

T A G

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*By email*

April 19, 2021

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City of Cleveland  
601 Lakeside Avenue, Suite 106  
Cleveland, OH 44114

RE: Cleveland Monitoring Team — March 2021 Invoice

## **I. INTRODUCTION**

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in March 2021 was \$71,250.00. The bill accounts for 443.1 hours of time worked on the Cleveland monitoring project from March 1, 2021 through March 31, 2021. Of this time 78.3 hours were *pro bono*, e.g. unbilled and donated to the City of

Cleveland. The Team's billing of over 22 percent of its time for March 2021 as *pro bono* time saved \$19,575.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015.

\*\*All work in March was conducted remotely due to COVID-19 precautions and all local meetings contemplated to be in-person, were suspended and replaced by teleconference or videoconference.

Activities, work, and tasks conducted during March 2021 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (Audits were suspended)
  - Force Review Board;
  - Crisis intervention;
  - Bias-Free policing; and
  - Supervision.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
  - Supervisory response to use of force incidents;
  - Investigation and review of force incidents by Division chain of command;
  - Review and analysis of use of force incidents by Force Review Board (“FRB”);
  - Investigation of internal misconduct by Internal Affairs (“IA”);
  - Chain of command misconduct review process;
  - Discipline process and discipline matrix; and
  - Community and Problem-Oriented Policing (“CPOP”).
  - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
  - Crisis intervention;
  - Community and Problem-Oriented Policing (“CPOP”);
  - District Policing Committees (“DPC”s);
  - Staffing;

- Recruitment and hiring; and
- Ongoing meetings and discussions with the CPC regarding proposed meetings and ways to better collaborate on deliverables.
- Ongoing review of CPD officer discipline system and drafting several memorandums regarding probationary officers, Brady/Giglio issues of concern as well other identified matters regarding discipline;
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Ongoing development and discussions of the consent decree timeline for the Court.
- Ongoing discussions regarding training and methods of delivery during Covid-19 limitations.
- Significant drafting assignments regarding the 9<sup>th</sup> Semiannual Report (focusing on the May-June response to 2020 protests)
- Project management and planning for the next monitoring period and anticipated costs, resources and personnel needed to achieve the Court’s Consent Decree mandates. Planning for monthly status conferences with the Court to address specific topic areas on a monthly basis.
- Project management regarding priorities in the upcoming year.
- Continued onboarding new Monitoring Team members.
- Correspondence with the Court regarding a change in frequency for Court hearings and logistics for Public Hearings to keep the public informed of the progress of the Consent Decree.

- Preparation for and coordination for hearings with the Court and the May “Virtual Site Visit” for the Monitoring Team and the parties to replicate the efficiency of site visits that were conducted in person prior to Covid 19.

## II. INVOICE SUMMARY

	March 2021
Billable Hours	\$71,250.00
Overhead	\$0.00
<b>TOTAL</b>	<b>\$71,250.00</b>

### Breakdown of Billable Hours & Expenses

	<b>Total Hours</b>	<b>Billed Hours</b>	<b>Pro Bono Hours</b>	<b>Total Billed</b>	<b>Expenses</b>
Hassan Aden	65.5	51.5	14	\$12,875.00	\$0.00
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	0	0	0	\$0.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	20.2	16.9	3.3	\$4,225.00	\$0.00
Randy Dupont	20.6	14.8	5.8	\$3,700.00	\$0.00
Lisa Fink	33.6	23.6	10	\$5,900.00	\$0.00
Ayesha Hardaway	37	30.9	6.1	\$7,725.00	\$0.00
Brian Maxey	20.5	17.8	2.7	\$4,450.00	\$0.00
Rick Myers	27.6	19.3	8.3	\$4,825.00	\$0.00

Charles Ramsey	10	10	0	\$2,500.00	\$0.00
Richard Rosenthal	39.9	28.7	11.2	\$7,175.00	\$0.00
Victor Ruiz	7.5	5.8	1.7	\$1,450.00	\$0.00
Scott Sargent	12.5	8.5	4	\$2,125.00	\$0.00
Django Sibley	9	7.1	1.9	\$1,775.00	\$0.00
Charles See	21.8	14.9	6.9	\$3,725.00	\$0.00
Sean Smoot	22.4	20	2.4	\$5,000.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	95	95	0	\$3,800.00	\$0.00
<b>TOTAL</b>	443.1	364.8	78.3	\$71,250.00	\$0.00

\* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

### III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

#### IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H Aden', is written above a solid black horizontal line.

Hassan Aden  
Monitor

cc: Michelle Heyer  
Heather Tonsing Volosin

# Detailed Time Report

Timeframe **03/01/2021 – 03/31/2021**      1 Client **City of Cleveland**  
 Total **443.10 Hours**      1 Project **Cleveland December 2020 - November 2021**  
**364.80 Uninvoiced Billable Hours**  
 Categories **All Tasks**  
 Team **Everyone**

Date	Client	Project	Task	Roles	Hours
Aden Hassan					65.50
03/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
Call with L. Fink and M. Bretz re: logistics, agendas and detailed status of deliverables and deadlines. email and correspondence with MT workgroups. Review of several documents prior to sending to parties.					
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
Weekly Update meeting with DOJ to discuss the Virtual Site Visit agenda, deliverables, timelines and TA in progress and planned. MT internal meeting to work out logistics for Virtual SV (times, people, Zoom breakout rooms and other matters pertaining to the day). Review of several documents in the review process. Email and correspondence.					
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.50
Call with C. See and A. Hardaway re: community Engagement, Arrested Persons Report and logistics and meetings at the Virtual Site Visit to be attended next week. Call with M. Bretz re: rescheduling several meetings and finalizing the agenda with MT members for each breakout room. Call with CPD/MT/DOJ to finalize the Bias Free Training. Email and correspondence. Project management.					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
Call with M. Bretz re: project management. Review of several documents ready to be returned to the parties after MT review. Email and correspondence.					
03/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.50
Email and correspondence with MT workgroups re: Training reviews (Needs Assessment and 2021 Training Plan). Reviewed the 2021 CDP Training Plan, Training Needs and OIG OPS report. Email and correspondence re: logistics and preparation meetings for next week's Virtual Site Visit and the In-Camera session with the City/CPC. Call with the MT community Engagement workgroup and a community member who wished to share concerns with us.					
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
<b>Total</b>					<b>443.10</b>

Date	Client	Project	Task	Roles	Hours
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	3.00
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	5.00
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
03/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	3.00
03/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
<b>Total</b>					<b>443.10</b>



Date	Client	Project	Task	Roles	Hours
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	1.50
Review of several documents in Box slated for distribution to the parties after MT review. Email and correspondence.					
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	5.50
Preparation call with DOJ for meetings. Calls with CPC and City (separately) to follow up on In-Camera direction by the Court. Email and correspondence re various topics including 8th Circuit Court of Appeals decision. Follow up call with DOJ re: CPC. Follow up call with A. Hardaway re: CPC. Call with B. Maxey re: training and upcoming and future deliverables and TA levels.					
03/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
MT Logistics meeting to cover assignments, priorities and agendas for meetings this week. Review of several deliverables. Email and correspondence.					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
Weekly update call with DOJ (USAO and CRT). Weekly update call with the parties. Email and correspondence.					
03/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	2.00
Email and correspondence re: Training, upcoming and ongoing reviews and other meeting logistics and associated agenda items. Project management.					
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.50
Meeting with CDP and DOJ re: District Awareness Training. Email, correspondence and logistics re: meeting with IT and Sgt. Stancho, establishing a bi-weekly Training Meeting and other ongoing CD matters and priorities.					
03/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
Call with City IT and Sgt. Stancho re: web/remote access to data, and data needs of the MT as we move into more intense data reviews, assessments and audits. Call with G. White re: several CD matters and ongoing deliverables and reviews. Email and correspondence.					
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	3.00
MT weekly logistics meeting re: upcoming meetings and agendas, deliverables in the review process, weekly assignments and priorities. Review of the City's position document re: CPC requests. Email and correspondence.					
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	1.50
Email and correspondence. Review of several documents in Box.					

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
Charles See					21.80
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80
United Way planning meeting- 1st. District committee meeting					
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
United Way rehearsal re: community forum.					
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Phone call re: united Way forum					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
phone call re: family members participation on the upcoming United Way/NAACP community conversation.					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
United Way forum planning meeting					
03/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
MT phone call with resident re: status of Consent Decree					
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.50
MHARC full board meeting and Sub-committee Community Engagement committee meeting: Discuss MHARC's progress, plans and programs					
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80
MT/DOJ meeting Virtual Site Visit Prep					
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	5.50
virtual site visits MT/DOJ/City/ CDP and United Way Public Community conversation					
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
phone call with MHRAC member re: CIT					
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
<b>Total</b>					<b>443.10</b>

Date	Client	Project	Task	Roles	Hours
By-Weekly Community Engagement call: planning, assignment review, work report sharing					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
City/DOJ/CDP/MT overall discussion of Consent Decree mandates and progress					
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.00
CPC Public Meeting Report out on 9th Semiannual Report					
03/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
United Way planning work group					
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
review district training documents					
CJI - Cole Christine					20.20
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	1.30
working on establishing access to IAPro for appropriate team members, comms with CDP and City IT and MT and DOJ members via emails. finalizing next steps for UOF review via emails with team					
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
call with DOJ and MT agenda includes site visit prep, zoom meeting with BM, LF, JA on UOF reviews, call with SS and HA on arrested persons report					
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
Virtual Site Visit, participated in meetings, welcome and setting the day; followed by discussion of training issues, the FRB, Report on Arrested Persons, closing and small debrief					
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.80
In camera hearing with court on CDP/CPC issues					
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.40
email communications, reading CLE news, prep for Recruit meeting					
03/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.00
call with Det Collier and Chase on data from Recruitment Office and follow on disc with Hassan Adan					

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT logistics meeting	CLE MT Member Rate	Senior Advisor	0.60
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021 email comms on paragraph 367 data collection, Brazos forms, editing comms on training memos to Division	Pro Bono Hours	Senior Advisor	0.50
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT DOJ Zoom meeting	CLE MT Member Rate	Senior Advisor	1.00
03/17/2021	City of Cleveland	Cleveland December 2020 - November 2021 compstat meeting	CLE MT Member Rate	Senior Advisor	0.70
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.20
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 emails, IAPro status and connections	Pro Bono Hours	Senior Advisor	0.30
03/22/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT logistics meeting, discussion of IAPro access issues, Global 6 plans, Recruitment Conversation	CLE MT Member Rate	Senior Advisor	0.60
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT meeting with DOJ, MT meeting with City, CDP, DOJ.	CLE MT Member Rate	Senior Advisor	1.70
03/24/2021	City of Cleveland	Cleveland December 2020 - November 2021 Webex meeting with CDP and City IT on IAPro stuff. Follow up emails required for coordination of next steps	CLE MT Member Rate	Senior Advisor	0.50
03/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 call with Tim Cantrell of City IT with HA on Web IAPro application and use. Follow up emails	CLE MT Member Rate	Senior Advisor	0.40
03/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 web ex meeting on IAPro stuff and follow up, emails on training, setting up meetings on recruitment, reading DNs and other CDP generated emails	Pro Bono Hours	Senior Advisor	0.40

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.00
review and comment on CPOP Brazos form training; MT Logistics Meeting with Team					
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.60
DOJ and MT meeting, conversation with LF and JG on UOF reviews, stop forms policy review					
03/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.20
reading and replying to emails on various topics					
Django Sibley					9.00
03/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Review use of force case 2018-185579					
03/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Review use of force case 2019-332498					
03/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Review of use of force case 2019-100329					
03/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
Review use of force case 2019-145039					
03/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
Review use of force case 2018-323937					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.70
Review use of force case 2019-268936					
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
Review use of force case 2019-386266					
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
Review use of force case 2018-083100					

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
		Review use of force case 2018-083100			
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
		Reconciliation of review of case 2019-268936.			
Hardaway Ayesha					37.00
03/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		Complete review and analysis of draft OIG report.			
03/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		Complete review and analysis of draft OIG report.			
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
		Review and analyze draft of Bias-Free training.			
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		Participate in meeting with Department of Justice.			
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
		Participate in meeting regarding Bias-Free LMS training.			
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
		Attend OPS work group call.			
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
		Telephone with R. Rosenthal; review and analyze correspondence.			
03/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.60
		Conference call with H. Aden, C. See, and community member.			
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
					<b>Total 443.10</b>



Date	Client	Project	Task	Roles	Hours
			Participate in conference calls with H. Aden, M. Heyer, and C. See.		
03/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
			Review and analyze FIT curriculum.		
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			Participate in Monitoring Team Logistics meeting.		
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			Participate in conference call with DOJ regarding recent discussion with Judge Oliver.		
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
			Participate in conference call with DOJ.		
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
			Prepare for and participate in OPS meeting with City and DOJ representatives.		
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
			Conference call with R. Rosenthal regarding current OPS needs.		
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			Meeting with DOJ representatives following meeting with Judge Oliver.		
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
			Meeting with City and DOJ representatives regarding meeting with Judge Oliver.		
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			Conference call with H. Aden and DOJ representatives.		
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
			Participate in conference call with Community Engagement Team to prepare for CPC report-out.		
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80
			Attend CAB meeting to discuss draft recommendations.		

**Total 443.10**



Date	Client	Project	Task	Roles	Hours
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Meeting with CPC and DOJ representatives as a follow-up to meeting with Judge Oliver.					
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Conference call with DOJ representatives and H. Aden regarding outstanding deliverables to Judge Oliver.					
03/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
Participate in Monitoring Team conference call.					
03/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
Review, analyze and revise court filing regarding upcoming OPS/PRB audit.					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Participate in conference call the with Department of Justice.					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
Prepare for and participate in meeting with the City of Cleveland and the Department of Justice.					
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Participate in meeting with Commander Johnson and Captain Simon regarding development of District Neighborhood Awareness training.					
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.00
Prepare for and participate in semiannual report-out to the Cleveland Community Police Commission.					
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
Participate in Monitoring Team conference call.					
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Participate in conference call with the Department of Justice.					
03/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Participate in conference call with C. Cole, M. Heyer, and S. Ryals regarding monitoring of CDP Recruitment and Retention.					

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
Lisa Fink					33.60
03/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
Call with Melissa re: document status and site visit; Emails re: Search & Seizure training; call with Hassan & Melissa re: trainings/policies status and virtual site visit.					
03/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Reviewing emails re: OPS, and reviewing DOJ comments on Search & Seizure training					
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
Synthesizing UOF review information between DOJ experts and MT members; attended MT/DOJ meeting; call with Brian re: UOF review and getting on same page with DOJ.					
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Prepping and sending search & seizure training to CDP and response re: CPOP data training to CDP.					
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.70
UOF review - continuing to review for any differences between MT and DOJ reviewers					
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
UOF review - continuing to review for any differences between MT and DOJ reviewers; call with Brian re: UOF review meeting between DOJ and MT.					
03/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
UOF review organizing and email follow-ups; OPS audit call with Richard about tasks needed to get review started.					
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.30
Follow ups regarding OPS/PRB audit methodology; reconciling DOJ & MT notes on UOF review; Document status check in with Melissa & site visit discussion; MT logistics meeting; Zoom testing of breakout rooms in preparation for virtual site visit.					
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.50
Reviewed CIT Curriculum Notice to the Court; more Zoom preparation for virtual site visit; UOF review meeting with MT to discuss next steps.					
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.80

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
			DOJ/MT Weekly Meeting; DOJ/MT pre-planning for virtual site visit training discussion; follow-ups on CIT training tracking and court filing; responding to CDP re: Stops Data Collection Training; review of agenda for site visit.		
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	4.60
			Virtual Site Visit - set-up, opening, training meeting, Officer Intervention Program policy meeting, CPOP Data Collection Meeting, closing.		
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.90
			In-Camera Session with Judge Oliver - topic: CPC/City.		
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
			Reviewed/reconciled a UOF case between MT and DOJ; UOF Review follow-up email; shared ABLE curriculum internally.		
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
			Call with Melissa & Hassan re: doc and audit status; MT Logistics Meeting		
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
			MT/DOJ call; review/respond DOJ ABLE email; reviewed Monitoring Plan deadlines - added to tracking document and drafted email for CDP and DOJ re: deadline prioritization		
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
			Review Monitoring Plan deadlines and document status; review emails re: ABLE, discipline and scheduling DOJ/MT meeting re: 2021 Training Plan		
03/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
			Reviewed 2021 Training Plan		
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
			DOJ/MT discussion re: 2021 Training Plan		
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
			Reviewed emails re: disciplinary cases; sent out Monitoring Plan deadlines email		
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
			Emails re: UOF review, finalizing OPS/PRB methodology amendment for court filing.		

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
03/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.10
MT Status Update check-in with Hassan & Melissa; MT Logistics Meeting, follow-ups re: OPS/PRB Assessment.					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.20
Document status check-in with Melissa; weekly DOJ/MT meeting; City/CDP/DOJ/MT biweekly meeting.					
03/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
Reviewed CPOP data collection training LMS					
03/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
Reviewed CPC annual report					
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.50
MT logistics pre-call and MT logistics call; Review/compare MT responses and DOJ responses to a Phase 4 case from the UOF review.					
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
DOJ/MT Weekly Meeting; Call with Christine & Jonas re: UOF Review; call with Brian re: status update on docs and assessments.					
Maxey Brian					20.50
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
DOJ/MT weekly					
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.10
Review 2021 training plan; download UOF cases; review demonstration video; IA Pro download; OPS survey instrument					
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.40
DOJ/MT weekly; training discussion; UOF case reconciliation					
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.50
Virtual site visit - training; OIP; FRB; CPOP					
<b>Total</b>					<b>443.10</b>

Date	Client	Project	Task	Roles	Hours
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.20
Virtual site visit; transparency prep for United Way					
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20
DOJ/MT weekly					
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
DOJ/MT training call					
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Read Phillips/Sutton 8th Circuit case and media					
03/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
MT weekly					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.33
DOJ/MT meeting; internal communications; CDP/MT/DOJ bi-weekly					
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.17
Catchup - (CPC annual report; probationary officers memo; training plan; pull UOF cases); MT weekly; MT/DOJ/CDP bi-weekly					
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
MT/DOJ meeting; review CPOP data collection; discussion re: stops data collection					
Melissa Bretz					95.00
03/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	5.00
Call with Lisa Fink. Call with Hassan Aden. Work on Task List, BOX documents, and Tracking Sheet. Emails to parties regarding documents, status requests, trainings, audit supplies, cancellations, meeting information, and other information.					
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	6.00
DOJ/MT Meeting. Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding tracking, scheduling, meeting information, BOX access, calendar access, audit tools, cancellations, virtual site visit agenda, documents, and other information.					

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	3.00
CDP Bias Free LMS Discussion. Emails to parties regarding documents, BOX access, cancellations, and other information.					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	2.50
Work on Task List, Tracking Sheet, and BOX documents. Emails to parties regarding agendas, scheduling, audit tools, and other information.					
03/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	2.00
Emails to parties regarding documents, BOX access, scheduling, deadlines, and other information.					
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	8.00
MT Logistics Meetings. Call with Hassan Aden. Calls with Lisa Fink. Work on Tracking Sheet, Task List, and BOX documents. Emails to parties regarding documents, deadlines, status requests, meeting information, agendas, cancellations, meeting information, and other information.					
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	10.00
Call with Lisa Fink. DOJ/MT Meeting and Training Deficiencies Meeting Prep Discussion. Call with DC O'Neill. Call with Charles See regarding conference lines. Call with Richard Rosenthal regarding BOX. Work on Virtual Site Visit Agenda. Call with Hassan Aden. Call with Michelle Heyer. Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding meeting information, contact information, BOX documents, shipping of audit tools, FedEx Account information, Virtual Site Visit, documents, deadlines, cover emails, agendas, scheduling, meeting participation, and other information.					
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	7.50
Virtual Site Visit: Welcome & Logistics Meeting, Administrative Case Delays Meeting, FRB Feedback Discussion, CPOP Data Collection Training Discussion, and Wrap-up Meeting. Emails to parties regarding agendas, contact information, meeting materials, scheduling, and other information.					
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	2.00
District Awareness Training Meeting. Emails to parties regarding status updates, scheduling, meeting information, and other information.					
03/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	4.00
Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding documents, deadlines, audit tools, status updates, and other information.					
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	5.00

**Total 443.10**



Date	Client	Project	Task	Roles	Hours
MT Logistics Meetings. Work on Tracking Sheet, Task List, and BOX documents. Emails to parties regarding scheduling, agendas, documents, deadlines, and other information.					
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	3.00
DOJ/MT Call. Emails to parties regarding meeting information, agendas, scheduling, and other information.					
Ramsey Charles					10.00
03/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	4.00
Review Use of Force cases 2019-256246 and 2019-202120					
03/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	6.00
Review Use of Force cases 2018-012397, 2018-084020, and 2018-259246					
Randolph Dupont					20.60
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.40
Discussion of new approaches to 911 and pre-law enforcement diversion of crisis calls, review of recent SAMHSA update on diversion strategies, discussion of outcome research and applicability to Cleveland Consent Decree					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
Review of proposed CDP Crisis Intervention Team Developmental Disabilities Autism Spectrum Disorder Curriculum, Review of previous versions of the curriculum, Review of past court memorandum on curriculum, Development of Draft Memorandum to the Court.					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.20
Discussion of Monitoring Team issues including presentations to the Cleveland Police Commission (CPC) and the United Way presentation					
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
Mental Health Response Advisory Committee (MHRAC) bi-monthly meeting. Discussion of a variety of issues including alternative diversion strategies, county receiving facility, MHRAC planning retreat, CPD training related upcoming training on Autism, State Commitment Law, Homelessness, CPD data presentation, Quality Improvement issues, MHRAC participation. Review of agenda, past minutes.					
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
Review of proposed CDP Crisis Intervention Team Developmental Disabilities Autism Spectrum Disorder Curriculum, Development and Proofing of Draft Memorandum and Exhibits to the Court, correspondence with Monitoring Team responsible for court filing.					

**Total 443.10**



Date	Client	Project	Task	Roles	Hours
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.90
Monitoring Team Meetings to discuss upcoming Virtual Cleveland visit, training issues, CPD Officer Intervention Program (OIP), Autism In-Service Crisis Intervention Training, Consent Decree Monitoring Team Evaluation Categories. Preparation time for meeting.					
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	3.00
Meeting of Parties to Consent Decree working on next steps to progress in a number of areas including training, technical barriers to progress, Officer Intervention Program, general evaluation of accomplishments. Prep time for materials related to the meeting.					
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.90
Discussion of DOJ leadership transitions, future strategies to ensure success of Cleveland PD Consent Decree.					
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.20
Discussion of Cleveland Police Commission Presentation, DOJ Leadership Transition and impact on Consent Decree					
03/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.90
Mental Health Response Advisory Committee (MHRAC) Training Subcommittee Meeting discussing CPD current year in-service training on Autism Spectrum Disorders, CPD future year in-service training on Homelessness, CPD remote learning platform training on data collection, CPD proposed expanded training on Ohio commitment process. Follow up discussion with MHRAC and ADAMHS Board Leadership on proposed curriculum changes.					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20
Discussion with Department of Justice on transition of leadership as related to the Cleveland Consent Decree, discussion of strategies for ensuring continued progress in Crisis Intervention work.					
03/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.70
Discussion and Meeting with DOJ, CPD CIT Leadership, ADAMHS Training Leadership and MT on DOJ Transition, Movement from Technical Assistance part of Consent Decree into the eventual evaluation part of the Consent Decree, Leadership from CPD and MHRAC, specific details on how to complete the change to evaluation phase. Meeting with Monitoring Team Member Charles See to discuss Consent Decree Transition, upcoming CPC presentation.					
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
Cleveland Police Commission Meeting, presentation on CPD Crisis Intervention progress, preparation for meeting presentation.					

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
Discussion with DOJ on leadership transition, upcoming agenda for meeting with MHRAC Leadership including ADAMHS Board Leadership and CPD Crisis Intervention Leadership.					
Richard Rosenthal					39.90
03/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.90
Correspondence review (including 8 Chief letters); Call re: IG OPS Assessment report & follow-up; Updates to Discipline Chart; Updates to OPS-PRB assessment chart & correspondence; Correspondence review and response re: OPS-PRB assessment and IT needs; Correspondence re: OPS investigation & OPS-PRB assessor technology needs.					
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.60
Review of CDP and OPS critical incident investigations.					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	4.40
OPS biweekly meeting & follow up call with Gregg White; Correspondence review (including 17 Chief's letters (charge letters, disciplinary letters & dismissal letters), including correspondence with Case Prep on two OPS departures; IA Pro inquiries on IA & OPS Cases.					
03/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.10
Documentation and correspondence re: review of IA & OPS investigations; Review of probationary officer disciplinary histories in IA Pro, documentation and follow up correspondence to Monitoring Team.					
03/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Call with Monitoring Team member re: administrative issues.					
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.90
Correspondence review (including 5 DPS charge letters & documentation); IA Pro Access and download for UOF assessment; Weekly logistics call; Call with Brian Maxey re: IA Pro access; Correspondence to DOJ re: para 179 assessment; Review of updated FIT training curriculum; Downloading of COP discipline letters.					
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	5.50
Monitoring Team/DOJ call; Discipline Letter upload; Drafting and finalization of discipline issue chart; Review of 10 charge letters; Review and download of 20+ COP letters; call with Ayesha Hardaway.					
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.80
<b>Total</b>					<b>443.10</b>

Date	Client	Project	Task	Roles	Hours
Preparation for virtual site visit; Virtual site visit meeting on accountability issues.					
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
OPS/PRB assessment work.					
03/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Call with IA Superintendent.					
03/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
OPS/PRB assessment work.					
03/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
Correspondence review (including documentation of FIT review, 7 charge letters (3 DPS letters) & 2 disciplinary letters) .					
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
Monitoring Team logistics call; Review of arbitration decision re: assignments of officers & follow up correspondence; Call with Monitoring Team admin re: organization of police discipline documents and documentation.					
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.20
DOJ/Monitoring Team call; BOX updates and documentation re: updates to OPS-PRB case population; correspondence re: OPS-PRB assessment & update on instructions for reviewers; Call with Case Prep Unit re: pre-disciplinary hearing transcript access.					
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.10
Call with OPS & calls with Monitoring Team; OPS workgroup call.					
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.60
Call with OPS; Correspondence review & responses & review and download of COP & DPS discipline letters for the week.					
03/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.20
Weekly logistics call; review of OPS-PRB assessor access to IA Pro; OPS-PRB assessment methodology updates; Correspondence to Monitoring Team; Correspondence review and response.					
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.20

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
			Meeting with DOJ (limited participation).		
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			Discipline letter review & download/upload (6 suspension letters & 3 charge letters).		
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
			IA Pro review of IA case findings.		
03/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	3.60
			Correspondence review; uploading of documents to BOX (discipline letters & pre-disc transcripts); review of DOJ comments on FIT training; Draft memo re: probationary officer investigations; response to DOJ re: FIT training recommendations.		
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
			Correspondence review & response; review of edits to Probationary Officer Memo; Correspondence re: OPS-PRB assessment review.		
Rick Myers					27.60
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
			part of weekly MT/DOJ call with agenda		
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			part of weekly MT/DOJ call, discuss upcoming virtual site visit, address full agenda for this meeting		
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			reviewed Ryal's latest notes on Implicit Bias training, added a comment and returned to Ryals.		
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
			first 1/2 hour of review of Training Needs Assessment document		
03/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.50
			Complete review with comments of Training Needs Assessment document; Review and comment on Training Plan; Review and comment on Initial FIT training draft with existing comments		
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
		begin review of 2019-392909			
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		review, watch video, and enter on line use of force review on 2019-392909			
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
		review, watch video, and re enter on line 2018-126582; watch video and review 2019-268936			
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
		emails with Melissa, review DOJ comments on Stop Data training, update calendar for this week's activities			
03/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		weekly logistics meeting; follow up creating talking points for the In Camera hearing on CPC/CDP and email to Ayesha for her editing.			
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
		first half of weekly MT/DOJ meeting			
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
		second half of weekly MT/DOJ meeting, immediately followed by hour long planning discussion with some DOJ and MT members re: tomorrows virtual on site discussion on training deficiencies.			
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	4.80
		Virtual on site meeting minus lunch break			
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		first half of review and enter 2019-268936 after reviewing IA packet			
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		Second half of reviewing and entering into on line instrument 2019-268936 after reviewing IA packet			
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		first 30 ,minutes of Community presentation sponsored by NAACP			
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
		last hour of Community presentation sponsored by NAACP			
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
		call between MT, DOJ, and CDP re: District Awareness Training			
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80
		Meeting with the Judge, MT, DOJ, CPC. ,CDP, and the City over the ongoing relationship problems with CDP and the CPCV			
03/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.60
		weekly Logistics Call			
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
		weekly MT/DOJ meeting			
03/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		weekly MT/DOJ meeting			
03/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		CDP Comstat meeting			
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
		drafting out key talking points for joint MT/DOJ document to send to CDP; emailed to Ryals			
03/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
		Zoom with several DOJ and MT members strategizing on how best to handle not only the Training Plan presented to us, but the long term issue of overall deficiencies in training throughout CDP.			
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
		weekly Logistics meeting			
03/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		complete 3 Box review assignments			
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50

**Total 443.10**

Date	Client	Project	Task	Roles	Hours
weekly MT DOJ call					
Scott Sargent					12.50
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.50
Emails, checking IAPro software					
03/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	6.00
Complete cases: 5/ 2019-239440 2019-231411 2019-276973 2018-335601					
03/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.50
Complete case 5/ 2019-181766					
03/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.50
Begin review OIS case 5/2019-117597					
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
Assessing - reconciling phase 4-6 current case list					
Smoot Sean					22.40
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	1.00
Conf call w/ MT and DOJ re CD progress on multiple issues and prep for meeting w parties on 3/3.					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	2.30
Rev disciplinary documents 18 cases (received 3/1-4)					
03/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	3.00
Conf call w MT and DOJ re various topics and prep for site visit. Call w CC and HA regarding arrestee report and upcoming mtg w CDP. Review disciplinary reports from RR and Munk School Report on detainees for site visit mtg.					
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	5.50
					<b>Total 443.10</b>

Date	Client	Project	Task	Roles	Hours
Virtual sites visit including prep for Arrestee data meeting and disciplinary issues meeting reports.					
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	3.30
Rev disciplinary docs 21 cases (received 3/5-11)					
03/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	1.40
Review CompStat slide revise 3-15					
03/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	1.80
Rev disciplinary docs 15 cases (received 3/12-19)					
03/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	1.30
Review disciplinary docs 12 cases (received 3/22-24)					
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	1.30
Review CPC annual report					
03/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	0.60
Rev disciplinary docs 5 cases (received 3/26-30)					
03/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	0.90
Review disciplinary docs 5 cases received 3/31.					
Victor Ruiz					7.50
03/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
United Way rehearsal for March 10th Speakers Series.					
03/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
United Way March 10th panel preparation.					
03/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
United Way Community Conversation - Accountability, Transparency and Oversight					
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80

**Total 443.10**



Date	Client	Project	Task	Roles	Hours	
		District Awareness Training Discussion				
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50	
		United Way Consent Decree Panel workgroup				
03/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.90	
		Consent Decree In Camera CPP/CDP				
03/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00	
		City/CDP/DOJ/MT Meeting				
03/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80	
		9th Semi Annual Report presentation to the CPC				
<b>Total</b>					<b>443.10</b>	