

Cleveland
Police
Monitoring
Team

Lutheran Metropolitan Ministry
4515 Superior Avenue, First Floor

Division of Police
1300 Ontario St., Fourth Floor

info@clevelandpolicemonitor.com

By email

December 2, 2019 (*revised 12.3.19*)

Lynne Buck
Michelle Heyer
Heather Tonsing Volosin
U.S. Attorney's Office, Northern District of Ohio
801 West Superior Avenue, Suite 400
Cleveland, OH 44113

Tim Mygatt
U.S. Department of Justice, Civil Rights Division
Special Litigation Section
950 Pennsylvania Avenue, NW
Washington, DC 20530

Barbara A. Langhenry
Gary Singletary
Sharon Dumas
City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team —November 2019 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in November 2019 totals \$40,445.84. The bill accounts for 275.4 hours of time worked on the Cleveland monitoring project from November 1, 2019 through November 30, 2019. Of this time 55.3 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of over 27 percent of its time for November 2019 as *pro bono* time saved \$13,825.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015.

Activities, work, and tasks conducted during November 2019 included but were not limited to:

- Continued, ongoing discussion, technical assistance and audit of upcoming and ongoing training addressing:
 - Search and seizure;
 - Force Review Board;
 - Crisis intervention;
 - Bias-Free policing; and
 - Supervision.
 - Technical assistance and discussion regarding building internal capacity to draft lesson plans and adult learning methods.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
 - Supervisory response to use of force incidents;
 - The City's investigative structure (outside of IA)
 - Investigation and review of force incidents by Division chain of command;
 - Transgender, Intersex and Non-Gender Conforming Individuals;
 - Youth Interactions;
 - Review and analysis of use of force incidents by Force Review Board ("FRB");
 - Investigation of internal misconduct by Internal Affairs ("IA");
 - Chain of command misconduct review process;
 - Discipline process and discipline matrix; and
 - Community and Problem-Oriented Policing ("CPOP").
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
 - Crisis intervention;
 - Community and Problem-Oriented Policing ("CPOP");
 - District Policing Committees ("DPC"s);
 - Staffing;
 - Recruitment and hiring; and
 - Equipment and resources.
- Ongoing planning regarding establishing meetings with the new CPC commissioners;
- Ongoing meetings and discussions with the CPC regarding the incoming new commissioners, proposed meetings and ways to better collaborate on deliverables.
- Ongoing review of CPD officer discipline system;

- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Ongoing development of consent decree timeline for the Court and subsequently for the parties

II. INVOICE SUMMARY

	November 2019
Billable Hours	\$39,065.00
Overhead	\$1,380.84
TOTAL	\$40,445.84

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	49	41.5	7.5	\$10,375.00	\$732.70
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	0	0	0	\$0.00	\$0.00

Matthew Barge	4.5	4	0.5	\$1,000.00	\$0.00
Brian Center	0	0	0	\$0.00	\$0.00
Christine Cole	12.25	11.75	0.5	\$2,937.50	\$630.14
Randy Dupont	6.6	5.6	1	\$1,400.00	\$0.00
Ayesha Hardaway	15.9	14.9	1	\$3,725.00	\$18.00
Brian Maxey	29.5	23.5	6	\$5,875.00	\$0.00
Policing Project NYU Law	0	0	0	\$0.00	\$0.00
Charles Ramsey	2	0	2	\$0.00	\$0.00
Richard Rosenthal	31.55	19.25	12.3	\$4,812.50	\$0.00
Victor Ruiz	3	3	0	\$750.00	\$0.00
Scott Sargent	0	0	0	\$0.00	\$0.00
Charles See	23.6	8.6	15	\$2,150.00	\$0.00
Django Sibley	0	0	0	\$0.00	\$0.00
Sean Smoot	21.5	12	9.5	\$3,000.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	76	76	0	\$3,040.00	\$0.00
TOTAL	275.4	220.1	55.3	\$39,065.00	\$1,380.84

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do

so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00 pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.


Please do not hesitate to contact us for any reason whatsoever.

Sincerely,



Hassan Aden
Monitor

cc: Michelle Heyer
Monica Madej
Kevin Preslan
Heather Tonsing Volosin

November 1-30, 2019	Billable Hours		
Hassan Aden 			
To: Meg Olsen Via email	For: Cleveland Monitoring		
Description	Hours	Rate	Amount
November 1: Call with M. Barge re: Outcome assessments. Call with A. Hardaway re: several OPS and PRB matters related to the CD. Project management and review of two major MT generated documents on accountability audits and CD timeline for compliance. Review of several notices to be filed with the Court.	3.5	250	\$ 875.00
November 4: Weekly MT leadership logistics call to discuss upcoming meetings, deliverables, filings and priority reviews of documents, policies and documents. Call with B. maxey re: various filings and documents in draft phase. Call with M. Barge re: upcoming deliverables, documents in draft phase and upcoming meetings and site visits. Administrative matters with the Court.	4	250	\$ 1,000.00
November 4: Email and correspondence with MT workgroups and stakeholders. Call with G. White re: various CD related matters and upcoming meetings. Review of documents and correspondence re: latest filing (IA suite of policies and manuals)	3	250	\$ 750.00
November 6: Review of Search and Seizure Training introduction video. Call with M. Bretz re: project management, site visit logistics and agendas (November, December and February). Review of several deliverables (policies, documents and other reviews). Project management.	2.5	250	\$ 625.00
November 7: Final review of FIT Manual Court filing. Weekly call with DOJ re: various CD related matters, pending deliverables and timelines and assorted project management priorities. Follow up on several training related deliverables.	3	250	\$ 750.00
November 8: Email and correspondence re: various CD related matters (CPC, OPS, upcoming meetings and site visits, etc..) Call with DOJ re: OPS matter and resolution.	2	250	\$ 500.00

November 11: Email and correspondence, preparation and document review for meetings on November 12 in Cleveland. Travel to Cleveland (time not billed).	3	250	\$ 750.00
November 12: Meeting at MHRAC, Stakeholder's meeting at USAO, bi-weekly update meeting with City/DOJ. Meeting with Judge Oliver re: CD progress and other related topics.	8	250	\$ 2,000.00
November 13: Call with M. Bretz to follow up on meetings and calls and assign those follow up responsibilities. Email and correspondence with parties and MT re: follow up activities from meetings on November 12.	2	250	\$ 500.00
November 15: Call with A. Hardaway re: media request for information, meetings with local community groups and upcoming site visit logistics and meetings. Call with B. Maxey re: Officer Intervention Program. Email and correspondence with MT members.	2.5	250	\$ 625.00
November 18: Email and correspondence with MT workgroups and parties. MT Logistics call re: project management with leadership team. Correspondence with the Court re: upcoming Status Conference. Review of IA Manual and other documents to prepare for the Status Conference. Call with M. Bretz re: project management, deliverables and various agendas for meetings this week.	3	250	\$ 750.00
November 19: Review of draft communications for parties. Email and correspondence with MT workgroups and parties re: upcoming meetings and priorities. Review of meeting dates and logistics for 1 on 1 meetings with new CPC commissioners. Project management and coordination for upcoming Status Hearing in December. Review of current OIP policy and other related documents.	3.5	250	\$ 875.00
November 20: Email and correspondence with MT workgroups re: upcoming meetings, calls and site visits. Review of pending drafts (filings, policies and documents). Follow up on assigned tasks to MT workgroups.	2	250	\$ 500.00
November 25: Review of internal documents being prepared for the Court. Site visit logistics, to include meetings with new CPC commissioners and local community groups.	1.5	250	\$ 375.00
November 26: Email and correspondence re: WCSs and secondary employment related meetings. Review of several documents related to the FRB process. Call with USAO on a few CD related matters. Email and correspondence with the Court and the parties re: dates for the upcoming Status Conference.	2.5	250	\$ 625.00
November 29: Call with B. Maxey re: FRB filing notice and other CD related matters and policies. Review of the adjusted FRB filing notice to the Court.	1.5	250	\$ 375.00
November 30: Project management, administrative matters related to City billing cycle and pending invoices from surveys and other third party services.	1.5	250	\$ 375.00
		250	\$ -
Total Billable Hours	49	250	\$ 12,250.00
Reimbursable Expenses			

November 11: RT airfare (DCA/CLE)			\$ 318.59
November 11: Hotel (room and tax only)			\$ 328.54
November 11: Parking at DCA (receipt is for 4 days, only billing for 2)			\$ 50.00
November 11: Uber to hotel from CLE Hopkins			\$ 35.57
Total Reimbursable Expenses			\$ 732.70
Total (Hours and Reimbursable Expenses)			\$ 12,982.70
Pro Bono Hours (November pro-bono comprised 15% of hours worked)	7.5	250	\$ 1,875.00
Total Billed (includes Pro Bono Adjustment)			\$ 11,107.70

Hassan Aden, Monitor

Cleveland Division of police
Consent Decree Monitoring Team

----- Forwarded message -----

From: American Airlines <no-reply@notify.email.aa.com>

Date: Sep 6, 2019, 11:52 AM -0400

To:

Subject: Your trip confirmation-AFOBJI 11NOV

American Airlines 



Hello Hassan Aden!

Issued: Sep 6, 2019



Your trip confirmation and receipt

Record locator: **AFOBJI**

[Manage Your Trip](#)

Monday, November 11, 2019

DCA

4:59 PM

Washington Reagan



CLE

6:37 PM

Cleveland

Seats: [1D](#)

Class: Economy (S)

Meals:

American Airlines 5663

OPERATED BY PSA AIRLINES AS AMERICAN EAGLE.

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Wednesday, November 13, 2019

CLE

12:58 PM

Cleveland

DCA

2:28 PM

Washington Reagan

Seats: [1D](#)

Class: Economy (S)

Meals:

American Airlines 5645

OPERATED BY PSA AIRLINES AS AMERICAN EAGLE.

Hassan Aden

AAdvantage XXXXXXXXXX

Ticket # 0012376475108

Your trip receipt



Hassan Aden

FARE-USD	\$ 269.76
TAXES AND CARRIER-IMPOSED FEES	\$ 48.83
TICKET TOTAL	\$ 318.59

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Baggage Information

Baggage charges for your itinerary will be governed by American Airlines BAG ALLOWANCE - DCACLE-No free checked bags/ American Airlines BAG ALLOWANCE -CLEDCAL-No free checked bags/ American Airlines 1STCHECKED BAG FEE-DCACLE-USD0.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM 1STCHECKED BAG FEE-CLEDCAL-USD0.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158

LINEAR CM 2NDCHECKED BAG FEE-DCACLE-USD0.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM 2NDCHECKED BAG FEE-CLEDCA-USD0.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM ADDITIONAL ALLOWANCES AND/OR DISCOUNTS MAY APPLY

One or more of your flights is a Codeshare flight and is operated by a Partner Airline. If your journey begins with a flight operated by one of American's Partner Airlines, then please check-in with the Partner Airline for that portion of your journey. Upon check-in, they will check your luggage to its final destination and provide boarding passes for your connecting flights, if applicable.

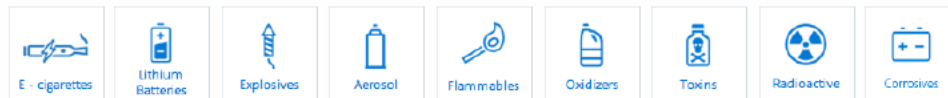
If you have purchased a NON-REFUNDABLE fare the itinerary must be canceled before the ticketed departure time of the first unused coupon or the ticket has NO VALUE.. If the fare allows changes, a fee may be assessed for changes and restrictions may apply.

You have up to 24 hours from the time of ticket purchase to receive a full refund if you booked at least 2 days before departure. You must [log in](#) on aa.com or [Contact Reservations](#) to cancel. Once cancelled, your refund will be processed automatically.[Refund Policy](#)>>.

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SERVICE & SUPPORT ANIMAL REQUIREMENTS

For travel on or after April 1, 2019, the policy for traveling with Emotional Support and Service animals has changed. Visit [Traveling with Service Animals](#) for more information.



Some everyday products, like e-cigarettes and aerosol spray starch, can be dangerous when transported on the aircraft in carry-on and/or checked baggage. Changes in temperature or pressure can cause some items to leak, generate toxic fumes or start a fire. Carriage of prohibited items may result in fines or in certain cases imprisonment. Please ensure there are no forbidden hazardous materials in your baggage like:

Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

Traveling with medical oxygen, liquid oxygen, mobility aids and other assistive devices may require airline pre-approval or be restricted from carriage entirely. Passengers requiring these items should contact the airline operator for information on use of such devices.

To change your reservation, please call 1-800-433-7300 and refer to your record locator.

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Air Transportation, whether it is domestic or international (including domestic portions of international journeys), is subject to the individual terms of the transporting air carriers, which are herein incorporated by reference and made part of the contract of carriage. Other carriers on which you may be ticketed may have different conditions of carriage. International air transportation, including the carrier's liability, may also be governed by applicable tariffs on file with the U.S. and other governments and by the Warsaw Convention, as amended, or by the Montreal Convention. Incorporated terms may include, but are not restricted to: 1. Rules and limits on liability for personal injury or death, 2. Rules and limits on liability for baggage, including fragile or perishable goods, and availability of excess valuation charges, 3. Claim restrictions, including time periods in which passengers must file a claim or bring an action against the air carrier, 4. Rights on the air carrier to change terms of the contract, 5. Rules on reconfirmation of reservations, check-in times and refusal to carry, 6. Rights of the air carrier and limits on liability for delay or failure to perform service, including schedule changes, substitution of alternate air carriers or aircraft and rerouting.

You can obtain additional information on items 1 through 6 above at any U.S. location where the transporting air carrier's tickets are sold. You have the right to inspect the full text of each transporting air carrier's terms at its airport and city ticket offices. You also have the right, upon request, to receive (free of charge) the full text of the applicable terms incorporated by reference from each of the transporting air carriers. Information on ordering the full text of each air carrier's terms is available at any U.S. location where the air carrier's tickets are sold or you can click on the Conditions of Carriage link below.

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NRID: 1146254250190610523807000



Total: \$35.57
Mon, Nov 11, 2019

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



Total

\$35.57

◆ You earned 71 points on this trip

Good news - you've been refunded a portion of your original upfront price on this trip because of a change to the anticipated route. Please see the receipt breakdown for details.

Trip Fare \$29.13

Subtotal \$29.13

State Sales Tax \$2.93

Wait Time \$0.21

Tolls, Surcharges, and Fees \$3.30

Amount Charged



Apple Pay [Switch](#)

\$35.57

You rode with Sam (Said)



4.95 ★ Rating

Sam (Said) is known for:
Excellent Service

How was your ride?

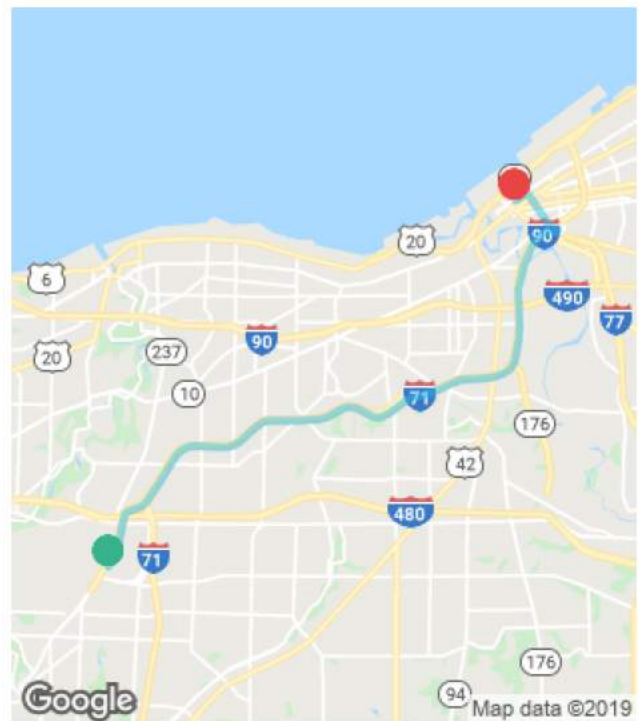
RATE OR TIP →

When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX 12.91 mi | 20 min

06:51pm
OH-237, Brook Park, OH

07:12pm
208 St Clair Ave NE,
Cleveland, OH





Invite your friends and family.

Get \$5 off your next ride when you refer a friend to try Uber. Share code: ala5c

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San Francisco, CA 94103

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Cleveland Marriott Downtown at Key Tower

1360 West Mall Drive
 Cleveland, OH, US 44114
 +1 (216) 696-9200

Summary of Charges

Guest Information ADEN/HASSAN **Dates Of Stay** 11/11/2019 - 11/13/2019
 [REDACTED] **Room Number** [REDACTED]
 Guest Number [REDACTED]
 Member Number [REDACTED]
 Group Number [REDACTED]

Date	Description	Reference	Charges	Credits
11/11/2019	TELECOMM	FREEHSIA	0.00	
11/11/2019	ROOM-TR	1921, 1	141.00	
11/11/2019	SALESTAX	1921, 1	11.28	
11/11/2019	CTY TAX	1921, 1	7.76	
11/11/2019	CITY TAX	1921, 1	4.23	
11/12/2019	TELECOMM	FREEHSIA	0.00	
11/12/2019	ROOM-TR	1921, 1	141.00	
11/12/2019	SALESTAX	1921, 1	11.28	
11/12/2019	CTY TAX	1921, 1	7.76	
11/12/2019	CITY TAX	1921, 1	4.23	
11/13/2019	CCARD-AX	HSKP C/O		328.54
Total Charges			328.54	
Total Balance				0.00 USD



Cleveland Marriott Downtown at Key Tower

1360 West Mall Drive
Cleveland, OH, US 44114
+1 (216) 696-9200

Page 2 of 2

Summary of Charges Continued

Important Information

Authenticity Of Hotel Bills

Marriott retains official records of all charges and credits to your account and will honor only these records.

Privacy

Your privacy is important to us. For full details please view our [Privacy Statement](#).

Credit of Marriott Bonvoy Points

Marriott retains official records of all charges and credits to your account and will honor only these records.

CLE 2 DAYS

REAGAN
NATIONAL AIRPORT
RECEIPT A207
ENTRY TIME:
11/11/19 15:36
EXIT TIME:
11/14/19 22:54
PARK-DUR.: HRS:MIN
3:07:18

AMOUNT:
\$ 100.00

KIND OF PAYMENT:

XXXXXXXXXXXX
XXXXX 201

RECEIPT
NOT FOR EXIT

MATTHEW BARGE

NOVEMBER 2019 INVOICE

BILLABLE HOURS

Date	Activity	Hours
11-01-19	Various email communications w/ MT re: training plans, FRB filings. Conference call w/ H. Aden re: various monitoring issues.	0.2
11-04-19	Participate in weekly internal call w/ MT. Conference calls w/ H. Aden, B. Maxey re: various monitoring deliverables, issues.	0.8
11-07-19	Various email communications w/ M. Bretz, H. Aden, B. Maxey re: FRB, FIT filings, additional monitoring issues.	0.1
11-12-19	Various email communications w/ MT re: various deliverables.	0.1
11-18-19	Participate in weekly internal call w/ MT.	0.5
11-20-19	Participate in monthly administrative COMPSTAT call. Conference call w/ B. Maxey re: outcome assessments, monitoring plan.	1.6
11-21-19	Various email communications w/ MT re: FIT/FRB filing.	0.2
11-25-19	Various email communications w/ MT re: OIP, project management.	0.1
11-26-19	Participate in weekly call w/ DOJ, MT. Various email communications w/ MT re: monitoring plan.	0.9
	Total Hours Worked	4.5
	Total Billed Hours	4.0
	Rate: \$250/hour	
	TOTAL BILLED	\$1,000.00
	<i>Pro Bono</i> Hours	0.5

Mr. Barge does not bill for travel/transport time, meals, or miscellaneous personal expenses associated with the project and/or traveling for the project. Whenever feasible to do so, he coordinates ground transportation with other Monitoring Team members.

INVOICE

CHRISTINE M. COLE at COMMUNITY RESOURCES FOR JUSTICE

Hassan Aden
 The Aden Group
[REDACTED]

December 4, 2019

Re: Cleveland Monitoring

Invoice Period: November 2019

Date	Description of Activities	Hours
11/1/19	compstat follow up and data prep for 2020 emails	0.50
11/12/19	on site for meetings	6.00
11/19/19	DOJ call, strategy call and emails on data and planning	1.75
11/20/19	compstat	1.50
11/21/19	emails and phone calls on detainees,	0.50
11/26/19	calls and emails on outcome measures, work on data for detainee survey	2.00

Total hours worked	12.25
Pro Bono hours	0.50
Total hours billed	11.75
Expenses	
Rate \$250.00 hour	\$ 2,937.50
See Reimbursement Sheet for Detail	\$ 630.14
Total Invoice	\$ 3,567.64

Remit payment to:

Cindy Kassanos
[REDACTED]

12/4/19

Signature _____ Date _____

Reimbursement for Expenses

Date	Expense description	Amount	Reference
11/12/19	AA flight to CLE	\$465.00	1
11/12/19	Uber from CLE to Courthouse for meetings	\$26.84	2
11/12/19	Uber from Courthouse to CLE	\$34.30	3
11/13/19	Parking at Logan (arrived after midnight)	\$38.00	4
11/12/19	one day per diem (330 am - 1230 am day_	\$66.00	NR
<hr/> Total expenses		\$630.14	


[Refunds - Start Over](#)


[Help](#)

COLE, CHRISTINE

Thank you for choosing American Airlines, a member of the **oneworld**® Alliance. We are happy to provide a copy of your ticket receipt.

Itinerary Information

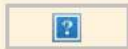
Origin City	Destination City	Airline	Flight Number	Booking Class	Flight Date	Flight Time	Status	Fare Base
BOS	PHL	AA	1102	G	11/12/2019	05:00	USED	G3AHZNO1
PHL	CLE	AA	4927	G	11/12/2019	08:25	USED	G3AHZNO1
CLE	PHL	AA	4789	M	11/12/2019	06:32	USED	M0AJZNN1
PHL	BOS	AA	1874	M	11/12/2019	08:55	USED	M0AJZNN1

Receipt

Passenger	Ticket #	Fare	Taxes and Fees	Ticket Total
COLE, CHRISTINE	0012387741386	389.77 USD	75.23 USD	465.00 USD
Sale Form of Payment	Credit Card Type	Number		
Credit Card	██████████	██████████		

[Print](#)

From: [Uber Receipts](#)
To: [Christine Cole](#)
Subject: [Business] Your Tuesday morning trip with Uber
Date: Tuesday, November 12, 2019 10:50:52 AM
Attachments: [map_bfc1c0ce-bec0-4925-8413-8ff943151a77](#)
[map_bfc1c0ce-bec0-4925-8413-8ff943151a77_wide](#)



Total: \$26.84
Tue, Nov 12, 2019

Thanks for riding, Christine

We're glad to have you as an Uber
Rewards Gold Member.



Total \$26.84

You earned 53 points and 53 bonus reward points on this trip

Trip Fare	\$17.55
-----------	---------

Subtotal	\$17.55
----------	---------

State Sales Tax <input type="checkbox"/>	\$1.99
--	--------

Tolls, Surcharges, and Fees <input type="checkbox"/>	\$7.30
--	--------



\$26.84

A temporary hold of \$26.84 was placed on your payment method **** 5843 at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

Uber Rewards

Base points 53

2 points per eligible \$ on UberX

Extra reward points 53

extra reward points with Uber Business Rewards

You rode with Thomas



Has passed Uber Multi-Step Safety Screen

4.89 Rating

Thomas is known for:
Excellent Service

How was your ride?

Rate Or Tip < !- -->



When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX 12.91 mi | 23 min



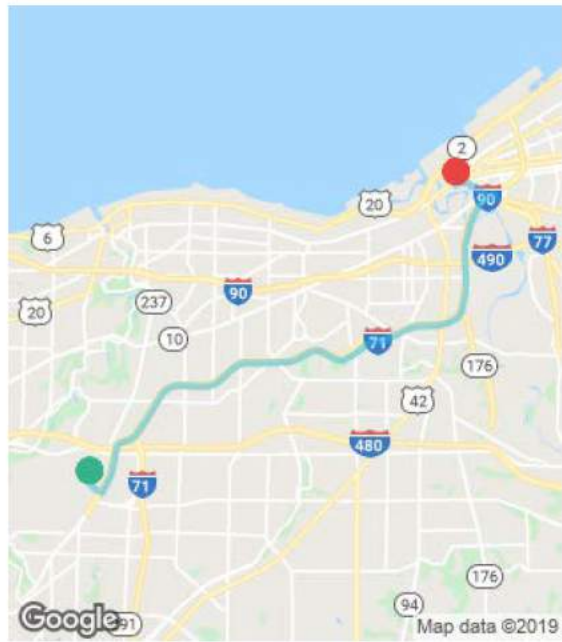
10:26am

6 Lower Dr, Cleveland, OH



10:50am

250 W Huron Rd, Cleveland,
OH



Invite your friends and family.

Get \$5 off your next ride when you refer a friend to try Uber. Share code: 3e68z

[REPORT LOST ITEM](#)

[CONTACT SUPPORT](#)

[MY TRIPS](#)



[FAQ](#)

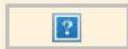
[Forgot password](#)

Uber Technologies
1455 Market St
San Francisco, CA 94103

[Privacy](#)

[Terms](#)

From: [Uber Receipts](#)
To: [Christine Cole](#)
Subject: [Business] Your Tuesday afternoon trip with Uber
Date: Tuesday, November 12, 2019 2:53:18 PM
Attachments: [map_812a31aa-8b07-48e6-b268-e9aec360bc16](#)
[map_812a31aa-8b07-48e6-b268-e9aec360bc16_wide](#)



Total: \$34.30
Tue, Nov 12, 2019

Thanks for riding, Christine

We're glad to have you as an Uber
Rewards Gold Member.



Total \$34.30

You earned 68 points and 68 bonus reward points on this trip

Base Fare	\$1.06
Time	\$3.55
Distance	\$10.68
<hr/>	
Normal Fare	\$15.29
Surge x1.6 <input type="checkbox"/>	\$9.17
<hr/>	
Subtotal	\$24.46
Booking Fee <input type="checkbox"/>	\$3.30
CLE Airport Surcharge <input type="checkbox"/>	\$4.00

State Sales Tax

\$2.54



\$34.30

A temporary hold of \$36.71 was placed on your payment method **** 5843 at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

Uber Rewards

Base points 68

2 points per eligible \$ on UberX

Extra reward points 68

extra reward points with Uber Business Rewards

You rode with Jamal



Has passed Uber Multi-Step Safety Screen

4.92 Rating

Jamal is known for:
Excellent Service

How was your ride?

Rate Or Tip < !-- -->



When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX 13.23 mi | 20 min



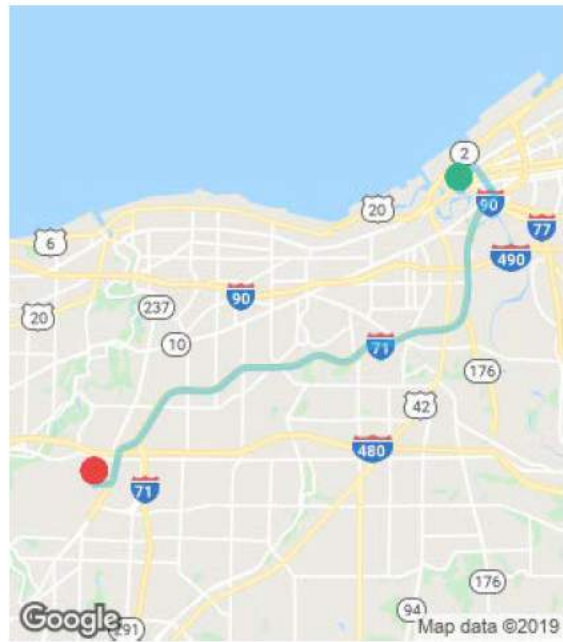
02:32pm

1537 W 6th St, Cleveland,

OH



02:52pm
3 Upper Dr, Cleveland, OH



Invite your friends and family.

Get \$5 off your next ride when you refer a friend to try Uber. Share code: 3e68z

[REPORT LOST ITEM](#)

[CONTACT SUPPORT](#)

[MY TRIPS](#)



[FAQ](#)

[Forgot password](#)

Uber Technologies
1455 Market St
San Francisco, CA 94103

[Privacy](#)

[Terms](#)

RECEIPT

Boston Logan Airport

Airport facilities
1 Herberside Drive, Suite 200S
East Boston, MA 02128
Phone: (617) 561-1673

Receipt 5950/0607/607 11/13/19 00:05:33
Location of your car: Level: Row:

!!!! ORIGINAL !!!!!

Pay Parking Ticket \$ 38.00
Epan: 7912011029316153320
Entered: 11/12/19 04:15
Paid: 11/13/19 00:05
Length of stay: 0 Dy. 19 Hr. 50 Min.
02990467912011029316153320??

Total Amount \$ 38.00

██████████ \$ 38.00

COLE/CHRISTINE M 0
Card No. xxxx xxxx ██████████
Amount = \$ 38.00

Randolph Dupont

TO: Hassan Aden, Monitor
Cleveland Police Monitoring Team
FROM: Randolph Dupont
DATE: December 2, 2019

November 2019 Invoice
Billable Hours

Date	Activity	Hours
11-04-19	MHRAC Training Subcommittee Meeting: CPD Crisis In-Service Discussions	1.3
11-12-19	MHRAC Monthly Meeting, review of minutes, meeting materials	1.9
11-18-19	MHRAC Training Subcommittee, CPD Crisis In-Service, review of curriculum outline materials	1.7
11-19-19	Discussion, review of materials and response related to CPD Officer Intervention Program	1.4
11-22-19	Review of CPD 2019 Crisis In-service	0.3
	Total Hours Worked	6.6
	Total Billed Hours	5.6
	Rate: \$250/hour	
	TOTAL BILLED	\$1400
	<i>Pro Bono</i> Hours	1.0

INVOICE

From: Ayesha Bell Hardaway

To: The Aden Group LLC

Billable Hours and Expenses for November 2019

DATE	DESCRIPTION	HOURS
------	-------------	-------

11/1/19	Attend ceremony	.9
11/3/19	Conference call; email correspondence	.9
11/4/19	Prepare for and attend hearing; email correspondence	2.0
11/6/19	Email correspondence	.3
11/7/19	Prepare for and participate in conference call	1.2
11/8/19	Participate in conference call	.5
11/12/19	Prepare for and participate in meetings	3.5
11/14/19	Prepare for and participate in meeting	1.8
11/18/19	Conference calls	.8
11/21/19	Prepare for and participate in conference calls	1.4
11/26/19	Participate in conference calls; email correspondence	2.6

Total Hours Worked 15.9

Pro Bono Hours 1.0

Travel Hours 2.5

Total Hours Billed (14.9) x Rate \$250.00/hour \$3,725.00

REIMBURSABLE EXPENSES

11/1/19	Parking	3.25
11/4/19	Parking	4.75
11/12/19	Parking	10.00

Total Expense Amount Due (Transportation) **\$18.00**

City of Cleveland
 Cleveland 44114
 Willard La 11/01/19 12:09
 Receipt 08180

Short-term parking tkt
 2 - No. 041167
 11/01/19 11:14
 11/01/19 12:09
 Period 0d0h56'
 (Ust.) \$3.25

Total \$3.25

Payment Received
 CARD ***** [REDACTED]
 AUTHORIZATION 07555C
 PURCHASE USD3.25
 APPROVED

Sub Total \$3.25

All Amounts in USD.
 Deliv. Date=Receipt Date

6A1D4F2F - 1/1

City of Cleveland
 Cleveland 44114
 Willard E 11/04/19 11:23
 Receipt 09060

Short-term parking tkt
 2 - No. 052429
 11/04/19 10:02
 11/04/19 11:23
 Period 0d1h22'
 (Ust.) \$4.75


Total \$4.75

Payment Received
 CARD ***** [REDACTED]
 AUTHORIZATION 09508C
 PURCHASE USD4.75
 APPROVED

Sub Total \$4.75

All Amounts in USD.
 Deliv. Date=Receipt Date

3A352B2F - 1/1

 <p>USA PARKING SYSTEMS, INC. PARKING RECEIPT</p>	
DATE: NOV 12 2019	
AMOUNT	\$10.00
LOCATION	UHI
COMMENTS:	

fname	lname	local_date	hours	jobcode	billable	class	notes
Brian	Maxey	11/1/19		1.0	Cleveland	Monitoring Team	FRB policy notice; draft email re: 2020 training curriculum
Brian	Maxey	11/4/19		0.7	Cleveland	Monitoring Team	Prepare and file Notice re: IA Manual and related policies
Brian	Maxey	11/4/19		1.0	Cleveland	Monitoring Team	MT weekly call; follow-up re: IA Policy filing
Brian	Maxey	11/6/19		0.7	Cleveland	Monitoring Team	S&S in-service review
Brian	Maxey	11/7/19		0.8	Cleveland	Monitoring Team	Prepare FIT/FRB final notices/filings
Brian	Maxey	11/7/19		1.2	Cleveland	Monitoring Team	DOJ weekly call
Brian	Maxey	11/10/19		1.2	Cleveland	Monitoring Team	Revise FIT filing; double check all cites
Brian	Maxey	11/11/19		1.7	Cleveland	Monitoring Team	Consent decree timeline
Brian	Maxey	11/12/19		1.0	Cleveland	Monitoring Team	Stakeholders call
Brian	Maxey	11/12/19		1.2	Cleveland	Monitoring Team	DOJ/MT/CDP call
Brian	Maxey	11/14/19		1.3	Cleveland	Monitoring Team	Review S&S, FRB policy, 2020 Training Plan, prep for DOJ call
Brian	Maxey	11/15/19		0.5	Cleveland	Monitoring Team	MT call
Brian	Maxey	11/15/19		1.5	Cleveland	Monitoring Team	EIS response
Brian	Maxey	11/18/19		0.5	Cleveland	Monitoring Team	MT weekly call
Brian	Maxey	11/18/19		0.8	Cleveland	Monitoring Team	Review UOF comments from DOJ; draft email
Brian	Maxey	11/18/19		1.7	Cleveland	Monitoring Team	Research, review and draft OIP email
Brian	Maxey	11/18/19		3.2	Cleveland	Monitoring Team	Draft GANTT chart/revise timelines for settlement agreement; compare against semi-annual report and fourth year MP
Brian	Maxey	11/19/19		0.5	Cleveland	Monitoring Team	MT internal call w/ Cole
Brian	Maxey	11/19/19		1.5	Cleveland	Monitoring Team	Prep; DOJ weekly call
Brian	Maxey	11/20/19		0.5	Cleveland	Monitoring Team	Internal MT call: re consent decree timeline
Brian	Maxey	11/20/19		1.0	Cleveland	Monitoring Team	CompStat
Brian	Maxey	11/21/19		0.7	Cleveland	Monitoring Team	OIP policy review
Brian	Maxey	11/21/19		1.3	Cleveland	Monitoring Team	FRB policy revisions
Brian	Maxey	11/25/19		0.3	Cleveland	Monitoring Team	Review revisions to FRB notice
Brian	Maxey	11/25/19		1.2	Cleveland	Monitoring Team	Review FRB curriculum, MT comments to FRB
Brian	Maxey	11/26/19		1.3	Cleveland	Monitoring Team	DOJ weekly call; follow-up
Brian	Maxey	11/27/19		0.7	Cleveland	Monitoring Team	Review Chief Departure letters
Brian	Maxey	11/29/19		0.7	Cleveland	Monitoring Team	MT call re FRB and timeline; CLE scheduling

Total hours 29.5
 @\$250 \$7,380.00

Subtract 20% 23.5
 @\$250 \$5,875.00

Expenses
 Hotel
 Airfare
 Uber
 Airport parking

Expenses tota \$0.00

Charles H Ramsey & Associates

[Redacted]

DATE

12/1/19

INVOICE #

CUSTOMER ID

[Redacted]

BILL TO

Hassan Aden
Monitor

SHIP TO

Charles H. Ramsey

[Redacted]

JOB

PAYMENT TERMS

Due on receipt

DESCRIPTION

AMOUNT

Invoice for November 2019

Conference Calls 2 hrs x \$250 per hour

Pro Bono

Review CPD Directives

Airfare

Hotel

Taxi/Uber

Food Per Diem \$66 per day

Travel Time

Invoice for November 2019

Total

\$0.00

Make all checks payable to Charles H. Ramsey. Thank you for your business

[Redacted]

NOVEMBER 2019 INVOICE
BILLABLE HOURS

Date	Activity	Hours
11/3/19	Call w/Monitoring Team member re: OPS; Correspondence review and response (OPS website, IA case review, 2 charge letters, review of agenda for Logistics call, review of OPS/IT-related email correspondence.	1.1
11/4/19	Monitoring Team Logistics call; Correspondence review and response (OIS criminal investigation feedback documentation, email to Judge White re: OPS website, follow-up with Captain Simon re: audit of Chief's Departure letters; Review of IA Case CDP 2019-0020 including IAU report and WCS video, review of INJ2019-022 & VP2019-0017.	2.6
11/5/19	Correspondence review and response (forwarding of OIS email, email to IA Superintendent, documentation of pending assignments and status of assignments); Call with IA Superintendent; Bowling alley shooting correspondence.	1.15
11/7/19	Monitoring Team/DOJ call; review of correspondence and preliminary review of COP departure letters (26); review of FIT court filing; review of COJ comments on CD 2020 training plan.	2.4
11/8/19	Monitoring Team/DOJ call; call with IA Superintendent; call with Law Department.	1.1
11/12/19	Calls with Monitoring Team Administrative Asst.; Monitoring Team/DOJ/CDP/City call; Review of Chief's letters: 11 charge letters, 5 letters of reinstruction (& review of CPD 2018-0063 & 2019-0029, correspondence with Monitoring Team re: Bowling Alley OIS investigation review; review of WCS policy; review of correspondence re: OPS website and Evidence.com access issues; review of audit trail in Evidence.com; review of IA Pro histories.	2.8
11/14/19	Correspondence review (8 discipline letters); review of OPS workgroup agenda and bi-weekly report – notes and correspondence after review; preliminary documentation re: audit of COP departure letters; call with OPS Administrator; OPS bi-weekly workgroup meeting.	2.0
11/18/19	Monitoring Team logistics call; review of Chief's PRB departure letters; call with Ayesha Hardaway re: logistic meeting; Continuation of departure letter audit.	4.25
11/19/19	Monitoring Team/DOJ call; Correspondence review (EWS system email); Continuation of departure letter audit.	2.6
11/20/19	Correspondence review and response (3 suspension letters, 4 charge letters, 1 termination letter; IA Garrity email, EWS email review and response; FIT/FRB correspondence review; completion of first review and documentation of COP departure letters; correspondence with OPS re: missing disposition letters.	4.0
11/25/19	Email review and response (including 5 discipline letters (& follow-up on 1 relating to failure to attend OPS interview); FRB policy	3.55

Rosenthal CLE Invoice

	filing memo review and comments; review of FRB training curriculum (power point and video); review of DOJ discipline rationale documentation and updates and reporting on review of Chief departure letters; call with Nicole Porter.	
11/26/19	Monitoring Team logistics meeting; DOJ/Monitoring Team meeting; correspondence review and response (email re: December site visit and offer of TA on departure letters); follow-up on FRB training case; call with IA Superintendent re: process for review of UOF cases; review of CLE implementation timeline.	4.0

Total Hours Worked: 31.55

Total Hours Billed: 19.25

Rate: \$250/hour

TOTAL BILLED: **\$4,812.50**

Pro Bono Hours 12.3

REIMBURSABLE EXPENSES

None.

Invoice

Saturday, November 30, 2019

Victor A. Ruiz

Bill To:

Customer Name Hassan Aden
Customer Address
City, State, Zip , ,

Invoice Number

November 2019

Date Worked	Work Description	Billable Hours	Billing Rate	Amount
11/8/2019	Review of various emails and documents i	1.5	\$250.00	\$375.00
11/5/2019	District Cultural/Neighborhood Awarenes	1.5	\$250.00	\$375.00
			Total Billables	\$750.00

Total Billables	\$750.00
Total Expenses	\$0.00
Total Pro Bono	\$0.00
Outstanding	\$750.00

Make all checks payable to Victor A. Ruiz.

Cleveland Monitoring Reimbursement
2019 Cleveland Project Bill – Charles R. See

TO: Hassan Aden

Meg Olsen

21CP Solutions

FROM: Charles R. See

DATE: 12/01/2019

2019 INVOICE
BILLABLE HOURS

<u>Date</u>	<u>Activity</u>	<u>Hours</u>
11/01/19	New Commissioner instillation Induction	1 Hr.
11/01/19	Meeting with community group representative	1.5 Hrs.
11/04/19	Conference call with community family group member	.5 Hrs.
11/08/19	Phone conference with former CDP Officer re: hearing	.5 Hrs.
11/12/19	MHRAC Committee meeting	1.5 Hrs.
11/12/19	Stakeholders' meeting	1.3 Hrs.
11/13/19	CDP/Community Forum Planning meeting	1.8 Hrs.
11/19/19	Community/Police Forum gathering	3.0 Hrs.
11/25/19	Meeting with Church Men's group re: MT's work	2.5 Hrs.

Total hours Worked: 23.6

Total Billed Hours: 8.6

Rate: \$250 Per hour

Total Billed: \$2,150

Pro Bono Hours:

Pro Bono hours consisted of: travel, phone calls, meetings, correspondence, mileage expense, planning and various document review, and e-mails.

Hassan Aden
Meg Olsten
November Invoice
Page (2)
December 1, 2019

Charles R. See,

Charles R. See

Director of Community Engagement
Cleveland Police Monitoring Team

Smoot Consulting, Inc.

TO: Hassan Aden
CLE Monitor
FROM: Sean M. Smoot
DATE: December 1, 2019

NOVEMBER 2019 INVOICE

BILLABLE HOURS

Date	Activity	Hours
11/7/19	Review FIT Docs for court filing	2.75
11/11/19	Review Disciplinary and Charging Docs (23 cases rec'd 11/7,8&11)	2.75
11/12/19	Correspondence CPC inc review of Tesser proposal	1.5
11/15/19	Review Disciplinary and Charging Docs (12 cases rec'd 11/12,13,15)	1.75
11/23/19	Review Disciplinary and Charging Docs (8 cases rec'd 11/18-22)	1.5
11/30/19	Review Disciplinary and Charging Docs (10 cases rec'd 11/25-29)	1.75
11/1-30/19	Emails, calls, research, review of files, <i>pro bono</i>	(9.5)
Total Billed Hours @ \$250/hour		12
<i>Non-Billed Pro Bono Travel hours</i>		<i>-0-</i>
<i>Additional Pro Bono hours</i>		<i>9.5</i>
Total Pro Bono Hours		9.5
TOTAL DUE FOR HOURS BILLED		\$3,000.00

REIMBURSABLE EXPENSES

Date	Expense	Amount
	N/A	
EXPENSES SUBMITTED FOR REIMBURSEMENT		\$ -0-
TOTAL DUE		\$3,000.00

November 1-30, 2019

Billable Hours

Melissa Bretz

To:

Hassan Aden
Meg Olsen
Via email

For:

Cleveland Monitoring

Description	Hours	Rate	Amount
November 4: MT Logistics Meeting. Work on Deadline Spreadsheet and Internal Tracking Sheet. Emails to parties regarding documents, deadlines, invoices, agendas, updates, trainings, and other information.	7.5	40	\$ 300.00
November 5: Work on Internal Tracking sheet. Emails to parties regarding documents, updates, articles, and other information.	2.5	40	\$ 100.00
November 6: Aden/Bretz check-in logistics call. Emails to parties regarding documents, updates, travel, and other information.	2.5	40	\$ 100.00
November 7: DOJ/MT Meeting. Work on Internal Tracking Sheet. Work on business card design for MT members. Emails to parties regarding scheduling, meeting information, agendas, documents, filed documents, business cards,	9	40	\$ 360.00
November 8: OPS Workgroup Call Issues. Call with Hassan Aden. Work on Internal Tracking Sheet and Deadline Spreadsheet. Emails to parties regarding business cards, documents, deadlines, articles, and other information.	6.5	40	\$ 260.00
November 11: Call with Hassan Aden. Work on Internal Tracking Sheet, Deadline Spreadsheet, and Stakeholders Meeting Agenda. Emails to parties regarding invoices agendas meeting information scheduling and other	4.5	40	\$ 180.00
November 12: Monthly Stakeholders Meeting and City/CDP/DOJ/MT Meeting. Work on Talking Points/Agenda for Hassan Aden's meeting with Judge Oliver. Emails to parties regarding agendas, meeting information, filed documents,	8.5	40	\$ 340.00
November 13: Emails to parties regarding scheduling, meeting information, updates, and other information.	1	40	\$ 40.00
November 14: OPS Workgroup Call. Emails to parties regarding cancellations, agendas, and other information.	2.5	40	\$ 100.00

Total (Hours and Reimbursable Expenses)			\$ 3,040.00