10</a>
					call to CPD IT re: Evidence.com access (21 minutes) 0800-0843: MT/DOJ call (43 minutes) 0843-0930: MT/DOJ call follow up work – correspondence to IA, review of Chief's letters (9 letters, including 1 further review in IA Pro). (47 minutes) 0930-10:02 a.m: City/CPD/DOJ/MT meeting (32 minutes) 10:02-12:09 p.m. further correspondence review (review of 5 charge letters); Call with CDP IT call; review of 5th year monitoring plan; correspondence re: evidence.com with MT/DOJ; downloading of IA audit docs to BOX; IA assessment instructions to reviewers; call with IA Supt; follow up review of IA file and correspondence with DOJ/MT.
10/28/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
					Call with Monitoring team members; follow up research on OPS/PRB case population.
10/29/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.30</a>
					call with IA Superintendent; follow-up documentation.
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">2.50</a>
					Text conversations with Monitoring Team; call with DOJ AUSA; ; call to Michelle Heyer; follow up to DOJ conversation – upload/download of documents from IA case; call from Monitoring Team member.
<b>Rick Myers</b>					<b>10.30</b>
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
					DOJ meeting-1 hour
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
					Conference call 30 mins, downloading and sorting files 30 mins, conference call 30 mins, phone call 30 with Stephen Ryals 30 mins
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">3.80</a>
					<b>Total 432.50</b>

Date	Client	Project	Task	Roles	Hours
			Zoom call with Christine Cole and Lisa Fink; review and comment on all District Neighborhood Cultural awareness training documents		
10/31/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
		Begin Use of Force reviews			
<b>Scott Sargent</b>					<b>9.00</b>
10/01/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">5.00</a>
		ICS review of city EOC, interview Fred Szabo and Laura P with DPS			
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
		Review chopper vids, emails CDP			
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
		Case email review			
<b>Smoot Sean</b>					<b>32.10</b>
10/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">0.70</a>
		Review disciplinary case docs and CPC survey for community			
10/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">1.00</a>
		MT/DOJ meeting			
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">2.90</a>
		Rev disc docs (12 cases RCB 10/6-7) and disciplinary rationale memo for court			
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">4.50</a>
		Conf calls w DOJ, Stake holders, City, CDP, and DOJ. Review disc docs (9 cases recd 10/12-13)			
10/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">0.50</a>
		Rev disc docs (3cases recd 10/15-19)			
10/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">1.00</a>
		Conf call, review of dismissal letter and correspondence.			
10/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">1.50</a>
		Comp Stat meeting and slide review.			
10/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">1.40</a>
		Rev disc docs (8 cases recd 10/22-23)			
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">3.70</a>
		Team conf call, doc review, engagement w CPPA Rev disc docs (15 cases recd 10/26)			
10/27/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Partner	<a href="#">2.50</a>
		Conf Calls w DOJ, MT, City, & CDP, email review,			
<b>Total</b>					<b>432.50</b>

Date	Client	Project	Task	Roles	Hours
10/29/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Rev disc docs (12 cases recd 10/28-29)	CLE MT Member Rate	Partner	<a href="#">2.40</a>
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Misc emails, calls, research, feedback for month of October	Pro Bono Hours	Partner	<a href="#">8.30</a>
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Rev disc docs (13 cases recd 10/30)	CLE MT Member Rate	Partner	<a href="#">1.70</a>
<b>Victor Ruiz</b>					<b>11.90</b>
10/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Call with United Way	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
10/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Call with the Monitor	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
10/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team local team call	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
10/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team call with united way	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Invitation: Monthly Stakeholders' Meeting (CPC, CPD, DOJ, City) @ Monthly from 11am to 12pm on the second Tuesday (EDT)	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
10/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Updated invitation with note: City/CDP/DOJ/MT Meeting @ Tue Oct 13, 2020 12:30pm - 2pm	Pro Bono Hours	Associate Consultant	<a href="#">1.30</a>
10/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team United Way Cleveland Consent Decree Meeting	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
10/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Updated invitation: Bi-Weekly Community Engagement Call @ Every 2 weeks from 11am to 12pm on Friday (EDT)	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
10/26/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
10/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
<b>Total</b>					<b>432.50</b>