

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF OHIO
EASTERN DIVISION

UNITED STATES OF AMERICA,)	CASE NO.: 1:15-CV-01046
)	
Plaintiff,)	
)	JUDGE SOLOMON OLIVER, JR.
vs.)	
)	<u>NOTICE SUBMITTING MONITORING</u>
CITY OF CLEVELAND)	<u>TEAM ASSESSMENT OF CDP's 148th</u>
)	<u>RECRUIT CLASS BACKGROUND</u>
Defendant.)	<u>CHECKS</u>
)	
)	

The Monitoring Team respectfully submits its Assessment of Cleveland Division of Police (“CDP” or “the Division”) Background Checks for its 148th Recruit Class pursuant to paragraphs 308 – 310 of the Consent Decree. The Consent Decree requires the Division to “conduct thorough, objective, and timely background investigations of candidates for sworn positions.”¹ The Division must assess “a candidate’s criminal history, employment history, use of controlled substances, and ability to work with diverse communities.”² This is in addition to the requirement that CDP will continue to require all candidates for sworn personnel position, including new recruits and lateral

¹ Dkt. 413-1, Exhibit A at ¶309; Dkt. 416.

² *Id.*

hires, “to undergo a psychological and medical examination to determine their fitness for employment.”³

The Monitoring Teams previously submitted to the Court its findings related to the Division’s background investigations for lateral hires.⁴ Since that time, and as a necessary follow-up, the Monitoring Team audited CDP’s pre-employment investigation files of the 148th police officer recruits. This assessment provides the Court with necessary information on how the Division pre-employment background investigations for non-lateral candidates complies with paragraphs 308-310 of the Consent Decree. The attached Memorandum (“Exhibit A”) describes the methodology and findings of the review.

Respectfully submitted,

/s/ Hassan Aden

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³ *Id.* at ¶308.

⁴ Dkt. 401.

CERTIFICATE OF SERVICE

I hereby certify that on June 21, 2022, I served the foregoing document entitled **Notice Submitting Monitoring Team Assessment OF CDP's 148th Recruit Class Background Checks** via the court's ECF system to all counsel of record.

/s/ Ayesha Hardaway
AYESHA HARDAWAY