

Cleveland Police Monitoring Team

Lutheran Metropolitan Ministry
4515 Superior Avenue, First Floor

Division of Police
1300 Ontario St., Fourth Floor

info@clevelandpolicemonitor.com

By email

February 18, 2020

Lynne Buck
Michelle Heyer
Heather Tonsing Volosin
U.S. Attorney's Office, Northern District of Ohio
801 West Superior Avenue, Suite 400
Cleveland, OH 44113

Tim Mygatt
U.S. Department of Justice, Civil Rights Division
Special Litigation Section
950 Pennsylvania Avenue, NW
Washington, DC 20530

Barbara A. Langhenry
Gary Singletary
Sharon Dumas
City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team — January 2020 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in January 2020 totals \$47,053.00. The bill accounts for 344.71 hours of time worked on the Cleveland monitoring project from January 1, 2020 through January 31, 2020. Of this time 66.88 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of over 28 percent of its time for January 2020 as *pro bono* time saved \$16,720.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015.

Activities, work, and tasks conducted during January 2020 included but were not limited to:

- Continued, ongoing discussion, technical assistance and audit of upcoming and ongoing training addressing:
 - Search and seizure;
 - Force Review Board;
 - Crisis intervention;
 - Bias-Free policing; and
 - Supervision.
 - Technical assistance and discussion regarding building internal capacity to draft lesson plans and adult learning methods.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
 - Supervisory response to use of force incidents;
 - Investigation and review of force incidents by Division chain of command;
 - Transgender, Intersex and Non-Gender Conforming Individuals;
 - Youth Interactions;
 - Review and analysis of use of force incidents by Force Review Board (“FRB”);
 - Investigation of internal misconduct by Internal Affairs (“IA”);
 - Chain of command misconduct review process;
 - Discipline process and discipline matrix; and
 - Community and Problem-Oriented Policing (“CPOP”).
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
 - Crisis intervention;
 - Community and Problem-Oriented Policing (“CPOP”);
 - District Policing Committees (“DPC”s);
 - Staffing;
 - Recruitment and hiring; and
 - Equipment and resources.
- Ongoing planning regarding establishing meetings with the new CPC commissioners;
- Ongoing meetings and discussions with the CPC regarding the incoming new commissioners, proposed meetings and ways to better collaborate on deliverables.
- Ongoing review of CPD officer discipline system;
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and

- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Ongoing development and discussions of the consent decree timeline for the Court. Adjustments to document based on feedback from the parties.

II. INVOICE SUMMARY

	January 2020
Billable Hours	\$46,357.50
Overhead	\$695.50
TOTAL	\$47,053.00

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	71	53	18	\$13,250.00	\$695.50
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	3.6	2	1.6	\$500.00	\$0.00
Matthew Barge	6.3	5.7	0.6	\$1,425.00	\$0.00
Brian Center	0	0	0	\$0.00	\$0.00
Christine Cole	6.25	6.25	0	\$1,562.50	\$0.00
Randy Dupont	10.5	9.0	1.5	\$2,250.00	\$0.00
Ayesha Hardaway	26.4	22.4	4	\$5,600.00	\$0.00
Tim Longo	0	0	0	\$0.00	\$0.00

Brian Maxey	24.23	19.4	4.83	\$4,850.00	\$0.00
Policing Project NYU Law	0	0	0	\$0.00	\$0.00
Charles Ramsey	0	0	0	\$0.00	\$0.00
Richard Rosenthal	32.6	19.25	13.35	\$4,812.50	\$0.00
Victor Ruiz	2	2	0	\$500.00	\$0.00
Scott Sargent	4	3	1	\$750.00	\$0.00
Charles See	23.8	11.8	12	\$2,950.00	\$0.00
Django Sibley	0	0	0	\$0.00	\$0.00
Sean Smoot	18.5	9.5	9	\$2,375.00	\$0.00
Tim Tramble	5.53	4.53	1	\$1,132.50	\$0.00
Melissa Bretz*	110	110	0	\$4,400.00	\$0.00
TOTAL	344.71	277.83	66.88	\$46,357.50	\$695.50

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,



Hassan Aden
Monitor

cc: Michelle Heyer
Monica Madej
Kevin Preslan
Heather Tonsing Volosin

January 1-31, 2020	Billable Hours		
Hassan Aden [REDACTED]			
To: Meg Olsen Via email	For: Cleveland Monitoring		
Description	Hours	Rate	Amount
January 2: Call with several MT members re: pursuit resulting in a fatality and the community response. Review of the new DV policy, documents associated with internal audit of discipline and CD timeline. Email and correspondence with MT regarding project management and upcoming assignments.	3	250	\$ 750.00
January 3: Call with M. Bretz re: logisitics, deadlines, assignments and pending reviews, site visit dates and other project management matters. Project management and email and correspondence with various team members. Review of Three Year Training Plan and 2020 Training Plan in preparation for a call with G. White.	6	250	\$ 1,500.00
January 6: Call with G. White re: various deadlines, deliverables, meetings, and upcoming site visits. Weekly MT Leadership logistics calls. Review of several internal reports/audits, and associated calls with MT members. Review of motions for upcoming filings (FRB and Search and Seizure Training). Call with M. Bretz re: project management and establishing some priority meetings between the City, the CPC, DOJ and the MT.	4	250	\$ 1,000.00
January 7: Weekly Update call with DOJ re: deliverables, deadlines, filings, upcoming meetings and various other CD related matters and priorities. Follow up call with G. White re: various CD related matters. Call with M. Bretz re: priority meetings this week. Overall project management.	5	250	\$ 1,250.00
January 8: Email and correspondence re: recent pursuit, review of associated documents and follow up correspondence. Review of final drafts (internal and external MT cocuments).	2.5	250	\$ 625.00
January 9: Call with DOJ re: upcoming meeting with the CPC and CDP. Call with Chief Williams re: various CD related matters. Call with A. Hardaway re: logistics and agenda for CDP/CPC meeting on 1/10/2020. Meeting with M. Bretz re: numerous logistics, priorities, deadlines and upcoming meetings.	3.5	250	\$ 875.00
January 10: Call with the parties re: recent pursuit and fatality (CDP, CPC, MT and DOJ). Review of several policies and documents being prepared to return to the city/CDP. Review of several documents being submitted to the Court. Email and correspondence re: numerous deliverables, documents and upcoming meetings	3	250	\$ 750.00
January 13: Email and correspondence re: project management, MHRAC (CIT dispatcher training), deliverables and filings for this week etc.. Administrative reviews of MT documents.	2.5	250	\$ 625.00

January 14: Onsite with CDP training division staff (LAPD/AICC Training). Email and correspondence with the Court re: CD Timeline documents and associated supporting data. Meeting with B. Maxey re: upcoming semi-annual report, ammended monitoring plan and other CD related matters.	5	250	\$ 1,250.00
January 15: Email and correspondence re: deliverables and deadlines. LAPD AICC Traning with CDP trainers. Call with M. Barge and C. Cole re: UF Outcome assessment and upcoming IA assessment.	5.5	250	\$ 1,375.00
January 16: Weekly update call with DOJ (only USAO) and MT. Call with A. Hardaway and R. Rosenthal re: ongoing audits and associated reports. Logistics call with M. Bretz. Meeting with B. Maxey re: drafting the next semi-annual reports, assignments, deadlines, workflow and review process. LAPD/AICC meetings and course. Meeting with LAPD Dr. Pannell re: TA in CLE.	5	250	\$ 1,250.00
January 21: Call with M. Bretz re: deliverables and MT assignments. Email and correspondence and document reviews.	2	250	\$ 500.00
January 22: Call with Captain Simon and Judge White re: ITGN GPO and data forms. Call with M. Bretz on logistics for upcoming calls and meetings and setting MT priorities. Email and correspondence.	2	250	\$ 500.00
January 23: Call with M. Barge re: 5th Year Monitoring Plan. Call with Judge Oliver re: various matters pertaining to the CD. Email and correspondence with the parties re: various documents and deliverables.	2.5	250	\$ 625.00
January 26: Completion of CD Timeline to Compliance memorandum and distribution to parties. Email and correspondence re: filings for the upcoming week and other deliverables and meetings.	2	250	\$ 500.00
January 27: Weekly MT logistics call re: upcoming meetings, deliverables, timelines, agenda items for February site visit, documents, filings etc.. Review of internal documents to be submitted to the Court for review. Discussion re: ongoing UF assessment with C. Cole and review team.	3.5	250	\$ 875.00
January 28: Call with M. Bretz re: logitics and upcoming calls and deliverables. Weekly call with the USAO and DOJ. Email and correspondence with parties and MT.	2	250	\$ 500.00
January 29: Call with M. Bretz re: project management. Call with Outcome assessment workgroup re: ongoing, pending and upcoming assessments, including internal capacity as we increase our assessment workload. Call with Judge White re: project management and other priority matters including CD timelines and discipline audits.	3.5	250	\$ 875.00
January 30: Email and correspondence, project management and finalizing site visit agenda with MT members who will be in Cleveland next week. Review of final Discipline Audit and transmittion to stakeholders.	3	250	\$ 750.00
January 31: Call with M. Bretz re: upcoming site visit logistics and pending deliverables (status, assignment and responsibility). Call with CDP and DOJ re: 2020 Plan. Call with DC O'Neill re: various CD related matters and upcoming site visit. Call with B. Maxey re: timeline document and several training documents. Email and correspondence and review of several internal documents. Follow up call with DOJ/USAO re: BOC memo, IA Manual and other matters pertaining to the CD and site visit meetings next week.	5.5	250	\$ 1,375.00
Total Billable Hours	71	250	\$ 17,750.00
Reimbursable Expenses			
January 13: RT Airfare (DCA-LAX)			\$ 463.60

Closed

ID: 53550448

Policy: TAG Expenses

CLE MT Invoice January 2020

\$695.50


From  Hassan Aden  > To  Hassan Aden 


Date  Jan 11, 2020 to Jan 17, 2020

Travel - \$695.50

DATE	MERCHANT		TOTAL
 Jan 11	American Airlines	 7	\$463.60
 Jan 13	Uber	 6	\$31.91
 Jan 14	Uber	 5	\$13.41
 Jan 15	Uber	 4	\$12.46
 Jan 15	Uber	 3	\$12.58
 Jan 17	Reagan National Airport	 1	\$125.00
 Jan 17	Uber	 2	\$36.54
			\$695.50

Report History & Comments

 Feb 1, 2020 7:36 AM PT
You submitted this report (automatically closed due to submit-only policy) to you

 Nov 8, 2019 3:31 AM PT
You created this report

Receipt Thumbnails

----- Forwarded message -----

From: **American Airlines** <no-reply@notify.email.aa.com>

Date: Sat, Jan 11, 2020 at 9:11 PM

Subject: Your trip confirmation-UVPZUJ 13JAN

To: [REDACTED]



Hello Hassan Aden!

Issued: Jan 11, 2020



Your trip confirmation and receipt

Record locator: **UVPZUJ**

We made a change to your flight, and this is your updated itinerary. We issued new ticket numbers but did not charge you.

Other flight changes may include updates to departure/arrival times, flight numbers, aircraft type, operating carrier or class of service.

[Manage Your Trip](#)

Monday, January 13, 2020

DCA

7:10 AM

Washington Reagan

American Airlines 1275



LAX

10:26 AM

Los Angeles

Seats: [4E](#)

Class: First (C)

Meals: Entrée Selected

[Free entertainment with the American app »](#)

Friday, January 17, 2020

LAX

8:30 AM

Los Angeles

American Airlines 40



DCA

4:29 PM

Washington Reagan

Seats: [15D](#)

Class: Economy (S)

Meals: Entrée Selected

Hassan Aden

AAdvantage XXXXXXXXXX

Ticket # 0012398722277

Your trip receipt



Exchange

Hassan Aden

FARE-USD	\$ 404.65
TAXES AND CARRIER-IMPOSED FEES	\$ 58.95
TICKET TOTAL	\$ 463.60

[Hotel offers](#)

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--
Hassan Aden, MPA

Monitor
Cleveland Federal Consent Decree
The Aden Group, LLC
Washington DC I 571-274-7821

Uber

Total: **\$31.91**
Mon, Jan 13, 2020

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



Total

\$31.91

◆ You earned 63 points on this trip

Base Fare	\$0.00
Time	\$12.87
Distance	\$11.94

Subtotal	\$24.81
Marketplace Fee ?	\$3.00
LAX Airport Surcharge ?	\$4.00
Access for All Fee ?	\$0.10

Amount Charged

Apple Pay [Switch](#) \$31.91

Base points

63

2 points per eligible \$ on UberX

You rode with Desirea



Has passed a multi-step safety screen

4.98★ Rating

Desirea is known for:
Excellent Service

How was your ride?

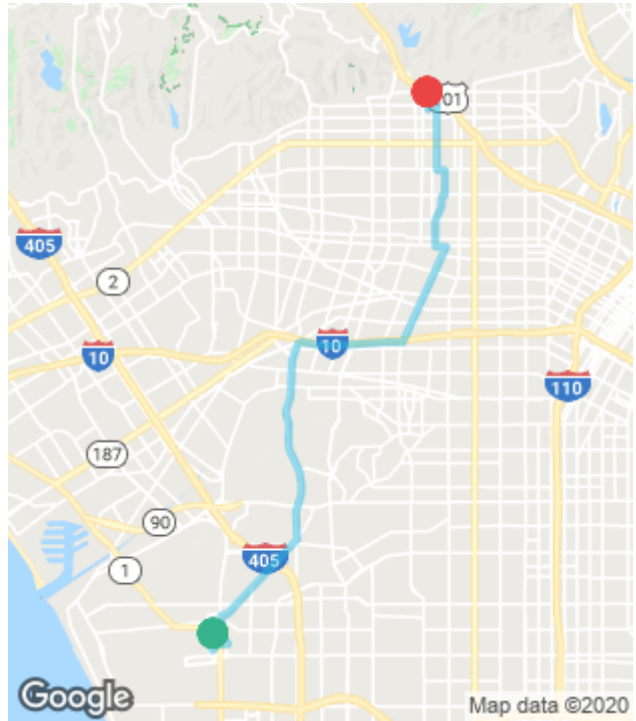
Rate Or Tip →

Transportation Network Company: Uber Technologies, Inc.

When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX 14.93 mi | 45 min

- **11:00am**
Los Angeles, CA
- **11:46am**
1656 Argyle Ave, Los Angeles, CA



Invite your friends and family.

Get up to \$5 off your next ride when you refer a friend to try Uber. Share code: ala5c

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Uber Technologies
1455 Market St
San Francisco, CA 94103

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Uber

Total: **\$13.41**
Tue, Jan 14, 2020

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



Total

\$13.41

◆ You earned 26 points on this trip

Base Fare	\$0.00
Time	\$4.03
Distance	\$6.28

Subtotal	\$10.31
Marketplace Fee ?	\$3.00
Access for All Fee ?	\$0.10

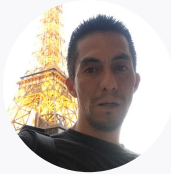
Amount Charged

 Apple Pay [Switch](#) \$13.41

◆ [Uber Rewards](#)

2 points per eligible \$ on UberX

You rode with Julio



Has passed a multi-step safety screen

4.82★ Rating

Julio is known for:
Excellent Service

How was your ride?

Rate Or Tip →

Transportation Network Company: Uber Technologies, Inc.

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UberX

7.85 mi | 14 min

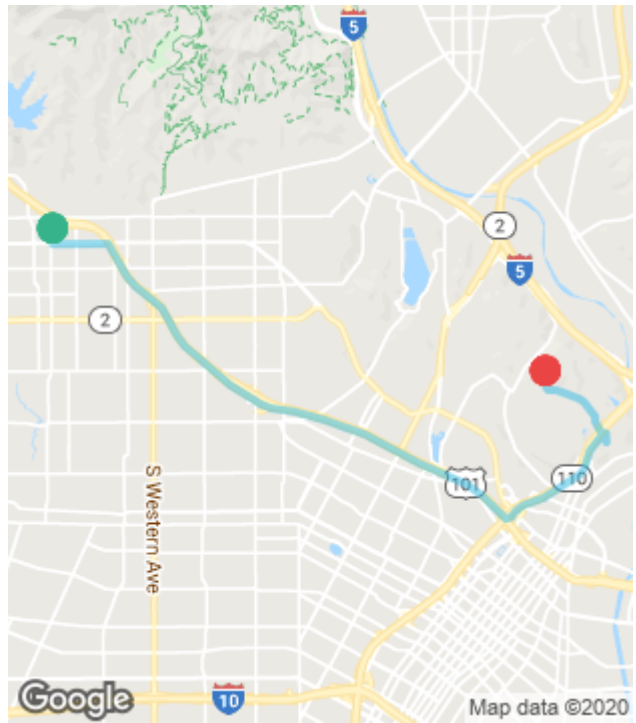


06:20am

6290 Hollywood Blvd, Los Angeles, CA

06:34am

1854 Malvina Ave, Los Angeles, CA



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Uber

Total: **\$12.58**
Wed, Jan 15, 2020

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



Total

\$12.58

Base Fare	\$0.00
Time	\$3.99
Distance	\$5.49

Subtotal	\$9.48
Marketplace Fee ?	\$3.00
Access for All Fee ?	\$0.10

Amount Charged

Apple Pay [Switch](#) \$12.58

You rode with Chong



Has passed a multi-step safety screen

4.79★ Rating

Chong is known for:
Excellent Service

How was your ride?

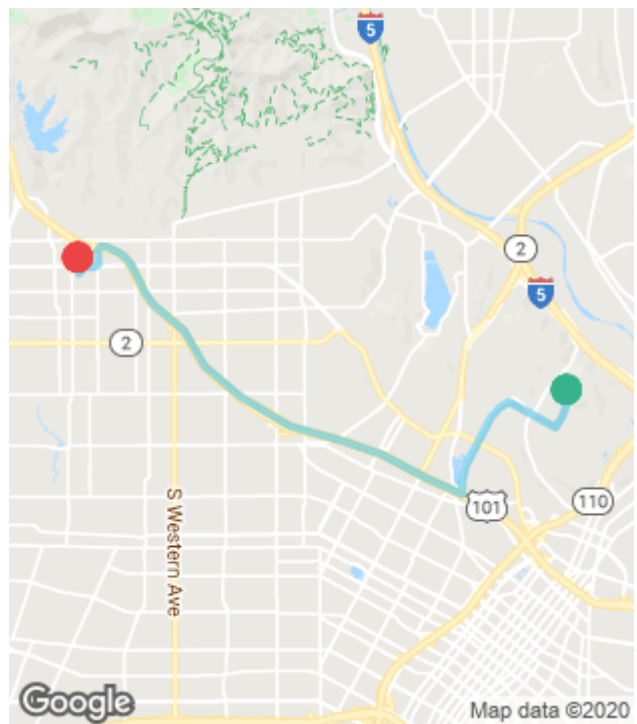
Rate Or Tip →

Transportation Network Company: Uber Technologies, Inc.

When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX 6.86 mi | 14 min

- **11:23am**
1880 Academy Dr, Los Angeles, CA
- **11:37am**
Unnamed Road, Los Angeles, CA





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San Francisco, CA 94103

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Uber

Total: **\$12.46**
Wed, Jan 15, 2020

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



Total

\$12.46

◆ You earned 24 points on this trip

Base Fare	\$0.00
Time	\$4.26
Distance	\$5.10

Subtotal	\$9.36
Marketplace Fee ?	\$3.00
Access for All Fee ?	\$0.10

Amount Charged

 Apple Pay [Switch](#) \$12.46

◆ [Uber Rewards](#)

2 points per eligible \$ on UberX

You rode with Alfredo



Has passed a multi-step safety screen

4.79★ Rating

Alfredo is known for:
Excellent Service

How was your ride?

Rate Or Tip →

Transportation Network Company: Uber Technologies, Inc.

When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX

6.38 mi | 15 min



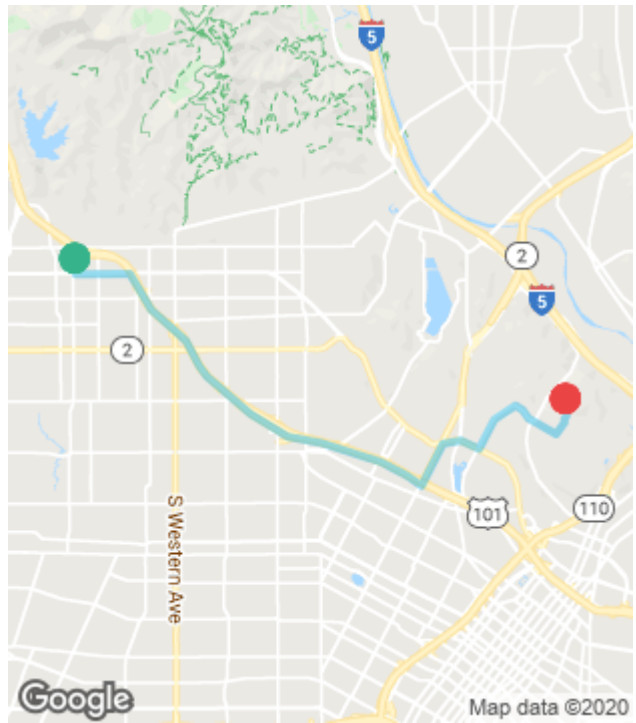
06:22am

6288 Hollywood Blvd, Los Angeles, CA



06:38am

1880 Academy Dr, Los Angeles, CA



Invite your friends and family.

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INSERT
THIS END UP

REAGAN
NATIONAL AIRPORT
RECEIPT A206
ENTRY TIME:
01/13/20 06:03
EXIT TIME:
01/17/20 17:00
PARK-DUR.: HRS:MIN
 4:10:57
AMOUNT:
 \$ 125.00
KIND OF PAYMENT:

[REDACTED]

[REDACTED]

Uber

Total: **\$36.54**
Fri, Jan 17, 2020

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



Total

\$36.54

◆ You earned 73 points on this trip

Base Fare	\$0.00
Time	\$10.14
Distance	\$19.30

Subtotal	\$29.44
Marketplace Fee ?	\$3.00
LAX Airport Surcharge ?	\$4.00
Access for All Fee ?	\$0.10

Amount Charged

Apple Pay [Switch](#) \$36.54

Base points

73

2 points per eligible \$ on UberX

You rode with Luis



Has passed a multi-step safety screen

4.97★ Rating

Luis is known for:
Excellent Service

How was your ride?

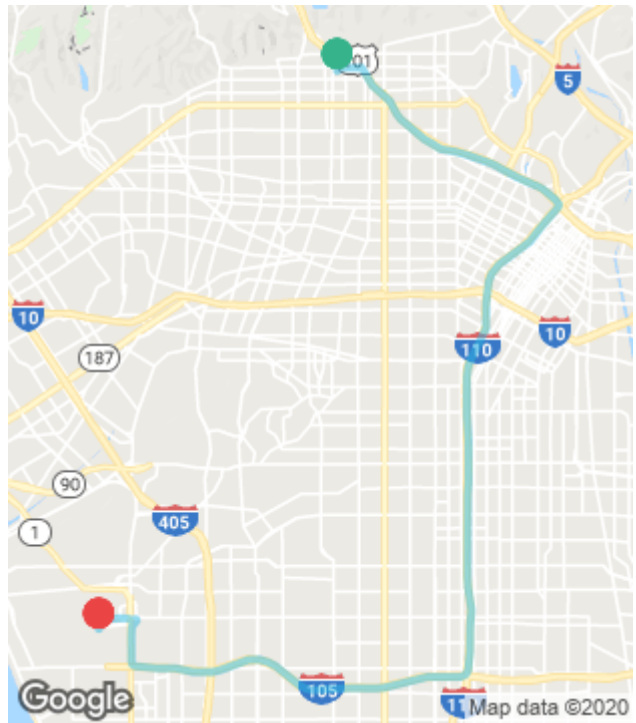
Rate Or Tip →

Transportation Network Company: Uber Technologies, Inc.

When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)

UberX 24.13 mi | 36 min

- **05:39am**
Unnamed Road, Los Angeles,
CA
- **06:15am**
Los Angeles, CA



Invite your friends and family.

Get up to \$5 off your next ride when you refer a friend to try Uber. Share code: ala5c

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Cleveland Monitoring Reimbursement
Modupe Akinola

TO: Hassan Aden
21 CP Solutions

FROM: Modupe Akinola

DATE: February 1, 2020

January 2020 INVOICE
BILLABLE HOURS

Date	Activity	Hours
1-1-20 through 1-31-20	Outcome Measures follow up work	0.0
	Total Hours Worked	0.0
	Total Billed Hours	0.0
	Rate: \$250/hour	
	TOTAL BILLED	\$0
	<i>Pro Bono</i> Hours	0.0
	<i>Travel</i> Hours	0.0

Jennifer R. Albright

E-mail: jennifer.r.albright@gmail.com

TO: Hassan Aden
Cleveland Police Monitor

FROM: Jennifer Albright

DATE: February 2, 2019

RE: January 2020 Invoice for services to Cleveland PD

Date	Activity	H:m
01/21/2020	Review use of force responses; re-assign un-reviewed questions	1:00
01/29/2020	Conference call re: use of force review and status check Check previous work, respond to emails; check use of force cases	2:36
Total Hours Worked		3 hr 36 min
Rate: \$250 / hour		
	<i>Pro Bono</i> Hours	1 hr 36 min
	Total Billed (2 hours)	\$500.00
TOTAL INVOICE		\$500.00

MATTHEW BARGE

JANUARY 2020 INVOICE

BILLABLE HOURS

Date	Activity	Hours
01-06-20	Various email communications w/ MT re: UOF training curriculum, upcoming site visit agenda. Participate in weekly internal MT call. Conference call w/ H. Aden re: various monitoring issues.	1.4
01-13-20	Email communications w/ MT re: deliverables, February site visit.	0.1
01-15-20	Various email communications w/ MT re: monitoring plan, UOF training. Participate in weekly administrative COMPSTAT call. Conference call w/ H. Aden, C. Cole re: outcome assessments. Conference call w/ H. Aden re: various monitoring issues. Review UOF training; communicate w/ MT re: same.	2.5
01-21-20	Various email communications w/ CDP, DOJ, MT re: logistics, monitoring plan, deliverable status.	0.1
01-27-20	Participate in weekly MT call. Various email communications w/ MT re: UOF supervisor training; conference call w/ M. Bretz re: same.	1.2
01-29-20	Conference call w/ H. Aden re: various monitoring issues. Conference call w/ H. Aden, C. Cole, J. Albright re: UOF assessment.	1.0
	Total Hours Worked	6.3
	Total Billed Hours	5.7
	Rate: \$250/hour	
	TOTAL BILLED	\$1,425.00
	<i>Pro Bono</i> Hours	0.6

Mr. Barge does not bill for travel/transport time, meals, or miscellaneous personal expenses associated with the project and/or traveling for the project. Whenever feasible to do so, he coordinates ground transportation with other Monitoring Team members.

Reimbursement for Expenses

Date	Expense description	Amount	Reference
			1
			2
			3
			4
			NR
<hr/> Total expenses		<hr/> \$0.00	

Randolph Dupont

TO: Hassan Aden, Monitor
Cleveland Police Monitoring Team
FROM: Randolph Dupont
DATE: February 6, 2020

January 2020 Invoice
Billable Hours

Date	Activity	Hours
01-07-20	Discussion of upcoming CPD In-service Curriculum, MHRAC QI Subcommittee meeting, Follow discussion of QI meeting	2.2
01-08-20	MHRAC/CPD Training Subcommittee meeting on Autism	1.2
01-12-20	Development of Consent Decree Court related documents, discussion of CPD In-service training Autism related curriculum	2.5
01-13-20	Discussion of Court documents, MHRAC Community Meeting, Discussion of CPD events	2.3
01-14-20	Discussion and review of progress on CPD In-service Training	0.3
01-16-20	Discussion of CPD/ADAMHS/MHRAC relationship	1.3
01-29-20	Revision of Court Documents, Review and discussion of CPD In-service Training	0.7
	Total Hours Worked	10.5
	Total Billed Hours	9.0
	Rate: \$250/hour	
	TOTAL BILLED	\$2250
	<i>Pro Bono</i> Hours	1.5

INVOICE

From: Ayesha Bell Hardaway

To: The Aden Group LLC

Billable Hours and Expenses for January 2020

DATE	DESCRIPTION	HOURS
1/2/20	Participate in conference call; email correspondence	1.2
1/6/20	Participate in conference call	1.3
1/7/20	Participate in conference calls; email correspondence; document review and analysis	3.3
1/9/20	Participate in conference calls; email correspondence; document review and analysis	3.4
1/10/20	Participate in meeting; conference calls	2.2
1/13/20	Email correspondence	.3
1/16/19	Participate in conference call; document review and analysis	3.1
1/17/20	Document review and analysis; email correspondence	1.2
1/23/20	Document review and analysis; email correspondence; conference calls; attend meeting	3.5
1/26/20	Document review and analysis; email correspondence	1.1
1/27/20	Participate in conference call; email correspondence	.7
1/28/20	Conference call; email correspondence; document review and analysis	5.1
Total Hours Worked		26.4
Pro Bono Hours		4.0
Travel Hours		1.5
Total Hours Billed (22.4) x Rate \$250.00/hour		\$5,600.00

local_date	hours	jobcode	billable	class	notes
1/3/20		1.2		Cleveland Monitoring Team	Draft notice re: Updated S&S Policies
1/6/20		0.6		Cleveland Monitoring Team	Revise final FRB notice and resend
1/6/20		0.6		Cleveland Monitoring Team	Review Youth policy
1/6/20		1.0		Cleveland Monitoring Team	MT weekly call
1/7/20		1.3		Cleveland Monitoring Team	DOJ/MT call
1/10/20		1.8		Cleveland Monitoring Team	CDP/CPC/MT call re: pursuit and officer wellness; follow-up
1/13/20		0.4		Cleveland Monitoring Team	Review DOJ comments to Youth Policy
1/15/20		0.9		Cleveland Monitoring Team	Draft response to performance evaluation policies
1/16/20		0.5		Cleveland Monitoring Team	Finalize and file S&S updates
1/21/20		0.5		Cleveland Monitoring Team	MT/DOJ meeting
1/25/20		2.5		Cleveland Monitoring Team	FRB curriculum review; UOF notice draft; UOF 2020 curriculum review
1/27/20		1.0		Cleveland Monitoring Team	MT weekly call
1/27/20		3.3		Cleveland Monitoring Team	Review, redline, and comment - 2020 S&S training
1/29/20		1.0		Cleveland Monitoring Team	Review 2020 S&S training
1/29/20		0.5		Cleveland Monitoring Team	UOF review strategy session
1/31/20		0.4		Cleveland Monitoring Team	Internal strategy discussion
1/31/20		0.7		Cleveland Monitoring Team	2020 Training Plan call
1/31/20		1.6		Cleveland Monitoring Team	Review/revise filing for CIT and supporting documents
1/31/20		4.4		Cleveland Monitoring Team	UOF case reviews - 2018-039623; 2018-060318; 2018-089418; 2018-104692 (partial)

Total hours **24.23**
 @\$250 6057.5

Subtract 20% **19.4**
 @\$250 4850

Expenses

Hotel 0
 Airfare 0
 Uber 0
 Airport parking 0

Expenses total 0

Total due **4850**

Charles H Ramsey & Associates

[Redacted]

DATE

[Redacted]

2/1/20

[Redacted]

BILL TO

Hassan Aden
Monitor

SHIP TO

Charles H. Ramsey

[Redacted] 56

JOB

PAYMENT TERMS

Due on receipt

DESCRIPTION

AMOUNT

Invoice for January 2020

Airfare

Hotel

Taxi/Uber

Food Per Diem \$66 per day

Travel Time

Invoice for January 2020

Total

\$0.00

Make all checks payable to Charles H. Ramsey. Thank you for your business

[Redacted]

JANUARY 2019 INVOICE
BILLABLE HOURS

Date	Activity	Hours
1/6/20	Correspondence review (including 8 Chief's letters); review of notes of OPS biweekly meeting; review of Monitoring Team tracking sheet, travel agenda and correspondence; Monitoring Team Logistics Meeting & follow-up telephone call; Documentation of timeliness of OPS Chief's hearings and correspondence.	6.2
1/7/20	edits to Discipline Audit memo; review of UOF Training Curriculum, comments and correspondence to Monitoring Team; calls with Ayesha H.; DOJ/Monitoring Team meeting; drafting of correspondence to Monitor.	6.8
1/13/20	Correspondence review (including 15 Chief letters); updates to Chief hearing timeliness workpapers; review of UOF training curriculum comments by Monitoring Team; review of DOJ edits and research of Discipline Matrix history.	0.9
1/14/20	Edits to Discipline Audit memo; edits to Supplemental Audit memo and correspondence to Monitoring Team.	4.45
1/17/20	Correspondence review (including 5 Chief's letters); review of Monitoring Team comments on UOF curriculum; correspondence regarding case dismissals; review of OPS bi-weekly report and related correspondence; preparation of Discipline Audit Executive Summary; Call with OPS Administration.	3.15
1/20/20	Review of edits to DPS audit documents; review and documentation of Chief Departure letters (3); review of CDP responses to Monitoring Team & DOJ comments on UOF supervisor lesson plan.	1.4
1/21/20	Call between Monitoring Team & DOJ; review of OPS draft annual report; Correspondence review and response.	2.0
1/23/20	Correspondence review (including 13 Chief letters); review of OPS bi-weekly report, notes & comments and correspondence; OPS bi-weekly call; Documentation of suspension letter; review of Monitoring Team comments to OPS draft annual report and correspondence to OPS.	2.45
1/27/20	Logistics meeting preparation; Monitoring Team Logistics call; Correspondence review (including 3 DPS charge letters); updates to Executive Summary to Discipline audit; Review (and comments) of OPS mediation proposal; edits to Discipline Audit memo; review of Consent Decree Timelines update memo; Review and downloading of DOJ/Monitoring Team comments re: UOF and FRB training curriculums.	3.95
1/28/20	Monitoring Team/DOJ call; Correspondence review and responses.	0.9
1/29/20	Correspondence review and response (including 11 charge letters).	0.2
1/31/20	Call with Monitor.	0.2

Rosenthal CLE Invoice

Total Hours Worked:	<u>32.6</u>
Total Hours Billed:	<u>19.25</u>
Rate: \$250/hour	
TOTAL BILLED:	<u>\$4,812.50</u>
<i>Pro Bono Hours</i>	<u>13.35</u>

Invoice

Sunday, February 2, 2020

Victor A. Ruiz

Bill To:

Customer Name Hassan Aden
Customer Address
City, State, Zip , ,

Invoice Number

January 2020

Date Worked	Work Description	Billable Hours	Billing Rate	Amount
1/22/2020	Meeting with HPOA	2	\$250.00	\$500.00
			Total Billables	\$500.00

Total Billables	\$500.00
Total Expenses	\$0.00
Total Pro Bono	\$0.00
Outstanding	\$500.00

Make all checks payable to Victor A. Ruiz.

2020-1 Cleveland Project Invoice - Scott Sargent

Jan-20

sargentlaw@gmail.com

To: Meg Olsen

Date		Hours
1/29/2020	MT Conf call prepare for DOJ meeting re: UOF Training	1.00
	Summary MT note and comments for Meg/ prep for DOJ call	2.00
Total		3.00
<i>Pro Bono</i>	<i>Emails/source doc research</i>	<i>1.00</i>
	<i>Total worked</i>	<i>4.00</i>
Billed	3 hours@250	\$750.00

Cleveland Monitoring Reimbursement
2020 Cleveland Project Bill – Charles R. See

TO: Hassan Aden

Meg Olsen

21CP Solutions

FROM: Charles R. See

DATE: 02/03/2020

2020 INVOICE
BILLABLE HOURS

<u>Date</u>	<u>Activity</u>	<u>Hours</u>
<u>1/07/20</u>	<u>Monitoring Team / DOJ conference call</u>	<u>1.3 Hrs.</u>
<u>1/08/20</u>	<u>Conference call MT members</u>	<u>.8 Hrs.</u>
<u>1/10/20</u>	<u>CDP/DOJ/MT meeting</u>	<u>1.5 Hrs.</u>
<u>1/13/20</u>	<u>MHRAC meeting</u>	<u>1.5 Hrs.</u>
<u>1/13/20</u>	<u>MHRAC Community Engagement sub-committee meeting</u>	<u>1. Hr.</u>
<u>1/13/20</u>	<u>Conference call, Monitoring Team member</u>	<u>.8 Hrs.</u>
<u>1/23/20</u>	<u>CPC community meeting</u>	<u>2.3 Hrs.</u>
<u>1/23/20</u>	<u>Monitoring Team Conference call</u>	<u>.8 Hrs.</u>
<u>1/24/20</u>	<u>Correspondence with CPPA</u>	<u>.8 Hrs.</u>
<u>1/28/20</u>	<u>MT conference call with CCPC Commissioners</u>	<u>1. Hr.</u>

Total hours Worked: 23.8

Total Billed Hours: 11.8

Rate: \$250 Per hour

Total Billed: \$2,950

Pro Bono Hours:

Pro Bono hours consisted of: travel, phone calls, meetings, correspondence, mileage expense, planning and various document review, and e-mails

February 2, 2020
January Invoice
Page (2)

Please make check payable to Charles R. See and forward it to

Charles R. See,

Charles R. See

Director of Community Engagement
Cleveland Police Monitoring Team

Smoot Consulting, Inc.

TO: Hassan Aden
 CLE Monitor
 FROM: Sean M. Smoot
 DATE: February 2, 2020

DECEMBER 2019 INVOICE

BILLABLE HOURS

Date	Activity	Hours
1/11/20	Review Disciplinary and Charging Docs (15 cases rec'd 1/2-10)	2.5
1/17/20	Review Disciplinary and Charging Docs (13 cases rec'd 1/13-17)	2.5
1/24/20	Review Disciplinary and Charging Docs (7 cases rec'd 1/20-24)	1.25
1/31/20	Review Disciplinary and Charging Docs (21 cases rec'd 1/27-31)	3.25
1/1-31/20	Emails, calls, research, review of files, <i>pro bono</i>	(8.0)
Total Billed Hours @ \$250/hour		9.5
<i>Non-Billed Pro Bono Travel hours</i>		<i>-0-</i>
<i>Additional Pro Bono hours</i>		<i>9.0</i>
Total Pro Bono Hours		9.0
TOTAL DUE FOR HOURS BILLED		\$2,375.00

REIMBURSABLE EXPENSES

Date	Expense	Amount
	N/A	
EXPENSES SUBMITTED FOR REIMBURSEMENT		\$ -0-
TOTAL DUE		\$2,375.00

2020 1 CLEVELAND PROJECT BILL - TIMOTHY TRAMBLE

February 6, 2020

January 2020 EXPENSES

Hassan Aden

Invoice # 20-001

SUMMARY OF HOURS WORKED				
Date	Service			Hrs.
01/08/20	Call w/ Charles regarding CPC			0.45
01/10/20	Jason Goodrick			0.5
01/23/20	Call w/ Charles regarding CPC			0.33
01/23/20	Community Listening Session			2.25
01/24/20	Cal w/ Hassan Aden			1
01/26/20	Review Timelines & Chase Policy			1
Total Hours Worked (excluding travel)				5.53
<i>Pro Bono Work Hours</i>	<i>Rate:</i>	<i>\$250.00 /hour</i>	<i>\$250.00</i>	<i>1</i>
<i>Pro Bono Travel Hours</i>	<i>Rate:</i>	<i>\$250.00 /hour</i>	<i>\$87.50</i>	<i>0.35</i>
<i>Pro Bono Mileage & Parking</i>	<i>Rate:</i>	<i>0.535 /mile</i>	<i>\$0.00</i>	
Total Billed	Rate:	\$250.00 /hour	<u>\$1,132.50</u>	4.53

2020 1 CLEVELAND PROJECT BILL - TIMOTHY TRAMBLE

SUMMARY OF REIMBURSABLE EXPENSES			
Date	Reimbursable Expense	REF	Amount Paid
	Transportation		
	Parking		\$0.00
			\$0.00
	Pro bono		\$0.00
	Total Transportation		\$0.00
	Accommodations		
	None this month		\$0.00
			\$0.00
	Total Accommodations		\$0.00
	Per Diem		
	None this month		\$0.00
			\$0.00
	Total Per Diem		\$0.00
	Other Expense		
			\$0.00
	Total Other Expense		\$0.00
	Total Billed Reimbursable Expenses		\$0.00

Pro Bono Contributions	\$337.50
Billed Hours	\$1,132.50
Billed Reimbursable Exp	\$0.00
Total Amount Due	\$1,132.50

January 1-31, 2020

Billable Hours

Melissa Bretz

To:
Hassan Aden
Meg Olsen
Via email

For:
Cleveland Monitoring

Description	Hours	Rate	Amount
January 2: Check-in Logistics Call with Hassan Aden. Emails to parties regarding meeting cancellations, scheduling, and other information.	2.5	40	\$ 100.00
January 3: Work on Tracking Sheet. Emails to parties regarding invoices, scheduling, documents, and other information.	3.5	40	\$ 140.00
January 6: MT Logistics Meeting. Work on Tracking Sheet, Travel Agenda, Meeting Notes, and Deadline Spreadsheet. Emails to parties regarding agendas, travel information, documents, meeting notes, and other information.	7.5	40	\$ 300.00
January 7: DOJ/MT Call. Emails to parties regarding agendas, documents, and other information.	2	40	\$ 80.00
January 9: Call with Hassan Aden. Work on Tracking Sheet, Travel Agenda, and Deadline Spreadsheet. Emails to parties regarding travel information, agendas, meeting locations, status updates, documents, task lists, reservations, and other information.	8.5	40	\$ 340.00
January 9: OPS Workgroup Call. Call with Richard Rosenthal. Emails to parties regarding agendas, scheduling, meeting information, and other information.	3.5	40	\$ 140.00
January 10: CPC/CDP Meeting. Call with Hassan Aden. Emails to parties regarding agendas, documents, and other information.	3	40	\$ 120.00
January 13: Emails to parties regarding scheduling, cancellations, documents, and other information.	2	40	\$ 80.00
January 14: Work on Tracking Sheet and Deadline Spreadsheet. Emails to parties regarding cancellations, contact information, meeting participants, documents, deadlines, status updates, travel information, agendas, scheduling, and other information.	8	40	\$ 320.00
January 15: CompStat Meeting. Work on Tracking Sheet and Deadline Spreadsheet. Emails to parties regarding agendas, scheduling, documents, deadlines, status updates, task lists, contact information, meeting information, and other information.	8.5	40	\$ 340.00
January 16: DOJ/MT Call and Logistics Check-in Meeting with Hassan Aden. Work on Tracking Sheet. Emails to parties regarding documents, scheduling, cancellations, deadlines, and other information.	5.5	40	\$ 220.00
January 20: Call with Hassan Aden. Work on Tracking Sheet and Deadline Spreadsheet. Emails to parties regarding cancellations, documents, status updates, travel information, agendas, audit reviews, deadlines, and other information.	6	40	\$ 240.00
January 21: DOJ/MT Call. Work on Travel Agenda, Tracking Sheet, Task Lists, and Deadline Spreadsheet. Emails to parties regarding scheduling, agendas, travel information, meeting locations, reservations, documents, deadlines, filings, status updates, and other information.	7	40	\$ 280.00
January 22: Interactions with Hategender Policy Meeting. Call with Hassan Aden. Work on Tracking Sheet. Emails to parties regarding scheduling, travel information, agendas, documents, deadlines, cancellations, status updates, and other information.	6.5	40	\$ 260.00
January 23: OPS Workgroup Call. Emails to parties regarding invoices, travel information, scheduling, and other information.	3	40	\$ 120.00
January 26: Emails to participants regarding agendas, travel information, and other information.	1.5	40	\$ 60.00
January 27: MT Logistics Meeting and DOJ Supervisor Review & Lesson Plan Meeting. Call with Hassan Aden. Work on Tracking Sheet, Deadline Spreadsheet, Travel Agenda, and Task List. Emails to parties regarding agendas, scheduling, status updates, documents, meeting locations, and other information.	9.5	40	\$ 380.00
January 28: DOJ/MT Meeting. Call with Hassan Aden. Call with Charles See. Call with Richard Rosenthal. Emails to parties regarding scheduling, agendas, cancellations, meeting information, travel information, and other information.	6.5	40	\$ 260.00
January 29: DOJ Reviews Call and DOJ Reviews & Investigation Lesson Plan Call. Call with Hassan Aden. Call with Scott Sargent. Work on Tracking Sheet, Travel Agenda, and Deadline Spreadsheet. Emails to parties regarding documents, deadlines, travel information, scheduling, status updates, meeting information, and other information.	8	40	\$ 320.00
January 30: Logistics Check-in Call with Hassan Aden. Work on Travel Agenda. Emails to parties regarding agendas, travel information, scheduling, and other information.	3.5	40	\$ 140.00
January 31: 2020 Training Plan Meeting. Work on Tracking Sheet. Emails to parties regarding status updates, agendas, meeting locations, documents, meeting confirmations, deadlines, and other information.	4	40	\$ 160.00
		40	\$ -
		40	\$ -
		40	\$ -
		40	\$ -
		40	\$ -
		40	\$ -
		40	\$ -
		40	\$ -
Total Billable Hours	110	40	\$ 4,400.00
Reimbursable Expenses			
Total Reimbursable Expenses			\$ -
Total (Hours and Reimbursable Expenses)			\$ 4,400.00