

T A G

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*By email*

February 12, 2021

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U.S. Department of Justice, Civil Rights Division  
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950 Pennsylvania Avenue, NW  
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City of Cleveland  
601 Lakeside Avenue, Suite 106  
Cleveland, OH 44114

RE: Cleveland Monitoring Team — January 2021 Invoice

## **I. INTRODUCTION**

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in January 2021 was \$62,620.00. The bill accounts for 414.3 hours of time worked on the Cleveland monitoring project from January 1, 2021 through January 31, 2021. Of this time 77.3 hours were *pro bono*, e.g. unbilled and donated to the City of

Cleveland. The Team's billing of 25 percent of its time for January 2021 as *pro bono* time saved \$19,325.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015.

\*\*All work in January was conducted remotely due to COVID-19 precautions and all local meetings contemplated to be in-person, were suspended and replaced by teleconference or videoconference.

Activities, work, and tasks conducted during January 2021 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (Audits were suspended)
  - Force Review Board;
  - Crisis intervention;
  - Bias-Free policing; and
  - Supervision.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
  - Supervisory response to use of force incidents;
  - Investigation and review of force incidents by Division chain of command;
  - Review and analysis of use of force incidents by Force Review Board (“FRB”);
  - Investigation of internal misconduct by Internal Affairs (“IA”);
  - Chain of command misconduct review process;
  - Discipline process and discipline matrix; and
  - Community and Problem-Oriented Policing (“CPOP”).
  - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
  - Crisis intervention;
  - Community and Problem-Oriented Policing (“CPOP”);
  - District Policing Committees (“DPC”s);

- Staffing;
  - Recruitment and hiring; and
- Ongoing meetings and discussions with the CPC regarding proposed meetings and ways to better collaborate on deliverables.
  - Ongoing review of CPD officer discipline system;
  - Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
  - Coordination with and technical assistance to City and CPD officials on outcome measurements;
  - Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
  - Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
  - Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
  - Ongoing Use of Force outcome assessment.
  - Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
  - Ongoing development and discussions of the consent decree timeline for the Court.
  - Ongoing discussions regarding training and methods of delivery during Covid-19 limitations.
  - Significant drafting assignments regarding the 9<sup>th</sup> Semiannual Report (focusing on the May-June response to 2020 protests)
  - Project management and planning for the next monitoring period and anticipated costs, resources and personnel needed to achieve the Court’s Consent Decree mandates. Planning for monthly status conferences with the Court to address specific topic areas on a monthly basis.
  - Project management regarding priorities in the upcoming year.
  - Continued onboarding new Monitoring Team members.
  - Correspondence with the Court regarding a change in frequency for Court hearings and logistics for Public Hearings to keep the public informed of the progress of the Consent Decree.

## II. INVOICE SUMMARY

	January 2021
Billable Hours	\$62,620.00
Overhead	\$0.00
<b>TOTAL</b>	<b>\$62,620.00</b>

### Breakdown of Billable Hours & Expenses

	<b>Total Hours</b>	<b>Billed Hours</b>	<b>Pro Bono Hours</b>	<b>Total Billed</b>	<b>Expenses</b>
Hassan Aden	46.5	37.5	9	\$9,375.00	\$0.00
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	5.6	3.7	1.9	\$925.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	11	8.1	2.9	\$2,025.00	\$0.00
Randy Dupont	13.8	9.9	3.9	\$2,475.00	\$0.00
Lisa Fink	23.9	17.4	6.5	\$4,350.00	\$0.00
Ayesha Hardaway	23	18.3	4.7	\$4,575.00	\$0.00
Brian Maxey	33	25.7	7.3	\$6,425.00	\$0.00
Rick Myers	32.5	24.2	8.3	\$6,050.00	\$0.00
Charles Ramsey	10.5	10.5	0	\$2,625.00	\$0.00

Richard Rosenthal	26.8	21.7	5.1	\$5,425.00	\$0.00
Victor Ruiz	8.6	6.1	2.5	\$1,525.00	\$0.00
Scott Sargent	28	17	11	\$4,250.00	\$0.00
Django Sibley	8.9	7.3	1.6	\$1,825.00	\$0.00
Charles See	15.7	6.6	9.1	\$1,650.00	\$0.00
Sean Smoot	23.5	20	3.5	\$5,000.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	103	103	0	\$4,120.00	\$0.00
<b>TOTAL</b>	414.3	337	77.3	\$62,620.00	\$0.00

\* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project. Please also note that Ms. Bretz's January billing includes some previously unbilled December 2020 hours.

### III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

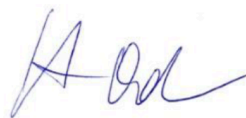
Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

### IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H Aden', written over a horizontal line.

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Hassan Aden  
Monitor

cc: Michelle Heyer  
Monica Madej  
Heather Tonsing Volosin

## Detailed Time Report: 01/01/2021 – 01/31/2021

Total Hours  
**414.30**

337.00 Uninvoiced Billable

1 Client

1 Project

Tasks

Team

City of Cleveland

Cleveland December 2020 - November 2021

All Tasks

Everyone

Date	Client	Project	Task	Roles	Hours
<b>Aden Hassan</b>					<b>46.50</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<u>2.00</u>
Calls with A. Hardaway re priorities and project management. Project management and assignments for 2021 monitoring Year.					
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<u>1.50</u>
email and correspondence. Coordination for meeting coverage for MT.					
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<u>2.50</u>
Weekly update call with BPD. Call with B. Maxey re 9th Semiannual report and sequence for getting it to the City. Email and correspondence.					
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<u>2.00</u>
Weekly MT logistics meeting to discuss deliverables, timelines, meeting agenda items, project management and assignments. Email and correspondence.					
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<u>1.50</u>
MT weekly logistics team meeting to discuss deliverables and timelines. Email and correspondence.					
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<u>4.50</u>
Weekly update meeting with DOJ to discuss numerous CD related matters and deliverables. Monthly Stakeholder's meeting with the CDP/CPC/DOJ and MT. Bi-weekly call with the CDP/City/DOJ and MT to discuss global matters related to the CD. Email and correspondence. Follow up calls and emails related to the large group meetings.					
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<u>2.50</u>
Call with the parties re: LMS Bias Free Training. Call with R. Myers re: CPC, training and OIP policies. Email and correspondence with several MT workgroups.					
01/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<u>2.00</u>
Call with M. Bretz re deadlines, priorities, policies and training in review and upcoming meetings. Email and correspondence.					
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<u>2.00</u>
Call with G. White re: ongoing deliverables, reviews and reports. Project management and other priority setting with the city (G. White). Email and correspondence with MT workgroups.					
01/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<u>1.00</u>
Email and correspondence.					
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<u>3.50</u>
Email and correspondence re: upcoming FRB hearing and associated cases, with a specific focus on MT access to cases for review and logistics. Project management. Meeting with parties and the UW to go over the roles and responsibilities for the first of the many community engagement sessions in 2021.					
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
01/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
		Email and correspondence re: various CD related matters, deliverables and priorities. Compstat meeting with the CDP. Troubleshooting data access for upcoming reviews, including the first FRB meeting.			
01/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">1.50</a>
		Email and correspondence. Box document approvals and routing.			
01/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">2.00</a>
		Email and correspondence: project management and other CD related matters. Review of Arrested Person's report in preparation for meeting with the parties next week.			
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">3.50</a>
		Weekly update/logistics call with MT leadership team. Project management re: University of Toronto (MT SME). Follow up with the Court re: hearing dates for the first quarter of 2021. Call with a local CLE youth advocate re: Youth policy and best ways to ensure that the policy integrates into practice.			
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">4.50</a>
		Continued follow ups regarding MT assignments (with M. Bretz). Call with L. Fink re: upcoming priorities and deliverables. Weekly call with the DOJ. Bi-weekly call with CDP/City/DOJ and MT to discuss deliverables, timelines, meeting agendas and upcoming Court hearings. Preparation for upcoming United Way/NAACP sponsored Community Town Hall. Email and correspondence re: various CD related matters. Correspondence with the Court re: Status Conference and associated dates and times.			
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">6.00</a>
		Call with L. Fink re: deliverables and assessment management and priorities. United Way community discussion re: consent decree progress and remaining work. Email and correspondence re: various items under review and deliverables between the parties. Initial review of 2021 Monitoring Plan.			
01/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	<a href="#">1.50</a>
		Email and correspondence, document review (DV GPO, 6th Year Monitoring Plan).			
<b>Charles See</b>					<b>15.70</b>
01/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
		Phone call/Emails			
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
		United Way Planning Meeting			
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
		1st District Community Policing Committee meeting			
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
		Community Engagement meeting			
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
		Team member phone call			
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
<b>Total</b>					<b>414.30</b>



Date	Client	Project	Task	Roles	Hours
		Phone calls			
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 Stakeholders' Meeting - MT/DOJ/CDP meeting	CLE MT Member Rate	Associate Consultant	<u>2.00</u>
01/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 phone calls	Pro Bono Hours	Associate Consultant	<u>0.50</u>
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 Community Forum planning	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
01/20/2021	City of Cleveland	Cleveland December 2020 - November 2021 Meeting with United Way/NAACP to plan Community Forum re: Consent Decree	Pro Bono Hours	Associate Consultant	<u>1.00</u>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Meeting to plan public forum with United Way and NAACP	Pro Bono Hours	Associate Consultant	<u>0.80</u>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Stakeholders' meeting. Review training schedules , response to 9th Semiannual Report, 2021 plan	Pro Bono Hours	Associate Consultant	<u>1.00</u>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Stakeholders' meeting. Review training schedules , response to 9th Semiannual Report, 2021 plan	Pro Bono Hours	Associate Consultant	<u>1.00</u>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 Planning session with United Way/NAACP work group. Attended United Way/NAACP community forum.	Pro Bono Hours	Associate Consultant	<u>3.00</u>
01/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 Conversation with community residents regarding United Way/NAACP forum.	Pro Bono Hours	Associate Consultant	<u>0.50</u>
<b>CJI - Cole Christine</b>					<b>11.00</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 UOF assessment management and comms, recruiting issues emails,	CLE MT Member Rate	Senior Advisor	<u>0.80</u>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ call, recruit f/u, UOF reviews	CLE MT Member Rate	Senior Advisor	<u>1.50</u>
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021 9th report	Pro Bono Hours	Senior Advisor	<u>0.30</u>
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ meeting	CLE MT Member Rate	Senior Advisor	<u>1.00</u>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 Logistics meeting	CLE MT Member Rate	Senior Advisor	<u>1.00</u>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	<u>0.50</u>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
		emails, organizing, planning			
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 UOF reviews	CLE MT Member Rate	Senior Advisor	<a href="#">0.50</a>
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 general emails, UOF	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 UOF reviews data and planning discussion	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 emails and UOF	Pro Bono Hours	Senior Advisor	<a href="#">0.30</a>
01/21/2021	City of Cleveland	Cleveland December 2020 - November 2021 calendar, UOF, emails	Pro Bono Hours	Senior Advisor	<a href="#">0.40</a>
01/22/2021	City of Cleveland	Cleveland December 2020 - November 2021 emails, UOF	Pro Bono Hours	Senior Advisor	<a href="#">0.20</a>
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT Meeting, memo on UOF review process, scheduling upcoming review conversations	CLE MT Member Rate	Senior Advisor	<a href="#">0.80</a>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participation in DOJ call, analysis of UOF cases identified by DOJ and MT that need to be discussed further. Organizing plan for next steps with MT members and DOJ	CLE MT Member Rate	Senior Advisor	<a href="#">0.70</a>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 TC w/GW, Roger (OPS), and MT members to discuss and problem solve issue with accessing videos for OPS Review. Call with Maxey on UOF review discussions scheduling	CLE MT Member Rate	Senior Advisor	<a href="#">0.80</a>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 emails on UOF review scheduling with MT members for internal review and with JG at DOJ for the DOJ review meetings	Pro Bono Hours	Senior Advisor	<a href="#">0.40</a>
01/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 Write and send memos to MT leadership on UOF Reviews strategy and needs, updating Review team via memo and emails	Pro Bono Hours	Senior Advisor	<a href="#">0.50</a>
<b>Django Sibley</b>					<b>8.90</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Complete review of use of force case 2019-265148	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
01/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review draft memo re discipline review and provide feedback.	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review use of force case 2019-314858	CLE MT Member Rate	Associate Consultant	<a href="#">1.90</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review use of force case 2019-302373	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
01/20/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review use of force case 2018-220639	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
01/20/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review use of force case 2018-347031	CLE MT Member Rate	Associate Consultant	<a href="#">2.60</a>
<b>Hardaway Ayesha</b>					<b>23.00</b>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in conference call	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021 Document review and analysis; conference call	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in conference calls; document review and analysis	CLE MT Member Rate	Associate Consultant	<a href="#">1.70</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in conference calls	CLE MT Member Rate	Associate Consultant	<a href="#">2.10</a>
01/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 Document review and analysis	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Prepare for and participate in conference calls	Pro Bono Hours	Associate Consultant	<a href="#">1.40</a>
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 Prepare for and participate in meetings	CLE MT Member Rate	Associate Consultant	<a href="#">3.10</a>
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021 Prepare for and participate in meeting.	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 Document review and analysis	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
01/21/2021	City of Cleveland	Cleveland December 2020 - November 2021 Prepare for and participate in conference call	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
01/22/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in conference call	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
01/24/2021	City of Cleveland	Cleveland December 2020 - November 2021 Document review and analysis	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
01/24/2021	City of Cleveland	Cleveland December 2020 - November 2021 Document review and analysis	Pro Bono Hours	Associate Consultant	<a href="#">0.60</a>
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in Monitoring Team meeting	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Attend CDP Training Review Committee meeting.	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Participate in meeting with DOJ.	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Attend Bi-Weekly meeting with DOJ and City	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 Prepare for and participate in community conversation panel hosted by the United Way and NAACP.	Pro Bono Hours	Associate Consultant	<a href="#">2.20</a>
01/31/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and analyze 2021 Monitoring Plan and draft Bias-Free Policing training.	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
<b>Jennifer Albright</b>					<b>5.60</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Check use of force reviews for agreement and completion.	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 Phone check in with monitoring team to plan for UOF with DOJ	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
01/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.60</a>
01/17/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review use of force survey for agreement and completion ahead of meeting with DOJ	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
01/30/2021	City of Cleveland	Cleveland December 2020 - November 2021 Compile individual use of force survey responses from Phases 2-4 so that monitoring team can discuss with DOJ. Review the level 1 cases that are complete to determine in any level 1 case need to be discussed with the monitoring team and/or DOJ. Review completed use of force case reviews to determine in there is any significant disagreement in the Big Four questions.	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
01/30/2021	City of Cleveland	Cleveland December 2020 - November 2021 Compile individual use of force survey responses from Phases 2-4 so that monitoring team can discuss with DOJ. Review the level 1 cases that are complete to determine in any level 1 case need to be discussed with the monitoring team and/or DOJ. Review completed use of force case reviews to determine in there is any significant disagreement in the Big Four questions.	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
<b>Lisa Fink</b>					<b>23.90</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 9th Semiannual Report	CLE MT Member Rate	Associate Consultant	<a href="#">0.30</a>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT/DOJ Meeting	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 9th Semiannual Report	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ/MT Meeting	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT Logistics Meeting	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT Logistics Meeting	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT/DOJ Meeting	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 Stakeholders' Meeting; City/CDP/MT/DOJ Meeting	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 UOF Review Logistics	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
01/17/2021	City of Cleveland	Cleveland December 2020 - November 2021 UOF Review Follow-Up	CLE MT Member Rate	Associate Consultant	<a href="#">0.30</a>
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Reviewed DOJ Semiannual Report edits; Skimmed Officer Intervention Program policy; MT logistics meeting to discuss pending projects.	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT-DOJ meeting discussing open issues/CD progress; City-CDP-DOJ-MT meeting discussing open training items, upcoming court hearings, planning technical assistance, among other topics.	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 UOF Review logistics email to MT members; close review of CDP's OIP policy; review of sample peer intervention policy from Baltimore; review of ABLE standards; Reviewed and commented on 2021 Monitoring Plan.	Pro Bono Hours	Associate Consultant	<a href="#">1.40</a>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 Call with Hassan about role on Monitoring Team; observed United Way Community Forum.	Pro Bono Hours	Associate Consultant	<a href="#">2.50</a>
01/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">4.20</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
			Calls with Rick and Brian of MT to discuss status of various CDP trainings for review; Reviewed/commented on Bias-Free LMS and Use of Force LMS.		
01/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
			Reviewed and commented on Search and Seizure Introduction LMS.		
01/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.90</a>
			Reviewed/provided comments on Search and Seizure Traffic Stops LMS, SS Tabletop Exercise #1 and SS Tabletop Exercise #2.		
01/31/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
			Added comments to Bias-Free LMS on presentation in Box.		
<b>Maxey Brian</b>					<b>33.00</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.20</a>
			Review IA assessment memo; UOF Phase 3 case review		
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">3.20</a>
			MT/DOJ call; revisions to Ninth Semi-annual		
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.90</a>
			Ninth Semiannual		
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
			MT/DOJ call; finalize Ninth Semiannual		
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.90</a>
			MT Logistics Meeting; IA Review edits		
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.40</a>
			MT logistics call		
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.50</a>
			Stakeholders; DOJ/MT/CDP meetings		
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
			Bias free LMS		
01/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.70</a>
			OPS instrument review/update		
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
			Discussions w/CDP/MT re: IA Pro Access; update public invoices on website		
01/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
			Compstat		
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT logistics call	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ/MT weekly meeting; DOJ/MT/CDP bi-weekly meeting; UOF reviews - 2018-146063, 269669, 197453	CLE MT Member Rate	Associate Consultant	<a href="#">3.40</a>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review UOF cases 2018-059977, 178788, 2019-010914	CLE MT Member Rate	Associate Consultant	<a href="#">2.90</a>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 IA Pro access meeting; internal discussion re: UOF assessment	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 UOF reviews: 2019-239440; 053771,118701, 2018-389711, 254806	CLE MT Member Rate	Associate Consultant	<a href="#">3.40</a>
01/30/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review discrepancies between UOF 2018-269669 and 2019-239440	Pro Bono Hours	Associate Consultant	<a href="#">0.40</a>
01/31/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review 2021 Monitoring Plan; reconcile team comments; review S&S in-service Introduction module	Pro Bono Hours	Associate Consultant	<a href="#">2.90</a>
<b>Melissa Bretz</b>					<b>103.00</b>
01/01/2021	City of Cleveland	Cleveland December 2020 - November 2021 Dec 14: MT Weekly Logistics Meeting. Work on Internal Tracking Sheet, Task List and BOX Documents. Emails to parties regarding documents, deadlines, scheduling, reports, training, meeting info, and other information. Dec 15: DOJ/MT Call. Emails to parties regarding documents, deadlines, meeting info, and other information. Dec 17: Work on Tracking Sheet, Task List, and Letters of Engagement for MT members. Emails to parties regarding scheduling, documents, and Letters of Engagement. Dec 18: Website Workgroup Call. Emails to parties regarding scheduling, documents, and other information. Dec 21-25: Work on Task List, Tracking Sheet, and BOX documents. Emails to parties regarding cancellations, agendas, documents, UOF audit cases, scheduling, and other information. Dec 28: MT Logistics Meeting. Work on Tracking Sheet, BOX documents, BOX documents, Task List. Emails to parties regarding documents, deadlines, scheduling, BOX access, contact information, meeting info, cancellations, and other information. Dec 30: Work on Letters of Engagement to MT members. Emails to parties regarding Letters of Engagement to MT members and cancellations. Dec 31: Emails to parties regarding documents, deadlines, and other information.	Administrative Costs	Associate Consultant	<a href="#">35.50</a>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding Letters of Engagement, cancellations, scheduling, and other information.	Administrative Costs	Associate Consultant	<a href="#">5.00</a>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ/MT Meeting. Emails to parties regarding meeting information, agendas, and other information.	Administrative Costs	Associate Consultant	<a href="#">2.00</a>
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021 Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding scheduling, agendas, and other information.	Administrative Costs	Associate Consultant	<a href="#">2.50</a>
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021 Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding scheduling, agendas, documents, deadlines, status requests, and other information.	Administrative Costs	Associate Consultant	<a href="#">4.50</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">7.00</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
					MT Logistics Meeting and Bi-weekly Community Engagement Meeting. Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding agendas, task lists, scheduling, documents, BOX access, and other information.
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">8.50</a>
					DOJ/MT Meeting, Stakeholders Meeting, and City/CDP/DOJ/MT Meeting. Work on Task List, Tracking Sheet, and BOX documents. Emails to parties regarding documents, deadlines, meeting info, agendas, scheduling, reports, and other information.
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">2.50</a>
					Bias-Free LMS Feedback Discussion. Emails to parties regarding meeting information, documents, agendas, and other information.
01/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">4.00</a>
					CompStat Meeting. Work on Task List, Tracking Sheet, and BOX documents. Emails to parties regarding, cancellations, documents, deadlines, agendas, meeting information, and other information.
01/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">3.50</a>
					Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding cancellations, scheduling, admin information for MT, status requests, and other information.
01/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">3.50</a>
					Bi-Weekly Community Engagement. Emails to parties regarding contracts, cancellations, meeting information, BOX documents, and other information.
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">6.50</a>
					MT Logistics Meeting. Work on Tracking Sheet, Task List, and BOX documents. Emails to parties regarding scheduling, documents, deadlines, BOX access, agendas, and other information.
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">4.50</a>
					DOJ/MT Meeting and City/CDP/DOJ/MT Meeting. Emails to parties regarding agendas, meeting information, scheduling, and other information.
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">3.00</a>
					IAPro Access for OPS Call. Emails to parties regarding meeting information, scheduling, update status, and other information.
01/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">3.50</a>
					OPS Workgroup Call. Emails to parties regarding cancellations, OPS/PRB audit cases, scheduling, and other information.
01/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	<a href="#">7.00</a>
					Work on Task List, Tracking Sheet, and BOX documents. Emails to parties regarding feedback comments, documents, deadlines, scheduling, agendas, contact information, and other information.
<b>Ramsey Charles</b>					<b>10.50</b>
01/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">2.00</a>
					Review case 2018-374682
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">2.00</a>
					Review Case 2019-225502
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">2.00</a>
					Review Use of Force case #2019-129381
<b>Total</b>					<b>414.30</b>



Date	Client	Project	Task	Roles	Hours
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review of use of force case 2019-196091	CLE MT Member Rate	Partner	<a href="#">1.00</a>
01/30/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review UoF case 2018-232415	CLE MT Member Rate	Partner	<a href="#">1.50</a>
01/31/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review UoF case 2019-389893	CLE MT Member Rate	Partner	<a href="#">2.00</a>
<b>Randolph Dupont</b>					<b>13.80</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Meeting with MHRAC Leadership to discuss MHRAC Status and Procedures	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 Conference call with DOJ to discuss MHRAC meeting, CPD CIT Training.	Pro Bono Hours	Associate Consultant	<a href="#">1.10</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 Discussion with DOJ on CPD LMS Learning Module feedback	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 Discussion with Monitoring Team Member C. See on MHRAC procedures.	Pro Bono Hours	Associate Consultant	<a href="#">0.40</a>
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Mental Health Response Advisory Committee Bimonthly Meeting, DOJ Conference Call to discuss meeting issues, review of CPD Critical Incidents, Correspondence re: CPD Critical Incidents	CLE MT Member Rate	Associate Consultant	<a href="#">3.10</a>
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ Conference Call to discuss CPD LMS Training, CPD CIT Officer Recruitment	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 MHRAC Quality Improvement Subcommittee Meeting, Review of documents for MHRAC QI Subcommittee Meeting, Discussion of CPD LMS Learning Modules on Data Input and Commitment Process with DOJ and CPD.	CLE MT Member Rate	Associate Consultant	<a href="#">3.20</a>
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Mental Health Response Advisory Training Subcommittee Meeting, Discussion of impact on Consent Decree of Changes to the County Diversion Center with Ohio Subject Matter Expert, Follow up discussion on Training Issues with DOJ	CLE MT Member Rate	Associate Consultant	<a href="#">2.70</a>
01/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 Discussion of Monitoring Team issues, Cleveland News Media articles, presentation at United Way with Monitoring Team member Charles See. Review of CPD Critical Events Log.	Pro Bono Hours	Associate Consultant	<a href="#">0.60</a>
<b>Richard Rosenthal</b>					<b>26.80</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Calls and correspondence to monitoring team members; OPS PRB audit – review of case population and correspondence; Correspondence review (including multiple suspension and charge letters requiring documentation).	CLE MT Member Rate	Associate Consultant	<a href="#">2.80</a>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
					DOJ/Monitoring Team meeting; Correspondence on IA and PRB audit & review of draft 9th Semi-annual report.
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
					Correspondence review (including OPS/PRB transcript update review and documentation & chief's letters).
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.80</a>
					Calls with Monitoring Team members; Correspondence review (including updating of documentation for OPS/PRB assessment); OPS bi weekly meeting; Documentation and follow up correspondence re: weekly reporting needs.
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.60</a>
					Monitoring Team Logistics call; Correspondence review; Audit & upload of new transcripts for OPS/PRB assessment; Correspondence with Case Prep, OPS & Monitoring Team; Review and preliminary editing of draft 9th semi-annual report; review of draft of preliminary IA assessment report, edits and forwarding to MT members; Calls with member of Monitoring Team.
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">3.30</a>
					Correspondence review (including 10 COP letters); Monitoring of MT/DOJ/City meeting; Review of edits of IA draft preliminary assessment report & updates to report; UOF Review, Phase 4 cases (2) review and documentation.
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">3.20</a>
					Correspondence review (including Directors decisions requiring documentation, IA Pro inquiry and follow-up); Final edits to IA preliminary assessment memo; UOF Review Phase 4 case review and documentation.
01/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
					Correspondence review; UOF review phase 4 case.
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">3.10</a>
					Call re: OPS/PRB assessment instrument, and OPS/IA status reports and IAPro; UOF review phase 4 case; Testing of OPS-PRB assessment instrument and follow-up correspondence.
01/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
					Review of OPS bi-weekly report; OPS bi-weekly meeting; Correspondence review (Chief's Letters, including charge letters, termination letter, departure letter, suspension letter).
01/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.60</a>
					Follow-up call with OPS: test copying of OPS case from IAPro to BOX; Follow-up correspondence; Review and documentation of Termination letter.
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
					MT logistics call; Correspondence review (including review of Chief's Letters and documentation of pending items to MT).
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
					Calls with Monitoring Team members; Correspondence re: IA assessment report; Correspondence review and response (review of CDP Div. notices, status of pending tasks, DOJ/MT agenda, Use of Force Assessment follow-up).
01/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
					Call with Monitoring Team admin. re: OPS/PRB assessment tasks.
<b>Rick Myers</b>					<b>32.50</b>
01/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
					complete review of use of force case 2018-265148 and enter into on line tool.
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
01/02/2021	City of Cleveland	Cleveland December 2020 - November 2021 review of 2018-265148	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
01/02/2021	City of Cleveland	Cleveland December 2020 - November 2021 review 2018-117448	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
01/02/2021	City of Cleveland	Cleveland December 2020 - November 2021 review of 2018-117448 and completion of on line use of force review tool	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 weekly DOJ call	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021 weekly DOJ call	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021 review FRB 1 training	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ/MT call	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT logistics phone call	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 complete review of FRB Training videos and make comments, submit to Box and Melissa	CLE MT Member Rate	Associate Consultant	<a href="#">3.30</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 Viewing FRB Training Videos	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
01/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 review 2019-233648 use of force report and enter onto on line tool	CLE MT Member Rate	Associate Consultant	<a href="#">2.50</a>
01/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 review 2019-233648 and enter into on line tool	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Weekly logistics call	Pro Bono Hours	Associate Consultant	<a href="#">0.40</a>
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ/MT call	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 Stakeholders meeting	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 DOJ/MT/CDP meeting	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021 review use of force case 2018-271407, enter into on line assessment tool	CLE MT Member Rate	Associate Consultant	<a href="#">1.80</a>
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021 special meeting/Zoom on bias free LMS training, developing a game plan for collaboration on the curriculum	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021 update phone call with Monitor Hassan	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
01/20/2021	City of Cleveland	Cleveland December 2020 - November 2021 CompStat meeting	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT Logistics weekly call	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021 Use of force reviews; Completed 2018-085454; reviewed 2018-220639 and 2019-268936 awaiting additional documentation	CLE MT Member Rate	Associate Consultant	<a href="#">1.90</a>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 Weekly MT/DOJ meeting; agenda on file. Identified several unresolved topics that will require additional meetings, much related to training.	Pro Bono Hours	Associate Consultant	<a href="#">0.60</a>
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 CDP/MT/DOJ/City meeting; discussed all items on agenda, also discussed setting up periodic virtual site visits to knock off all the extra topics requiring meetings to resolve, etc.	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 complete review and enter into on line assessment tool the use of force report for case 2018-220639; include emails from team member Christine Cole and DC O'Neill re missing video.	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 View entire United Way of Cleveland public forum on the Consent decree	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
01/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 Complete assignment to watch, review, and comment on : Use of Force training presentation; Bias Free Policing training presentation; Search and Seizure intro training presentation; Search and Seizure table top 1 training presentation; Search and Seizure table top 2 training presentation; Cultural training for every district presentations	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
01/29/2021	City of Cleveland	Cleveland December 2020 - November 2021 phone call with Lisa Fink assisting her to open the LMS files properly so she can review as assigned. Also, reopened presentation to verify glitch reported by Lisa	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>
<b>Scott Sargent</b>					<b>28.00</b>
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review/survey: case 2018-269669	CLE MT Member Rate	Associate Consultant	<a href="#">3.00</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
01/04/2021	City of Cleveland	Cleveland December 2020 - November 2021 Admin/emails	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021 1 hour Admin/Tech issues Blue team/Harvest	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and survey: Cases: 2018-104692 2018-197453 2018-223345	CLE MT Member Rate	Associate Consultant	<a href="#">4.00</a>
01/10/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review and survey: Cases: 2018-104692 2018-197453 2018-223345	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Phase 3: 2018-161739 2019-275294	CLE MT Member Rate	Associate Consultant	<a href="#">3.00</a>
01/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Two cases for the day	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Ph 3 cases, 2019-239440 and 2018-389711, review and survey/Docs vids	CLE MT Member Rate	Associate Consultant	<a href="#">3.00</a>
01/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Ph 3 cases, 2019-239440 and 2018-389711, review and survey/Docs vids	Pro Bono Hours	Associate Consultant	<a href="#">1.50</a>
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 2019-352548 review, survey, docs/ vids	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 2019-352548 review, survey, docs/ vids	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/16/2021	City of Cleveland	Cleveland December 2020 - November 2021 Case No. 2019-239843. Case, reports and survey. CWS missing from file. Email sent to Division.	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/16/2021	City of Cleveland	Cleveland December 2020 - November 2021 Case No. 2019-239843. Case, reports and survey. CWS missing from file. Email sent to Division	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
01/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 FU re CWS, review vids re: 2019-239843. Now vids back online	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours
			Review emails and Box docs re: past surveys submitted for meeting		
<b>Smoot Sean</b>					<b>23.50</b>
01/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">1.50</a>
		MT/DOJ Conf Call inc prep.			
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">1.70</a>
		Rev disciplinary case documents 11 cases rec'd 1/4-1/6			
01/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">3.50</a>
		Review semi-annual report incl. assessment re demonstration response and protest policing findings.			
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">3.50</a>
		Conf calls w DOJ, City, CDP, CPC, and MT including prep and f/u			
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">2.20</a>
		Rev disciplinary case docs 15 cases rec'd 1/7-1/13.			
01/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">1.50</a>
		Review comp stat slides			
01/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">3.60</a>
		Rev disciplinary case docs 19 cases rec'd 1/15-1/22			
01/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	<a href="#">3.50</a>
		Rev disciplinary case filed 16 cases rec'd 1/29			
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	<a href="#">2.50</a>
		Conf calls w DOJ MT, and City CDP MT and DOJ regarding CD issues and various agenda items related to compliance progress			
<b>Victor Ruiz</b>					<b>8.60</b>
01/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
01/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
		Updated invitation: Bi-Weekly Community Engagement Call			
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
		Monthly Stakeholders' Meeting (CPC, CPD, DOJ, City)			
01/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
		City/CDP/DOJ/MT Meeting			
01/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
		Cleveland Consent Decree Meeting			
01/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
<b>Total</b>					<b>414.30</b>

Date	Client	Project	Task	Roles	Hours	
		Review of District Neighborhood Awareness Training Curriculum				
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>	
		Monthly update meeting between the City, CDP, DOJ and MT				
01/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>	
		Meeting with United Way to plan the January 27th Consent Decree Panel				
01/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>	
		United Way Consent Decree Panel Presentation				
01/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>	
		Meeting with United Way to debrief on the panel presentation on 1/27/2020				
<b>Total</b>					<b>414.30</b>	