T A G The Aden Group, LLC.

8022 Fairfax Road Alexandria, VA 22308 (571) 274-7821 www.theadengroup.com

By email

February 14, 2022

Michelle Heyer U.S. Attorney's Office, Northern District of Ohio 801 West Superior Avenue, Suite 400 Cleveland, OH 44113

Tim Mygatt U.S. Department of Justice, Civil Rights Division Special Litigation Section 950 Pennsylvania Avenue, NW Washington, DC 20530

Barbara A. Langhenry Gary Singletary Sharon Dumas City of Cleveland 601 Lakeside Avenue, Suite 106 Cleveland, OH 44114

RE: Cleveland Monitoring Team — January 2022 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in January 2022 was \$59,021.54. The bill accounts for 359.2 hours of time worked on the Cleveland monitoring project from January 1, 2022 through January 31, 2022. Of this time 49.7 hours were *pro bono*, e.g. unbilled and donated to the City of

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Cleveland. The Team's billing of over 18 percent of its time for January 2022 as *pro bono* time saved \$12,425.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015. The budget for year six is \$794,000.00, which the monitoring team invoicing is well within.

Activities, work, and tasks conducted during January 2022 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (In-person audits resumed)
 - Force Review Board;
 - o Crisis intervention;
 - Bias-Free policing; and
 - o Supervision.
- Ongoing technical assistance, review, redlining, and editing policies, processes, procedures, manuals, and reports, and/or structures relating to:
 - Supervisory response to use of force incidents;
 - o Investigation and review of force incidents by Division chain of command;
 - o Review and analysis of use of force incidents by Force Review Board ("FRB");
 - o Investigation of internal misconduct by Internal Affairs ("IA");
 - Chain of command misconduct review process;
 - Discipline process and
 - o Community and Problem-Oriented Policing ("CPOP").
 - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
 - Crisis intervention;
 - Community and Problem-Oriented Policing ("CPOP");
 - o District Policing Committees ("DPC"s);
 - o Staffing;
 - Recruitment and hiring; and

- Ongoing review of CPD officer discipline system.
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative "COMPSTAT" meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards ("OPS"), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board ("PRB") regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment, including reconciliation meetings and updates to assessors and the monitor.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Project management regarding priorities in the upcoming year and completion of the 2022 Monitoring Plan to be distributed to parties in February 2022.
- Correspondence with the Court regarding a change in frequency for Court hearings and logistics for Public Hearings to keep the public informed of the progress of the Consent Decree.
- Preparation for and coordination for hearings with the Court and the March in-person Site Visit.
- Discussions and preparation of filing on the 2021 extensive OPS assessment report.
- Meetings with the Mayor and other cabinet members to establish a working relationship moving forward.

II. INVOICE SUMMARY

	January 2022
Billable Hours	\$58,580.00
Overhead/Expenses	\$441.54
TOTAL	\$59,021.54

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	55.3	49.8	5.5	\$12,450.00	\$441.54
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	0	0	0	\$0.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	19.6	16.1	3.5	\$4,025.00	\$0.00
Ronnie Dunn	31.3	24.3	7	\$6,075.00	\$0.00
Randy Dupont	23.30	15.50	7.8	\$3,875.00	\$0.00
Lisa Fink	35.2	28.3	6.9	\$7,075.00	\$0.00
Ayesha Hardaway	20.7	17.9	2.8	\$4,475.00	\$0.00
Brian Maxey	0	0	0	\$0.00	\$0.00
Megan McDonough	10.6	9.6	1.0	\$2,400.00	\$0.00
Rick Myers	12.3	9.5	2.8	\$2,375.00	\$0.00
Charles Ramsey	0	0	0	\$0.00	\$0.00
Richard Rosenthal	28.0	23.3	4.7	\$5,825.00	\$0.00
Victor Ruiz	3.4	3.4	0	\$850.00	\$0.00
Scott Sargent	3.5	2.0	1.5	\$500.00	\$0.00
Django Sibley	1.0	0	1.0	\$0.00	\$0.00
Charles See	15.9	14.4	1.5	\$3,600.00	\$0.00

Sean Smoot	9.6	5.9	3.7	\$1,475.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	89.5	89.5	0	\$3,580.00	\$0.00
TOTAL	359.2	309.5.0	49.7	\$58,580.00	\$441.54

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

Add

Hassan Aden Monitor

cc: Michelle Heyer

Detailed time report

Timeframe	01/01/2022	2 — 01/31/2022	Clients	All clients		
Total	359.20 Hou 309.50 Unir	urs nvoiced billable hours	1 Project	Cleveland Decemb 2022	ber 2021 - Novem	ber
			Tasks	All tasks		
			Team	Everyone		
Date	Client	Project	Task		Roles	Hours

Date	Client	Project	Task	Roles	Hours				
Aden Hassar	ı				55.30				
01/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.50				
		rrespondence with MT, CPC and D Review of several pending docume		tics to set up a meeting	with				
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.50				
	to be distribu	T members re: upcoming meetings a uted to the City and the DOJ. Email a ring Plan and due dates.							
01/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.50				
	Call with R. Dunn re: meeting with the Mayor. Call with L. Fink re: 2022 Monitoring Plan updated dates and tasks (necessary due to mayoral transition). Email and correspondence re: CD related matters.								
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	4.50				
	OPS final rep tasks/work. (tics call with MT leadership team (in port. Review and updating of 2022 M Call with M. Bretz re: CD related mai in the MHRAC full committee meeting	Ionitoring Plan. Project managen tters and tasks, to include a full A	nent and administrative					
01/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00				
	Email, correspondence and logistics.								
01/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.50				
	assignments	Bretz re: upcoming meetings and as . Review of latest draft of the OPS a D related matters.							
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.00				

Date	Client	Project	Task	Roles	Hours			
		22 Monitoring Plan notes and dates ard and possible policy adjustments			ination			
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.00			
	corresponder	leadership re: OPS, FRB, assessme nce with G. Singletary re: FRB appro ails and calls and project managem	ovals and 2021 Training completi					
01/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.50			
		spondence and logistics. Call with e plinary letters and files from Case F		T and assessment work.	Review			
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.50			
		version Center GPO (CIT), review of rrespondence re: CD related matter ith DOJ.						
01/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.80			
	Approvals of documents to return to parties for reviews. Call with L. Funk re All-team and Monitoring Plan (2022). Compstat meeting with CDP. Email and correspondence.							
01/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.50			
		ink and M. Bretz re various CD relat eetings and site visits and updates o			ce.			
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	5.00			
	with M. Bretz	ogistics call re: 2022 Monitoring Pla re follow ups and assignments. Re OPS Assessment memo to go to the	view of several assessment tools	for upcoming assessme				
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00			
	Meeting with	MT leadership to finalize the new d	ates for the 2022 Monitoring Plan	. Email and corresponde	nce.			
01/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.50			
		rrespondence re: motions/notices to n staff. Review of several document		th the Mayor and new				
01/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.00			
	Cleveland November 2022 Call with M. Bretz re: logistics for in-person meetings with CDP and City officials next week. Various approvals and							

Date	Client	Project	Task	Roles	Hours
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.50
	new assessor	eadership to finalize the 2022 Moni member of the MT. Email and corr site visit and meeting with Mayor B	espondence. Calls with M. Bretz		
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	5.50
	and the 2022 Review of wee	am meeting to go over the sequence Monitoring Plan as well as upcomir ekly Chief and PS Director disciplin w of recent DNs, including Disciplin	ng Court hearings. Project manag e cases. Email and corresponder	gement and follow up cal	lls.
Charles See					15.90
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	Frist District C	community Policing Meeting			
01/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
	Mayor's Swea	ring in Ceremony			
01/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.40
	Engagement 7	eam call			
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.50
	MHRAC full m	eeting and community engagemen	t sub-committee meeting		
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.70
	Phone confere	ence			
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	Phone meeting	g re: MHRAC			
01/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.50
	District training	g assessments			
01/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
				Total	359.20

Date	Client	Project	Task	Roles	Hours
	CPOP workgr	oup meeting			
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.3
	Stakeholders'	meeting			
01/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	Diversion Cen	ter meeting/community advisory bo	ard formation		
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
	All Team mee	ting and Engagement Team meeting	l.		
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Phone calls				
CJI - Cole Cl	hristine				19.60
01/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.60
	working on re	cruitment data, separation from serv	rice and emailing recruitment tea	am in CLE	
01/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.40
	reading news	and emails, scheduling f/u with Rec	ruitment		
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.80
	DOJ/MT meet	ting; reading news and emails			
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.80
	DOJ/MT call				
01/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
	briefing on UC	DF assessments with assessor			
01/10/0000	City of	Cleveland December 2021 -	CLE MT Member Rate	Senior Advisor	0.80
01/12/2022	Cleveland	November 2022			

Date	Client	Project	Task	Roles	Hours
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.50
	general revie	w of news and email correspondence	ce across multiple topics		
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.20
	planning mee	eting with MCMc and RD on assess	ment planning, schedules, metho	dologies	
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.40
	review of dra	ft candidate review tool			
01/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.80
	CDP stat, rec	cruitment data			
01/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.30
	review of rec	ruitment info, newspapers, and bwc	videos in the news		
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.70
	Monitoring Te	eam Weekly Meeting, editing lateral	candidate background audit		
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.30
	email follow u	ups			
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.30
	MT/DOJ call,	MT/DOJ/CITY call, MT call on Mon	itoring Plan		
01/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.50
	emails and co	omms on assessment planning			
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.80
	work on MT p	olan with AH, AH, LF			
01/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.40
				Total	359.20

Date	Client	Project	Task	Roles	Hours
	Read and cor	nment on Needs Assessment			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.50
	planning asse	essments, with MCM and RD			
01/31/2022	City of Cleveland All team meet	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.50
	Airteannmeet	ang -			
Django Sible	у				1.00
01/31/2022	City of Cleveland All MT meetin	Cleveland December 2021 - November 2022 g	Pro Bono Hours	Associate Consultant	1.00
Hardaway Ay	vesha				20.70
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	Participate in	meeting with DOJ.			
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	1.00
	Participate in	bi-weekly meeting with OPS and D	OJ; conference call with OPS Admini	strator.	
01/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.90
	Review and a	nalyze CDP's 2022 Training Plan ar	nd Enhancing Officer Performance tra	aining.	
01/10/2022	City of Cleveland Participate in	Cleveland December 2021 - November 2022 MT conference call.	CLE MT Member Rate	Associate Consultant	0.90
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.50
	Conference c	all with R. Rosenthal regarding OPS	S investigations of critical incidents.		
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	Attend CDP T	raining Section meeting.			
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	1.30
				Total	359.20

Date	Client	Project	Task	Roles	Hours
	Prepare for a	nd participate in meeting with CDP a	nd DOJ regarding IA/OPS investiga	tion coordination.	
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	Participate in	meeting with DOJ.			
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	Participate in	MT meeting.			
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.90
	Review and a	analyze OPS/PRB Assessment report			
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
	Prepare for a	nd participate in meeting with CDP T	raining Section and DOJ.		
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.50
	Prepare for a	nd participate in meetings with DOJ,	City and MT.		
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	Participate in	MT meeting regarding 2022 Monitor	ing Plan.		
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Monitor Trair	ing Review Committee meeting.			
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.30
	Internal MT c	liscussion regarding 2022 MT Plan.			
01/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	1.20
	Draft Notice	and prepare documents regarding lat	eral hire audit for filing with court.		
01/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	Review and a	analyze CDP's draft 2022 Training Ne	eds Assessment.		

Date	-				
	Client	Project	Task	Roles	Hours
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.70
	Participate in	Monitoring All-Team Meeting.			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
	Participate in	Community Engagement Team me	eting.		
Lisa Fink					35.20
01/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.70
		meeting; review document status; c nbers about deadlines.	neck-in call with Melissa; Checke	d statuses of material I	review and
01/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	Readying and	d assigning district awareness traini	ngs to MT members; emails		
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	MT/DOJ Mee	ating & follow-up call with Hassan re	: Monitoring Plan		
01/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
01/07/2022	Cleveland			Consultant	0.50
01/07/2022 01/10/2022	Cleveland	November 2022		Consultant	0.50 3.80
	Cleveland Call with Has City of Cleveland Logistics pre	November 2022 Isan re: Monitoring Plan and All Tear Cleveland December 2021 -	n; follow ups with Melissa about	Consultant all-team plan Associate Consultant	3.80
	Cleveland Call with Has City of Cleveland Logistics pre	November 2022 Isan re: Monitoring Plan and All Tear Cleveland December 2021 - November 2022 -call and MT logistics call; Training	n; follow ups with Melissa about	Consultant all-team plan Associate Consultant	3.80
01/10/2022	Cleveland Call with Has City of Cleveland Logistics pre plan; 2022 Tr City of Cleveland 2022 Training	November 2022 Isan re: Monitoring Plan and All Teal Cleveland December 2021 - November 2022 -call and MT logistics call; Training P raining Plan MT comments. Cleveland December 2021 -	n; follow ups with Melissa about CLE MT Member Rate Biweekly call; follow-up re: langua Pro Bono Hours finalize MT comments on Enhand	Consultant all-team plan Associate Consultant age access training; sk Associate Consultant	3.80 im training 1.10
01/10/2022	Cleveland Call with Has City of Cleveland Logistics pre plan; 2022 Tr City of Cleveland 2022 Training	November 2022 san re: Monitoring Plan and All Tear Cleveland December 2021 - November 2022 -call and MT logistics call; Training P aining Plan MT comments. Cleveland December 2021 - November 2022 g Plan MT comments - sent to DOJ;	n; follow ups with Melissa about CLE MT Member Rate Biweekly call; follow-up re: langua Pro Bono Hours finalize MT comments on Enhand	Consultant all-team plan Associate Consultant age access training; sk Associate Consultant	3.80 im training 1.10
01/10/2022	Cleveland Call with Has City of Cleveland Logistics pre plan; 2022 Tr City of Cleveland 2022 Training learning and City of Cleveland	November 2022 san re: Monitoring Plan and All Tear Cleveland December 2021 - November 2022 -call and MT logistics call; Training P raining Plan MT comments. Cleveland December 2021 - November 2022 g Plan MT comments - sent to DOJ; sent to DOJ; updating tracking state Cleveland December 2021 -	n; follow ups with Melissa about CLE MT Member Rate Biweekly call; follow-up re: langua Pro Bono Hours finalize MT comments on Enhand is document. CLE MT Member Rate	Consultant all-team plan Associate Consultant age access training; sk Associate Consultant cing Officer Performand Associate	3.80 im training 1.10 ce e-
01/10/2022	Cleveland Call with Has City of Cleveland Logistics pre plan; 2022 Tr City of Cleveland 2022 Training learning and City of Cleveland	November 2022 san re: Monitoring Plan and All Tear Cleveland December 2021 - November 2022 -call and MT logistics call; Training P raining Plan MT comments. Cleveland December 2021 - November 2022 g Plan MT comments - sent to DOJ; sent to DOJ; updating tracking state Cleveland December 2021 - November 2022	n; follow ups with Melissa about CLE MT Member Rate Biweekly call; follow-up re: langua Pro Bono Hours finalize MT comments on Enhand is document. CLE MT Member Rate	Consultant all-team plan Associate Consultant age access training; sk Associate Consultant cing Officer Performand Associate	3.80 im training 1.10 ce e-

Date	Client	Project	Task	Roles	Hours		
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30		
	DOJ/MT Mee	ting; OPS/IA/Critical Incidents meet	ing.				
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.70		
	MT call re: FI	T reviews; emails					
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00		
	MT/DOJ Mee	ting; Monitoring Plan review/commu	unications				
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.30		
	Review comn requirements	nents and MT emails re: neighborho	od awareness training; Reviewing	g MP against CD for a	nnual		
01/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00		
		wd Management policies; district av ning needs assessment review.	vareness emails; annual CD requ	irements to Monitoring	g Plan;		
01/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60		
	Monitoring PI	an review against CD for annual req	uirements; District neighborhood	l awareness discussion	ns.		
01/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30		
	Prep call for I	MT all-team meeting and other logis	tics discussions; emails.				
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00		
	MT Logistics call; reviewing emails.						
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.50		
	MT-DOJ Mee	ting; 2022 Monitoring Plan call.					
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	3.30		
	-	DP meeting; City/CDP/DOJ/MT meets follow-up; District neighborhood a					
01/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.40		

Date	Client	Project	Task	Roles	Hours			
	Emails, respo	nd to DOJ re: UOF policies						
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	5.30			
	Editing 2022	Monitoring Plan; MT call about Monitori	ing Plan.					
01/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.30			
		ent to CDP "Enhancing Officer Perform comments against DOJ comments on t			ts;			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	3.60			
		I-Team Meeting; emails; assigning OIS CIT and Accountability.	training to MT members; Monit	toring Team edits wit	h MT			
McDonough	Megan				10.60			
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.00			
	Weekly logist	ics meeting						
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.20			
	2022 Assessment Planning							
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.50			
	MT/DOJ call							
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00			
	Weekly logistics meeting							
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.70			
	Review comments and revisions to hiring instrument							
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	2.10			
	DOJ/MT call							
01/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.90			
	Assessment p	planning email correspondence						

Date	Client	Project	Task	Roles	Hours
01/26/2022	City of Cleveland Bevise Alche	Cleveland December 2021 - November 2022 mer instrument, start on methodolog	Lateral Hires Assessment	Associate Consultant	0.40
			<i>y</i> and <i>y</i>		
01/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.50
	Assessment	correspondence			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	2.30
	All team mee	ting and assessment team meeting			
Melissa Bretz	Z				89.50
01/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	6.50
		Meeting. Work on Tracking Sheet, E cancellations, agendas, documents,			jarding
01/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	3.00
	Emails to par other information	ties regarding meeting information, ation.	cancellations, rescheduling, docur	ments, status updates	s, and
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	4.50
		eting. Work on BOX documents and status updates, and other informatio		regarding agendas, m	neeting
01/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	2.50
	Bi-Weekly Co	ommunity Engagement Call. Emails	to parties regarding meeting inforn	nation, status update	s, and
	other informa				
01/10/2022	-		Administrative Costs	Associate Consultant	7.00
01/10/2022	City of Cleveland Call with Has documents. F	Cleveland December 2021 -	cs Meeting. Work on Tracking She	Consultant et, Task List, and BO	x
01/10/2022 01/11/2022	City of Cleveland Call with Has documents. F	Cleveland December 2021 - November 2022 ssan Aden and Lisa Fink. MT Logistic Emails to parties regarding cancellat	cs Meeting. Work on Tracking She	Consultant et, Task List, and BO	x
	other information City of Cleveland Call with Has documents. If documents, a City of Cleveland Work on Trace	ation. Cleveland December 2021 - November 2022 asan Aden and Lisa Fink. MT Logistic Emails to parties regarding cancellat and other information. Cleveland December 2021 -	cs Meeting. Work on Tracking She tions, meeting information, status in Administrative Costs mails to parties regarding documer	Consultant et, Task List, and BO nformation, deadlines Associate Consultant nts, MT member infor	X 3, 6.00
	other information City of Cleveland Call with Has documents. If documents, a City of Cleveland Work on Trace	ation. Cleveland December 2021 - November 2022 san Aden and Lisa Fink. MT Logistic Emails to parties regarding cancellat and other information. Cleveland December 2021 - November 2022 cking Sheet and BOX documents. Er	cs Meeting. Work on Tracking She tions, meeting information, status in Administrative Costs mails to parties regarding documer	Consultant et, Task List, and BO nformation, deadlines Associate Consultant nts, MT member infor	X 3, 6.00

	Client	Project	Task	Roles	Hours
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	4.00
	DOJ/MT Mee information.	ting. Emails to parties regarding ag	endas, meeting information, stat	us updates, and other	
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	2.50
	Emails to par information.	ties regarding status updates, mee	ing information, cancellations, d	ocuments, deadlines, a	nd other
1/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	5.00
		ting. Work on Tracking Sheet, BOX documents, deadlines, status updat		ails to parties regarding) meeting
01/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	4.50
	CompStat Me other informa	eeting. Emails to parties regarding s tion.	scheduling, documents, meeting	information, status upd	lates, and
01/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	8.50
	regarding me	eting Agenda Discussion. Work on ⁻ eting information, agendas, docum other information.			
01/24/2022	City of	Cleveland December 2021 -	Administrative Costs	Associate	7.50
	Cleveland	November 2022		Consultant	
	Letters of Eng on Letters of	November 2022 gagement Discussion and MT Logis Engagement. Emails to parties rega documents, status updates, and oth	arding court notices, MT member	Sheet and BOX docume	
01/25/2022	Letters of Eng on Letters of	gagement Discussion and MT Logis Engagement. Emails to parties rega	arding court notices, MT member	Sheet and BOX docume	
01/25/2022	Letters of Eng on Letters of information, of City of Cleveland DOJ/MT Mee	gagement Discussion and MT Logis Engagement. Emails to parties rega documents, status updates, and oth Cleveland December 2021 - November 2022 eting, City/CDP/DOJ/MT Meeting, a endas, meeting information, schedu	arding court notices, MT member her information. Administrative Costs nd Internal Monitoring Plan Discu	Sheet and BOX docume information, schedulin Associate Consultant ussion. Emails to the pa	g, meeting 6.50 urties
01/25/2022 01/26/2022	Letters of Eng on Letters of information, of City of Cleveland DOJ/MT Mee regarding age	gagement Discussion and MT Logis Engagement. Emails to parties rega documents, status updates, and oth Cleveland December 2021 - November 2022 eting, City/CDP/DOJ/MT Meeting, a endas, meeting information, schedu	arding court notices, MT member her information. Administrative Costs nd Internal Monitoring Plan Discu	Sheet and BOX docume information, schedulin Associate Consultant ussion. Emails to the pa	g, meeting 6.50 urties
	Letters of Eng on Letters of information, of City of Cleveland DOJ/MT Mee regarding age and other info City of Cleveland	gagement Discussion and MT Logis Engagement. Emails to parties rega documents, status updates, and oth Cleveland December 2021 - November 2022 eting, City/CDP/DOJ/MT Meeting, a endas, meeting information, schedu prmation.	Administrative Costs Administrative Costs Ind Internal Monitoring Plan Disculling, reports, documents, deadlin Administrative Costs	Sheet and BOX docume r information, schedulin Associate Consultant ussion. Emails to the pa nes, status updates, BC Associate Consultant	g, meeting 6.50 urties DX access,
	Letters of Eng on Letters of information, of City of Cleveland DOJ/MT Mee regarding age and other info City of Cleveland	gagement Discussion and MT Logis Engagement. Emails to parties rega documents, status updates, and oth Cleveland December 2021 - November 2022 eting, City/CDP/DOJ/MT Meeting, a endas, meeting information, schedu ormation. Cleveland December 2021 - November 2022	Administrative Costs Administrative Costs Ind Internal Monitoring Plan Disculling, reports, documents, deadlin Administrative Costs	Sheet and BOX docume r information, schedulin Associate Consultant ussion. Emails to the pa nes, status updates, BC Associate Consultant	g, meeting 6.50 urties DX access,
01/26/2022	Letters of Eng on Letters of information, of City of Cleveland DOJ/MT Mee regarding age and other info City of Cleveland Emails to par City of Cleveland Work on Trace	gagement Discussion and MT Logis Engagement. Emails to parties rega documents, status updates, and oth Cleveland December 2021 - November 2022 eting, City/CDP/DOJ/MT Meeting, a endas, meeting information, schedu ormation. Cleveland December 2021 - November 2022 ties regarding scheduling, status up Cleveland December 2021 -	Administrative Costs Mails to parties regarding reports	Sheet and BOX docume r information, schedulin Associate Consultant ussion. Emails to the pa nes, status updates, BO Associate Consultant other information. Associate Consultant s, meeting information,	g, meeting 6.50 arties DX access, 2.00 6.50
01/26/2022	Letters of Eng on Letters of information, of City of Cleveland DOJ/MT Mee regarding age and other info City of Cleveland Emails to par City of Cleveland Work on Trace	gagement Discussion and MT Logis Engagement. Emails to parties rega documents, status updates, and oth Cleveland December 2021 - November 2022 eting, City/CDP/DOJ/MT Meeting, a endas, meeting information, schedu ormation. Cleveland December 2021 - November 2022 ties regarding scheduling, status up Cleveland December 2021 - November 2022 eting Sheet and BOX documents. E	Administrative Costs Mails to parties regarding reports	Sheet and BOX docume r information, schedulin Associate Consultant ussion. Emails to the pa nes, status updates, BO Associate Consultant other information. Associate Consultant s, meeting information,	g, meeting 6.50 arties DX access, 2.00 6.50

Date	Client	Project	Task	Roles	Hours			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	6.50			
		Meeting and Community Engageme gagement, BOX access, and other i		ng agendas, meeting ir	nformation,			
Randolph Du	ipont				23.30			
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	3.30			
		Nonthly Meeting. Follow up discussi dden, DOJ, and MHRAC Leadership	-	unity issues with advo	cates,			
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50			
	Discussion a	nd correspondence on CPD CIT Po	licy issues with advocates.					
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.90			
	Discussion a	nd follow up on CPD Crisis Policy Is	ssues with Monitoring Team C. Le	e				
01/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.20			
	Discussion with parties on CPD Crisis policy issues							
01/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50			
	Corresponde	nce with advocates and DOJ on CF	PD Crisis Policy Issues and Comm	nunity presentation.				
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	4.60			
		Subcommittee Meeting, Discussion I Radio Talk Show on community as						
01/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50			
	Discussion o	f CDP Crisis Policy issue and Court	order with Monitoring Team mem	nber C. See.				
01/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.20			
	Discussion a	nd Correspondence with CD Parties	s and Advocates regarding issue of	of CDP and the Crisis I	Policy.			
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00			
	Bi-weekly Mo	onitoring Team, CITY, and DOJ Mee	eting, including preparation time.					

01/10/2022					
	City of	eam Logistics meeting Cleveland December 2021 -	CLE MT Member Rate	Associate	1.50
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	incidents; Co	ne calls (MT, DOJ, OPS) and corres rrespondence review (including mu nt of Box discipline folders.	· · · · · · · · · · · · · · · · · · ·		
01/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
	Departure let	ing Team meeting; Correspondence ter); Review of OPS bi-weekly repo low-up meeting with OPS Admin);	rt; Review/download of Case Pre	p Status Reports; OPS	biweekly
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.30
Richard Rose	enthal				28.00
		nd correspondence with CD parties s on CPD Crisis Policy and court ap		rs regarding recent	
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	2.10
	Monitoring Te	eam Monthly Meeting including pre	paration time.		
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	Discussion w strategy artic	ith MHRAC Leadership on Training le.	Issues, Review of Monitoring Tea	am member R. Dunn re	search
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.90
	CIT Workgrou	up Planning Meeting with MHRAC I	_eadership, CD parties.		
01/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	Discussion w	ith Consent Decree Parties on prot	ocol for policy approvals.		
01/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.10
	Discussion ar	nd correspondence with parties and	d advocates on feedback regardir	ng CPD Crisis policy iss	sue
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50

Date	Client	Project	Task	Roles	Hours			
		al incident investigations; sue 24 – preparation for discussion o	of critical incident investigation pr	ocesses.				
01/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00			
	Review of IA monitoring te	monthly status report for FIT cases am.	; check on IA Pro of select FIT cas	ses & correspondence	to			
01/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.10			
	Corresponde	nce review and response (including	1 charge letter & 1 LOR).					
01/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50			
	Corresponde	nce review (including 8 suspension	letters & comment on two letters)	; review of BOX folders	5.			
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00			
	Monitoring Te	eam/DOJ/City Call re: investigations	& reviews of CDP critical incider	nts.				
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.90			
	Monitoring Team/DOJ Call; Pre meeting call with OPS; Correspondence review & response; follow up call with Monitoring Team member.							
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.70			
	Corresponde	nce review and follow up correspor	ndence; weekly download of disci	pline cases to BOX.				
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00			
		re: FIT assessment; Documentation on and correspondence.	of 2022 pending FIT cases; Revie	ew of 2020 open FIT ca	ISES -			
01/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50			
	DOJ/Monitoring Team meeting.							
01/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00			
		nce review (including research re: H letters; 1 dismissal letter; review C						
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00			
	Monitoring Te	eam Logistics Call						

Date	Client	Project	Task	Roles	Hours
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	Final edits to	OPS-PRB assessment and forward	ling for review.		
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.40
	Follow up co	rrespondence re: assessment.			
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	2.60
	Monitoring T	eam / DOJ meeting; IA Pro check of	FIA case; City/CPD/MT/DOJ mee	ting.	
01/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
		scheduling review and corresponde ter review (8).	nce to Monitoring Team; Corresp	ondence review, inclu	ding
01/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30
		ne Audit documentation collection; PS discipline audit documents to Bo	x & follow up correspondence.		
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.20
	Corresponde	ence review and response, including	2 DPS discipline letters.		
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.90
	Identification	of cases for assessment.			
01/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	Continued do	ocumentation of population for asse	ssment & follow up corresponder	nce.	
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
		22 Monitoring Plan and meeting age lan; Correspondence review, includi			on 2022
01/31/2022	City of Cleveland All-Team Me	Cleveland December 2021 - November 2022 eting.	Pro Bono Hours	Associate Consultant	0.60
		-			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
				Tota	359.20

Date	Client	Project	Task	Roles	Hours			
	IA/OPA polic	y edits – critical incident complaint inv	estigations.					
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00			
	Identification	of additional population of cases for o	discipline assessment & method	dology edits and statis	tical runs.			
Rick Myers					12.30			
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00			
	MT logistics	meeting						
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50			
	bi weekly Tra	aining meeting						
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50			
	bi weekly training committee							
01/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50			
	Review districts neighborhood awareness training							
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50			
	rescheduled weekly MT/DOJ meeting							
01/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00			
	complete Box assignment, review all 5 District's neighborhood awareness training, both powerpoints and narrative outlines							
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50			
	weekly doj/m	nt meeting						
01/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50			
	half of Comp	stat meeting						
01/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00			
	review and c	omment on 2022 training needs asses	sment report and other box as	signments				

Date	Client	Project	Task	Roles	Hours
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	weekly Logis	tics			
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	weekly Logis			Concentration	
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	weekly MT/D	OJ meeting			
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	weekly DOJ/	MT/CDP meeting			
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.30
	MT/DOJ/CDF	Pmeeting			
01/30/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	1.00
	review DOJ c	comments on multiple documents, re	eview report on OPS/PRB assessme	nt	
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	All Team mee	eting			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	All Team Mee	eting			
Ronnie Dunn	1				31.30
01/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
	CIT handcuff	ing data analysis/summary			
01/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
	CIT handcuff	ing data analysis, summary			

Date	Client	Project	Task	Roles	Hours
01/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
	CIT incident h	andcuffing data review/analysis/summa	ary		
01/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	CIT handcuffi	ng data analysis/summary			
01/06/2022	City of Cleveland DOJ/MT mtg	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
01/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	Scheduling M	onitor meeting with the Mayor			
01/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	4.00
	CIT handcuffi	ng data analysis and summary write-up			
01/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50
	CIT handcuffi	ng data analysis & summary write-up			
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	MHRAC meet	ing			
01/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	Monitor Team	Logistics Meeting			
01/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.30
	DOJ/MT Mee	ting			
01/13/2022	City of Cleveland Document Re	Cleveland December 2021 - November 2022 view	Pro Bono Hours	Associate Consultant	2.00
01/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
				Total	359.20

Date	Client	Project	Task	Roles	Hours
	CLE Assessm	ent Planning Mtg			
01/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
	CDP Stats Mt	g			
01/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
	-MHRAC Q1 S	Subcommittee mtg; DOJ/MT mtg; (Cleveland Hiring Assessment review	Ι.	
01/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	CIT cuffing da	ta review/summary			
01/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	MT Logistics I			Consultant	
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.10
	DOJ/MT Mtg			Concentant	
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30
	CDP/DOJ/MT			Consultant	
01/27/2022	City of	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.50
	Cleveland -CIT Black Fe	male Cuffing Summary; Assessme	nt docs review	Consultant	
01/28/2022	City of	Cleveland December 2021 -	Pro Bono Hours	Associate	2.00
	Cleveland CIT handcuffir	November 2022 ng data summary & call with Randy	/ Dupont	Consultant	
01/31/2022	City of	Cleveland December 2021 -	CLE MT Member Rate	Associate	2.30
	Cleveland	November 2022		Consultant	
	Assessment T	eam Mtg; All MT Team Mtg			
Scott Sarger	nt				3.50
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessement	Associate Consultant	1.00
	Review, asses	ss and comment/ opine on UOF rep	porting policy conflicts.		

Date	Client	Project	Task	Roles	Hours
01/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessement	Associate Consultant	1.00
	Review, asse	ss and comment/ opine on UOF rep	porting policy conflicts, corresponde	ence.	
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50
		n meeting and follow up		Conountaint	
Smoot Sean					9.60
01/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Partner	1.70
	Review discip	olinary/grievance documents. 26 ca	ses rec'd 1130-12/3.		
01/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Partner	1.00
	Review pub s	afety update emails, admin emails	and misc emails recvd 12/1-12/16.		
01/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Partner	1.50
	Review discip	olinary/grievance documents. 20 ca	ses rec'd 12/7-12/16		
01/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Partner	1.00
	Review pub s	afety update emails, admin emails	and misc emails recvd 12/17-12-31		
01/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Partner	1.80
	Review discip	olinary/grievance documents. 25 ca	ses rec'd 12/17-12/30		
01/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Partner	0.90
	Review discip	olinary/grievance documents. 12 ca	ses recvd 12/31-1/7		
01/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Partner	1.00
	Review pub s	afety update emails, admin emails	and misc emails recvd 1/1-1/15		
01/21/2022	City of	Cleveland December 2021 -	Pro Bono Hours	Partner	0.40
	Cleveland	November 2022			

Date	Client	Project	Task	Roles	Hours
01/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Partner	0.30
	Review pub s	safety update emails, admin emails	and misc emails recvd 12/21-12/2	28	
Victor Ruiz					3.40
01/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30
	City, CDP, D	OJ, and MT meeting			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	MT All Team	Meeting			
01/31/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
	Community E	Engagement Team Meeting			

Total 359.20

Expense report

Timeframe Total	01/01/2022 — 01/31/2022 \$441.54	1 Client Projects Categories Team	City of All proj All cate Everyor	gories	
Date	Project	Category	Roles	Person	Amount
City of Clevel	land				\$441.54
01/08/2022	Cleveland December 2021 - November 2022	Lodging	Senior Advisor	Aden Hassan	\$165.68
	Hotel bill for December 9-10 site visit				
01/08/2022	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	Aden Hassan	\$206.80
	Airfare to CLE December 9-10 2021 for site visit				
01/08/2022	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	Aden Hassan	\$25.06
	Uber from Hopkins to Hotel				
01/08/2022	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	Aden Hassan	\$44.00
	Parking at DCA				

Total \$441.54

Client	City of Cleveland	
Project	Cleveland December 2021 - November	
	2022	
Category Lodging		

Hotel bill for December 9 10 site visit



Cleveland Marriott Downtown at Key Tower

1360 West Mall Drive Cleveland, OH, US 44114 +1 (216) 696-9200

Summary of Charges

Guest Information	ADEN/HASSAN	Dates Of Stay Room Number Guest Number Member Number Group Number	12/09/2021 - 12/ 509	10/2021
Date	Description	Reference	Charges	Credits
12/09/2021	TELECOMM	FREEHSIA	0.00	
12/09/2021	ROOM-TR	509, 1	141.00	
12/09/2021	SALESTAX	509, 1	11.28	
12/09/2021	CTY TAX	509, 1	9.17	
12/09/2021	CITY TAX	509, 1	4.23	
12/10/2021	CCARD-MC			165.68
Total Charges			165.68	
Total Balance				0.00 USD

Important Information

Authenticity Of Hotel Bills

Marriott retains official records of all charges and credits to your account and will honor only these records.

Privacy

Your privacy is important to us. For full details please view our Privacy Statement.

Credit of Marriott Bonvoy Points

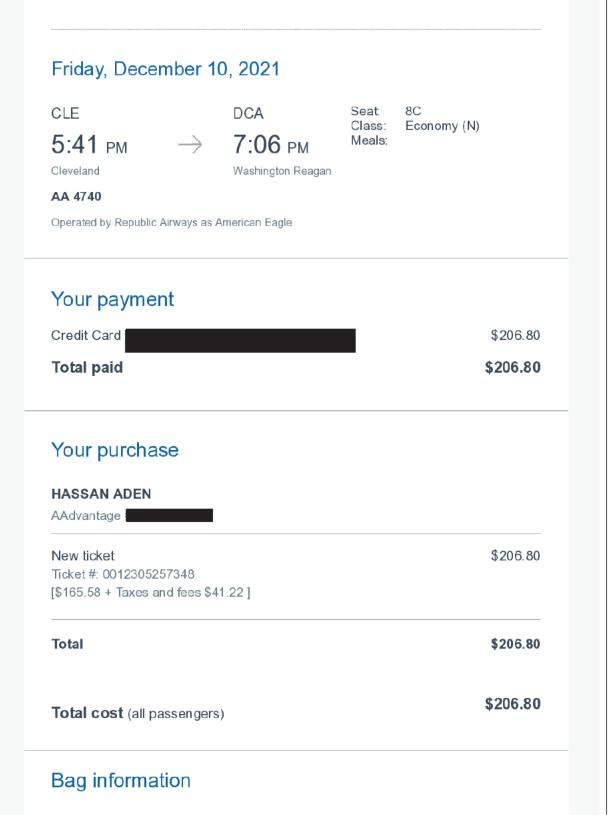
Marriott retains official records of all charges and credits to your account and will honor only these records.

Client	City of Cleveland	
Project	Cleveland December 2021 - November	
	2022	
Category Transportation		

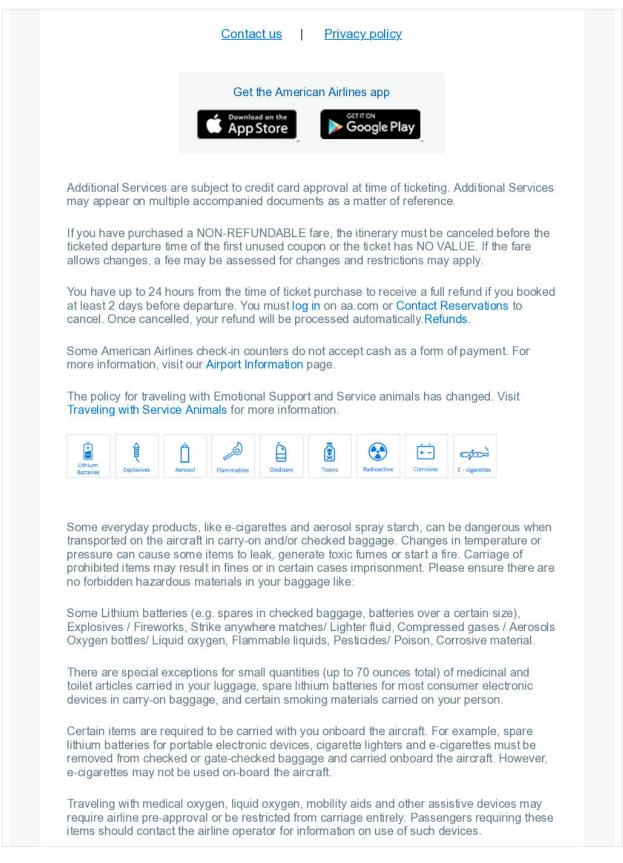
Airfare to CLE December 9 10 2021 for site visit

Subject Date: From: To:	t: Your trip confirmation (DCA - CLE) Thursday, October 14, 2021 at 3:27:58 PM Eastern Daylight Time American Airlines
	American Airlines 🔪 💮
	Issued: October 14, 2021
	(Intersection) Your trip confirmation and receipt
	Record Locator: ENFSWU
	We charged \$206.80 to your for your ticket purchase.
	A face covering is required while flying on American, except for children under 2 years old. You are also required to wear a face covering while in the airport before and after your flight. Read more about travel requirements.
	You'll need your record locator to find your trip at the kiosk and when you call Reservations.
	Manage your trip
	Thursday, December 9, 2021
	DCA CLE Seat Class: Class: BC Economy (N) 10:00 AM → 11:30 AM Cleveland
	AA 4708

Operated by Republic Airways as American Eagle



Checked ba	gs		
nline*		Airport	
st bag	2 nd bag	1 st bag	2 nd bag
lo charge	No charge	No charge	No charge
eight)	nsions: 62 inches or 1 ht: 50 pounds or 23 kil		lated as (length + width +
ag fees apply pply. Bag and		tion. Additional allow	ances and/or discounts may
	operated by a partner a	airline, see the <mark>other</mark>	airline's website for carry-on
Online payme	nt available beginning	24 hours (and up to	4 hours) before departure.
carry-on ba st carry-on: Ir	gs ncludes purse, briefcas	se, laptop bag, or sin	ilar item that must fit under
Carry-on ba	gs ncludes purse, briefcas t of you. Maximum dimensions i	not to exceed: 22" lo	ng x 14" wide x 9" tall (56 x
Carry-on ba I st carry-on: Ir he seat in fron 2 nd carry-on: I	gs ncludes purse, briefcas t of you. Maximum dimensions i	not to exceed: 22" lo	ng x 14" wide x 9" tall (56 x
Carry-on ba	gs ncludes purse, briefcas t of you. Maximum dimensions i	not to exceed: 22" lo	ng x 14" wide x 9" tall (56 x



To change your reservation, please call 1-800-433-7300 and refer to your record locator.

NOTICE OF INCORPORATED TERMS OF CONTRACT

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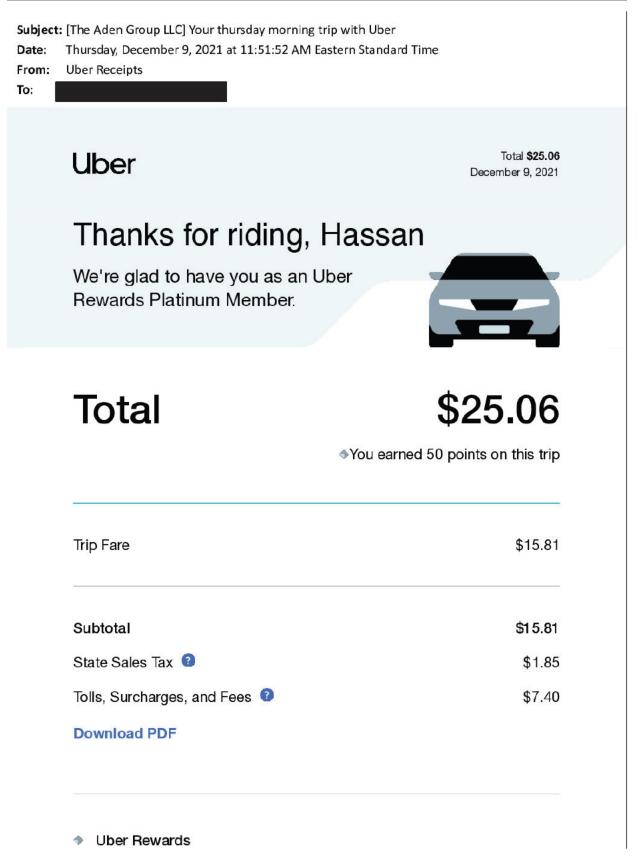
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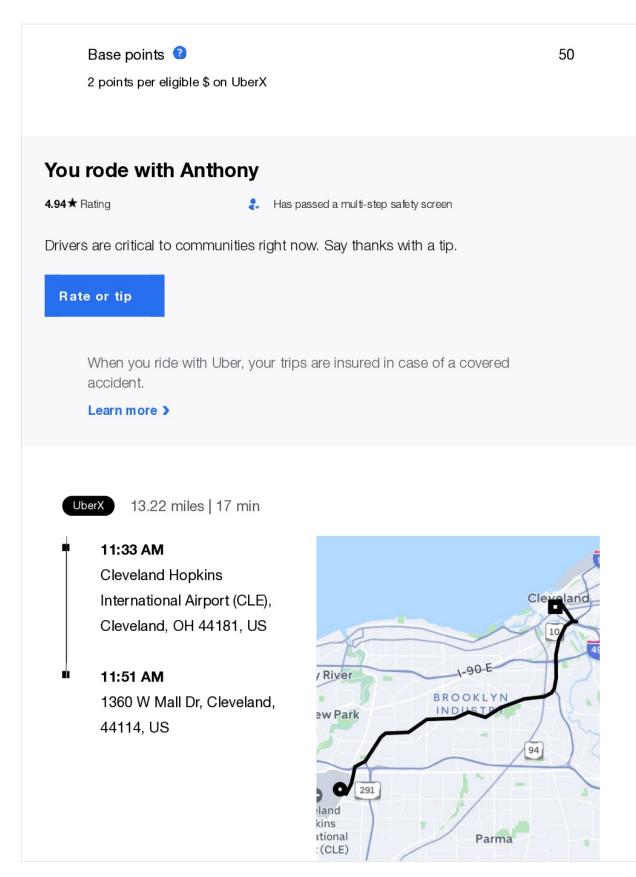
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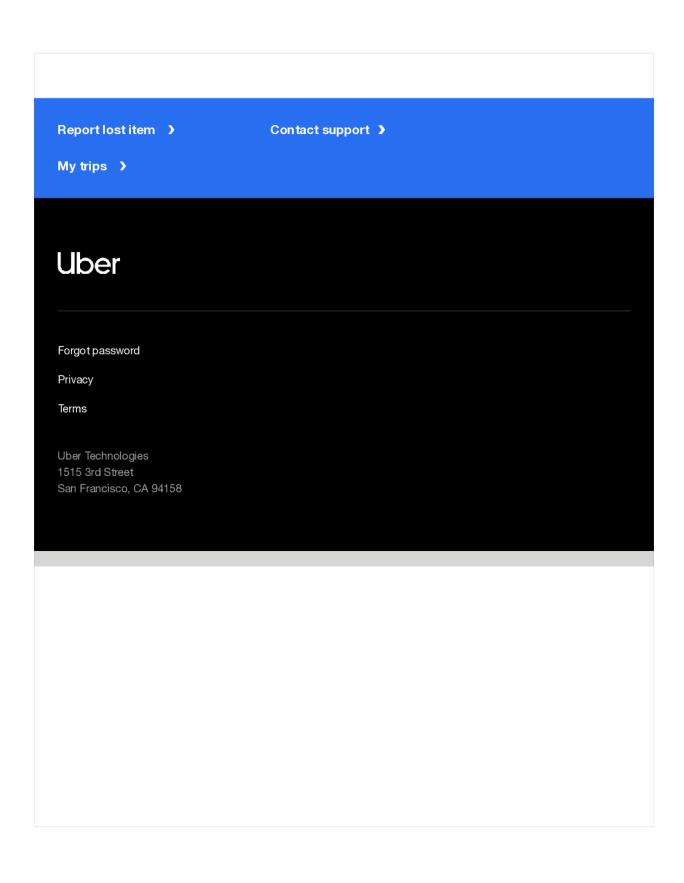
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Client	City of Cleveland	
Project	Cleveland December 2021 - November	
	2022	
Category Transportation		

Uber from Hopkins to Hotel







Client	City of Cleveland	
Project	Cleveland December 2021 - November 2022	
Category Transportation		

Parking at DCA



