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By email

December 1, 2020

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Tim Mygatt
U.S. Department of Justice, Civil Rights Division
Special Litigation Section
950 Pennsylvania Avenue, NW
Washington, DC 20530

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City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team — November 2020 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in November 2020 was \$49,045.00. The bill accounts for 466.4 hours of time worked on the Cleveland monitoring project from November 1, 2020 through November 30, 2020. Of this time 227.8 hours were *pro bono*, e.g. unbilled and donated

to the City of Cleveland. The Team's billing over 54 percent of its time for November 2020 as *pro bono* time saved \$56,950.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015.

**All work in November was conducted remotely due to COVID-19 precautions and all local meetings contemplated to be in-person, were suspended and replaced by teleconference or videoconference.

Activities, work, and tasks conducted during November 2020 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (Audits were suspended)
 - Force Review Board;
 - Crisis intervention;
 - Bias-Free policing; and
 - Supervision.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
 - Supervisory response to use of force incidents;
 - Investigation and review of force incidents by Division chain of command;
 - Review and analysis of use of force incidents by Force Review Board (“FRB”);
 - Investigation of internal misconduct by Internal Affairs (“IA”);
 - Chain of command misconduct review process;
 - Discipline process and discipline matrix; and
 - Community and Problem-Oriented Policing (“CPOP”).
 - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
 - Crisis intervention;
 - Community and Problem-Oriented Policing (“CPOP”);
 - District Policing Committees (“DPC”s);

- Staffing;
 - Recruitment and hiring; and
- Ongoing meetings and discussions with the CPC regarding proposed meetings and ways to better collaborate on deliverables.
 - Ongoing review of CPD officer discipline system;
 - Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
 - Coordination with and technical assistance to City and CPD officials on outcome measurements;
 - Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
 - Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
 - Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
 - Ongoing Use of Force outcome assessment.
 - Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
 - Ongoing development and discussions of the consent decree timeline for the Court.
 - Ongoing discussions regarding training and methods of delivery during Covid-19 limitations.
 - Significant drafting assignments regarding the 9th Semiannual Report (focusing on the May-June response to 2020 protests)
 - SME review of ICS, Use of Force (publicly available video), correspondence with CDP, community correspondence and internal/external meetings regarding the protest review protest.
 - Project management and planning for the next monitoring period and anticipated costs, resources and personnel needed to achieve the Court’s Consent Decree mandates.
 - Project management regarding priorities in the upcoming year.
 - Onboarding new Monitoring Team members.
 - Correspondence with the Court.

II. INVOICE SUMMARY

	November 2020
Billable Hours	\$49,045.00
Overhead	\$0.00
TOTAL	\$49,045.00

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	59	0	59	\$0.00	\$0.00
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	13.4	8.5	4.9	\$2,125.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	21.3	16.7	4.6	\$4,175.00	\$0.00
Randy Dupont	19.8	6.8	13	\$1,700.00	\$0.00
Lisa Fink	43.4	27.1	16.3	\$6,775.00	\$0.00
Ayesha Hardaway	28	18.9	9.1	\$4,725.00	\$0.00
Brian Maxey	46.9	33.4	13.5	\$8,350.00	\$0.00
Rick Myers	29.6	22.3	7.3	\$5,575.00	\$0.00

Charles Ramsey	4	0	4	\$0.00	\$0.00
Richard Rosenthal	41.1	19.7	21.4	\$4,925.00	\$0.00
Victor Ruiz	11.3	6.3	5	\$1,575.00	\$0.00
Scott Sargent	30	0	30	\$0.00	\$0.00
Django Sibley	23.5	18.8	4.7	\$4,700.00	\$0.00
Charles See	24.6	0	24.6	\$0.00	\$0.00
Sean Smoot	20	9.6	10.4	\$2,400.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	50.5	50.5	0	\$2,020.00	\$0.00
TOTAL	466.4	238.6	227.8	\$49,045.00	\$0.00

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read "H Aden", is written above a solid black horizontal line.

Hassan Aden
Monitor

cc: Michelle Heyer
Monica Madej
Kevin Preslan
Heather Tonsing Volosin

Detailed Time Report: 11/01/2020 – 11/30/2020

Total Hours
466.40

0.00 Uninvoiced Billable

1 Client
Projects
2 Tasks
Team

City of Cleveland
All Projects
CLE MT Member Rate, Pro Bono Hours
Everyone

Date	Client	Project	Task	Roles	Hours
Aden Hassan					59.00
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	3.00
<p>MT leadership logistics call. Call with City and CDP re: MT data requests. Review of data received from the city per our request re IA case timeline.</p>					
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	2.00
<p>Call with R. Rosenthal re: IA, OPS and other disciplinary and CDP personnel matters. Biweekly check in call with the Public Safety Director. Email and correspondence with MT workgroups.</p>					
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	3.00
<p>Weekly call with DOJ/USAO re various topics related to the CD (timelines, deliverables and other documents). Email and correspondence re various CD related topics. Project management. Call with Christine re: outcome assessments and recent filings, updates on ongoing UF assessment and new MT member performance and inclusion in assessments. Call with R. Dupont re CIT LMS training, filing of motion to approve the training and other CIT related updates.</p>					
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	4.00
<p>Email and correspondence with MT workgroups, approvals (Box) of reviewed documents for distribution to parties. Preparation for and Zoom call re: upcoming community presentation on the progress made through the CD. Call with M. Bretz to go through deliverables for the week and what needs to be extended into next week. Call with G. White re: CD related matters and priorities.</p>					
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	2.50
<p>MT logistics meeting re: priorities, deadlines, tasks and documents in review. Call with C. See re: Community Engagement briefing to the Court. Email and correspondence with MT workgroups and assigned tasks for the week/month.</p>					
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	3.50
<p>Email and correspondence with City re: approved budgets for OPS/CPC/PRB. (Still pending approval is the IG budget). Final review of each submitted budget. Email and correspondence re: FRB training audit process by the MT. Presentation with the City and the US Attorney.</p>					
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	4.00
<p>Call with S. Smoot re: several CD related matters such as the CPC, records requests and recent calls. Call with G. White and S. Smoot re: recent matters of concern. Call with B. Maxey re: Protest Report and CPC meeting. Review of several curricula and PPT (UF, Bias Free Policing). Email and correspondence.</p>					
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	2.00
<p>Email and correspondence re: various meetings, deadlines, deliverables and coordination on policies and documents' transfers between parties. Call with USAO re: several CD related matters.</p>					
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	4.50
<p>Call with M. Bretz re: logistics, deliverables, methods for transferring data/reports/policies to DOJ through BOX. Call with MT workgroup drafting the Protest Report. Bi-weekly MT community engagement workgroup call. MT Training workgroup update call. Email and correspondence re: various CD related matters.</p>					
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	8.00
Total					466.40

Date	Client	Project	Task	Roles	Hours
					Weekly MT Logistics call with MT workgroups. Call with L. Fink re: 9th Semiannual Report and other deliverables. Call with M. Bretz re: logistics, meetings, calls, deliverables and other project management matters. Call with C. Cole re: UF assessment, and other ongoing work products, including finalizing the Arrested persons Report. Review of final Arrested Persons Report. Rescheduled call with the City/DOJ. Data call with the CPC and the parties.
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	2.50
					Weekly call with DOJ (CRT/USAO) re deliverables, timelines and next steps.Email and correspondence. Review of several documents to be sent back tot he parties.
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	2.50
					CompStat Call with the parties. Email and correspondence with MT workgroups re: Protest Review report (9th Semiannual Report). Project management. Call with Mayor Jackson re: CD related matters.
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	1.00
					CompStat Call with the parties. Email and correspondence with MT workgroups re: Protest Review report (9th Semiannual Report). Project management. Call with Mayor Jackson re: CD related matters.
11/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	2.50
					Email and correspondence with MT members re: several areas of the 9th Semiannual Report, including the regular updates in each area. Call with M. Bretz re: logistics, deliverables and priorities for the end of the week, including feedback to the CPC and the parties on the DPCs and the associated report drafted by the CPC.
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	4.00
					Call with G. White re: DPC, UF and other assessments as well as project management. Call with the DOJ re: the CPC's report on the DPCs. Call with C. See re: community engagement priorities. Review of past Semiannual Reports as they pertain to the compliance status of the DPCs. Project management.
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	2.50
					All Team meeting. Follow up calls with workgroups. Review of training Powerpoints and curriculum.
11/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	5.00
					Weekly DOJ update call re: various deliverables and reports. Call with G. White re: several updates and deliverables, reports etc.. Follow up calls with MT workgroups and other logistics. Email and correspondence. Call with C. Cole re: various deliverables.
11/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Senior Advisor	2.50
					Email and correspondence with MT workgroups. Call with the DOJ and the CPC to discuss the draft DPC Report and provide feedback.Project management.
Charles See					24.60
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.80
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.00
					Debriefing with MT/DOJ/CDP/ADAMS Board
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.50
					review District Training Plan
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.00
					United Way community forum planning meeting
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.00
Total					466.40

Date	Client	Project	Task	Roles	Hours
		1st. District Community Policing Meeting			
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Community Award's event for CDP Officer	Pro Bono Hours	Associate Consultant	0.50
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Phone calls	Pro Bono Hours	Associate Consultant	0.50
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MHRAC meeting - MHRAC subcommittee (Community Engagement) meeting	Pro Bono Hours	Associate Consultant	2.50
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Stakeholders' Meeting - United Way Community Forum planning meeting	Pro Bono Hours	Associate Consultant	2.00
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Engagement Team meeting	Pro Bono Hours	Associate Consultant	1.00
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ/MT/CPC/CPC/City And, City, MT/CPC	Pro Bono Hours	Associate Consultant	3.50
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Phone calls	Pro Bono Hours	Associate Consultant	0.50
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Community Forum planning meeting United Way	Pro Bono Hours	Associate Consultant	1.00
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ/MT follow up discussion	Pro Bono Hours	Associate Consultant	1.00
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team phone calls emails	Pro Bono Hours	Associate Consultant	0.50
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	3.50
11/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MHRAC phone call	Pro Bono Hours	Associate Consultant	1.00
11/25/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team phone call and emails	Pro Bono Hours	Associate Consultant	0.80
11/30/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team CPC/MT/DOJ meeting	Pro Bono Hours	Associate Consultant	1.00
CJI - Cole Christine					21.30
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team monitoring team meeting and emails	CLE MT Member Rate	Senior Advisor	0.80 
Total					466.40

Date	Client	Project	Task	Roles	Hours
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team protest report, uof reviews, OPS tool	CLE MT Member Rate	Senior Advisor	0.50
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ meeting	CLE MT Member Rate	Senior Advisor	0.50
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team protest report planning	CLE MT Member Rate	Senior Advisor	0.50
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Team Meeting, comms on UOF, budget, training	CLE MT Member Rate	Senior Advisor	1.30
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails on training, budget, uof reviews	Pro Bono Hours	Senior Advisor	0.50
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team review and comment on the OPS/PRB assessment tool	CLE MT Member Rate	Senior Advisor	2.00
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team call on protest report, emails, strategy	CLE MT Member Rate	Senior Advisor	0.50
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails, UOF review	Pro Bono Hours	Senior Advisor	0.30
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails on protest	Pro Bono Hours	Senior Advisor	0.30
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Protest review, training meeting	CLE MT Member Rate	Senior Advisor	1.50
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team call with HA on UOF and Arrested Persons Report	Pro Bono Hours	Senior Advisor	0.50
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team work on UOF for protest, actually done on weekend after timesheet was submitted	CLE MT Member Rate	Senior Advisor	1.50
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ Call, emails, UOF with DOJ reviewers	CLE MT Member Rate	Senior Advisor	1.30
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team compstat, protest uof	CLE MT Member Rate	Senior Advisor	2.30
11/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team conversation with CPC, work on 9th report, CPC DPC report	CLE MT Member Rate	Senior Advisor	2.00
Total					466.40

Date	Client	Project	Task	Roles	Hours
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ call on CPD DPC Report, 9th report	CLE MT Member Rate	Senior Advisor	2.00
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team work on 9th report	Pro Bono Hours	Senior Advisor	0.50
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team emails and 9th report	Pro Bono Hours	Senior Advisor	0.50
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team 9th report	Pro Bono Hours	Senior Advisor	1.00
11/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team doj call	Pro Bono Hours	Senior Advisor	1.00
Django Sibley					23.50
11/01/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review of 2018-0064	CLE MT Member Rate	Associate Consultant	1.50
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review of 2018-0064	CLE MT Member Rate	Associate Consultant	2.50
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review of 2019-0067	CLE MT Member Rate	Associate Consultant	4.60
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review case 2019-0079	CLE MT Member Rate	Associate Consultant	3.50
11/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review use of force case 2019-379779	CLE MT Member Rate	Associate Consultant	2.00
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review Use of Force case 2018-015895	CLE MT Member Rate	Associate Consultant	2.10
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review use of force case 2019-238282	CLE MT Member Rate	Associate Consultant	1.60
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review use of force case 2019-212269	CLE MT Member Rate	Associate Consultant	1.00
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review use of force case 2019-212269	Pro Bono Hours	Associate Consultant	0.40
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.70
Total					466.40

Date	Client	Project	Task	Roles	Hours
		Review use of force case 2019-078784			
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review use of force case 2018-215013	Pro Bono Hours	Associate Consultant	1.60
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Team meeting conference call	Pro Bono Hours	Associate Consultant	1.00
Hardaway Ayesha					28.00
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Prepare for and participate in meeting	CLE MT Member Rate	Associate Consultant	1.00
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Participate in conference call	Pro Bono Hours	Associate Consultant	0.60
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Prepare for and participate in conference call	Pro Bono Hours	Associate Consultant	0.50
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Prepare for and participate in conference calls	Pro Bono Hours	Associate Consultant	0.90
11/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review and analyze documents and videos.	CLE MT Member Rate	Associate Consultant	4.60
11/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review and analyze documents and videos	CLE MT Member Rate	Associate Consultant	4.80
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Participate in conference call	CLE MT Member Rate	Associate Consultant	1.00
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review and analyze documents.	CLE MT Member Rate	Associate Consultant	2.00
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Participate in conference calls	CLE MT Member Rate	Associate Consultant	0.20
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Document review and analysis	Pro Bono Hours	Associate Consultant	1.00
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Prepare for and participate in conference calls.	CLE MT Member Rate	Associate Consultant	1.80
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Document review, analysis and correspondence.	CLE MT Member Rate	Associate Consultant	0.40
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.40
Total					466.40

Date	Client	Project	Task	Roles	Hours
		Participate in conference call.			
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	2.00
		Prepare for and participate in meetings.			
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.70
		Participate in conference call.			
11/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.90
		Prepare for and participate in conference calls.			
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.30
		Prepare for and participate in conference calls; document review and analysis.			
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	2.00
		Prepare for and participate in conference calls; document review and analysis.			
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.50
		Draft document.			
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.10
		Participate in conference calls.			
11/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.30
		Participate in conference call.			
Jennifer Albright					13.40
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.50
11/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.00
11/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.60
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.00
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.70
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.00
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.40
11/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.80
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.00
Total					466.40

Date	Client	Project	Task	Roles	Hours
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.40
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.00
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.00
Lisa Fink					43.40
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	3.50
Review MT meeting agenda, attend MT logistics meeting, follow-up emails, review website key for policies & reports, organize assessments tracker, begin reviewing District Awareness Trainings.					
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
Reviewed OPS/PRB Assessment Instrument					
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.50
Reviewed rest of District Awareness Trainings					
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.50
DOJ/MT Meeting					
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	3.00
IA case review & disciplinary matrix, call re: Protest Review/9th Semiannual Report; Protest Review work.					
11/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.00
9th Semiannual Report prep					
11/07/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
9th Semiannual Report prep					
11/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.00
9th Semiannual Report prep					
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.30
9th Semiannual Report, MT Logistics call					
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.00
DOJ/MT Meeting; Stakeholders' Meeting					
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.80
Review CD; review IA case report; 9th Semiannual Report					
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.80
9th Semiannual Report					
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.00
Total					466.40

Date	Client	Project	Task	Roles	Hours
		9th Semiannual Report and MT call about training			
11/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team 9th Semiannual Report	Pro Bono Hours	Associate Consultant	4.00
11/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team 9th Semiannual Report	CLE MT Member Rate	Associate Consultant	1.00
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT Logistics call, MT/DOJ/City/CDP call	CLE MT Member Rate	Associate Consultant	2.30
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ/MT call	CLE MT Member Rate	Associate Consultant	0.80
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Compstat, 9th Semiannual Report	Pro Bono Hours	Associate Consultant	3.30
11/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team 9th Semiannual	CLE MT Member Rate	Associate Consultant	1.30
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DPC report, DOJ/MT call re: report	Pro Bono Hours	Associate Consultant	3.50
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team 9th Semiannual Report	Pro Bono Hours	Associate Consultant	1.00
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team 9th Semiannual Report	CLE MT Member Rate	Associate Consultant	0.80
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Arrestee report review/summary	CLE MT Member Rate	Associate Consultant	3.00
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT Meeting	Pro Bono Hours	Associate Consultant	1.00
11/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ/MT meeting, 9th Semiannual Report	Pro Bono Hours	Associate Consultant	1.00
Maxey Brian					46.90
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT weekly call	CLE MT Member Rate	Associate Consultant	1.00
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT/DOJ weekly call	CLE MT Member Rate	Associate Consultant	0.50
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	3.20
Total					466.40

Date	Client	Project	Task	Roles	Hours	
		Review UOF LP; OIP Policy; Performance Evaluation Policy & Manual; MT call re: Ninth Semiannual Report				
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.20	
		MT weekly call				
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.00	
		DOJ/MT weekly; stakeholder meeting; DPJ/MT/CDP meeting				
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.90	
		Emails/call re: FRB training				
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.20	
		UOF reviews - 2019-379779				
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.20	
		Review Bias LMS training				
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	3.40	
		Drafting Ninth Semiannual Report; discussions with Lisa Fink; Christine Cole; Hassan Aden				
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.20	
		Review CIT updates, CIT Data; Troutman IA case				
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.40	
		Ninth Semiannual report discussion; drafting				
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50	
		Internal call				
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.40	
		MT weekly; MT/DOJ/CDP meeting				
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	5.20	
		DOJ/MT meeting; review of Rybarczyk IA; Ninth Semiannual drafting; review of FRB training video; review of CPC DPC report				
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	2.20	
		Review FRB training videos				
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.20	
		Compstat; MT call re: UOF data				
11/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.40	
		Ninth Semiannual drafting				
11/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	2.00	
				Total	466.40	

Date	Client	Project	Task	Roles	Hours
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Discussion re: CPC DPC report w/DOJ; Ninth semiannual report drafting	CLE MT Member Rate	Associate Consultant	3.90
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Ninth Semiannual Report Drafting	Pro Bono Hours	Associate Consultant	2.20
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Ninth Semi-annual report	Pro Bono Hours	Associate Consultant	2.50
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT All Team; Ninth Semiannual Report coordination; meeting w/community	Pro Bono Hours	Associate Consultant	3.20
Melissa Bretz					50.50
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT Logistics Meeting. Work on Task List, Internal Tracking Sheet, and BOX documents. Emails to parties regarding deadlines, documents, agendas, invoices, meeting information, cancellations, BOX access, and other information.	CLE MT Member Rate	Associate Consultant	8.50
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Call with Charles See. Emails to parties regarding meeting information, administrative issues, BOX access, deadlines, and other information.	CLE MT Member Rate	Associate Consultant	1.50
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ/MT Meeting and OPS Workgroup Call. Call with Randy Dupont. Work on Internal Tracking Sheet, Task List, and BOX documents. Emails to parties regarding agendas, documents, deadlines, BOX technical support, status updates, BOX access, scheduling, and other information.	CLE MT Member Rate	Associate Consultant	9.00
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Work on BOX documents, Internal Tracking Sheet, and Task Lists. Emails to parties regarding deadlines, documents, and other information.	CLE MT Member Rate	Associate Consultant	3.00
11/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Communication with Hassan Aden. Emails to parties regarding scheduling, cancellations, agendas, and other information.	CLE MT Member Rate	Associate Consultant	1.00
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team MT Logistics Meeting. Communication with Charles See via text. Work on Internal Tracking Sheet, Task Lists, and BOX documents. Emails to parties regarding BOX access, meeting information, agendas, status updates, budgets, documents, deadlines, and other information.	CLE MT Member Rate	Associate Consultant	8.50
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ/MT Meeting and Monthly Stakeholders Meeting. Work on Internal Tracking Sheet, BOX documents, Stakeholders Meeting Agenda, and Task Lists. Emails to parties regarding status updates, documents, agendas, meeting information, deadlines, and other information.	CLE MT Member Rate	Associate Consultant	6.50
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Work on Internal Tracking Sheet, Task Lists, and BOX documents. Emails to parties regarding BOX access, meeting invitations, contact information, deadlines, documents, scheduling, trouble-shooting on BOX, status updates, and other information.	CLE MT Member Rate	Associate Consultant	5.50
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Call with Richard Rosenthal. Work on Internal Tracking Sheet and BOX documents. Emails to parties regarding agendas, scheduling, meeting information, documents, deadlines, BOX documents, and other information.	CLE MT Member Rate	Associate Consultant	4.00
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.00
Total					466.40

Date	Client	Project	Task	Roles	Hours	
		Ninth Semiannual Report Call, Bi-Weekly Community Engagement Call, and Training Discussion (internal). Call with Hassan Aden. Work on setting up DOJ's BOX folder, Tutorial on opening Zip Files, Internal Tracking Sheet, BOX documents, and Task Lists.				
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.00	
		Call with Christine Cole and Richard.				
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.00	
		Call with Richard				
Ramsey Charles					4.00	
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Partner	4.00	
		Review. Uoff case 2019-39150				
Randolph Dupont					19.80	
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.70	
		Conference Call Discussion on feedback and improvements strategies for CPD CIT 40 Hr Training with Consent Decree parties				
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.80	
		MHRAC Quality Insurance Meeting, follow up discussion on meeting issues				
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50	
		MHRAC Review of Meeting Notes and Prior CPD Data Presentations for QI Meeting				
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50	
		Review of October CPD Crisis Intervention Data				
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.30	
		Discussion of CPD Crisis Intervention In-Service Remote Learning System training for all officers				
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.30	
		Discussion with Monitoring Team regarding deadlines for CPD Crisis Intervention Remote Learning Training for all officers				
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.80	
		MHRAC Bi-Monthly Community Meeting, review of meeting materials				
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.20	
		Review of MHRAC Meeting follow-up Information, Documents, CIT 40 Hour Specialists Training Evaluation				
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.80	
		Discussion with Parties on CPD In-Service, Review of CPD In-Service Materials, Follow-up Discussion of MHRAC Bi-Monthly Meeting with Advocates				
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.80	
		MHRAC Training Committee review of materials and Committee Meeting				
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.40	
Total					466.40	

Date	Client	Project	Task	Roles	Hours
			Correspondence and discussion of CPD CIT Accomplishments		
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	2.00
			LMS Training Feedback; Discussion of CPD Diversion options		
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	2.00
			SemiAnnual Report Writing, review of subcommittee reports		
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	3.60
			Discussion of Ohio Legal Commitment Statute, LMS Feedback writing, SemiAnnual Report Writing, Review of Ohio Legal Commitment Statute		
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.00
			Monitoring Team Meeting		
11/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.10
			Discussion of Peer Training		
Richard Rosenthal					41.10
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	6.90
			Correspondence review (52 emails, including Director letter, COP departure letters and other discipline letters); testing/review of OPS/PRB instrument; Monitoring Team logistics call; Download & Upload of IA case and follow-up correspondence; calls with Monitoring Team members; review of OPS & PRB budgets; call with OPS; review and edits to OPS/PRB assessment online audit instrument; correspondence to MT; correspondence to Case Prep Unit & OPS.		
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.40
			Correspondence review and response to case preparation unit re: OPS/PRB assessment; updates to transcript request list for case preparation unit; comparison between OPS and Case Prep data.		
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.30
			Call with monitoring team member.		
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	5.60
			Monitoring Team/DOJ call; Correspondence review; OPS bi-weekly meeting: call with DOJ; Review and documentation of IA preliminary assessment cases & forwarding to DOJ; Documentation of PRB meetings needed for OPS/PRB assessment and forwarding to OPS & City; review of charge letters & letters of reinstruction; review of CDP OIS case documents, evaluation & correspondence to Monitoring Team; Preliminary review of IA cases involving retired officers, documentation and transmittal to DOJ.		
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.80
			MT logistics call; review of 12 Chief's letters (charge & discipline); review of OIS no-hit charge letter and Homicide & IA investigations with comments and recommendations.		
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	3.70
			MT/ DOJ meeting; monitoring of PRB meeting (& internal correspondence).		
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.10
			Review of OPS case in IA Pro; documentation re: PRB meeting observations; call with CDP Inspector General & follow up correspondence.		
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	2.90
Total					466.40

Date	Client	Project	Task	Roles	Hours
					email review; edits to: 9th semi-annual report, section B; review of cases for IA preliminary review; accessing of Evidence.com and correspondence to IA Supt. re: lack of access to IA interviews.
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	4.70
					MT logistics call; IA review correspondence; OPS/PRB instrument edits; 9th semi-annual, protest section; CDP/DOJ/City/MT meeting: Review of IA cases in IA Pro; drafting of section for protest audit.
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.20
					DOJ/MT meeting; Correspondence review (including multiple charge letters); final edits to OPS/PRB instrument; correspondence re OIS document request.
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	3.50
					UOF assessment case review; call with OPS; follow-up documentation & correspondence.
11/19/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	4.40
					UOF assessment reviews (5 cases); OPS biweekly meeting; follow up calls with monitoring team and DOJ.
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.40
					call re OPS/PRB assessment; Correspondence review; OPS/PRB assessment correspondence; correspondence re: semi annual report; review of charge letters.
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	2.40
					All team meeting; PRB transcript review; Call with monitoring team member re: protest review; download and documentation of 8 PRB pre-disc. transcripts; download and documentation of 11 PRB pre-disc. transcripts.
11/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
					DOJ/Monitoring Team meeting; correspondence review; download and documentation of 3 PRB pre-disc. transcripts; review and correspondence re: PRB hearing audios and videos.
11/29/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.30
					Receipt, documentation and download of 7 pre-disc transcripts for OPS/PRB assessment.
Rick Myers					29.60
11/01/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.00 
					Review 5 use of force cases to prep for entering instrument on UOF
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
					Logistics phone call
11/02/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.50 
					Logistics phone call
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.30
					Review video for UOF review
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	2.00 
					Review video for UOF review
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
Total					466.40

Date	Client	Project	Task	Roles	Hours
		DOJ/MT call			
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review UOF LMS training DOJ notes	Pro Bono Hours	Associate Consultant	0.40
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review UOF LMS DOJ notes	CLE MT Member Rate	Associate Consultant	1.00
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review Sgt Schroeder IA materials and respond	CLE MT Member Rate	Associate Consultant	0.40
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Enter UOF incident review into online tool. 2019-332540	CLE MT Member Rate	Associate Consultant	0.80
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review Officer Intervention policy and comment	CLE MT Member Rate	Associate Consultant	0.50
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Skype meeting with Ryals re: training	CLE MT Member Rate	Associate Consultant	0.50
11/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team review Performance Appraisal manual and policy	CLE MT Member Rate	Associate Consultant	1.00
11/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team enter use of force incident summaries on line for 2019-238282 and 2019-333786	CLE MT Member Rate	Associate Consultant	2.00
11/08/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Enter two use of force cases into on line tool.	Pro Bono Hours	Associate Consultant	0.50
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Logistics call	CLE MT Member Rate	Associate Consultant	1.00
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Logistics call	Pro Bono Hours	Associate Consultant	0.30
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team DOJ Zoom meeting	Pro Bono Hours	Associate Consultant	0.30
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Zoom meeting, Stakeholders group	CLE MT Member Rate	Associate Consultant	1.20
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Phone call with Hassan re Ryals and training.	Pro Bono Hours	Associate Consultant	0.80
Total					466.40

Date	Client	Project	Task	Roles	Hours
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.30
		Emails to Brian, Christine and Ayesha and email to Michelle and Heather.			
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
		conference call re Training issues, next week's schedule			
11/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
		Try to retrieve BWC video on UOF cases			
11/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
		Review Blue Team reports from UOF case 2018-219226			
11/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	3.00
		review video and case reports and enter into on line instrument for UOF cases 2019-287478; 2018-126582; and 2018-219226			
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.50
		Logistics meeting conference call			
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.20
		Logistics conference call			
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.40
		Phone call with Melissa			
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	3.00
		City/CDP/DOJ/MT meeting 1.5 hrs; Records Requests meeting 1.5 hours			
11/17/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.80
		DOJ Zoom meeting			
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	0.80
		Comstat meeting			
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.50
		Receive 3 year training plan, save to Box, email team members			
11/22/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	CLE MT Member Rate	Associate Consultant	1.00
		Review 2 videos of FRB Training Video			
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.80
		All team meeting			
11/24/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	0.30
		DOJ/MT meeting			
Scott Sargent					30.00
Total					466.40

Date	Client	Project	Task	Roles	Hours
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Case review begin. Video review, iapro	Pro Bono Hours	Associate Consultant	3.00
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Laptop set up issues + emails Tim C	Pro Bono Hours	Associate Consultant	1.00
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team WebEx meeting with Tim Cantrell re: IAPRO. Laptop set up.	Pro Bono Hours	Associate Consultant	2.00
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team UOF case review Phase 2. Case number 2019-332540. File / reports and CWS/ vid+audio files review. Survey completed	Pro Bono Hours	Associate Consultant	3.00
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Case number: 2018-219226 UOF, case files review, watch all vids. Read reports, complete Survey	Pro Bono Hours	Associate Consultant	3.00
11/12/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Research Policy and OH Statutes re weapons	Pro Bono Hours	Associate Consultant	1.00
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Case 2 number 2019-318131 UOF review BlueTeam/IAPRO and reports all videos, complete Survey	Pro Bono Hours	Associate Consultant	3.00
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review video time	Pro Bono Hours	Associate Consultant	1.50
11/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Reviews policy docs re intermediate weapons and training	Pro Bono Hours	Associate Consultant	1.00
11/15/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Completed case number 2018-228124. Reports, view all video; complete survey	Pro Bono Hours	Associate Consultant	3.50
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Case number 2018-174557, (4 UOF) review, videos/ survey completion	Pro Bono Hours	Associate Consultant	3.00
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team	Pro Bono Hours	Associate Consultant	1.00
11/21/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Case number 2018- 3 UOF Files, videos, survey.	Pro Bono Hours	Associate Consultant	3.00
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team All team meeting	Pro Bono Hours	Associate Consultant	1.00
Smoot Sean					20.00
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Disciplinary case doc review 8 cases	Pro Bono Hours	Partner	2.00
Total					466.40

Date	Client	Project	Task	Roles	Hours
11/05/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Conf call w DOJ	CLE MT Member Rate	Partner	0.50
11/06/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Disciplinary case doc review 11 cases	Pro Bono Hours	Partner	2.80
11/09/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review disciplinary case files and disciplinary case memo from RR Prep for Conference calls	CLE MT Member Rate	Partner	2.40
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Conf calls w DOJ, Stakeholders Call	CLE MT Member Rate	Partner	2.40
11/11/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Conf call w Monitor, and Monitor and Greg White	CLE MT Member Rate	Partner	1.30
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review CPC DCP report	CLE MT Member Rate	Partner	1.50
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Disciplinary case doc review 10 cases	Pro Bono Hours	Partner	2.50
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review compstat data	CLE MT Member Rate	Partner	0.50
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Disciplinary case doc review 9 cases	Pro Bono Hours	Partner	2.10
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team All team meeting	CLE MT Member Rate	Partner	1.00
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team All team prep and follow up.	Pro Bono Hours	Partner	0.50
11/25/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Disciplinary case doc review 3 cases	Pro Bono Hours	Partner	0.50
Victor Ruiz					11.30
11/03/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review district curriculum	CLE MT Member Rate	Associate Consultant	0.50
11/04/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Cleveland Consent Decree Meeting with United Way	CLE MT Member Rate	Associate Consultant	1.00
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Invitation: Monthly Stakeholders' Meeting (CPC, CPD, DOJ, City) @ Monthly from 11am to 12pm on the second Tuesday (EDT)	CLE MT Member Rate	Associate Consultant	1.30
Total					466.40

Date	Client	Project	Task	Roles	Hours
11/10/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Cleveland Consent Decree Panel Discussion Update	CLE MT Member Rate	Associate Consultant	1.00
11/13/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Updated invitation: Bi-Weekly Community Engagement Call @ Every 2 weeks from 11am to 12pm on Friday (EDT)	CLE MT Member Rate	Associate Consultant	1.00
11/14/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Review of emails	Pro Bono Hours	Associate Consultant	0.50
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team City/CDP/DOJ/MT Meeting	CLE MT Member Rate	Associate Consultant	1.50
11/16/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Records Request Call	Pro Bono Hours	Associate Consultant	1.50
11/18/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Cleveland Consent Decree Meeting with United Way	Pro Bono Hours	Associate Consultant	1.00
11/20/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Follow Up on the CPC DPC Report Discussion	Pro Bono Hours	Associate Consultant	1.00
11/23/2020	City of Cleveland	[CLE MT] Cleveland Monitor Team Updated invitation: All Team Meeting @ Every 2 weeks from 11am to 12pm on Monday (EDT) (victoraruiiz@hotmail.com)	Pro Bono Hours	Associate Consultant	1.00
Total					466.40