

T A G

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*By email*

June 22, 2021

Michelle Heyer  
U.S. Attorney's Office, Northern District of Ohio  
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Cleveland, OH 44113

Tim Mygatt  
U.S. Department of Justice, Civil Rights Division  
Special Litigation Section  
950 Pennsylvania Avenue, NW  
Washington, DC 20530

Barbara A. Langhenry  
Gary Singletary  
Sharon Dumas  
City of Cleveland  
601 Lakeside Avenue, Suite 106  
Cleveland, OH 44114

RE: Cleveland Monitoring Team — May 2021 Invoice

## **I. INTRODUCTION**

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in May 2021 was \$63,030.00. The bill accounts for 409.4 hours of time worked on the Cleveland monitoring project from May 1, 2021 through May 31, 2021. Of this time 75.8 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of over 24 percent of its time for May 2021 as *pro bono* time saved \$18,950.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015. The budget for year six is \$794,000.00, which the monitoring team invoicing is well within.

\*\*All work in May was conducted remotely due to COVID-19 precautions and all local meetings contemplated to be in-person, were suspended and replaced by teleconference or videoconference.

Activities, work, and tasks conducted during May 2021 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (Audits were suspended)
  - Force Review Board;
  - Crisis intervention;
  - Bias-Free policing; and
  - Supervision.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
  - Supervisory response to use of force incidents;
  - Investigation and review of force incidents by Division chain of command;
  - Review and analysis of use of force incidents by Force Review Board (“FRB”);
  - Investigation of internal misconduct by Internal Affairs (“IA”);
  - Chain of command misconduct review process;
  - Discipline process and discipline matrix; and
  - Community and Problem-Oriented Policing (“CPOP”).
  - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
  - Crisis intervention;
  - Community and Problem-Oriented Policing (“CPOP”);
  - District Policing Committees (“DPC”s);
  - Staffing;

- Recruitment and hiring; and
- Ongoing meetings and discussions with the CPC regarding proposed meetings and ways to better collaborate on deliverables.
- Ongoing review of CPD officer discipline system and drafting several memorandums regarding probationary officers, Brady/Giglio issues of concern as well other identified matters regarding discipline;
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment, including reconciliation meetings and updates to assessors and the monitor.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Ongoing development and discussions of the consent decree timeline for the Court.
- Ongoing discussions regarding training and methods of delivery during Covid-19 limitations.
- Significant drafting assignments regarding the 9<sup>th</sup> Semiannual Report (focusing on the May-June response to 2020 protests)
- Project management and planning for the next monitoring period and anticipated costs, resources and personnel needed to achieve the Court’s Consent Decree mandates. Planning for monthly status conferences with the Court to address specific topic areas on a monthly basis.
- Project management regarding priorities in the upcoming year.
- Coordination with the United Way and the NAACP regarding the monthly public sessions on key areas of the Consent Decree
- Correspondence with the Court regarding a change in frequency for Court hearings and logistics for Public Hearings to keep the public informed of the progress of the Consent Decree.

- Preparation for and coordination for hearings with the Court and the May “Virtual Site Visit” for the Monitoring Team and the parties to replicate the efficiency of site visits that were conducted in person prior to Covid 19.
- Preparation meetings for the launch of the June 2021 OPS assessment.

## II. INVOICE SUMMARY

	May 2021
Billable Hours	\$63,030.00
Overhead	\$0.00
<b>TOTAL</b>	<b>\$63,030.00</b>

### Breakdown of Billable Hours & Expenses

	<b>Total Hours</b>	<b>Billed Hours</b>	<b>Pro Bono Hours</b>	<b>Total Billed</b>	<b>Expenses</b>
Hassan Aden	63.3	56.3	7	\$14,075.00	\$0.00
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	1	1	0	\$250.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	14.8	13.4	1.40	\$3,350.00	\$0.00
Randy Dupont	13.8	10.3	3.5	\$2,575.00	\$0.00
Lisa Fink	31.4	23.7	7.7	\$5,925.00	\$0.00
Ayesha Hardaway	19.9	19.5	0.4	\$4,875.00	\$0.00

Brian Maxey	21.1	19.4	1.7	\$4,850.00	\$0.00
Rick Myers	34.3	25.3	9	\$6,325.00	\$0.00
Charles Ramsey	0	0	0	\$0.00	\$0.00
Richard Rosenthal	47.7	32.1	15.6	\$8,025.00	\$0.00
Victor Ruiz	4.5	4.5	0	\$1,125.00	\$0.00
Scott Sargent	11	4	7	\$1,000.00	\$0.00
Django Sibley	12.5	10.3	2.2	\$2,575.00	\$0.00
Charles See	27	9.6	17.4	\$2,400.00	\$0.00
Sean Smoot	10.1	7.2	2.9	\$1,800.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	97	97	0	\$3,880.00	\$0.00
<b>TOTAL</b>	409.4	333.6	75.8	\$63,030.00	\$0.00

\* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

### III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

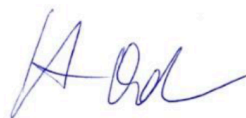
Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

#### **IV. CONCLUSION**

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H Aden', is written above a solid black horizontal line.

Hassan Aden  
Monitor

cc: Michelle Heyer

## Detailed Time Report: 05/01/2021 – 05/31/2021

Total Hours

**409.40**

333.60 Uninvoiced Billable

Clients

1 Project

Tasks

Team

**All Clients****Cleveland December 2020 - November 2021****All Tasks****Everyone**

Date	Client	Project	Task	Roles	Hours
<b>Aden Hassan</b>					<b>63.30</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">3.50</a>
All-Team meeting to discuss priorities for the MT for the next quarter, ongoing and upcoming assessments and other matters regarding the progress of the consent decree. Call with G. White re CD related matters. Email and correspondence re: tomorrow's virtual site meeting agenda adjustments, meetings pertaining to training and accountability.					
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">3.00</a>
Weekly update meeting with the DOJ. Email, correspondence and logistics re: numerous documents, curricula, and policies that are in various stages of review. Follow up correspondence re: assignments and due dates.					
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">5.00</a>
Virtual Site Visit day (meetings on Training, UF Assessment, IA, Officer Intervention Program.)					
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<a href="#">1.50</a>
Follow up calls with DOJ, MT and G. White resulting from the substance of the Virtual Site Visit meetings and to address lingering matters.					
05/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">3.00</a>
Call with DOJ and MT OIP team to discuss strategies moving forward in the Officer Wellness area, including ABLE, EIP and other initiatives. Email and correspondence re: various CD matters, IA, UF assessment, and coordination for the May 12 Global Six meeting with the Court.					
05/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
Review of 3 memorandums to be sent to the City/CDP re: Brady, Probationary officer and another disciplinary matter. Email and correspondence re: various CD related matters.					
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
Call with T. Mygatt (CRT) re several CD related matters. Weekly MT logistics call.					
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">5.00</a>
Call with the US Attorney and G. White re a CD related matters. Call with Judge Oliver re: G6 meeting and agenda and other CD related matters. Weekly update call with the DOJ. Monthly stakeholders meeting. Follow up calls re: deliverables and other CD related matters. Review of several documents. Email and correspondence.					
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">3.00</a>
Global Six in-camera meeting with the Court. Review and preparation. Email and correspondence. Call with Tim Mygatt to follow up on several matters and meetings.					
05/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<a href="#">1.50</a>
Email and correspondence, logistics and document review.					
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">1.50</a>
Document review and email and correspondence. Logistics and agenda review.					
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
Call with DOJ re IA matters, assessments and CD related matters. Review of several documents and filings. Weekly MT leadership logistics meeting. Project management.					
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">5.00</a>
Call with Judge Oliver re: CD related matters. Call with US Attorney re: CD related matters. Weekly update call with DOJ. Call with B. Maxey re: CPOP data collection training. Call with G. White re: training and other deliverables. Call with M. Bretz re: logistics, agendas for meetings and priorities for the week. Email and correspondence.					
05/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">6.00</a>
Call with R. Myers and B. Maxey re: training and preparation for the training meeting with CDP (immediately following). Training meeting with CDP. Call with Judge Oliver. Monthly COMPSTAT meeting. Call with G. White re: several CD related matters. Email and correspondence and document reviews and approvals. Project management.					
05/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
Review of recent DNs and CDP Policy updates distributed to the division. Email and correspondence re: assignments and project management. Review of memo to be distributed to the City re: IA.					
05/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<a href="#">1.50</a>
Email and correspondence. Review of the CPD response to the IA (sample) audit performed by the MT.					
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">3.30</a>
Two logistics meetings (MT and MT leadership). Email and correspondence, document review, CDP DN review and follow ups re meetings and agendas for the Global Six meeting etc.					
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">4.00</a>
Weekly DOJ/MT call. City/DOJ/MT weekly update call. Email and correspondence and document reviews. DPC workgroup call (CDP/CPC/MT/DOJ)					
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">3.00</a>
CPOP/Community Engagement training call with CDP staff. Call with G. White re: Various CD related matters. Call with A. Hardaway re: CD related matters. Follow up call with R. Myers re: training and accountability matters.					
05/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
Project management. Email and correspondence. Call with A. Hardaway re: CD related matters. Follow up with G. White re: CD related matters. Review recent disciplinary letters.					
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<a href="#">2.50</a>
Email and correspondence with MT members and the City re: various CD related matters (IA, CPC and several deliverables). Project management.					
<b>Charles See</b>					<b>27.00</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
3 phone conversations: MHRAC, MT, Citizen re: CIT United Way/NAACP panel discussion					
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
United Way planning meeting					
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
All Team meeting					
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
Phone conversation re: MT staffing					
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
Virtual Site Visits: Opening session; OPS Discussion; CIT-Officer Wellness					
05/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.80</a>
United Way/NAACP planning. First District Policing Committee meeting					
<b>Total</b>					<b>409.40</b>



Date	Client	Project	Task	Roles	Hours
05/07/2021	City of Cleveland	Cleveland December 2020 - November 2021 Meeting with city staffer re: CPC's work and progress	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Stakeholders' meeting CDP/DOJ/CPC/MT discussion of Consent Decree Progress	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 community Engagement Team meeting: review community engagement plans and overall MT work for the month.	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021 Attended Memorial services for Officers killed in the line of duty.	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021 MHRAC discussion of services of the mental health community to CDP and the overall community.	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
05/21/2021	City of Cleveland	Cleveland December 2020 - November 2021 United Way planning and pre-meeting with panelist.	Pro Bono Hours	Associate Consultant	<a href="#">1.80</a>
05/23/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and comment on District Awareness Training Curriculum	Pro Bono Hours	Associate Consultant	<a href="#">2.50</a>
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 stakeholders' meeting	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Stakeholder's meeting/DPC planning meeting	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Clergy meeting: Report on Consent Decree progress	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Clergy meeting re: Consent Decree progress. United Way meeting	Pro Bono Hours	Associate Consultant	<a href="#">1.80</a>
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 CET meeting, review MT work, and planning for community involvement.	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
<b>CJI - Cole Christine</b>					<b>14.80</b>
05/02/2021	City of Cleveland	Cleveland December 2020 - November 2021 prep UOF discussion cases for virtual meeting and MT planning	CLE MT Member Rate	Senior Advisor	<a href="#">0.70</a>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021 Prep for UOF review meeting with BM, MT weekly logistics meeting with full team, mostly discussion on virtual site meeting prep	CLE MT Member Rate	Senior Advisor	<a href="#">1.20</a>
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ/MT weekly meeting prep for virtual meeting and conversations about IA/Discipline	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
		UOF Assessment Discussion at Virtual Mtg, IA timeliness meeting, wrap up and follow up. work on snapshot of separations from service data			
05/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
		general emails, planning for next week, commenting on next steps for UOF reviews			
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">2.00</a>
		MT weekly meeting, Meeting with City/CDP/DOJ/CPC/MT, meeting to prep for G6			
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<a href="#">0.50</a>
		further G6 prep			
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">3.00</a>
		prep for G6 meeting, G6 court meeting			
05/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">0.80</a>
		Review and comment on CPOP			
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">0.50</a>
		MT weekly meeting			
05/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
		participation in Compstat meeting and follow up			
05/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
		emails reading, updates, checking in			
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">0.70</a>
		Weekly team call.			
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
		UOF review follow up			
<b>Django Sibley</b>					<b>12.50</b>
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.20</a>
		Review OPS manual, review project instructions, and begin review of case OPS2019-0100.			
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">3.30</a>
		Complete review of OPS2019-0100			
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">4.30</a>
		Review OPS2019-0107			
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.70</a>
		Complete review of OPS2019-0107			
<b>Hardaway Ayesha</b>					<b>19.90</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
		Participate in Monitoring Team meeting.			
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
		Participate in meeting with Monitoring Team and Department of Justice.			
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and revise draft correspondence to the Court.	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 Prepare for and participate in Virtual Site Visit meetings.	CLE MT Member Rate	Associate Consultant	<a href="#">4.30</a>
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in Monitoring Team meeting.	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in meeting with DOJ and CPC leadership.	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and analyze current drafts of CPOP GPO, Performance Management GPO and Performance Management Manual.	CLE MT Member Rate	Associate Consultant	<a href="#">1.80</a>
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in meetings with DOJ, City and CPC.	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in Community Engagement Team meeting.	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in Monitoring Team meeting.	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in meeting with DOJ.	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review, analyze and submit Notice and Exhibits regarding Stops Data Collection and Training.	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and analyze draft Search and Seizure training.	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and analyze draft Introduction to Search and Seizure training and draft Neighborhood Awareness training curriculums for Districts 1 through 5.	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in meeting with DOJ	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in bi-weekly meeting with DOJ and City.	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Attend DPC Workgroup meeting.	Pro Bono Hours	Associate Consultant	<a href="#">0.40</a>
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in Community Engagement Team meeting.	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
<b>Jennifer Albright</b>					<b>1.00</b>
05/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
			Review completed use of force cases to determine which case the monitoring team determined to have negative responses to the Big 4 questions and determine whether CPB also determined the cases to be problematic and addressed the issues. Reviewed the outstanding cases that need review with the city to determine what exact issues with each case need to be discussed. Summarize findings and send to monitoring team.		
	<b>Lisa Fink</b>				<b>31.40</b>
05/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
			Reviewed UOF case list for meeting with CDP against the list of DOJ-reviewed cases to spot which are not yet addressed		
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.40</a>
			Prep for and attend Monitoring Team All-Team call		
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
			Reviewed 2 discipline-related memos, reviewed CPOP data training and policy edits		
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
			Review of several emails (re: disciplinary issues, DOJ meeting and pending filings) and pending docs; call w Melissa re: DOJ/MT meeting, pending docs and virtual site visit planning		
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
			Virtual Site Visit		
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">3.70</a>
			Virtual Site Visit		
05/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
			Reviewed retaliation policy and internal complaints policy & sent to DOJ and MT colleagues		
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
			Prep for and participate in MT logistics call		
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.20</a>
			Court prep		
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
			Call with Melissa to catch up on pending docs with MT and CDP		
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
			DOJ/MT meeting and stakeholders meeting		
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.10</a>
			Global 6 Court Session - Officer Wellness, Staffing & Equipment; Reviewed draft court filing re: stops data policy & training; Reviewed pending docs tracker, reviewed & sent internal check-in re: performance management GPO & manual status		
05/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
			Review emails re: IA outstanding items, training bi-weekly; attended Website workgroup meeting; reviewing MT comments on Performance Management and CPOP data documents, internal check-ins about those documents with MT.		
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
			CPOP Data GPO discussion w MT members, prepping Stops Data Policy & Training for court filing		
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.80</a>
			Prep for logistics meeting; work on CPOP data policy; MT Logistics call; call with Brian re: CPOP GPO		
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
				<b>Total</b>	<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
		Updating document tracker and saving filing, DOJ/MT Meeting, readying performance management GPO and manual for sending to DOJ, follow-ups on CPOP GPO.			
05/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
		Comstat and quick follow up call with DOJ; follow-ups regarding FIT training filing with court; check in with USAO & DOJ re: document tracker; and setting up tracker in Google Sheets.			
05/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
		Reviewed emails re: discipline and FIT training, prepped for curriculum review on several topics			
05/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
		Reviewed Search & Seizure Training Module #1			
05/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.80</a>
		Reviewed Search & Seizure Training Modules 2 & 3; reviewed Bias-Free Training.			
05/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.60</a>
		Bias-Free Training, Search & Seizure Training edits.			
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
		Reviewed FIT training notice to court; reviewed/edited FIT Investigations review memo; agenda items for logistics meeting; MT Logistics pre-call; MT Logistics call; reviewing other MT comments on FIT related memos.			
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
		Reviewing details in S&S training that were not addressed from earlier MT comments; call with Brian re: S&S module 3 issues raised.			
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.60</a>
		Reviewed/edited para 179 memo and IA memo main points; reviewed all MT comments to S&S modules 1-3 for consistency; DOJ/MT weekly meeting and City/CDP bi-weekly meeting; document tracking and FIT filing follow up.			
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
		Reviewing MT comments from S&S LMS to determine whether they were applied to in-person curriculum; began UOF training review.			
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
		Follow ups re: S&S training, Neighborhood Awareness Trainings, and CPOP GPO.			
05/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
		Finalizing edits CPOP data policy; prepping and sending S&S training to CDP with request for call; UOF training review.			
<b>Maxey Brian</b>					<b>21.10</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
		Weekly MT meeting; pre-discussion w/CC on UOF discussion; Virtual Site scheduling;			
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
		DOJ/MT weekly; call w/R. DuPont re: OIP			
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.90</a>
		Virtual site visit session			
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.70</a>
		Review performance evaluation manual and GPO; MT logistics meeting			
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.60</a>
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
					Monthly stakeholder's meeting; Global Six meeting DOJ/MT; draft Notice Stops Data
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.60</a>
					Global Six Court hearing; finalize Notice Stops Data; review PM GPO
05/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
					Website development meeting
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
					MT weekly; review CPOP policy/data training
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
					DOJ/MT meeting; internal follow-up
05/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
					CPOP data collection MT discussion
05/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
					Draft notice for FIT training
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.60</a>
					MT logistics call; review 2021 S&S Training; redraft probationary officers memo
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.60</a>
					MT/DOJ/CDP and MT/DOJ
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
					DPC meeting
05/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.20</a>
					Revise disciplinary memos re: probation and FIT; final review of CPOP
<b>Melissa Bretz</b>					<b>97.00</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">5.50</a>
					MT All Team Meeting. Work on Tracking Sheet, BOX documents, and Task List. Emails with parties regarding Virtual Site Visit, documents, agendas, meeting information, and other information.
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">8.50</a>
					DOJ/MT Meeting. Work on Virtual Site Visit Agenda, Tracking Sheet, BOX documents, and Task List. Calls/Communications with Hassan Aden, Richard Rosenthal, Lisa Fink, Randy Dupont, Ayesha Hardaway, and Brian Maxey. Emails to parties regarding agendas, documents, deadlines, status updates, meeting information, scheduling, cancellations, participant lists, and other information.
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">7.50</a>
					Virtual Site Visit. Work on Virtual Site Visit Agenda and Participant List. Emails to parties regarding agendas, participant lists, meeting information, and other information.
05/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">3.00</a>
					Work on Tracking Sheet and BOX documents. Emails to parties regarding status updates, meeting information, scheduling, and other information.
05/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">2.50</a>
					Emails to parties regarding documents, meeting information, meeting participation, deadlines, and other information.
05/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">1.00</a>
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
					Work on Participant List for Status Conference. Emails to parties regarding meeting information, participant lists, and other information.
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">5.50</a>
					Call with Hassan Aden and Lisa Fink and MT Logistics Call. Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding meeting information, documents, deadlines, agendas, and other information.
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">6.00</a>
					DOJ/MT Meeting, Monthly Stakeholders Meeting, and Global Six Discussion. Work on BOX documents and Tracking Sheet. Emails to parties regarding agendas, cancellations, meeting information, documents, deadlines, and other information.
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">4.50</a>
					Work on Task List, Tracking Sheet, and BOX documents. Call with Lisa Fink. Emails to parties regarding documents, deadlines, meeting information, and other information.
05/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">3.50</a>
					Website Workgroup Meeting. Emails to parties regarding meeting information, agendas, cancellations, scheduling, and other information.
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">3.00</a>
					Bi-weekly Community Engagement Meeting. Emails to parties regarding meeting information, agendas, and other information.
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">6.00</a>
					Call with Hassan Aden and Lisa Fink, MT Logistics Meeting, and IA Issue Discussion. Work on Updated Tracking Sheet, BOX documents, and Task List. Emails to parties regarding meeting information, agendas, documents, deadlines, and other information.
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">6.00</a>
					DOJ/MT Meeting. Work on Tracking Sheet and BOX documents. Emails to parties regarding agendas, documents, deadlines, meeting information, and other information.
05/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">8.50</a>
					CompStat Meeting and Training Meeting Pre-Discussion. Emails to parties regarding meeting information, documents, deadlines, scheduling, workflow process, status updates, document access, cancellations, and other information.
05/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">4.00</a>
					Work on Tracking Sheet, Task List, and BOX documents. Emails to parties regarding status updates, deadlines, documents, and other information.
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">7.50</a>
					Call with Hassan Aden and Lisa Fink, MT Logistics Meeting. Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding agendas, documents, deadlines, status updates, meeting information, and other information.
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">5.50</a>
					DOJ/MT Meeting, City/CDP/DOJMT Meeting, and DPC Workgroup Meeting. Emails to parties regarding agendas, meeting information, documents, scheduling, and other information.
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">4.50</a>
					Training Discussion Meeting. Call with Richard Rosenthal. Emails to parties regarding documents, agendas, meeting information, scheduling, and other information.
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">4.50</a>
					Bi-Weekly Training Meeting. Work on Tracking Sheet, Task List, and BOX documents. Emails to parties regarding meeting information, agendas, status updates, and other information.
<b>Randolph Dupont</b>					<b>13.80</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.20</a>
					Discussion with Monitoring Team Member Charles See, DOJ on United Way Community Presentation, Monitoring Team Meeting
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Discussion with DOJ, Monitoring Team Member B. Maxey on Officer Intervention Programs, ABLE Program and Employee Assistance Programs	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 Discussion with Monitoring Team Member Charles See on United Way Presentation, Discussion with DOJ on Officer Intervention Program, ABLE program and Employee Assistance Program, Virtual Site visit with Cleveland Police Staff and Monitoring Team Members	CLE MT Member Rate	Associate Consultant	<a href="#">2.10</a>
05/06/2021	City of Cleveland	Cleveland December 2020 - November 2021 Meeting with Mental Health Advisory Committee Leadership/ADAMHS Board, Cleveland Police Department CIT Leadership, DOJ on Consent Decree Strategy, Progress in meeting goals of Consent Decree.	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 Discussion of OIP, ABLE, EAP issues with Monitoring Team Member C. Cole, Court Session with Cleveland Police Department, DOJ and Monitoring Team	CLE MT Member Rate	Associate Consultant	<a href="#">1.80</a>
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 Greater Cleveland United Way Presentation, Preparation for Meeting, Discussion of Consent Decree Progress with Cleveland Police Department.	Pro Bono Hours	Associate Consultant	<a href="#">3.50</a>
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Discussion of Consent Decree Progress, CIT eLearning program, CPD Training Review with DOJ	CLE MT Member Rate	Associate Consultant	<a href="#">0.60</a>
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021 Mental Health Response Advisory Committee, Quality Insurance Subcommittee Meeting reviewing CPD report on Crisis Intervention Events, review of data related to the meeting.	CLE MT Member Rate	Associate Consultant	<a href="#">1.80</a>
<b>Richard Rosenthal</b>					<b>47.70</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT "all team" meeting; Finalization of probationary officer investigation memo and correspondence to MT; Completion of review of deposition transcript; First draft of memo to court and correspondence to MT.	CLE MT Member Rate	Associate Consultant	<a href="#">5.90</a>
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ/MT meeting; Edits and updates to court memo & transmittal for review; Correspondence review & response, including 3 COP suspension letters & 1 DPS termination letter & follow up correspondence to MT & DOJ; Call re: Virtual Meeting agenda and scheduling; Call with OPS re: Virtual Site Visit.	CLE MT Member Rate	Associate Consultant	<a href="#">2.90</a>
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 Virtual site visit (Welcome & Introductions; UOF Assessment; OPS Issues Discussion); Virtual Site visit (Bowling Alley shooting discussion; IA Timeliness Meeting; Wrap Up); Site visit follow up work – review of OIS investigation reports; review of Case Prep Report & comparison with DPS Director Report & updates. Call with OPS & Technical Assistance.	CLE MT Member Rate	Associate Consultant	<a href="#">6.40</a>
05/06/2021	City of Cleveland	Cleveland December 2020 - November 2021 Call re: FRB process (23 minutes) [15 minutes CLE]; Correspondence review; Edits to Court memo.	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
05/07/2021	City of Cleveland	Cleveland December 2020 - November 2021 Call re: Charter Amendment; Review and uploading of charge and discipline letters.	Pro Bono Hours	Associate Consultant	<a href="#">1.10</a>
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 Monitoring Team weekly logistics meeting; OIS case download & IA Pro review, including review of WCS and IA findings; Correspondence to Monitoring Team.	CLE MT Member Rate	Associate Consultant	<a href="#">3.10</a>
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Monitoring Team / DOJ all; follow up call with Monitoring Team.	Pro Bono Hours	Associate Consultant	<a href="#">1.20</a>
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.90</a>
<b>Total</b>					<b>409.40</b>



Date	Client	Project	Task	Roles	Hours
					Review of OIS case, IA findings & documentation of issues/concerns and timeline; review of Blue Team report & IA final report and attachments; review of FIT interviews, including video.
05/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.50</a>
					Edits to discipline history document for para 179 assessment & correspondence to DOJ; Edits to OIS memo and correspondence to Monitoring Team; Documentation of pending projects and correspondence with Monitoring Team; OPS biweekly meeting.
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.60</a>
					Call with Monitoring Team member re: OIS cases; Review of and documentation of OIS Case #2.
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">3.50</a>
					Monitoring Team logistics meeting; Correspondence review; Review and documentation of FIT investigations; Discipline documentation and review of charge/discipline letters; Meeting with DOJ; Updates to internal memo.
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.30</a>
					DOJ/Monitoring Team weekly meeting; Follow up to weekly meeting; Review of CDP discipline memo and documentation; Call with OPS.
05/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
					Review of pending projects for Global Assessment; Drafting of para 179 assessment; Drafting of FIT investigation memo.
05/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.30</a>
					Call with DOJ; Follow-up call with Monitoring Team member re: para 179 assessment & FIT investigation review.
05/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
					Edits to FIT memo (15 minutes); Review of CDP response to IA assessment; Review of DPS dismissal letters; Correspondence to MT re: FIT memo.
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.80</a>
					MT Logistics call; Updates to IA memo; First draft and edits to para 179 compliance memo.
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.60</a>
					DOJ/MT weekly meeting; Calls with re: IA, FIT and probationary officer memos; edits to para 179 assessment; correspondence to Monitoring Team.
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
					Call with Monitoring Team Admin.
05/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.70</a>
					Correspondence review; Review of OPS bi-weekly; OPS bi-weekly meeting; Review & download of 39 charge & discipline letters.
<b>Rick Myers</b>					<b>34.30</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
					All team meeting
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
					Phone call with Commandrr Johnson re CPOP training
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
					weekly MT and DOJ meeting
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
					prep phone call with Brian Maxey for tomorrow's site visit
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 virtual site visit	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 Virtual Site Visit	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
05/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 review CPOP gen order and comments	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
05/09/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and Comment on Performance Management GPO draft in Box	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review Performance Management Manual	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 organize and file clevelandmonitor.com emails	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 weekly DOJ/MT meeting	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Stakeholder's meeting	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Zoom meeting with some MT and DOJ members discussing prep for tomorrow's Global 6 presentations	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 draft up outline of training issues to be discussed at Global 6 presentation tomorrow and send to Christine and Brian	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 Phone call with Christine to prep for today's Global6 presentation	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 Global 6 meeting with Judge Olivert	CLE MT Member Rate	Associate Consultant	<a href="#">1.80</a>
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review Garcia and Robertson OIS IA cases and provide feedback to Richard	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review OIS cases of Robertson and Garcia, comment back to Richard; phone call with Richard on these two cases AND the OPS reviews	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
05/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 complete assigned tasks, review documents in box	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 complete assigned tasks, reviewing documents in box	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
05/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 email management: review, read, file, follow up Also, review Bakeman memo draft	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
05/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
				<b>Total</b>	<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
			organize materials and review process of auditing OPS cases		
05/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
			Test online instrument and make notes and details sheet from online instrument for OPS audits		
05/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
			Phone call with Richard about Global 6 meeting upcoming, IA memos he has to draft, and FIT/OIS memo's.		
05/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
			Review Richard's memos, attachments, and add my comments on memos related to IA, FIT, OIS cases, etc. Email all responses back to Richard per his request earlier this AM		
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
			review all FIT related documents, reply with comments, etc Prep for Logistics		
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
			weekly monitor team logistics call		
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
			Review and comment on Richard's drafts 1 and 2 of Para 179 compliance memo; Complete 4 assigned tasks, review and comment on: 1-bias free training; 2-use of force training; 3- Video #1 script; 4-Video#2 script		
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.40</a>
			portion of weekly DOJ/MT meeting that ran from 11-12:20		
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
			One hour of the DOJ/MT meeting, and the DOJ/MT/City/CDP meeting of 30 minutes		
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
			MT members call with CDP staff involved with training CPOP data forms		
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
			Follow up phone call with Monitor Aden		
05/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.30</a>
			Review training module notes and memo from Lisa		
05/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
			Part of time reviewing Rice case for OPS audit		
05/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">4.50</a>
			Review Benson case and Rice case for OPS audit		
<b>Scott Sargent</b>					<b>11.00</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
			Team zoom meeting		
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
			Team Meeting UOF assessment meeting FRB Meeting OPS meeting		
05/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
			Email, Narco research for Hassan		
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
05/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
		Review IA related review and audit emails in prep for review			
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
		Text/ email/ correspondence re: new IAPro system.			
05/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
		Review OPS Manual, view various CPRB hearings. Review Disciplinary Matrix/ docs			
<b>Smoot Sean</b>					<b>10.10</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">2.00</a>
		Conf calls w MT, DOJ, CPC, parties re - cox's DCP working group, Beplar Memo issues, and global CD compliance areas.			
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
05/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">0.10</a>
		Email, PS events, and media reviews			
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
05/16/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/17/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/18/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review compstat slides re CPD activity over past month.	CLE MT Member Rate	Partner	<a href="#">1.50</a>
05/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/20/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/21/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/22/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/23/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/24/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review disciplinary action documents (24 cases rec'd 5/24-25)	CLE MT Member Rate	Partner	<a href="#">0.60</a>
05/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review disciplinary action filings (14 cases rev'd 5/3,4,7,13,14,17,& 18)	CLE MT Member Rate	Partner	<a href="#">2.40</a>
05/29/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/29/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review disciplinary action documents (20 cases rec'd 5/26-29)	CLE MT Member Rate	Partner	<a href="#">0.70</a>
<b>Total</b>					<b>409.40</b>

Date	Client	Project	Task	Roles	Hours
05/30/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
05/31/2021	City of Cleveland	Cleveland December 2020 - November 2021 Email, PS events, and media reviews	Pro Bono Hours	Partner	<a href="#">0.10</a>
<b>Victor Ruiz</b>					<b>4.50</b>
05/03/2021	City of Cleveland	Cleveland December 2020 - November 2021 All Team Meeting	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
05/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 United Way Community Conversation - Crisis Intervention and Officer Wellness	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
05/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Community Engagement Team Meeting	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
05/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review DPC curriculum	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Updated invitation: City/CDP/DOJ/MT Meeting @ Monthly from 12:30pm to 2pm on the last Tuesday (EDT)	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
05/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 DPC Workgroup Meeting	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
<b>Total</b>					<b>409.40</b>