

Cleveland
Police
Monitoring
Team

Lutheran Metropolitan Ministry
4515 Superior Avenue, First Floor

Division of Police
1300 Ontario St., Fourth Floor

info@clevelandpolicemonitor.com

By email

December 16, 2018

Lynne Buck
Michelle Heyer
Heather Tonsing Volosin
U.S. Attorney's Office, Northern District of Ohio
801 West Superior Avenue, Suite 400
Cleveland, OH 44113

Rashida Ogletree
U.S. Department of Justice, Civil Rights Division
Special Litigation Section
950 Pennsylvania Avenue, NW
Washington, DC 20530

Barbara A. Langhenry
Gary Singletary
Sharon Dumas
City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team — November 2018 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in November 2018 totals \$47,305.04. The bill accounts for 384.63 hours of time worked on the Cleveland monitoring project from November 1, 2018 through November 30, 2018. Of this time, 130.53 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of 34% of its time for November 2018 as *pro bono* time saved the City \$32,632.50.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in December 2015.

Activities, work, and tasks conducted during November 2018 included but were not limited to:

- Discussion and review of curriculum, other materials regarding 2019 and future Consent Decree training;
- Conducting reviews and drafting of various materials re: training, officer discipline;
- Technical assistance, review, redlining, and drafting of new policies, processes, procedures, and structures relating to:
 - Reporting misconduct;
 - Anti-retaliation;
 - Investigatory stops and arrests;
 - Searches and seizures;
 - CPD’s Bureau of Compliance (“BOC”);
 - Supervisory response to use of force incidents;
 - Investigation and review of force incidents by Division chain of command;
 - Investigation and review of force incidents by a new Force Investigation Team (“FIT”) and related Memorandum of Understanding (“MOU”) between CPD and Sherriff’s Department regarding the investigation of officer-involved shootings;
 - Review and analysis of use of force incidents by a new Force Review Board (“FRB”);
 - Investigation of internal misconduct by Internal (“Internal Affairs”);
 - Chain of command misconduct review process; and
 - Discipline process.
- Community and stakeholder engagement, and discussions and coordination with stakeholders regarding feedback and engagement, related to:
 - Search and seizure;
 - Community and Problem-Oriented Policing (“CPOP”);
 - District Policing Committees (“DPC”s);
 - Staffing;
 - Recruitment and hiring.
- Review of various investigations for compliance;
- Coordination of logistics for various compliance audits, reviews, and outcome assessments;
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;

- Continued, ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Ongoing communication and collaboration with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community groups and organizations.

II. INVOICE SUMMARY

	November 2018
Billable Hours	\$46,647.50
Overhead	\$657.54
TOTAL	\$47,305.04

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	34	22	12	\$5,500.00	\$647.54
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	3.6	2	1.6	\$500.00	\$0.00
Matthew Barge	22.1	20.1	2.0	\$5,025.00	\$0.00
Joe Brann	0	0	0	\$0.00	\$0.00
Brian Center	0	0	0	\$0.00	\$0.00
Christine Cole	10	7.5	2.5	\$1,875.00	\$0.00
Randy Dupont	8.3	5.8	2.5	\$1,450.00	\$0.00
Maggie Goodrich	0	0	0	\$0.00	\$0.00
Ayesha Hardaway	13.5	8	5.5	\$2,000.00	\$10

Tim Longo	0	0	0	\$0.00	\$0.00
Ganesha Martin	24	11.1	12.9	\$2,775.00	\$0.00
Policing Project NYU Law	41.33	29	12.33	\$7,250.00	\$0.00
Charles Ramsey	12	7	5	\$1,750.00	\$0.00
Richard Rosenthal	58.2	20	38.2	\$5,000.00	\$0.00
Victor Ruiz	6.5	5.5	1	\$1,375.00	\$0.00
Scott Sargent	5	3	2	\$750.00	\$0.00
Ellen Scrivner	0	0	0	\$0.00	\$0.00
Charles See	24	8.5	15.5	\$2,125.00	\$0.00
Sean Smoot	27	17.5	9.5	\$ 4,375.00	\$0.00
Tim Tramble	16.6	8.6	8	\$2,150.00	\$0.00
Melissa Bretz*	78.5	78.5	0	\$ 2,747.50	\$0.00
TOTAL	384.63	254.1	130.53	\$46,647.50	\$657.54

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$35/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

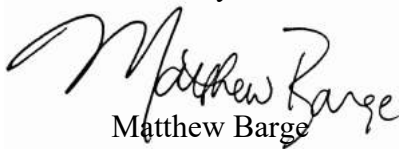
Finally, some Team member invoices or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,



Matthew Barge

cc: Michelle Heyer
Monica Madej
Kevin Preslan
Heather Tonsing Volosin

November 1-31, 2018

Billable Hours

Hassan Aden

To:

Matthew Barge

Meg Olsen

Via email

For:

Cleveland Monitoring

Description	Hours	Rate	Amount
November 1: Email and correspondence with MT workgroups. Call with M. Bretz re: project management and other logistics for team site visits, deliverables and deadlines. Call with monitor re: meeting with Judge Oliver, training matters, and discipline reviews.	1.5	250	\$ 375.00
November 5: MT logistics call re: deliverables, deadlines and priority MT activities. Call with DOJ re: CCSD MOU. Follow ups on numerous projects and	2.5	250	\$ 625.00
November 7: Calls and correspondence regarding CCSD MOU, urgent CDP computer tutorial training and logistics for upcoming calls/meetings. Meeting with M. Bretz re: deadlines, updates on pending scheduled meetings and MT priorities. Review of documents pending MT approval.	1.5	250	\$ 375.00
November 8: Call with monitor re: various ongoing assessments and reports, training memo filing and upcoming site visits/meetings.	0.5	250	\$ 125.00
November 11: Call with M. Bretz re: logistics and deadlines for the week, including my site visit.	1	250	\$ 250.00
November 12: MT leadership logistics weekly update call. Call with CLE City IT re: assistance with data access and login tutorials.	2.5	210	\$ 625.00
November 13: CLE site visit. Weekly update meeting re: Training, 4th Year Monitoring Plan, various policies pending Court approval and other deadlines and timelines for deliverables. Call with M. Bretz re: logisitcs and dates for upcoming site visits. Meeting with Judge White re: CCSD MOU on UF cases.	6	250	\$ 1,500.00
November 14: Attended the FBI LEEDA IA training provided to the CDP in an auditing capacity. Call with monitor re: upcoming Court filings and the status of the motions, budget matters and various other follow-ups to deadlines and deliverables	8	250	\$ 2000.00
November 15: Call with R. Bakeman re: IA manual, IA training as it relates to the monitor's upcoming semi-annual report. Comprehensive review of IA Training materials. Review of several documents and discussion with MT re: preparation of filing documents.	2.5	250	\$ 625.00
November 19: Call with R. Bakeman re: CCSD MOU. Email and correspondence with MT members re: various ongoing project management.	1.5	250	\$ 375.00
November 26: Weekly MT leadership logistics call to plan/discuss upcoming meetings, deadlines, deliverables, Court updates etc.. Review of 2019 Training Plan. Email and correspondence with MT regarding weekly priorities and request for follow-up on pending matters. Call with M. Bretz re: project management. Call with C. See regarding an ongoing community concern to be followed up.	2.5	250	\$ 625.00

November 27: weekly update call with DOJ. BI-weekly call with parties. Follow up call with M. Bretz to coordinate deliverables resulting from the weekly parties' call. Call with monitor re: Court briefing, upcoming semi-annual report and training.	2.5	250	\$ 625.00
November 28: Email and correspondence re: training matters, IA manual, CCSD MOU and logistics for upcoming meetings. Review and edits to IST Training Plans for Rifle, Glock and Shotgun qualifications.	1.5	250	\$ 375.00
Total Billable Hours	34	250	\$ 8,500.00
Reimbursable Expenses			
November 13: Hotel (room and tax only)			\$ 305.24
November 13: one way airfare to DCA			\$ 218.01
November 13: Uber to DCA			\$ 22.55
November 13: Taxi to hotel			\$ 43.20
November 14: Uber from CDP Range back to downtown CLE			\$ 12.45
November 15: Uber to CLE Hopkins			\$ 23.11
November 15: Uber from DCA to home			\$ 22.98
Total Reimbursable Expenses			\$ 647.54
Total (Hours and Reimbursable Expenses)			\$ 9,147.54
Pro Bono Hours	12	250	\$ 3,000.00
Total Billed (includes Pro Bono Adjustment)			\$ 6,147.54


Closed

ID: 36869155


Policy: Hassan's Expenses

CLE MT November 2018 Invoice













\$647.54

 From  >



 To 

 Date
Oct 23, 2018 to Nov 15, 2018



Travel - \$604.34

DATE	MERCHANT		TOTAL
 Oct 23	American Airlines	 1	\$218.01
 Nov 13	Lyft	 3	\$22.55
 Nov 14	Uber	 4	\$12.45
 Nov 15	Renaissance	 5	\$305.24
 Nov 15	Uber	 7	\$22.98
 Nov 15	Uber	 6	\$23.11
			\$604.34

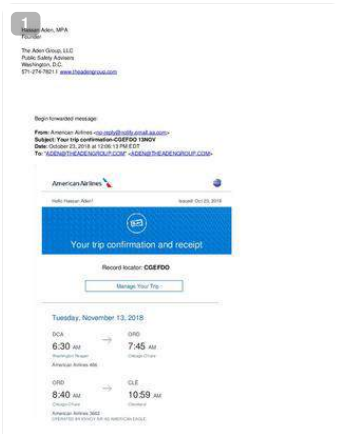
Uncategorized - \$43.20

DATE	MERCHANT		TOTAL
 Nov 13	ace taxi	 2	\$43.20
			\$43.20

Report History & Comments

-  Dec 3, 2018 7:16 AM PDT
You submitted this report (automatically closed due to submit-only policy) to you
-  Oct 23, 2018 4:58 PM PDT
You created this report

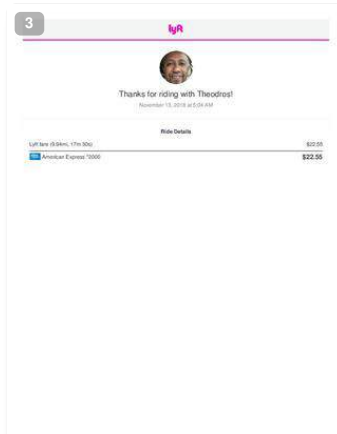
Receipt Thumbnails



Date: Oct 23
 Merchant: American Airlines
 Total: \$218.01
 Category: Travel



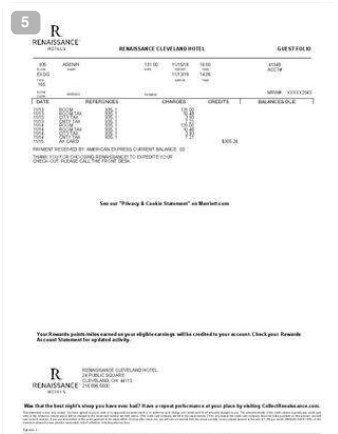
Date: Nov 13
 Merchant: ace taxi
 Total: \$43.20



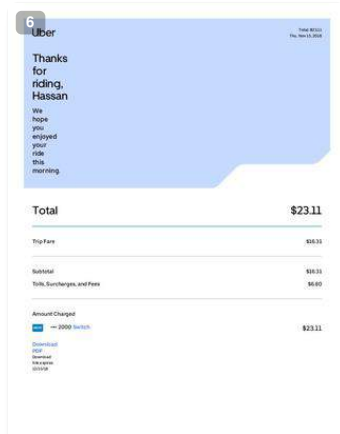
Date: Nov 13
 Merchant: Lyft
 Total: \$22.55
 Category: Travel



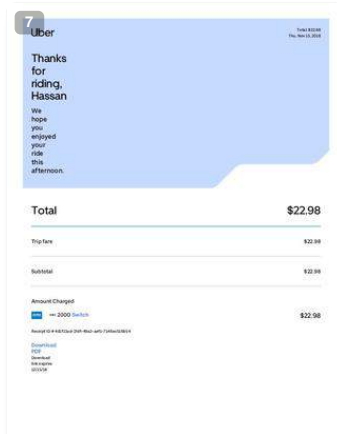
Date: Nov 14
 Merchant: Uber
 Total: \$12.45
 Category: Travel



Date: Nov 15
 Merchant: Renaissance
 Total: \$305.24
 Category: Travel



Date: Nov 15
 Merchant: Uber
 Total: \$23.11
 Category: Travel



Date: Nov 15
 Merchant: Uber
 Total: \$22.98
 Category: Travel

Documents

Hassan Aden, MPA
Founder

The Aden Group, LLC
[REDACTED]
[REDACTED]
[REDACTED]

Begin forwarded message:

From: American Airlines <no-reply@notify.email.aa.com>

Subject: Your trip confirmation-CGEFDO 13NOV

Date: October 23, 2018 at 12:06:13 PM EDT

To: [REDACTED]



Hello Hassan Aden!

Issued: Oct 23, 2018



Your trip confirmation and receipt

Record locator: **CGEFDO**

[Manage Your Trip](#)

Tuesday, November 13, 2018

DCA

6:30 AM

Washington Reagan

American Airlines 466



ORD

7:45 AM

Chicago O'hare

ORD

8:40 AM

Chicago O'hare



CLE

10:59 AM

Cleveland

American Airlines 3662

OPERATED BY ENVOY AIR AS AMERICAN EAGLE.

[Free entertainment with the American app »](#)

Thursday, November 15, 2018

CLE → DCA
5:22 PM → 7:00 PM
Cleveland → Washington Reagan
American Airlines 5266
OPERATED BY PSA AIRLINES AS AMERICAN EAGLE.

Hassan Aden

Your trip receipt

Hassan Aden

FARE-USD	\$ 168.38
TAXES AND CARRIER-IMPOSED FEES	\$ 49.63
TICKET TOTAL	\$ 218.01

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[Car rental offers](#)

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Baggage Information

Baggage charges for your itinerary will be governed by American Airlines BAG ALLOWANCE - DCACLE-No free checked bags/ American Airlines BAG ALLOWANCE -CLEDCA-No free checked bags/ American Airlines 1STCHECKED BAG FEE-DCACLE-USD0.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM 1STCHECKED BAG FEE-CLEDCA-USD0.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM 2NDCHECKED BAG FEE-DCACLE-USD0.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM 2NDCHECKED BAG FEE-CLEDCA-USD0.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM ADDITIONAL ALLOWANCES AND/OR DISCOUNTS MAY APPLY

You may have purchased a "Special Fare" and certain restrictions apply. Some fares are NON-REFUNDABLE. If the fare allows changes, a fee may be assessed for the change.

Some American Airlines check-in counters do not accept cash as a form of payment. For more information, visit our [Airport Information](#) page.

SERVICE & SUPPORT ANIMAL REQUIREMENTS

For tickets issued on or after July 1, 2018, customers traveling with emotional support animals are required to submit documents to our Special Assistance Desk at least 48 hours in advance of travel

for cabin accommodation. Your animal must be trained to behave properly in public. During your journey, if any form of disruptive behavior is observed that cannot be successfully corrected or controlled, your animal will not be permitted to fly with you in the cabin. Visit [Traveling with Service Animals](#) for more information.



Some everyday products, like e-cigarettes and aerosol spray starch, can be dangerous when transported on the aircraft in carry-on and/or checked baggage. Changes in temperature or pressure can cause some items to leak, generate toxic fumes or start a fire. Carriage of prohibited items may result in fines or in certain cases imprisonment. Please ensure there are no forbidden hazardous materials in your baggage like:

Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

Traveling with medical oxygen, liquid oxygen, mobility aids and other assistive devices may require airline pre-approval or be restricted from carriage entirely. Passengers requiring these items should contact the airline operator for information on use of such devices.

To change your reservation, please call 1-800-433-7300 and refer to your record locator.

NOTICE OF INCORPORATED TERMS OF CONTRACT

Air Transportation, whether it is domestic or international (including domestic portions of international journeys), is subject to the individual terms of the transporting air carriers, which are herein incorporated by reference and made part of the contract of carriage. Other carriers on which you may be ticketed may have different conditions of carriage. International air transportation, including the carrier's liability, may also be governed by applicable tariffs on file with the U.S. and other governments and by the Warsaw Convention, as amended, or by the Montreal Convention. Incorporated terms may include, but are not restricted to: 1. Rules and limits on liability for personal injury or death, 2. Rules and limits on liability for baggage, including fragile or perishable goods, and availability of excess valuation charges, 3. Claim restrictions, including time periods in which passengers must file a claim or bring an action against the air carrier, 4. Rights on the air carrier to change terms of the contract, 5. Rules on reconfirmation of reservations, check-in times and refusal to carry, 6. Rights of the air carrier and limits on liability for delay or failure to perform service, including schedule changes, substitution of alternate air carriers or aircraft and rerouting.

You can obtain additional information on items 1 through 6 above at any U.S. location where the transporting air carrier's tickets are sold. You have the right to inspect the full text of each transporting air carrier's terms at its airport and city ticket offices. You also have the right, upon request, to receive (free of charge) the full text of the applicable terms incorporated by reference from each of the transporting air carriers. Information on ordering the full text of each air carrier's terms is available at any U.S. location where the air carrier's tickets are sold or you can click on the Conditions of Carriage button below.

Air transportation on American Airlines and the American Eagle carriers® is subject to American's [conditions of carriage](#).

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NRID: 1317154644252311014213400



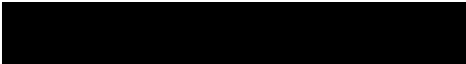
Thanks for riding with Theodros!

November 13, 2018 at 5:04 AM

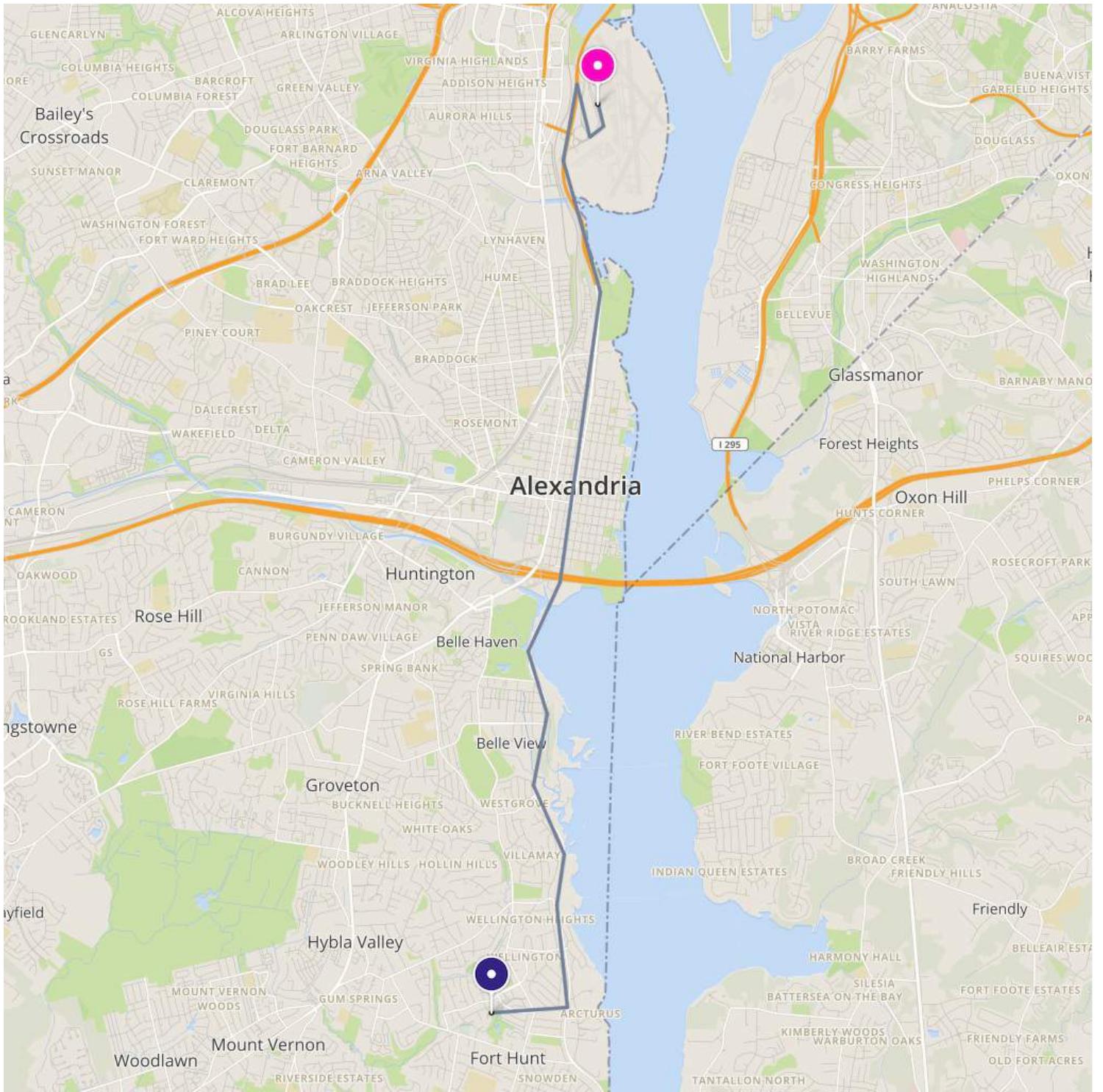
Ride Details

Lyft fare (9.94mi, 17m 30s)

\$22.55



\$22.55



This and every ride is carbon neutral




[Learn more](#)


Earn Free Rides

Get \$300.00 in credit for referring a Washington, D.C. driver if they apply using your link, and give 200 rides within 28 days. They'll get \$300.00 cash bonus, too!



First 1,000 applicants per market for a limited time only. See [terms](#).

 Tip driver

 Find lost item

 Request review

To share comments or complaints about a ride that violated the law in the District of Columbia, you may contact the DFHV at (202) 645-7300 or <https://dfhv.dc.gov/service/complaints>.

Help Center

Receipt #1201727944665055774

We never share your address with your driver after a ride.

[Learn more](#) about our commitment to safety.

Map data © [OpenStreetMap](#) contributors



Become a Driver

© Lyft 2018

185 Berry Street, Suite 5000

San Francisco, CA 94107

ACE TAXI
CREDIT CARD SALE
PASSENGER COPY
Merchant ID: 605
ENTRY METHOD:
CONTACT CHIP
AID: A00000000041010
Application ID:
MasterCard
ATC: 0063
AC: 1509664F9CBF3BD8

TERMINAL 494
DRIVER 1434
CAB 221
PASSENGERS 1
DATE 11/13/18 11:17
START 11:15:42
END 11:15:43
TRIP 181
STANDARD RATE 1
DISTANCE 0.00 mi
FARE R1 \$36.00
SUB TOTAL \$36.00
TIP \$7.20
TOTAL \$43.20

[REDACTED] 49902P
AUTH

Hassan Aden, MPA
Founder



Begin forwarded message:

From: "Uber Receipts" <uber.us@uber.com>

Date: November 14, 2018 at 2:47:39 PM EST

To: [Redacted]

Subject: Thanks for tipping! We've updated your Wednesday afternoon trip receipt

Uber

Total: \$12.45
Wed, Nov 14, 2018

Thanks for tipping, Hassan

Here's your updated Wednesday afternoon ride receipt.



Total

\$12.45


Trip Fare \$7.22

Subtotal \$7.22

Tolls, Surcharges, and Fees \$2.80

Wait Time [?](#) \$0.43

Tip \$2.00



\$10.45

\$2.00

A temporary hold of \$10.02 was placed on your payment method **** 2000 at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

[Download PDF](#)

Download link expires 12/14/18

You rode with Joseph



4.89 ★ Rating

Top Driver Compliment

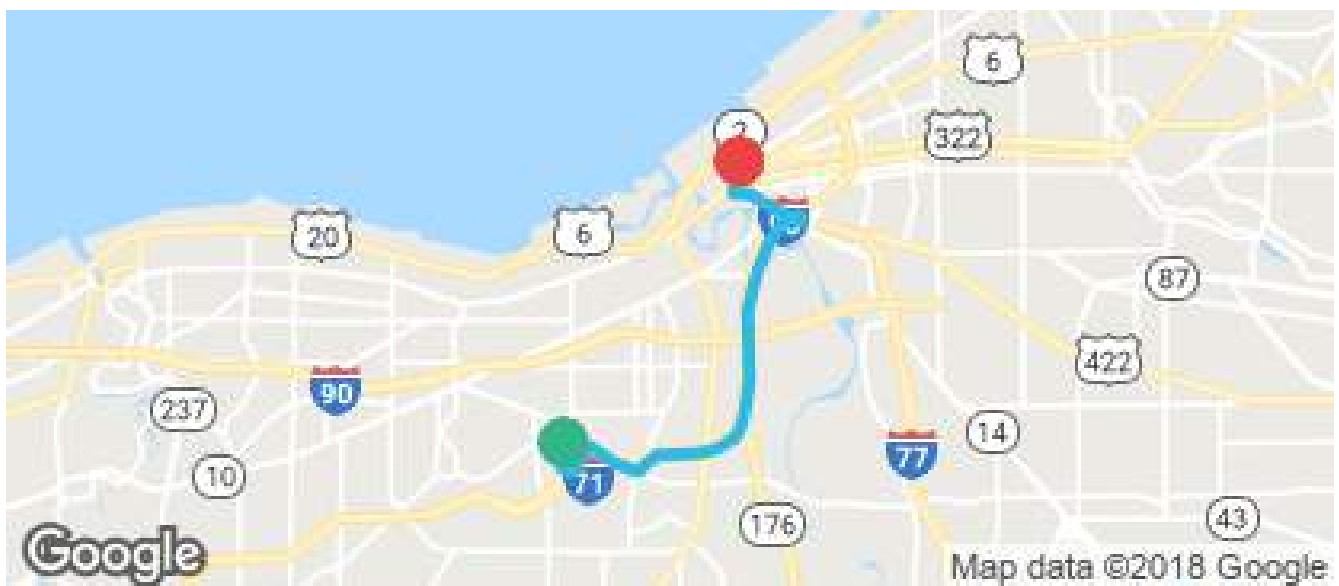
"Excellent Service"

When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX 6.24 mi | 12 min

02:15pm
3700 W 58th St, Cleveland, OH

02:27pm
251 W Superior Ave, Cleveland, OH





Invite your friends and family.

Get a free ride worth up to \$5 when you refer a friend to try Uber. Share code: ala5c

[REPORT LOST ITEM >](#)

[CONTACT SUPPORT >](#)

[MY TRIPS >](#)

Uber

[FAQ](#)

[Forgot password](#)

Uber Technologies
1455 Market St
San Francisco, CA 94103

[Privacy](#)

[Terms](#)

Uber

Total: \$22.98
Thu, Nov 15, 2018

Thanks
for
riding,
Hassan

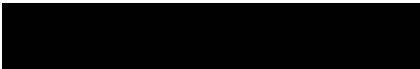
We
hope
you
enjoyed
your
ride
this
afternoon.

Total **\$22.98**

Trip fare \$22.98

Subtotal \$22.98

Amount Charged

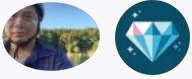
 \$22.98

Receipt ID # 4d1f13ad-1fdf-49a2-aef1-7146ec516b54

[Download
PDF](#)

Download
link expires
12/15/18

You rode with Maung



4.91 ★ Rating

Top Driver

Compliment

"Excellent

Service"

How
was
your
ride?

RATE OR TIP



Issued by Rasier

When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX

9.57 mi | 24 min

03:38pm

4 Aviation Cir, Arlington, VA

04:02pm

[REDACTED], Fort Hunt, VA



Invite your friends and family.

Get a free ride worth up to \$5 when you refer a friend to try Uber. Share code: ala5c

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Uber

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Uber Technologies
1455 Market St
San Francisco, CA 94103

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Uber

Total: \$23.11
Thu, Nov 15, 2018

Thanks
for
riding,
Hassan

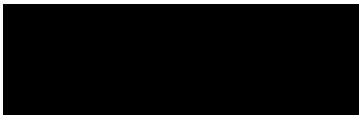
We
hope
you
enjoyed
your
ride
this
morning.

Total **\$23.11**

Trip Fare \$16.31

Subtotal \$16.31

Tolls, Surcharges, and Fees \$6.80

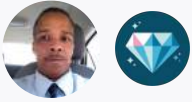


\$23.11

[Download PDF](#)

Download
link expires
12/15/18

You rode with Russell



4.94 ★ Rating

Top Driver

Compliment

"Excellent

Service"

How
was
your
ride?

RATE OR TIP



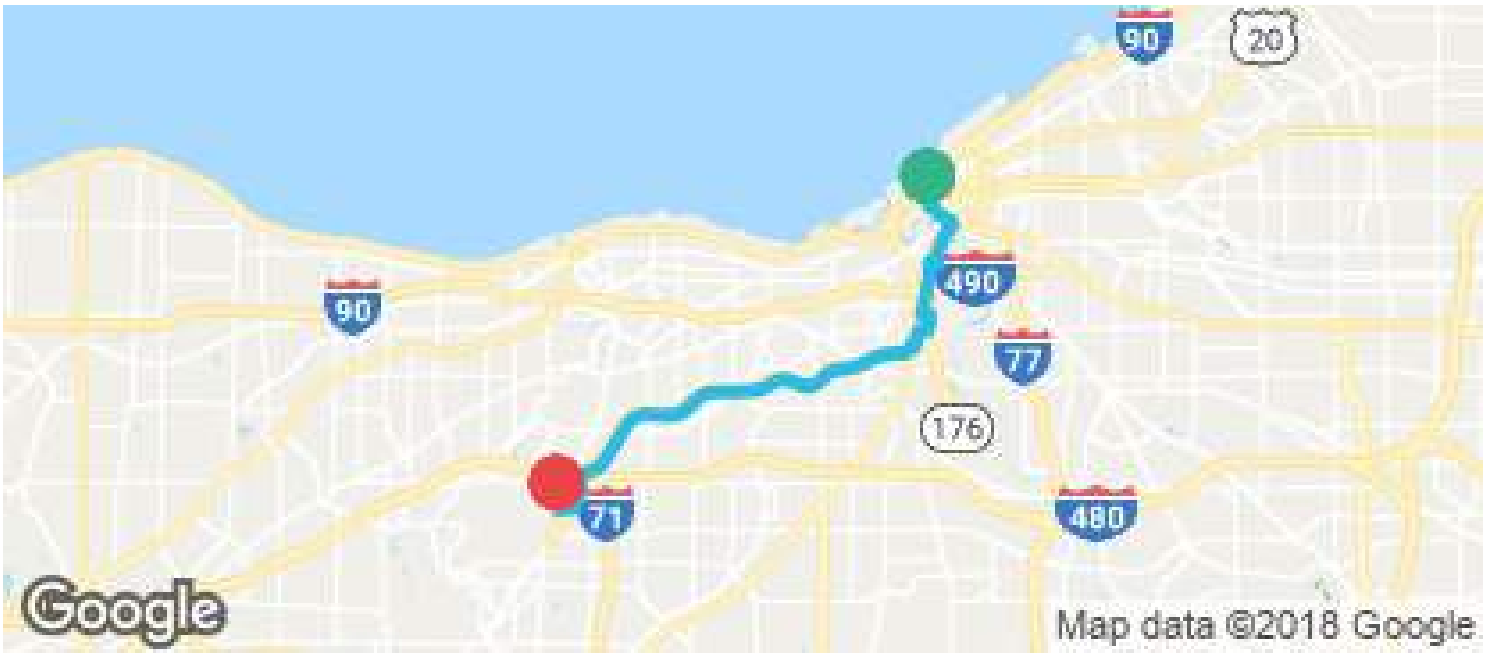
When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX

12.45 mi | 21 min

■ 10:39am
222 W Superior Ave, Cleveland, OH

■ 11:01am
6 Lower Dr, Cleveland, OH



Invite your friends and family.

Get a free ride worth up to \$5 when you refer a friend to try Uber. Share code: ala5c

[REPORT LOST ITEM >](#)

[CONTACT SUPPORT >](#)

[MY TRIPS >](#)

Uber

[FAQ](#)

[Forgot password](#)

Uber Technologies
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935	ADEN/H	131.00	11/15/18	16:00	41348
ROOM	NAME	RATE	DEPART	TIME	ACCT#
EXQQ			11/13/18	14:06	
TYPE			ARRIVE	TIME	
165					
ROOM	ADDRESS	PAYMENT			
CLERK					

DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE
11/13	ROOM	935, 1	131.00	
11/13	ROOM TAX	935, 1	10.48	
11/13	CITY TAX	935, 1	3.93	
11/13	CNTY TAX	935, 1	7.21	
11/14	ROOM	935, 1	131.00	
11/14	ROOM TAX	935, 1	10.48	
11/14	CITY TAX	935, 1	3.93	
11/14	CNTY TAX	935, 1	7.21	
11/15				\$305.24

PAYMENT RECEIVED BY: [REDACTED] CURRENT BALANCE .00

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This statement is your only receipt. You have agreed to pay in cash or by approved personal check or to authorize us to charge your credit card for all amounts charged to you. The amounts shown in the credit column opposite any credit card entry in the reference column above will be charged to the credit card number set forth above. (The credit card company will bill in the usual manner.) If for any reason the credit card company does not make payment on this account, you will owe us such amount. If you are direct billed, in the event payment is not made within 25 days after check-out, you will owe us interest from the check-out date on any unpaid amount at the rate of 1.5% per month (ANNUAL RATE 18%), or the maximum allowed by law, plus the reasonable cost of collection, including attorney fees.

Jennifer R. Albright

E-mail: [REDACTED]

TO: Matthew Barge
Cleveland Police Monitor

FROM: Jennifer Albright

DATE: December 2, 2018

RE: November 2018 Invoice for services to Cleveland PD

Date	Activity	H.m
11/20/2018	Determine sampling methodology for use of force review.	0.6
11/21/2018	Phone conference with monitoring team to discuss reviewers and methodology for use of force review	0.8
11/26/2018	Draft memo regarding use of force review	0.6
11/27/2018	Complete sample for use of force review; assign reviewers	1.6
Total Hours Worked		3.6
Rate: \$250 / hour		
	<i>Pro Bono</i> Hours	1.6
	Total Billed (2 hours)	\$500.00
TOTAL INVOICE		\$500.00

MATTHEW BARGE

NOVEMBER 2018 INVOICE

BILLABLE HOURS

Date	Activity	Hours
11-01-18	Communicate re: various monitoring issues. Draft and review documents.	0.8
11-02-18	Communicate re: various monitoring issues.	0.3
11-05-18	Communicate re: various monitoring issues. Draft and review documents.	2.0
11-06-18	Communicate re: various monitoring issues. Draft and review documents.	0.8
11-07-18	Communicate re: various monitoring issues. Draft and review documents.	3.2
11-08-18	Communicate re: various monitoring issues.	0.5
11-12-18	Communicate re: various monitoring issues. Draft and review documents.	2.0
11-13-18	Communicate re: various monitoring issues. Draft and review documents.	4.3
11-14-18	Communicate re: various monitoring issues.	0.2
11-15-18	Communicate re: various monitoring issues. Draft and review documents.	0.6
11-16-18	Communicate re: various monitoring issues. Draft and review documents.	1.0
11-19-18	Communicate re: various monitoring issues.	0.1
11-20-18	Communicate re: various monitoring issues.	0.1
11-21-18	Communicate re: various monitoring issues. Draft and review documents.	1.0
11-26-18	Communicate re: various monitoring issues. Draft and review documents.	1.3
11-27-18	Communicate re: various monitoring issues. Draft and review documents.	2.3
11-28-18	Communicate re: various monitoring issues.	0.4
11-29-18	Communicate re: various monitoring issues. Draft and review documents.	1.1
11-30-18	Communicate re: various monitoring issues.	0.1
	Total Hours Worked	22.1
	Total Billed Hours	20.1
	Rate: \$250/hour	
	TOTAL BILLED	\$5,025.00
	<i>Pro Bono</i> Hours	2.0

Mr. Barge does not bill for travel/transport time, meals, or miscellaneous personal expenses associated with the project and/or traveling for the project. Whenever feasible to do so, he coordinates ground transportation with other Monitoring Team members.

INVOICE

CHRISTINE M. COLE at COMMUNITY RESOURCES FOR JUSTICE

Matthew Barge

Date: December 3, 2018

Re: Cleveland Monitoring

Invoice Period: November 2018

Date	Description of Activities	Hours
11/1/18	DOJ Meeting and UOF stuff	1.00
		0.50
11/6/18	DOJ Call	1.00
11/13/18	UOF Review planning call, DOJ Call	1.00
11/19/18	UOF Review Memo	1.00
11/21/18	UOF Review Stuff	2.00
11/27/18	DOJ Call and UOF Review	0.50
		0.50
11/28/18	UOF Review planning	1.00
11/30/18	UOF Review stuff	0.50
Total hours worked		10.00
Pro Bono hours		2.50
Total hours billed		7.50
	Rate \$250.00 hour	\$ 1,875.00
Expenses	See Reimbursement Sheet for Detail	\$ -
Total Invoice		\$ 1,875.00

Remit payment to:

12/3/18

Signature

Date

Randolph Dupont

TO: Matthew Barge, Monitor
Cleveland Police Monitoring Team
FROM: Randolph Dupont
DATE: December 3, 2018

November 2018 Invoice
Billable Hours

Date	Activity	Hours
11-05-18	Review of Diversion materials from prior meetings, MHRAC Diversion Subcommittee meeting, follow up discussion of diversion meeting, Review of CPD Critical Incident Events	1.7
11-19-18	Review of CIT 40 Hour Curriculum materials, Discussion of timeline for proposed CPD CIT 40 Hour Curriculum and CIT Officer training, Review of CPD incidents.	1.4
11-29-18	Discussion of CPD CIT Curriculum schedule with all parties, Review of MHRAC and MT 3 rd Year Workplans, Review of MHRAC QI prior materials including Crisis Annual Report and Evaluation Findings, MHRAC Quality Improvement Meeting, Review of CPD Critical Incident Events.	5.2
	Total Hours Worked	8.3
	Total Billed Hours	5.8
	Rate: \$250/hour	
	TOTAL BILLED	\$1450
	<i>Pro Bono</i> Hours	2.5

INVOICE

From: Ayesha Bell Hardaway

To: 21 CP Solutions



Billable Hours and Expenses for November 2018

DATE **DESCRIPTION** **HOURS**

11/1/18	Prepare for and participate in conference call; email correspondence	.6
11/2/18	Participate in conference call; email correspondence	.8
11/5/18	Email correspondence; document revisions	1.5
11/8/18	Prepare for and participate in conference calls; email correspondence	1.1
11/11/18	Document revisions	2.0
11/13/18	Prepare for and participate in meetings	2.5
11/15/18	Document revisions; conference call	1.2
11/16/18	Prepare for and participate in conference call	.9
11/27/18	Participate in conference calls; email correspondence	1.5
11/29/18	Email correspondence; prepare for and participate in conference calls	1.5

Total Hours Worked **13.5**

Pro Bono Hours 5.5

Travel Hours 1.5

Total Hours Billed (8.0) x Rate \$250.00/hour **\$2,000.00**

REIMBURSABLE EXPENSES

11/13/18	Parking	10.00
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Total Expense Amount Due *(Transportation)* **\$10.00**



USA PAKISTAN SYSTEMS, INC.
PERFORMANCE REPORT

DATE: NOV 13, 2018

AMOUNT \$ 1000

LOCATION UCH

COMMENTS:

GANESHA MARTIN		NOV 2018 - CLE	
Date	Activity		Hours
11/1/18	Communicate re CD Issues/Review Documents		1
11/5/18	Communicate re CD Issues/Review Documents		3
11/8/18	Communicate re CD Issues/Review Documents		1
11/11/18	Communicate re CD Issues/Review Documents		2
11/13/18	Communicate re CD Issues/Review Documents		3
11/16/18	Communicate re CD Issues/Review Documents		3
11/17/18	Review Documents		4
11/23/18	Communicate re CD Issues/Review Documents		2
11/26/18	Communicate re CD Issues/Review Documents		1
11/27/18	Communicate re CD Issues/Review Documents		3
11/29/18	Communicate re CD Issues/Review Documents		1
	Total Hours Worked		24
	Pro bono		12.9
	Rate: \$250.00/hr		11.1
TOTAL BILLED			6,000.00
REDUCED			\$3,225.00
AMOUNT PAID			\$2,775.00

**Policing Project
NYU School of Law**

████████████████████
████████████████

Attention: Matthew Barge

Invoice Date: December 3, 2018

November 2018 Invoice

Policing Project Staff Hours

Date	Billor	Description of Work Performed	Time
11/1/2018	BC	Correspondence	1.5
11/1/2018	BC	Court motion	.75
11/2/2018	BC	Court motion	1.5
11/2/2018	BC	Correspondence	.75
11/2/2018	BC	System assessment	2
11/5/2018	BC	Call with monitoring team	1
11/5/2018	BC	Correspondence	1
11/5/2018	BC	Systemic assessment	1
11/6/2018	BC	Correspondence	1
11/6/2018	BC	Court motion	1
11/11/2018	BC	Correspondence	.75
11/12/2018	BC	Correspondence	1
11/12/2018	BC	Call with MT	1
11/12/2018	BC	Computer webinar training	1
11/12/2018	BC	Meeting with CPC and MT	1
11/12/2018	BC	DPC strategy	.5
11/13/2018	BC	Call with monitoring team	1
11/13/2018	BC	Call with CPC	1
11/13/2018	BC	Call with City/DOJ	1.5
11/13/2018	BC	Call with DOJ	.5

11/14/2018	BC	Reviewing training lesson plan	1
11/14/2018	BC	Correspondence	.5
11/15/2018	BC	Reviewing CPC feedback	1
11/20/2018	BC	Correspondence	1
11/21/2018	BC	Correspondence	1.33
11/21/2018	BC	Monitoring plan	1.5
11/25/2018	BC	Correspondence	1
11/26/2018	BC	Call with monitoring team	1
11/26/2018	BC	Reviewing training	1
11/26/2018	BC	Monitoring plan	1
11/27/2018	BC	Correspondence	.5
11/27/2018	BC	Call with DOJ	1
11/27/2018	BC	Call with City/DOJ	1.5
11/28/2018	BC	Correspondence	1
11/28/2018	BC	Monitoring plan	1
11/28/2018	BC	Systemic assessment	1.5
11/29/2018	BC	Call with DOJ	1
11/29/2018	BC	Systemic assessment	1
11/29/2018	BC	Monitoring plan	1.75
	Total Hours:		41.33
	Total Hours Billed (Rate: \$250/hour):		29
	Total Billed:		\$7,250.00
	Pro Bono Hours:		12.33
	Brian Chen Travel Expenses*:		\$0.00
	Total Cost:		\$7,250.00

*Paid separately.

Charles H Ramsey & Associates

DATE

12/1/18

INVOICE #

CUSTOMER ID

BILL TO Matthew Barge
Monitor

SHIP TO Charles H. Ramsey

JOB

PAYMENT TERMS

Due on receipt

DESCRIPTION

AMOUNT

Invoice for November 2018

Conference Calls 3 hrs x \$250 per hour =\$750

Review CPD Directives 4hrs x \$250 per horur = 1,000

Pro-bono Hours: 5

Airfare

Taxi/Uber

Hotel

Food

Travel time

Invoice for November 2018

Total \$1,750.00

Make all checks payable to Charles H. Ramsey. Thank you for your business

NOVEMBER 2018 INVOICE
BILLABLE HOURS

Date	Activity	Hours
11/1/18	Monitoring Team/DOJ call; Correspondence review and response; Audit report edits.	1.0
11/5/18	Weekly logistics call; DOJ/MT re Sheriff MOU; Correspondence review & response (including review of Arbitration Decision & 11 disposition letters; Review and documentation of pre-disciplinary hearing transcripts; review of IA training modules; review & comment on DPS suspension letter; call with OPS Administrator.	6.65
11/6/18	Monitoring Team/DOJ call; Monitoring Team/DOJ/City/CDP call; Sheriff MOU review and editing; FIT court filing review and editing; Sheriff MOU & FIT manual correspondence; call with OPS Administrator.	4.5
11/7/18	Correspondence review and response; review of draft Monitor training motion.	0.2
11/12/18	Weekly logistics meeting; Webex re: IAPro access; Correspondence review; call with Deputy Monitor.	1.3
11/13/18	Monitoring Team assessment meeting; Monitoring Team/DOJ meeting and follow up call re: ongoing audits and assessments; Correspondence review and follow-up; FRB policy review; BOC memo review; Monitoring Team/DOJ meeting.	3.2
11/14/18	Review and documentation of pre-disciplinary hearings.	2.3
11/15/18	Correspondence review and response; completion of review of pre-disciplinary hearing transcripts; preparation of audit memo to Monitoring Team; call with Ayesha Hardaway.	5.9
11/16/18	Audit memo editing; referencing and editing of prior audit report;	5.9
11/17/18	Audit report editing continued (including view and referencing of IAU video interviews.	4.0
11/19/18	Correspondence review and response; review of updated IA manual.	0.3
11/20/18	Correspondence review; call re: OPS.	1.85
11/21/18	OPS bi-weekly report review; correspondence review; review and download of audit exhibits; review of 7 discipline letters.	1.5
11/26/18	Weekly logistics meeting; MOU review; Correspondence review and response; FRB policy review; review of 9 charge letters.	2.15
11/27/18	Monitoring Team/DOJ call; Correspondence review; call re: IA related policies; DOJ/Monitoring Team/City meetings; documentation and review of CDP discipline letters; IAPro access and researching of case information.	6.25
11/28/18	Audit report review and writing.	1.7
11/29/18	Monitoring Team/DOJ call; documentation and follow-up correspondence; OPS workgroup meeting agenda review; correspondence review and response; 3 rd year plan review and response; Conduct policy review and editing; OPS biweekly meeting; OPS follow up calls and correspondence.	3.6

Rosenthal CLE Invoice

11/30/17	OPS file audit planning and correspondence; Internal complaint policy review, edit and correspondence; audit report writing and editing.	5.9
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Total Hours Worked: 58.2

Total Hours Billed: 20.0

Rate: \$250/hour

TOTAL BILLED: \$5,000

Pro Bono Hours 38.2

REIMBURSABLE EXPENSES: NONE.

Victor A. Ruiz

Bill To:

Customer Name Matthew Barge
 Customer Address

 City, State, Zip

Invoice Number

November 2018

Date Worked	Work Description	Billable Hours	Billing Rate	Amount
11/15/2018	Review of CPC S&S Policy Draft	2.5	\$250.00	\$625.00
11/6/2018	Team Call	1	\$250.00	\$250.00
11/19/2018	Meeting with CPC	2	\$250.00	\$500.00
11/30/2018	Review and respond to various emails that	1	\$250.00	\$250.00
		6.5	Total Billables	\$1,625.00

Payment Date	Payment Method	Payment Amount
12/3/2018	Pro Bono	\$250.00
	Total Payments	\$250.00

Total Billables	\$1,625.00
Total Expenses	\$0.00
Total Pro Bono	\$250.00
Outstanding	\$1,375.00

2018 - 11 Cleveland Project Invoice - Scott Sargent

Date: Nov 2018

To: Mathew Barge, PARC

Date		Hours
11/12/2018	Team con call re Laptops and FU on line with Blue Team	3.00
Total		3.00
Pro Bono	Calls/Email	2.00
		5.00
Billed	3@250	\$750.00

Cleveland Monitoring Reimbursement
2018 11 Cleveland Project Bill – Charles R. See

TO: Matthew Barge

Meg Olsen

Police Assessment Resource Center

FROM: Charles R. See

DATE: 12/05/2018

2018 INVOICE
BILLABLE HOURS

Date	Activity	Hours
<u>11/12/18</u>	<u>Commission meeting</u>	<u>1 hr.</u>
<u>11/13/18</u>	<u>Stakeholders' meeting</u>	<u>1 hr.</u>
<u>11/13/18</u>	<u>Meeting with City/CPC</u>	<u>1.5 hrs.</u>
<u>11/16/18</u>	<u>Engagement Team call</u>	<u>1 hr.</u>
<u>11/18/18</u>	<u>Monitoring Team/Commission meeting</u>	<u>2. hrs.</u>
<u>11/27/18</u>	<u>Full Commission meeting</u>	<u>1.5 hrs.</u>
<u>11/30/18</u>	<u>NACOLE Conference</u>	<u>8 hrs.</u>

Total hours Worked: 24

Total Billed Hours: 8.5

Rate: \$250 Per hour

Total Billed: \$2,125

Pro Bono Hours:

Pro Bono hours consisted of: travel, phone calls, meetings, correspondence, mileage expense, planning and various document review, and e-mails

Charles R. See,
Charles R. See

Director of Community Engagement
Cleveland Police Monitoring Team

Smoot Consulting, Inc.

TO: Matthew Barge
CLE Monitor
FROM: Sean M. Smoot
DATE: December 2, 2018

NOVEMBER 2018 INVOICE

BILLABLE HOURS

Date	Activity	Hours
11/9/18	Review Disciplinary Charging and Disposition Docs (Baeppler, Dimuzio, & Hummel)	3.5
11/13/18	Analysis and review of Greivance Responses – GRV 48-18 & 50-18	1.5
11/21/18	Review Disciplinary Charging and Disposition Docs (Kelly, Moyano, Lanton, Doerner, & Saffo)	4.0
11/26/18	Review and Analysis of Disciplinary Charging Docs (Trache, Tolley, Harris, Rodes, Grear, Krokowski, Matt, Murphy, & Estergill)	6.0
11/30/18	Review Disciplinary Charging and Disposition Docs (Grey, Moyano, & Hayes)	2.5
11/1-30/18	Emails, calls, research, & OPS Items <i>pro bono</i>	(9.5)
	Total Billed Hours @ \$250/hour	17.5
	<i>Non-Billed Pro Bono Travel hours</i>	9.5
	Total Pro Bono Hours	9.5
	TOTAL DUE FOR HOURS BILLED	\$ 4,375.00

REIMBURSABLE EXPENSES

Date	Expense	Amount
	N/A	
	EXPENSES SUBMITTED FOR REIMBURSEMENT	\$ -0-
	TOTAL DUE	\$ 4,375.00

2018 11 CLEVELAND PROJECT BILL - TIMOTHY TRAMBLE

December 10, 2018

November 2018 EXPENSES

Matthew Barge

Invoice # 18-011

SUMMARY OF HOURS WORKED			
Date	Service		Hrs.
11/07/18	CPC Call/ Jason Goodrick		0.5
11/08/18	NACOLE conference call		0.75
11/10/18	CPC-MT meeting		1.25
11/13/18	CPC Supervision meeting w/city		1.6
11/13/18	Phone call /Anthony Houston		0.5
11/15/18	Phone calls relating to CPC w/Charles See & Jason Goodrick		0.75
11/16/18	Community engagement conference call		0.75
11/19/18	Meeting w/ Commissioner Richard Jackson		2
11/27/18	CPC meeting		1.5
11/28/18	Community outreach for NACOLE conference		1.5
11/29/18	Community outreach for NACOLE conference		1
11/30/18	NACOLE Conference		4.5
Total Hours Worked (excluding travel)			16.6
<i>Pro Bono Work Hours</i>	<i>Rate: \$250.00 /hour</i>	<i>\$2,000.00</i>	<i>8</i>
<i>Pro Bono Travel Hours</i>	<i>Rate: \$250.00 /hour</i>	<i>\$300.00</i>	<i>1.2</i>
<i>Pro Bono Mileage & Parking</i>	<i>Rate: 0.535 /mile</i>	<i>\$17.12</i>	
Total Billed	Rate: \$250.00 /hour	<u>\$2,150.00</u>	8.60

SUMMARY OF REIMBURSABLE EXPENSES			
Date	Reimbursable Expense	REF	Amount Paid
	Transportation		
			\$0.00
			\$0.00
	Total Transportation		\$0.00
	Accommodations		
	None this month		\$0.00
			\$0.00
	Total Accommodations		\$0.00
	Per Diem		
	None this month		\$0.00
			\$0.00
	Total Per Diem		\$0.00
	Other Expense		
			\$0.00
	Total Other Expense		\$0.00
	Total Billed Reimbursable Expenses		\$0.00

Pro Bono Contributions	\$2,317.12
Billed Hours	\$2,150.00
Billed Reimbursable Exp	\$0.00
Total Amount Due	\$2,150.00

November 1-30, 2018

Billable Hours

Melissa Bretz

To:

Matthew Barge
Hassan Aden
Meg Olsen
Via email

For:

Cleveland Monitoring

Description	Hours	Rate	Amount
November 1: DOJ and OPS Call. Emails to parties regarding documents, meetings, scheduling, and other information.	4	35	\$ 140.00
November 3: Work on Deadline Spreadsheet and Internal Tracking Sheet. Emails to parties regarding computers, documents, and other information.	3	35	\$ 105.00
November 5: MT Logistics Meeting and MOU/Protocols Discussion. Call with Hassan Aden. Emails to parties regarding meetings, documents, cancellations, schedulings, agendas, and other information.	7	35	\$ 245.00
November 6: DOJ/MT Call and City/CDP/DOJ/MT Call. Work on Deadline Spreadsheet. Call with Hassan Aden. Emails to parties regarding documents, agendas, meetings, cancelaltions, invoices, and other informatin.	7.5	35	\$ 262.50
November 7: Call with Hassan Aden. Emails to parties regarding documents, meetings, cancellations, and other information. Work on Internal Deadline Sheet.	4	35	\$ 140.00
November 9: Work on Deadline Spreadsheet and Internal Deadline Sheet. Emails to parties regarding meetings, scheduling, invoices, laptops, agendas, and other information.	4.5	35	\$ 157.50

Total Reimbursable Expenses			\$ -
Total (Hours and Reimbursable Expenses)			\$ 2,747.50