

T A G

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By email

July 22, 2022

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Tim Mygatt
U.S. Department of Justice, Civil Rights Division
Special Litigation Section
950 Pennsylvania Avenue, NW
Washington, DC 20530

Gary Singletary
Mark Griffin
Ahmed Abonamah
City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team —June 2022 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in June 2022 was \$92,246.36. The bill accounts for 498.4 hours of time worked on the Cleveland monitoring project from June 1, 2022 through June 30, 2022. Of this time 58.8 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of over 14 percent of its time for June 2022 as *pro bono* time saved \$14,700.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total budget for year seven of \$1,104,670.40, which the monitoring team invoicing is well within.

Activities, work, and tasks conducted during June 2022 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing:
 - Force Review Board;
 - Crisis intervention;
 - Bias-Free policing; and
 - Supervision.
- Ongoing technical assistance, review, redlining, and editing policies, processes, procedures, manuals, and reports, and/or structures relating to:
 - Supervisory response to use of force incidents;
 - Investigation and review of force incidents by Division chain of command;
 - Review and analysis of use of force incidents by Force Review Board (“FRB”);
 - Investigation of internal misconduct by Internal Affairs (“IA”);
 - Chain of command misconduct review process;
 - Discipline process and
 - Community and Problem-Oriented Policing (“CPOP”).
 - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
 - Crisis intervention;
 - Community and Problem-Oriented Policing (“CPOP”);
 - District Policing Committees (“DPC”s);
 - Staffing;

- Recruitment and hiring; and
- Ongoing review of CPD officer discipline system.
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Actively assessing Use of Force cases as part of the assessment launched in May 2022.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Preparation for and coordination for hearings with the Court and the upcoming August 2022 in-person Site Visit and Global Four meeting with the Court.
- Meetings with the Mayor’s cabinet members to establish a working relationship moving forward.
- Bi-weekly meetings with City Law, DOJ and the Monitoring Team to discuss Section 115 implementation progress, hiring of key positions and sensitive issues handled by and through City Law.

II. INVOICE SUMMARY

	June 2022
Billable Hours	\$91,000.00
Overhead/Expenses	\$1,246.36
TOTAL	\$92,246.36

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	57.4	54.6	2.8	\$13,650.00	\$54.00
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	0	0	0	\$0.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Shunta Boston	21	21	0	\$5,250.00	\$0.00
Christine Cole	14.9	11.9	3	\$2,975.00	\$0.00
Ronnie Dunn	48.4	43.9	4.5	\$10,975.00	\$27.00
Randy Dupont	26.6	15.9	10.7	\$3,975.00	\$0.00
Lisa Fink	28.8	22.3	6.5	\$5,575.00	\$0.00
Ayesha Hardaway	35.5	31.6	3.9	\$7,900.00	\$0.00
Tammy Hooper	30.8	28.8	2	\$7,200.00	\$0.00
Brian Maxey	0	0	0	\$0.00	\$0.00

Megan McDonough	38.1	31.5	6.6	\$7,875.00	\$0.00
Rick Myers	40.9	32.8	8.1	\$8,200.00	\$1,165.36
Charles Ramsey	0	0	0	\$0.00	\$0.00
Richard Rosenthal	21.6	17.1	4.5	\$4,275.00	\$0.00
Victor Ruiz	4.3	4.3	0	\$1,075.00	\$0.00
Scott Sargent	11.5	8.5	3	\$2,125.00	\$0.00
Django Sibley	3.9	3.9	0	\$975.00	\$0.00
Charles See	24.7	21.5	3.2	\$5,375.00	\$0.00
Sean Smoot	0	0	0	\$0.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	90.0	90.0	0	\$3,600.00	\$0.00
TOTAL	498.4	0	58.8	\$91,000.00	\$1,246.36

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been

redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H Aden', written over a horizontal line.

Hassan Aden
Monitor

cc: Michelle Heyer

Detailed time report

21CP Solutions, LLC

Timeframe	06/01/2022 – 06/30/2022	Clients	All clients
Total	498.40 Hours 439.60 Uninvoiced billable hours	1	Cleveland December 2021 - November 2022
		Project	2022
		Tasks	All tasks
		Team	Everyone

Date	Client	Project	Task	Roles	Hours
Aden Hassan					
06/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.50
Email and correspondence.					
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.80
Promotions process call with parties. Review of discipline letters. Review of old BOLOWrap policies and where we stand on the less-lethal weapon. project management and assignment review (MT). Email and correspondence.					
06/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.80
Review of several documents and training curriculum. Email and correspondence re: assignments, meetings, agendas and project management.					
06/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.80
Review of FRB materials and coordination with MT members for live assessment review (Site visit). Email and correspondence.					
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	5.50
Weekly logistics meeting with MT leadership re: updates, deliverables, assignments and priorities for the week. Call with L. Fink and M. Bretz re: project management and weekly priorities as they pertain to the MT and meeting agendas. Review of documents to be returned to the parties. Project management and review of area of responsibility for MT members to streamline efficiency and focus. Review of Monitoring Plan. Email and correspondence.					
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.80
Weekly update call with the DOJ. Meeting with the parties re: OIP policy status. Email and correspondence and project management.					

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.80
Weekly call with Law re: CD related sensitive matters. Email and coordination re: upcoming meetings with the Mayor. Review of Box documents and project management.					
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00
Review of the ABLE Facilitator Guide for upcoming training. Review of recent DNs and Disciplinary letters. Email and correspondence re: media releases and other information provided by City Law. Call with M. Bretz re: deliverables, upcoming meetings and other upcoming logistics. General CD related email and correspondence.					
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
Email and correspondence and project management.					
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
Review of latest Discipline cases and letters. Coordination with L. Fink and M. Bretz re MT calls. Email and correspondence.					
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00
Email and correspondence re agendas for meetings, filings and logistics for upcoming site visit and FRB assessment. Coordination of review assignments and review of several documents to be returned to the parties or filed in Court.					
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.30
Call with M. Bretz re Logistics, meetings and upcoming site visit. Review of several documents in preparation for Friday's FRB. Email and correspondence.					
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	4.50
Cleveland Site visit and preparation for FRB case review on June 17. Email and correspondence with the Court re: logistics for Global Six meeting with the parties in July and other CD related matters. Review of Discipline Letters/Decisions. Review of new DNs, and UF Training comments from DOJ. Email and correspondence.					
06/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	8.00
Cleveland Site visit. Meetings with CLE officials (IA Superintendent Viland, Commander Carney) and local MT members. Attended and assessed FRB meeting. Additional logistics for the July Global Six meeting)Email and correspondence.					
06/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.80
Project management and planning agendas for upcoming meetings and calls. Review of several documents to be distributed to or were received from the parties. Box document reviews.					

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.50
Weekly update call with DOJ. Follow ups from that call. Logistics for upcoming Court meeting with the parties (in-camera). Project management and follow ups on status of MT assignments. Review of the Hiring Assessment Motion to the Court. Email and correspondence.					
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	2.80
weekly call with City Law and DOJ. Follow up call with A. Hardaway and additional follow up steps via email. Project management. Email and correspondence.					
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.30
Review of DNS and discipline letters. Email and correspondence. Project management.					
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.30
Email and correspondence re: outcome assessments and other ongoing areas of work. Review of budget for assessments.					
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.30
Weekly MT Logistics call. Call with L. Fink re drafting the 11th Semiannual Report and associated assignments. Review of recent arbitration decision. Review of recent DNS and Discipline letters. Email and correspondence.					
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.80
Weekly update call with DOJ. Updating assignments for MT members. Call with L. Fink re 11th Semiannual Report assignments and responsibilities. Call with R. Dunn re CD related matters and local updates. Email and correspondence.					
06/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.80
Call with M. Bretz re Court Global Six agenda preparation and topic selection as well as meetings for the site visit around the scheduled Court time. Email and correspondence and project management.					
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00
Logistics for meetings next week (on and off site). Call with A. Hardaway re: CD related matters. Email and correspondence.					
Charles See					24.70
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30
First District Community Relations Meeting					

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
		Coffee with the Commander and community residents			
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
		Audit preparation: District Awareness Training			
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.70
		Draft DAT report			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
		Engagement Team meeting/pre and follow up.			
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.70
		Phone conversations (two)			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	3.00
		Review CDP's GPO for CIT/phone conference/Review CPC's report on Suburban police depts. DOJ/MT/City/CDP meeting			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
		Review court filings re: Background check			
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.40
		Community Relations meeting, 4th District/ phone conference			
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.80
		CPC community event re: issue 115			
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
		MT conversation with Diversion Center			

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
		Phone call (re: new commission selection process)			
06/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	4.00
		Monitored Commission member selection interview process			
06/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	2.00
		Monitored Commision interview selection process			
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	3.00
		CPC selection panel interviews			
CJI - Cole Christine					14.90
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
		MT weekly meeting			
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.50
		supporting IT issues with MT members, working with UOF assessment reviewers			
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.20
		DOJ/MT meeting			
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.90
		Assessment Team meeting -- reviewing work in progress, planning next steps			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.50
		supporting reviewers on access, reviewing related emails and responding			
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.40
Total					498.40

Date	Client	Project	Task	Roles	Hours
MT meeting and Biweekly Training Meeting					
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00
DOJ/MT meeting, Meeting with City Parties, MT and DOJ					
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
assessment team meeting reviewing and discussing particularly the handcuffing review					
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	1.00
conversations around planning and strategy with ABH and HA					
06/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.40
memo on hiring and filing document review and comment					
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.50
Reviewing items submitted by CDP including outcome measures and recruitment plan.					
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.70
meeting with assessment team reviewing progress and Assessment Plan					
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.40
check in and reminders on UOF review, emails and other assessment comms					
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.40
review and comment on Needs Assessment, participate in DOJ/MT weekly meeting					
06/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.50
emails, news, setting schedules, comms with reviewers, planning for reports					
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
Total					498.40

Date	Client	Project	Task	Roles	Hours
mtg with Assessment Team, discussion on handcuffing assessment and next steps					
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.50
assisting reviewers with UOF systems					
Django Sibley					3.90
06/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessment	Associate Consultant	1.40
Review case 2021-392955					
06/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessment	Associate Consultant	1.20
Review case 2022-013494					
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessment	Associate Consultant	0.70
Review case 2022-028634					
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessment	Associate Consultant	0.60
Review case 2021-269536					
Hardaway Ayesha					35.50
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	2.00
Review and analyze BWC and report information for juvenile handcuffing assessment.					
06/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.50
Review and provide feedback to the draft OPS Community Outreach Plan.					
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
Participate in MT Logistics call.					
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	1.30
Review and analyze case materials to complete juvenile handcuffing assessment.					
Total					498.40

Date	Client	Project	Task	Roles	Hours
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
		Participate in meeting with DOJ.			
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	1.20
		Review and analyze draft OPS and PRB Manual amendments.			
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.60
		Attend meeting with City and DOJ regarding draft Officer Intervention Policy.			
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	1.00
		Meet with City Law regarding outstanding issues.			
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	4.50
		Review and assess incident reports and BWC footage involving handcuffing of juveniles in crisis.			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	2.00
		Review and assess incident reports and BWC footage involving handcuffing of juveniles in crisis.			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
		Participate in Community Engagement Team meeting.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.10
		Participate in meeting with DOJ.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.40
		Participate in meeting with CDP, Law, and DOJ.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.40
		Participate in meeting with CDP, Law, and DOJ.			
				Total	498.40

Date	Client	Project	Task	Roles	Hours
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.40
		Participate in meeting with Law and DOJ.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.40
		Participate in meeting with Law and DOJ.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.10
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.50
		Participate in meeting with City Law regarding OPS Administrator search.			
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	0.60
		Participate in internal team meeting regarding assessment progress.			
06/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	5.50
		Observe Force Review Board hearing at CDP.			
06/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.80
		Draft and revise Notice regarding Recruit Class Background Investigations; revise MT Assessment Memorandum.			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	0.40
		Participate in meeting with DOJ.			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	0.40
		Participate in meeting with DOJ.			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.40
		Participate in meeting with DOJ.			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	1.00

Total 498.40

Date	Client	Project	Task	Roles	Hours
			Prepare for and participate in meeting with Superintendent Viland.		
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
			Prepare for and participate in meeting with City Law and DOJ.		
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	3.30
			Review and analyze remaining assigned CIT juvenile handcuffing cases.		
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
			Participate in MT logistics call.		
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CPOP Assessment	Associate Consultant	0.50
			Participate in meeting with CDP Training Section.		
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
			Participate in meeting with DOJ.		
Lisa Fink					28.80
06/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
			Emails		
06/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.20
			CoP Discipline timeline issues		
06/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.10
			Catch up emails; document assigning and tracking; follow-up with Hassan about missed deadlines; skimmed OPS manual edits.		
06/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
			Assigning OPS evaluation form and sending to DOJ; document tracking.		
Total					498.40

Date	Client	Project	Task	Roles	Hours
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	2.10
Prep for MT meetings; MT logistics meeting and pre-meeting; follow-ups on meeting scheduling and document assignments.					
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.40
MT response to CDP's comments on recruitment assessment					
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.10
Emails; assigning tasks; drafting deadlines memo for Hassan.					
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.20
Follow-ups on recruitment assessment					
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.10
Prep for DOJ meeting; DOJ meeting; bias-free GPO, and MP deliverables; document tracking.					
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
Posting filed documents to MT's website, emails, search and seizure report follow-up.					
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
Reviewing Session III IST comments; website review; adding documents to MT's website.					
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
Session III IST follow-ups.					
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.20
Sent Session III IST comments to DOJ; promotions call follow-ups.					
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
Emails, MT assignments for semiannual report, website docs upload.					

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50
		MT logistics prep meeting; MT logistics meeting.			
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.10
		Meeting follow-ups; weekly deadline email for City/CDP; Follow-ups on document assignment and tracking for Monitoring Plan deliverables; Assigning Search & Seizure report review and document tracking.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.90
		Reviewing emails; routing documents to MT members; DOJ/MT meeting; City/CDP/MT/DOJ Meeting; Meeting w City Law; follow-up call w Melissa.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	1.20
		Reviewing and finalizing recruitment assessment for filing; sending raw data to CDP & DOJ.			
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.30
		Setting up software to send data to DOJ and resending hiring assessment raw data to DOJ.			
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
		Reviewing DOJ's Session III IST comments, prepped and sent materials to CDP.			
06/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
		Email follow-ups; Finalizing MT's comments on Search & Seizure Report and sent to DOJ; semiannual report planning.			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
		MT/DOJ Meeting			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
		Comments on DPC/Community engagement materials & sent to DOJ			
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.20
		Catch up with Melissa about Law meeting agenda.			

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.30
Adding filings to the MT's website; OPS documents' status; skimmed DOJ's comments on S&S report and emailed MT and DOJ reviewers re: next steps.					
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.70
Prep for MT meetings; MT Logistics prep meeting; MT logistics meeting; follow-up with Hassan re: Semiannual Report assignments and plan; MP deadlines weekly email.					
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.20
Reviewing document status, cleveland.com article, DOJ/MT meeting; sent S&S report to CDP; Skim CDP document tracker, prep to kick off 11th Semiannual Report drafting; Send out 11th Semiannual Report assignments and data collection email response.					
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.30
Skim DOJ comments on OPS & PRB manuals; Call with MT member on several OPS/PRB related documents and training documents; prepped and sent Training Needs Assessment to DOJ.					
McDonough Megan					38.10
06/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.20
Handcuffing assessment					
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
Handcuffing Assessment Logistics					
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.70
IAPro training					
06/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.90
Handcuffing assessment					
06/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.10
Check in on assessment progress					

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.40
		Weekly logistics call; handcuffing assessment logistics			
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.40
		Recruitment memo comments from city, and follow up message			
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.60
		Handcuffing Assessment			
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.60
		Handcuffing Assessment			
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	2.30
		Juvenile handcuffing reviews and assessment logistics			
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.50
		Handcuffing Assessment			
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.90
		Weekly assessment call			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	0.70
		Review methodology			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.50
		Assessment correspondence			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.10
		Handcuffing assessment			

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.70
					Check Alchemer for assessment updates; assign new batch of Handcuffing cases; export of hiring data
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.70
					Weekly logistics meeting; box assignments
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.50
					Data export
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.80
					Weekly DOJ/MT call; MT/City/DOJ Call
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.20
					Data review
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.90
					Search and Seizure Report
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	0.20
					Revised methodology review
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.90
					Review CDP stat documents, CDP stat meeting
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.20
					Update revised data
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.20
					Handcuffing debrief
Total					498.40

Date	Client	Project	Task	Roles	Hours
06/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	3.20
		Handcuffing assessment			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	2.50
		Juvenile handcuffing assessment; MT/DOJ call; check on assessments in Alchemer; call with Hassan			
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	2.00
		Handcuffing assessment			
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.30
		Handcuffing results			
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.80
		Assessment call; follow-up correspondence			
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.40
		Handcuffing follow up			
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.50
		Weekly logistics call			
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.30
		Assessment emails			
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.00
		Handcuffing data cleaning and analysis			
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.90
		Weekly DOJ/MT meeting			

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/29/2022	City of Cleveland	Cleveland December 2021 - November 2022 Handcuffing Data	Pro Bono Hours	Associate Consultant	0.50
06/29/2022	City of Cleveland	Cleveland December 2021 - November 2022 Assessment correspondence	Associate Consultant Professional Fees	Associate Consultant	0.20
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022 review budgets	Associate Consultant Professional Fees	Associate Consultant	0.20
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022 Assessment call and follow up action items	Associate Consultant Professional Fees	Associate Consultant	1.90
Melissa Bretz					90.00
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022 Promotions Process meeting. Emails to parties regarding meeting information, status updates, scheduling, and other information.	Administrative Costs	Associate Consultant	3.50
06/03/2022	City of Cleveland	Cleveland December 2021 - November 2022 Work on Tracking Sheets, BOX documents, and Task Lists. Emails to parties regarding scheduling, meeting information, documents, deadlines, reminders, status updates, reports, agendas, meeting notes, and other information.	Administrative Costs	Associate Consultant	8.50
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022 MT Logistics Meetings. Work on Tracking Document, BOX documents, and Task Lists. Emails to parties regarding reports, documents, BOX access, scheduling, meeting information, status updates, and other information.	Administrative Costs	Associate Consultant	7.50
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022 DOJ/MT Meeting and Officer Intervention Policy Meeting. Emails to parties regarding agendas, meeting information, documents, and status updates.	Administrative Costs	Associate Consultant	4.00
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022 Bi-Weekly MT/DOJ/Law Meeting. Emails to parties regarding agendas, documents, status updates and other information.	Administrative Costs	Associate Consultant	3.50
Total					498.40

Date	Client	Project	Task	Roles	Hours
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	5.00
Bi-Weekly Community Engagement Meeting. Emails to parties regarding BOX access, documents, scheduling, meeting information, status updates, filings, and other information.					
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	6.50
MT Logistics Meetings and Bi-Weekly Training Meeting. Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding invoices, scheduling, status updates, documents, and other information.					
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	8.00
DOJ/MT Meeting and City/CDP/DOJ/MT Meeting. Work on Tracking Sheet and BOX documents. Emails to parties regarding scheduling, reports, status updates, documents, deadlines, agendas, calendar access and information, assessments, and other information.					
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	3.00
CompStat Meeting. Emails to parties regarding status updates, BOX access, scheduling, meeting information, and other information.					
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	6.00
OPS Administrator Discussion. Work on Tracking Sheet, Task Lists, and BOX documents. Emails to parties regarding scheduling, meeting information, assessments, documents, deadlines, status conference, and other information.					
06/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	1.50
Emails to parties regarding scheduling, status documents, cancellations, and other information.					
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	8.00
DOJ/MT Meeting, Crowd Management Meeting, and Meet and Greet with Chris Viland. Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding scheduling, meeting information, reports, documents, deadlines, status updates, and other information.					
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	3.00
Bi-Weekly Call with MT/DOJ/Law. Emails to parties regarding status updates, reports, scheduling, and other information.					
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	4.50
Crowd Management Policy Meeting. Emails to parties regarding meeting information, reports, documents, deadlines, status updates, and other information.					
Total					498.40

Date	Client	Project	Task	Roles	Hours
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	3.00
Bi-Weekly Community Engagement Meeting. Emails to parties regarding meeting information, agendas, status updates, and other information.					
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	7.50
MT Logistics Meetings, and Bi-Weekly Training Meeting. Work on Tracking Sheets, BOX documents, and Task Lists. Emails to parties regarding status updates, scheduling, letters of engagement, meeting information, documents, deadlines, agendas, and other information.					
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	5.00
DOJ/MT Meeting. Emails to parties regarding agendas, letters of engagement, cancellations, meeting information, status updates, BOX access, and other information.					
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	2.00
Emails to parties regarding site visit, travel, cancellations, status updates, and other information.					
Randolph Dupont					26.60
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.10
Monitoring Team Meeting					
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30
Monitoring Team Meeting with Parties, includes preparation time					
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	5.00
Body Worn Camera Video Review of CPD Behavioral Intervention Events					
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	3.00
Body Worn Camera Video Review of CPD Behavioral Intervention Events					
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.10
Monitoring Team Meeting					
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.40

Total 498.40

Date	Client	Project	Task	Roles	Hours
			Discussion of CPD Diversion Options with Monitoring Team Member C. See		
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
			Monitoring Team Meetings with Consent Decree Parties including preparation time		
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
			MT Meeting with BWC Video Review Team		
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	3.10
			Monitoring Team Meeting with Consent Decree Parties, MHRAC Quality Review Subcommittee Meeting, Discussion with Local Area Expert on MHRAC progress		
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.60
			Discussion of MHRAC Progress and MHRAC Subcommittee Meeting with local area expert, discussion of diversion issues with CPD, Comprehensive review of CPD revised Behavioral Intervention Policies		
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
			Discussion of CPD Diversion options with Monitoring Team member C. Lee		
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	2.50
			Body Worn Camera Video Review of CPD Behavioral Intervention Events		
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.60
			Discussion of MHRAC future with Monitoring Team Member A. Hardaway		
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.40
			Behavioral Intervention Workgroup Meeting with Parties		
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50
			Monitoring Team Meeting, Meeting with Monitoring Team Member C. See, Joint Meeting with local area diversion resource		
06/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.30

Total 498.40

Date	Client	Project	Task	Roles	Hours
Discussion of CPD Diversion Options with Monitoring Team Member C. See					
Richard Rosenthal					21.60
06/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
Correspondence review (including 19 charge letters & 3 discipline letters); Review of arbitration award.					
06/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	3.90
Correspondence review and response (including 1 DPS discipline letter); review of OPS case in IA Pro; Review and comment on OPS Community outreach plan and correspondence; Review of OPS manual edits per Issue 24; Review of PRB manual edits per Issue 24; OPS correspondence (review OPS employee performance document); Weekly discipline upload to BOX.					
06/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	0.10
FRB correspondence, review and response.					
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	2.50
Call with Case Prep; Weekly Monitoring Logistics meeting; Correspondence review and response; Review of comments to OPS community outreach plan; Notes for semi-annual report; Review of OPS performance review document and comment.					
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.20
Assessment documentation & call with assessor.					
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	1.00
Review of FIT 2021-03 & correspondence to monitoring team FRB reviewers.					
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30
MT/DOJ call; documentation.					
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.10
Call regarding meeting agenda; Meeting with City Law/DOJ/Monitoring Team.					
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.30
Total					498.40

Date	Client	Project	Task	Roles	Hours
			Correspondence review (including COP & DPS charge letters); Correspondence review and response; weekly discipline letter upload to BOX.		
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	0.10
		Review of 2021-2 FRB findings document.			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.30
		Discipline assessment correspondence review and response.			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	1.50
		Review of FIT assessment methodology edits from MT and instrument editing.			
06/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (comp) Assessment	Associate Consultant	0.40
		COP discipline assessment assignment review and correspondence.			
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.10
		Weekly logistics meeting.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.80
		MT/DOJ meeting; Correspondence review & response; review of Case Prep reports; Monitoring Team/DOJ/City meeting; follow-up meeting with City Law/DOJ; Correspondence review.			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.20
		Review of COP discipline assessment tools (2).			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	0.10
		Review of updated FRB checklist.			
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
		Meeting with Law/OPS-PRB/DOJ re: OPS Administrator recruitment; Location of potential postings for OPS Administrator recruitment and correspondence.			
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.10

Total 498.40

Date	Client	Project	Task	Roles	Hours
			Download of completed assessment tools.		
06/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.40
			Review of COP discipline letters and weekly upload to BOX.		
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
			IA/DOJ meeting followup and documentation.		
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
			Meeting preparation and documentation; Monitoring Team/DOJ meeting; correspondence review & response; Meet and Greet with IA Superintendent (Viland & DOJ).		
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.10
			COP assessment instrument downloads (4).		
					Rick Myers 40.90
06/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.30
			complete multiple Box assignments		
06/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
			complete multiple Box assignments		
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
			Promotions meeting with CDP and IA Pro training		
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.30
			Promotions meeting with CDP and IA Pro training with team		
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
			Weekly Logistics call		
					Total 498.40

Date	Client	Project	Task	Roles	Hours
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022 Weekiy Logistics call	CLE MT Member Rate	Associate Consultant	0.80
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022 call Cleveland I,.T.	Pro Bono Hours	Associate Consultant	0.30
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly DOJ meeting	CLE MT Member Rate	Associate Consultant	1.00
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly doj meeting	Pro Bono Hours	Associate Consultant	0.10
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly Logistics call	CLE MT Member Rate	Associate Consultant	0.90
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly Logistics call	Pro Bono Hours	Associate Consultant	0.20
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022 bi weekly training call	Pro Bono Hours	Associate Consultant	0.10
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022 bi weekly training call	CLE MT Member Rate	Associate Consultant	0.30
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022 Weekly DOJ meeting	Pro Bono Hours	Associate Consultant	0.30
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022 Weekly DOJ meeting	CLE MT Member Rate	Associate Consultant	1.00
				Total	498.40

Date	Client	Project	Task	Roles	Hours
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022 DOJ/mt/CDP meeting	CLE MT Member Rate	Associate Consultant	0.40
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022 DOJ/mt:CDP meeting	Pro Bono Hours	Associate Consultant	0.10
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022 Compstat	CLE MT Member Rate	Associate Consultant	0.50
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022 Compstat	Pro Bono Hours	Associate Consultant	0.10
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022 Prepare for FRB meeting tomorrow	FRB Assessment	Associate Consultant	0.50
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022 Prep for FRB meeting	Pro Bono Hours	Associate Consultant	0.30
06/17/2022	City of Cleveland	Cleveland December 2021 - November 2022 FRB meeting in person	FRB Assessment	Associate Consultant	4.00
06/17/2022	City of Cleveland	Cleveland December 2021 - November 2022 FRB in person	Pro Bono Hours	Associate Consultant	1.00
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly doj meeting	CLE MT Member Rate	Associate Consultant	0.80
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly DOJ meeting	Pro Bono Hours	Associate Consultant	0.20

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
		meeting on crowd control policies with CDP, DOJ			
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
		Meeting on crowd control policies with CDP, DOJ			
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	0.80
		enter three FRB assessment reports on line			
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
		enter three on line FRB assessment reports			
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.30
		review 2023 training needs assessment			
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
		review and comment on 2023 training needs assessment as assigned in Box			
06/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assesement	Associate Consultant	2.00
		review and enter case # 21-382718			
06/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
		review and enter case # 21=382718			
06/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.40
		review cse #22-000884			
06/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assesement	Associate Consultant	1.20
		review case 22-000884			

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/25/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter on case 2021-325453	Use of Force Assessment	Associate Consultant	1.60
06/25/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter on case 2021-325453	Pro Bono Hours	Associate Consultant	0.40
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case #2021-362775	Pro Bono Hours	Associate Consultant	0.40
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case #2021-362775	Use of Force Assessment	Associate Consultant	1.60
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case #2021-363524	Use of Force Assessment	Associate Consultant	0.80
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case# 2021-363524	Pro Bono Hours	Associate Consultant	0.20
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case #2021-384450	Pro Bono Hours	Associate Consultant	0.30
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case #2021-384450	Use of Force Assessment	Associate Consultant	1.20
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly logistics meeting	Pro Bono Hours	Associate Consultant	0.10
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly logistics meeting	CLE MT Member Rate	Associate Consultant	0.40

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter 2021-385536	Use of Force Assessment	Associate Consultant	1.60
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter 2021-385536	Pro Bono Hours	Associate Consultant	0.40
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case#2022-021541	Pro Bono Hours	Associate Consultant	0.20
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 rVIEW AND ENTER CASE # 2022-021541	Use of Force Assessment	Associate Consultant	0.80
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter Case # 2021-393484	Use of Force Assessment	Associate Consultant	0.80
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case # 2021-393484	Pro Bono Hours	Associate Consultant	0.20
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case # 2022-043582	Pro Bono Hours	Associate Consultant	0.20
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter cse # 2022-043582	Use of Force Assessment	Associate Consultant	0.80
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter Case # 2021-370201	Use of Force Assessment	Associate Consultant	0.80
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case # 2021-370201	Pro Bono Hours	Associate Consultant	0.20

Total 498.40

Date	Client	Project	Task	Roles	Hours
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly meeting with DOJ	Pro Bono Hours	Associate Consultant	0.20
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly meeting with DOJ	CLE MT Member Rate	Associate Consultant	0.80
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter OPS2020-0236	IA (prelim) Assessment	Associate Consultant	2.40
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter case #VC2021-0040	IA (prelim) Assessment	Associate Consultant	0.80
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 review and enter Case # VC2021-0040	Pro Bono Hours	Associate Consultant	0.20
Ronnie Dunn					48.40
06/01/2022	City of Cleveland	Cleveland December 2021 - November 2022 Juvenile Handcuffing BWC Review	CIT (prelim) Assessment	Associate Consultant	2.00
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022 IT support at Cleveland Public Safety	Pro Bono Hours	Associate Consultant	1.00
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022 IAPro Training	CLE MT Member Rate	Associate Consultant	0.80
06/05/2022	City of Cleveland	Cleveland December 2021 - November 2022 Preliminary methodology documents review	Stop and Search Assessment	Associate Consultant	1.50
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
Total					498.40

Date	Client	Project	Task	Roles	Hours
		MT Logistics mtg			
06/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	2.50
		Juvenile Handcuffing BWC Assessment			
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	1.00
		Review of 2021 Juvenile Handcuffing Data files			
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Stop and Search Assessment	Associate Consultant	1.00
		Methodology documents review			
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
		Stop & Search Methodology documents review			
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
		Bi-weekly Community Engagement mtg & administrative correspondence			
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
		MT Logistics mtg			
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	2.50
		Search for incident reports for additional CIT Juvenile Handcuffing cases discovered			
06/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
		Search for incident reports for additional CIT Juvenile Handcuffing cases discovered			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
		DOJ/MT mtg			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.70
Total					498.40

Date	Client	Project	Task	Roles	Hours
		MT/DOJ/CDP mtg			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	2.00
		Review/ preliminary analysis of CIT Juvenile Handcuffing Alchemer data			
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
		Review/preliminary analysis of CIT Juvenile Handcuffing Alchemer data			
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Stop and Search Assessment	Associate Consultant	1.00
		Reviewing CDP Stop and Search Report			
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	2.00
		Calculating preliminary CIT Juvenile Handcuffing statistics			
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
		Assessment Team mtg			
06/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	4.00
		FRB observations			
06/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	FRB Assessment	Associate Consultant	1.40
06/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Stop and Search Assessment	Associate Consultant	2.50
		Review of CDP Stop & Search Report			
06/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
		Review of CDP Stop & Search Report			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	1.50
		MHRAC QI Meeting			
Total					498.40

Date	Client	Project	Task	Roles	Hours
06/21/2022	City of Cleveland MT/DOJ	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022 Juvenile Handcuffing BWC Review	CIT (prelim) Assessment	Associate Consultant	2.50
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022 Juvenile Handcuffing BWC Review	CIT (prelim) Assessment	Associate Consultant	2.80
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022 Juvenile Handcuffing BWC Review	Pro Bono Hours	Associate Consultant	1.00
06/23/2022	City of Cleveland	Cleveland December 2021 - November 2022 Weekly Assessment Meeting	CLE MT Member Rate	Associate Consultant	0.60
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022 Completion of uploading 6/17 FRB Assessments	FRB Assessment	Associate Consultant	0.70
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 DOJ/MT mtg. & follow-up call	CLE MT Member Rate	Associate Consultant	1.20
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 Assess Juvenile Handcuffing Case	CIT (prelim) Assessment	Associate Consultant	2.00
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022 Assessment Team Meeting	CLE MT Member Rate	Associate Consultant	1.20
Scott Sargent					11.50
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	3.00
Total					498.40

Date	Client	Project	Task	Roles	Hours
			Review BOX files, training on UOF, Weapons. Eight Box CDP files.		
06/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
			Review Box files for Crowd Control.		
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
			Zoom call to discuss Crowd Control policies. Pre/post review/correspondence.		
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	2.00
			Correspondence/emails		
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
			IT issues/ database CDP		
06/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessment	Associate Consultant	2.00
			Complete case 21-223273. IT email to CDP Re new system.		
			Shunta Boston		21.00
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	1.50
			Reviewed assigned random case 500pm-630pm		
06/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	3.30
			Reviewed Assigned random cases 415pm-600pm (CST) and 615pm-730pm (CST) and 745pm-800pm. Total of 3.3 hours (3 hrs 15 mins)		
06/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	5.20
			Reviewed Random Assigned cases 130pm-445pm(CST)(3hrs 15 mins (3.3)) and 545pm-745pm (2hrs 0 mins (2.0)) total 5hrs 15 mins- 5.3		
06/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	4.10
			Reviewed assigned cases 300pm-615pm (CST) (3.3/ 3hrs 15 mins) and 700pm-750pm (0.8/ 50 mins) total of 4.1/4hrs 5mins		
			Total		498.40

Date	Client	Project	Task	Roles	Hours
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	3.50
Reviewed assigned random cases. 8pm-1130pm CST (3 hours and 30 mins) (3.5hrs)					
06/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	1.50
Review assigned random cases 11am-1230om CST 1.5 hrs 1hr 30 mins					
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	1.90
Review Assigned Random cases 730pm-920pm CST 1.8 hrs 1hr 50 mins					
Tammy Hooper					30.80
06/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
IA Pro Training Zoom					
06/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
Juvenile Handcuffing Assessment					
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
OIP Policy Zoom and Prep					
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	4.00
Juvenile Handcuffing Assessment					
06/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
Policy review and assessment prep					
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assesement	Associate Consultant	3.00
UOF Reviews					
06/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
					Total 498.40

Date	Client	Project	Task	Roles	Hours
		Call re Juv Handcuffing			
06/21/2022	City of Cleveland	Cleveland December 2021 - November 2022 Juvenile Handcuffing Assessment	CLE MT Member Rate	Associate Consultant	3.50
06/22/2022	City of Cleveland	Cleveland December 2021 - November 2022 Juvenile Handcuffing Assessment	CLE MT Member Rate	Associate Consultant	2.00
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022 UF assessment	Use of Force Assesement	Associate Consultant	3.00
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022 COP Discipline Assessment	IA (prelim) Assessment	Associate Consultant	2.00
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022 Policy Review for COP Assessment	Pro Bono Hours	Associate Consultant	1.00
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 UOF Assessment	Use of Force Assesement	Associate Consultant	2.00
06/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 COP Discipline Assessment	IA (prelim) Assessment	Associate Consultant	2.00
06/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 Use of Force Assessment	Use of Force Assesement	Associate Consultant	2.00
Victor Ruiz					4.30
06/07/2022	City of Cleveland	Cleveland December 2021 - November 2022 District awareness training audit report	CLE MT Member Rate	Associate Consultant	1.00
Total					498.40

Date	Client	Project	Task	Roles	Hours
06/08/2022	City of Cleveland	Cleveland December 2021 - November 2022 District awareness training audit report	CLE MT Member Rate	Associate Consultant	2.00
06/10/2022	City of Cleveland	Cleveland December 2021 - November 2022 Training Audit Feedback review meeting	CLE MT Member Rate	Associate Consultant	0.50
06/24/2022	City of Cleveland	Cleveland December 2021 - November 2022 Community engagement team call	CLE MT Member Rate	Associate Consultant	0.80
				Total	498.40

Expense report

21CP Solutions, LLC

Timeframe	06/01/2022 – 06/30/2022	1 Client	City of Cleveland
Total	\$1,246.36	Projects	All projects
		Categories	All categories
		Team	Everyone

Date	Project	Category	Roles	Person	Amount
City of Cleveland					\$1,246.36
06/05/2022	Cleveland December 2021 - November 2022 Parking ticket for Cleveland Public Safety	Transportation	Associate Consultant	Ronnie Dunn	\$11.00
06/07/2022	Cleveland December 2021 - November 2022 With a backlog of cases to audit, I had to FedEx my CDP laptop back to them to fix it; it would not start up properly.	Shipping and Postage	Associate Consultant	Rick Myers	\$257.84
06/16/2022	Cleveland December 2021 - November 2022 airfare	Transportation	Associate Consultant	Rick Myers	\$634.20
06/16/2022	Cleveland December 2021 - November 2022 Uber from airport to hotel	Transportation	Associate Consultant	Rick Myers	\$34.11
06/16/2022	Cleveland December 2021 - November 2022 bus ticket from Boulder to airport	Transportation	Associate Consultant	Rick Myers	\$5.25
06/17/2022	Cleveland December 2021 - November 2022 bus ticket from airport to Boulder	Transportation	Associate Consultant	Rick Myers	\$5.25
06/17/2022	Cleveland December 2021 - November 2022 hotel room	Lodging	Associate Consultant	Rick Myers	\$228.71
Total					\$1,246.36

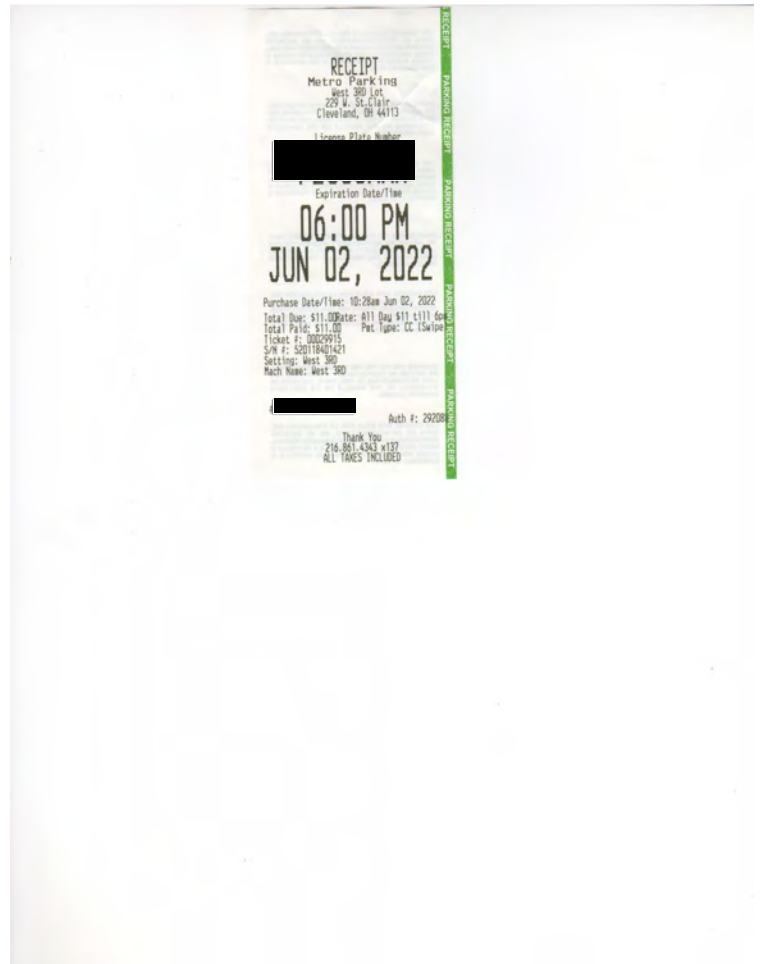
Date	Project	Category	Roles	Person	Amount
06/20/2022	Cleveland December 2021 - November 2022 Parking	Transportation	Associate Consultant	Ronnie Dunn	\$16.00
06/29/2022	Cleveland December 2021 - November 2022 Parking for site visit on June 16, 2022	Transportation	Senior Advisor	Aden Hassan	\$54.00
				Total	\$1,246.36

06/05/2022

\$11.00

Client **City of Cleveland**
 Project **Cleveland December 2021 - November 2022**
 Category **Transportation**
 Person **Ronnie Dunn**

Parking ticket for Cleveland Public Safety



06/07/2022

\$257.84

Client **City of Cleveland**
 Project **Cleveland December 2021 - November 2022**
 Category **Shipping and Postage**
 Person **Rick Myers**

With a backlog of cases to audit, I had to FedEx my CDP laptop back to them to fix it; it would not start up properly.



FedEx Office

Address: 2616 BASELINE RD
BOULDER
CO 80305
Location: FNLKS
Device ID: -BTC01
Transaction: 940337372137

FedEx Priority Overnight

Tracking Number:

•274043321305 3.25 lb (S) 232.27

Direct signature required

Declared Value 1000

Pack & Ship Service:

Fragile- Large, Laptop,

790363010913 1(T) \$23.49

Recipient Address:

joe sekerak

205 w st claire ave

5th floor city it

Cleveland, OH 44113

0000000000

Scheduled Delivery Date 6/8/2022

Pricing option:

STANDARD RATE

Package Information:

Your Packaging

21 x 16 x 5

Shipment subtotal: \$232.27

Merchandise taxable subtotal: \$23.49

Tax(City): 3.86% \$0.91

Tax(County): 0.985%	\$0.23
Tax(CO): 2.9%	\$0.68
Tax(SC): 1.1%	\$0.26

Total Due: \$257.84

(S) CreditCard: \$257.84
*****1891

M = Weight entered manually

S = Weight read from scale

T = Taxable item

Subject to additional charges. See FedEx Service Guide at fedex.com/serviceguide for details. All merchandise sales final. FedEx disclaims all warranties express or implied, including, without limitation the implied warranties of merchantability and fitness for a particular purpose. This packaging sold 'as is' 'with all faults.' By paying for and accepting this packaging, you agree to release and hold FedEx harmless for any claims, suits, disputes or causes of action relating to this packaging as well as any related incidental or consequential damages incurred by you or any other party.

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Or call 1.800.GoFedEx
1.800.463.3339

Jun 07 2022 11:47:50 AM

06/16/2022

\$634.20

Client **City of Cleveland**

Project **Cleveland December 2021 -
November 2022**

Category **Transportation**

Person **Rick Myers**

airfare



Rick Myers <[REDACTED]>

eTicket Itinerary and Receipt for Confirmation O3YLH7

1 message

United Airlines, Inc. <Receipts@united.com>

Sat, Jun 4, 2022 at 8:53 AM

To: [REDACTED]



Sat, Jun 04, 2022

Thank you for choosing United.

A receipt of your purchase is shown below. Please retain this email receipt for your records.

Note: There are travel restrictions in place due to the coronavirus. Check our Important notices page for the latest updates

Get ready for your trip: Visit the Travel-Ready Center, your one-stop digital assistant, to find out about important travel requirements specific to your trip.

Confirmation Number:

O3YLH7

Flight 1 of 2 UA1816

Class: United Economy (V)

Thu, Jun 16, 2022

Thu, Jun 16, 2022

03:47 PM

08:38 PM

Denver, CO, US (DEN)

Cleveland, OH, US (CLE)

Flight 2 of 2 UA486

Class: United Economy (Q)

Fri, Jun 17, 2022

Fri, Jun 17, 2022

04:45 PM

06:01 PM

Cleveland, OH, US (CLE)

Denver, CO, US (DEN)

Traveler Details

MYERS/RICHARDWEST

eTicket number: [REDACTED]

Seats: DEN-CLE 21B

Frequent Flyer: [REDACTED]

CLE-DEN 20C

Purchase Summary

Method of payment: [REDACTED]
 Date of purchase: Sat, Jun 04, 2022

Airfare: 562.79 USD
 U.S. Transportation Tax: 42.21 USD
 September 11th Security Fee: 11.20 USD
 U.S. Flight Segment Tax: 9.00 USD
 U.S. Passenger Facility Charge: 9.00 USD

Total Per Passenger: 634.20 USD

Total: 634.20 USD

Carbon Footprint

Your estimated carbon footprint for this trip is **0.29010 tonnes of CO2**.
 You can reduce your environmental impact by participating in our CarbonChoice program which supports projects that reduce greenhouse gases. Learn more.

Fare Rules

Additional charges may apply for changes in addition to any fare rules listed.
 NONREF/@VALUAFTDPT
 Cancel reservations before the scheduled departure time or TICKET HAS NO VALUE.

MileagePlus Accrual Details

Richardwest Myers					
Date	Flight	From/To	Award Miles	PQP	PQF
Thu, Jun 16, 2022	1816	Denver, CO, US (DEN) to Cleveland, OH, US (CLE)	2783	253	1
Fri, Jun 17, 2022	486	Cleveland, OH, US (CLE) to Denver, CO, US (DEN)	3421	311	1
MileagePlus accrual totals:			6204	564	2

Important Information about MileagePlus Earning

06/16/2022

\$34.11

Client **City of Cleveland**

Project **Cleveland December 2021 -
November 2022**

Category **Transportation**

Person **Rick Myers**

Uber from airport to hotel



[Business] Your Thursday evening trip with Uber

1 message

Uber Receipts <noreply@uber.com>

Thu, Jun 16, 2022 at 7:16 PM

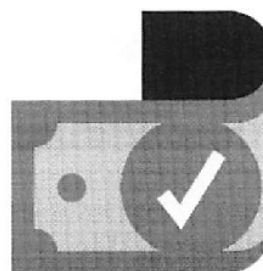
To:

Uber

Total \$34.11
June 16, 2022

Thanks for tipping,
Richard

Here's your updated Thursday evening ride receipt.




Total

\$34.11

Uber One price adjustment

Trip Fare	\$18.27
Subtotal	\$18.27
State Sales Tax	\$2.02
Temporary Fuel Surcharge	\$0.55

Payment

Method	Credit Card
Name on Card	Myers Rick
Card Type	
Card Number	
Authorization Code	019572
UTR Number	MROIQMXR5XLGDSK

Merchant

Name	Masabi on behalf of RTD
Contact	http://www.rtd-denver.com/

Activate your ticket(s) prior to boarding.

Contact RTD Customer Care at (303) 299-6000 for assistance.

Don't recognize this email? [Contact us](#)

Powered by Justride

Discounts	-\$1.41
Tolls, Surcharges, and Fees ?	\$7.86
Tip	\$6.82

Payments

	\$34.11
---	---------

[Download PDF](#)

You rode with Ahmed

4.96 ★ Rating

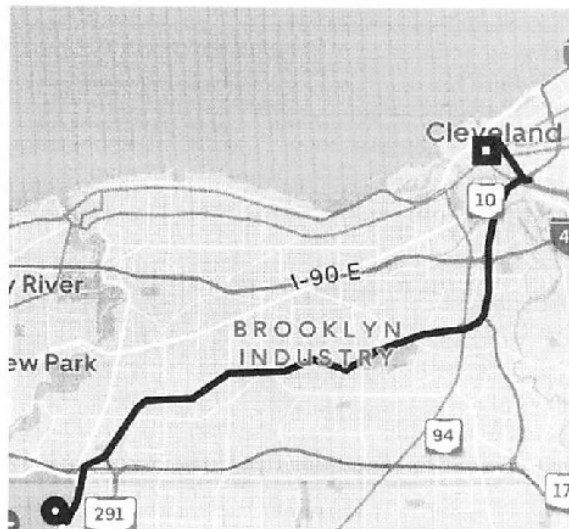
 Has passed a multi-step safety screen

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

UberX 13.25 miles | 17 min

- 8:30 PM
7 Lower Dr, Cleveland, OH
44135, USA
- 8:48 PM
1360 W Mall Dr, Cleveland,
OH 44114, USA



06/17/2022

\$5.25

Client **City of Cleveland**

Project **Cleveland December 2021 -
November 2022**

Category **Transportation**

Person **Rick Myers**

bus ticket from airport to Boulder



Rick Myers

RTD Mobile Tickets

1 message

noreply@mobile.rtd-denver.com <noreply@mobile.rtd-denver.com>
Reply-To: noreply@mobile.rtd-denver.com
To: [REDACTED]

Fri, Jun 17, 2022 at 5:43 AM



Purchase Receipt

This is the receipt for your ticket(s) and cannot be used to travel

Discount Regional/Airport Day Pass Discount	1x \$5.25
Total	\$5.25

Purchase

Purchase Date	6/17/22, 5:43 AM
Purchase ID	PUXKASMMMJIJ64EA
Account ID	RDBDN6IISUG

Payment

Method	Credit Card
Name on Card	Myers Rick
Card Type	
Card Number	
Authorization Code	096049
UTR Number	MRQTILGW67PMVB4

Merchant

Name	Masabi on behalf of RTD
Contact	http://www.rtd-denver.com/

Activate your ticket(s) prior to boarding.

Contact RTD Customer Care at (303) 299-6000 for assistance.

Don't recognize this email? [Contact us](#)

Powered by Justride

06/16/2022

\$5.25

Client **City of Cleveland**

Project **Cleveland December 2021 -
November 2022**

Category **Transportation**

Person **Rick Myers**

bus ticket from Boulder to airport



Rick Myers [Redacted]

RTD Mobile Tickets

1 message

noreply@mobile.rtd-denver.com <noreply@mobile.rtd-denver.com>
Reply-To: noreply@mobile.rtd-denver.com

Thu, Jun 16, 2022 at 12:42 PM



Purchase Receipt

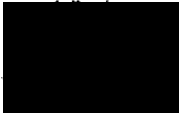
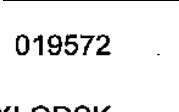
This is the receipt for your ticket(s) and cannot be used to travel

Discount Regional/Airport Day Pass Discount	1x \$5.25
Total	\$5.25

Purchase

Purchase Date	6/16/22, 12:42 PM
Purchase ID	PUZQGYLXFTZYIWA
App ID	RIUMNVEG276

Payment

Method	Credit Card
Name on Card	Myers Rick
Card Type	
Card Number	
Authorization Code	019572
UTR Number	MROIQMXR5XLGDSK

Merchant

Name	Masabi on behalf of RTD
Contact	http://www.rtd-denver.com/

Activate your ticket(s) prior to boarding.

Contact RTD Customer Care at (303) 299-6000 for assistance.

Don't recognize this email? [Contact us](#)

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CLEVELAND MARRIOTT DOWNTOWN

GUEST FOLIO

2407 MYERS/RICHARD/MR 194.65 06/17/22 15:18
 ROOM NAME RATE DEPART TIME
 CDCV [REDACTED] 06/16/22 20:50
 TYPE ARRIVE TIME
 111
 ROOM CLERK ADDRESS PASSPORT: [REDACTED] MBV#: [REDACTED]

DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE
06/16	ROOM 2407, 1	194.65		
06/16	SALESTAX 2407, 1	15.57		
06/16	CITY TAX 2407, 1	12.65		
06/16	CITY TAX 2407, 1	5.84		
06/17	CCARD-VS		228.71	
	PAYMENT RECEIVED BY [REDACTED]			.00

See our "Privacy & Cookie Statement" on Marriott.com

Your Marriott Bonvoy points/miles earned on your eligible earnings will be credited to your account. Check your Marriott Bonvoy Account Statement for updated activity. See members.marriott.com for new Marriott Bonvoy benefits.



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CLEVELAND OH 44114

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This statement is your only receipt. You have agreed to pay in cash or by approved personal check or to authorize us to charge your credit card for all amounts charged to you. The amounts shown in the credit column opposite any credit card entry in the reference column above will be charged to the credit card number set forth above. (The credit card company will bill in the usual manner.) If for any reason the credit card company does not make payment on this account, you will owe us such amount. If you are direct billed, in the event payment is not made within 25 days after check-out, you will owe us interest from the check-out date on any unpaid amount at the rate of 1.5% per month (ANNUAL RATE 18%), or the maximum allowed by law, plus the reasonable cost of collection, including attorney fees.

Signature X

06/20/2022

\$16.00

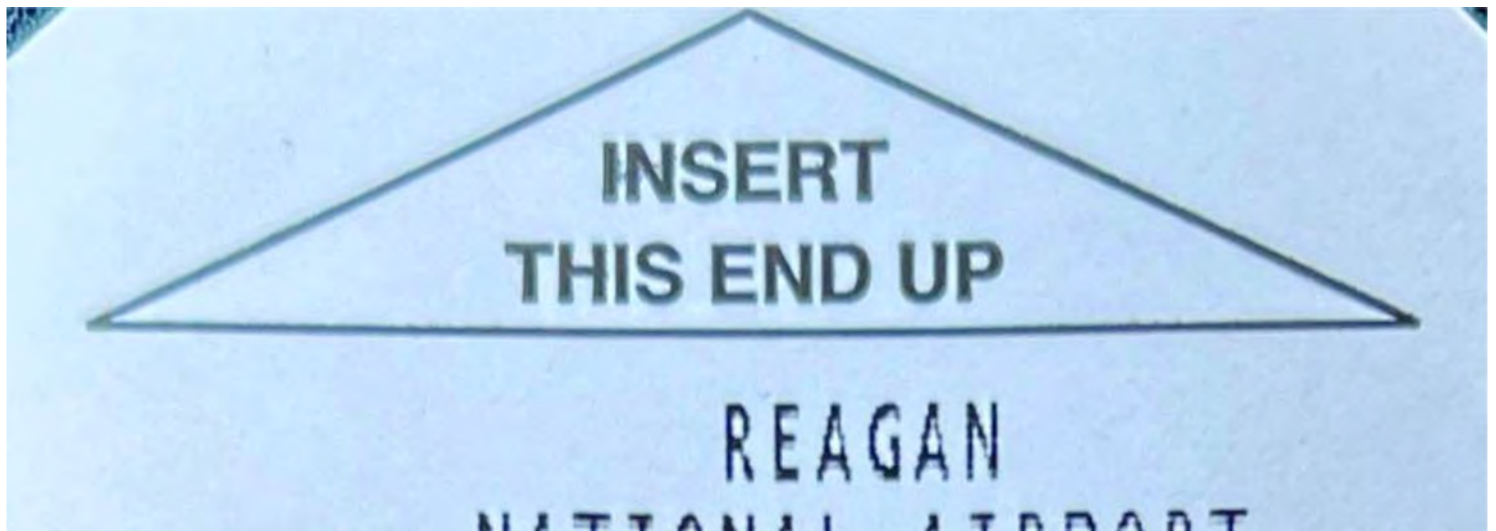
Client **City of Cleveland**
Project **Cleveland December 2021 -
November 2022**
Category **Transportation**
Person **Ronnie Dunn**
Parking



06/29/2022

\$54.00

Client **City of Cleveland**
Project **Cleveland December 2021 -
November 2022**
Category **Transportation**
Person **Aden Hassan**
Parking for site visit on June 16, 2022



NATIONAL AIRPORT

RECEIPT A206

ENTRY TIME:

06/16/22 14:10

EXIT TIME:

06/17/22 20:32

PARK-DUR.: HRS:MIN

1:06:22

AMOUNT:

\$ 54.00

KIND OF PAYMENT:

