

T A G
The Aden Group, LLC.

8022 Fairfax Road
Alexandria, VA 22308
(571) 274-7821
www.theadengroup.com

By email

March 19, 2021

Michelle Heyer
Heather Tonsing Volosin
U.S. Attorney's Office, Northern District of Ohio
801 West Superior Avenue, Suite 400
Cleveland, OH 44113

Tim Mygatt
U.S. Department of Justice, Civil Rights Division
Special Litigation Section
950 Pennsylvania Avenue, NW
Washington, DC 20530

Barbara A. Langhenry
Gary Singletary
Sharon Dumas
City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team — February 2021 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in February 2021 was \$69,540.00. The bill accounts for 440.4 hours of time worked on the Cleveland monitoring project from February 1, 2021 through February 28, 2021. Of this time 79.5 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of over 23 percent of its time for February 2021 as *pro bono* time saved \$19,875.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015.

**All work in February was conducted remotely due to COVID-19 precautions and all local meetings contemplated to be in-person, were suspended and replaced by teleconference or videoconference.

Activities, work, and tasks conducted during February 2021 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (Audits were suspended)
 - Force Review Board;
 - Crisis intervention;
 - Bias-Free policing; and
 - Supervision.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
 - Supervisory response to use of force incidents;
 - Investigation and review of force incidents by Division chain of command;
 - Review and analysis of use of force incidents by Force Review Board (“FRB”);
 - Investigation of internal misconduct by Internal Affairs (“IA”);
 - Chain of command misconduct review process;
 - Discipline process and discipline matrix; and
 - Community and Problem-Oriented Policing (“CPOP”).
 - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
 - Crisis intervention;
 - Community and Problem-Oriented Policing (“CPOP”);
 - District Policing Committees (“DPC”s);
 - Staffing;
 - Recruitment and hiring; and

- Ongoing meetings and discussions with the CPC regarding proposed meetings and ways to better collaborate on deliverables.
- Ongoing review of CPD officer discipline system;
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Ongoing development and discussions of the consent decree timeline for the Court.
- Ongoing discussions regarding training and methods of delivery during Covid-19 limitations.
- Significant drafting assignments regarding the 9th Semiannual Report (focusing on the May-June response to 2020 protests)
- Project management and planning for the next monitoring period and anticipated costs, resources and personnel needed to achieve the Court’s Consent Decree mandates. Planning for monthly status conferences with the Court to address specific topic areas on a monthly basis.
- Project management regarding priorities in the upcoming year.
- Continued onboarding new Monitoring Team members.
- Correspondence with the Court regarding a change in frequency for Court hearings and logistics for Public Hearings to keep the public informed of the progress of the Consent Decree.
- Preparation for and coordination for two hearings with the Court and a “Virtual Site Visit” for the Monitoring Team and the parties to replicate the efficiency of site visits that were conducted in person prior to Covid 19.

II. INVOICE SUMMARY

	February 2021
Billable Hours	\$69,540.00
Overhead	\$0.00
TOTAL	\$69,540.00

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	59.5	48.5	11	\$12,125.00	\$0.00
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	2.0	1.2	0.8	\$300.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	18.3	13.8	4.5	\$3,450.00	\$0.00
Randy Dupont	15.1	10.1	5	\$2,525.00	\$0.00
Lisa Fink	38.9	29.5	9.4	\$7,375.00	\$0.00
Ayesha Hardaway	29.7	27.4	2.3	\$6,850.00	\$0.00
Brian Maxey	52.1	38.9	13.2	\$9,725.00	\$0.00
Rick Myers	36.6	26.9	9.7	\$6,725.00	\$0.00
Charles Ramsey	6.5	6.5	0	\$1,625.00	\$0.00
Richard Rosenthal	29.9	22.6	7.3	\$5,650.00	\$0.00

Victor Ruiz	9.6	6.1	3.5	\$1,525.00	\$0.00
Scott Sargent	9.9	6	3.9	\$1,500.00	\$0.00
Django Sibley	8.0	5.9	2.1	\$1,475.00	\$0.00
Charles See	13.1	7.8	5.3	\$1,950.00	\$0.00
Sean Smoot	12.7	11.2	1.5	\$2,800.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	98.5	98.5	0	\$3,940.00	\$0.00
TOTAL	440.4	360.9	79.5	\$69,540.00	\$0.00

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H Aden', written in a cursive style.

Hassan Aden
Monitor

cc: Michelle Heyer
Monica Madej
Heather Tonsing Volosin

Detailed Time Report

Timeframe	02/01/2021 — 02/28/2021	Clients	All Clients
Total	440.40 Hours 0.00 Uninvoiced Billable Hours	1 Project	Cleveland December 2020 - November 2021
		Categories	All Tasks
		Team	Everyone

Date	Client	Project	Task	Roles	Hours
Aden Hassan					59.50
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
Call with G. White re: February 10th UW community segment and participating membership. Follow up on UAW with C. See and MT engagement team. Review and discussion regarding items that need to be reviewed and turned around by the MT and the DOJ. Email and correspondence on CD related matters and upcoming meetings.					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
Call with M. Bretz re: agendas and priorities. Weekly update call with DOJ. Follow up call with B. Maxey re: UF assessment and assignments, FRB meetings, and ongoing deliverables and timelines. Correspondence with G. White re: UW upcoming forum on UF. Email and correspondence on several CD related matters. Project management.					
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
Email and correspondence with the City and the MT re upcoming UW Community Session on UF. FRB call with the City to prepare for the first hearing next week. Review of IA audit memo. Email and correspondence re various CD related matters.					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	2.50
Continued review of IA Audit. Email and correspondence re various CD related matters.					
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.50
Call with A. Hardaway re: training and other CD related matters. Email and correspondence with the parties re: training, UW upcoming sessions and deliverables.					
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
Project management, email and correspondence re: agendas for upcoming meetings and deliverables this week. Correspondence and logistics for upcoming monthly hearings with the Court.					

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.50
<p>Call with M. Bretz re: priority meetings, deliverables and agendas. Weekly call with the DOJ/MT re: project management, deliverables, meetings, agendas etc.. Follow ups and assignment of tasks and assignments. Email and correspondence. Follow up with DOJ re: several CD related matters. MT follow up call with L. Fink and B. Maxey re: process and protocols on data transfers between the parties.</p>					
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
<p>Call with DOJ/CRT re: various CD related matters. Review and coordination to provide the CDP comments from DOJ and the MT re Stop Forms. Project management and email and correspondence.</p>					
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
<p>Weekly call with DOJ to discuss data/document information review and exchange process between the parties and the MT. Email and correspondence. Follow up call in preparation for the reconciliation meeting with the city re: 9th Semiannual report and overall project management. Call with G. White re: UW and other CD related matters.</p>					
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
<p>Meeting with the City to discuss the 9th Semiannual Report prior to filing. Review and collaboration on the 2021 Monitoring Plan. Project management and email and correspondence re: IA TA assessment, Bias Free training, 2021 Training Plan, and 2021 Monitoring Plan as well as assorted deliverables, agendas and logistics for pending meetings.</p>					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
<p>MT weekly logistics meeting re: updating the 9th Semiannual report based on the meeting with the City (protest review and compliance charts). Review of the latest draft of the 2021 Monitoring Plan.</p>					
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	5.00
<p>Weekly call with DOJ (changed to Wednesday for this week due to scheduling conflicts). Follow up calls with L. Fink and M. Bretz re: pending documents and other assignments for MT members and workgroups. Logistics and assignments for upcoming UW community sessions re: CD and assorted document reviews. Call with G. White re: DPC report and rebuttal. Call to check in with the Mayor's Office (no formal call needed this month). Project management.</p>					
02/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.50
<p>Final reviews of 2021 MT Plan and filing coordination. Communication with the Court re: Status Conference and the 9th Semiannual Report. Email, correspondence and logistics for review of various training videos with the DOJ. Project management with M. Bretz.</p>					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
Total					440.40

Date	Client	Project	Task	Roles	Hours
					Logistics/planning call with M. Bretz re: Virtual Site visit breakout rooms, agenda and logistics for who is needed for each meeting. Website workgroup (City/CDP/DOJ/MT). Call with G. White and J. Goodrick re: DPC report and rebuttal.
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.00
					Weekly MT logistics meeting to discuss deliverables, meetings etc..
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.50
					Bias Free Training Session with the Parties
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	-2.00
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	2.00
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
					Weekly update call with DOJ. Bi-weekly call with the parties (City/DOJ/MT). Call with Judge Oliver to go over the expected agenda for the Status Conference and other CD related matters.
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	5.50
					CLE MT meeting to prep members for the Status Conference. Review of 9th Semiannual Report filing motion and final document. Email and correspondence. Status Conference virtual hearing.
02/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
					Email and correspondence with several MT workgroups re: UF assessment, upcoming FRB session with CDP, several documents in review and ready to go back to CDP and the upcoming Virtual Site visit. Met with the CPC's Leaders of Tomorrow Group in their inaugural meeting.
02/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	1.00
					Email and correspondence re: various CD related matters, priorities and deliverables.
Charles See					13.10
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
					Meeting with United Way/NAACP re: planning of 10 series community forums
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Total					440.40

Date	Client	Project	Task	Roles	Hours
Conversation with resident re: CDP, community policing and CPC's work.					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Monitor United Way/NAACP panel discussion rehearsal					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
second rehearsal review for United Way/NAACP community Forum					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Attended 1st District Community Policing meeting					
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Community Engagement meeting, review Team's recent work involvement and identify areas of work to focus on.					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
DOJ/CDP/MT Meeting to discuss progress and concerns of the implementation process					
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
United Way Community Forum					
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
United Way/NAACP planning session					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
Meeting with United Pastors in Mission re: Community Forums					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
Attended CPC Accountability Work Group meeting					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
Engagement Team meeting. Reviewed weekly activities and team progress on various assignments					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
Total					440.40

Date	Client	Project	Task	Roles	Hours
			DOJ/MT/CDP meeting regarding reporting timelines and coordinating work load. CDP's response to CPC's District Committee's report		
02/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		Team member conversation regarding additional options for CDP for CIT calls.			
02/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
		Phone call regarding MHARC and their committee meetings, CIT recruitment plans for volunteer officers and public participation.			
CJI - Cole Christine					18.30
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.50
		emails about scheduling and process for UOF reviews			
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.50
		reading and responding to emails related to UOF Reviews and other regular comms. Planning for next phases			
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.50
		MT meeting with DOJ, editing/commenting on CPOP Data Collection Training			
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.50
		prep for upcoming meeting on 9th report, addressing outstanding emails and other comms			
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
		Meeting with City Reps and MT discussing the 9th Semi Annual report and addressing questions and concerns			
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
		MT meeting reviewing, editing and strategy setting around 9th report			
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
		MT call with DOJ on status hearing prep and 9th report along with discussion of compliance issues; Compstat meeting			
02/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.50
		emails on scheduling, responding to questions on Box, news reading, comms on Recruitment with DPS staff			

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.50
reading news, responding to emails and scheduling					
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.10
MT Meeting, talking strategy on training, BFP, status conference, Global Items; 2nd meeting with BM and LF on UOF reviews -- planning, schedule, improving processing					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	0.50
TC with Smoot on UOF reviews prepping him to join the review team, sharing and explaining documents and process					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.30
prep for status hearing in MT meeting and review of 9th report. Emails to CDP and team members to organize next steps in UOF reviews. Participation in Status Hearing with Judge, MT, and City departments					
02/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	2.00
comms with UOF reviewers, scheduling, planning a series of meetings and preparing for those meetings. reading CLE local news, sending emails, editing OPS review memo, TC with MT member Lisa Fink					
02/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	0.40
Email to Cmdr Carney requesting info on officers,					
Django Sibley					8.00
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.50
Conference call re use of force reviews.					
02/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Additional review of 2018-015895 (follow-up from team conference call).					
02/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Review use of force case 2019-087530					
02/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Review available materials for use of force case 2019-186972					

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
		Review use of force case 2019-107383			
02/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
		Review use of force case 2019-075874			
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.70
		Review use of force case 2019-365464			
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20
		Review use of force case 2019-095870			
Hardaway Ayesha					29.70
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
		Participate in Monitoring Team meeting.			
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
		Review and analyze District Neighborhood Awareness curriculum.			
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		Participate in meeting with DOJ team and Monitoring Team members.			
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
		Participate in meeting with community member regarding policies and training.			
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
		Participate in meeting with DOJ regarding Bias-Free training curriculum.			
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
		Prepare for and participate in standing OPS meeting.			
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		Review and analyze DOJ's initial draft of Bias-Free Training.			

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
Participate in meeting CDP and DOJ regarding Bias-Free Training; email correspondence; and telephone conferences.					
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
Participate in Monitoring Team Meeting.					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
Conference calls with H. Aden, C. See, and email correspondence.					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.50
Prepare for and participate in meetings with DOJ, City of Cleveland, and CPC.					
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Participate in conference call with H. Aden and T. Mygatt.					
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
Participate in meetings with DOJ.					
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Document revisions; internal call with L. Fink.					
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Internal Monitoring Team conference call.					
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Participate in meeting with City and CDP.					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Prepare for and participate in Monitoring Team call.					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Prepare for participate in conference call with M. Riaz and M. Heyer.					

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
Prepare for and participate in meeting with DOJ.					
02/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
Prepare for and participate in meeting with DOJ.					
02/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
Review and revise Notice and file with Court.					
02/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Participate in conference call with M. Riaz, M. Heyer, and M. Evanovich.					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
Participate in Community Engagement Team meeting.					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Review and analyze draft training curriculum; correspondence.					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.70
Begin review and analysis of Inspector General report.					
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Prepare for and participate in Monitoring Team meeting.					
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.90
Prepare for and participate in meeting with CDP and DOJ re: draft Bias-Free LMS training.					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Telephone call with community member.					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Participate in team meeting with DOJ.					

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
Prepare for and participate in meeting with City, CDP and DOJ.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
Telephone call with community member.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
Prepare for conference call with DOJ.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Participate in planning meeting for in-court status conference.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.70
Participate in status conference before Judge Oliver.					
02/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
Conference call with M. Heyer, S. Ryals and M. Evanovich; follow-up correspondence to Monitoring Team.					
Jennifer Albright					2.00
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
Prepare cases for monitoring team discussion of use of force cases. Indicate cases where reviewers disagree and document to tailor the discussion for the reviewers.					
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
Prepare cases for monitoring team discussion of use of force cases. Indicate cases where reviewers disagree and document to tailor the discussion for the reviewers.					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
Monitoring team phone call to discuss cases that were reviewed prior to meeting with DOJ. Facilitate conversation and assist with providing additional review materials as necessary.					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
Monitoring team phone call to discuss cases that were reviewed prior to meeting with DOJ. Facilitate conversation and assist with providing additional review materials as necessary.					

Total 440.40

Date	Client	Project	Task	Roles	Hours
Lisa Fink					38.90
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20
MT Logistics Meeting discussing open items; review and comments to District Awareness Training lesson plans.					
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
Review and comments to District Awareness Training lesson plans					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.10
DOJ/MT Meeting - discussed open items such as 2021 Monitoring Plans, IA review; Follow-up call with Melissa re: search & seizure data training and CPOP data training; Reviewed/commented on Officer Intervention Policy; skimmed current CDP policies on Early Intervention, Officer Wellness, and Employee Assistance.					
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.70
Logistics and preparation for internal MT meeting about UOF cases under review.					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20
UOF MT internal case review call discussing several cases reviewed by MT.					
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Reviewing and reorganizing notes from UOF MT internal review call to provide to UOF review organizers					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	5.00
DOJ/MT meeting; Stakeholders meeting; City-DOJ-MT meeting; follow up call with Hassan and Brian re: project management and document/communication structure internally and with parties; began review of Stops Form LMS; conducted thorough review of CPOP Data Collection Training.					
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.70
DOJ/MT meeting - upcoming deliverables and hearing discussion; worked on MT 9th Semiannual Report; Call with Ayesha to discuss 9th Semiannual edits; Call with Hassan about transition of role/responsibilities; Call with Melissa regarding document tracking and communication between CDP and DOJ; further reviewing of Stops Form training and policy; Reviewed DOJ's comments on Monitoring Plan, made edits, distributed to MT members.					
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
Reviewed CDP's response to 9th Semiannual Report Protest Review; Call with Melissa re: transmission of docs; 9th Semiannual follow ups re: CPC section; sent 2021 Monitoring Plan to CDP and DOJ.					
Total					440.40

Date	Client	Project	Task	Roles	Hours
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.70
<p>Readying Monitoring Plan for transmission to CDP; 9th Semiannual discussion meeting with CDP and City; CPOP training internal follow-up.</p>					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.60
<p>MT meeting discussing 9th Semiannual Report updates in response to discussion with CDP and internal follow-ups re: Crisis Intervention section; tracking all pending documents, establishing priority deadlines for documents and meeting scheduling.</p>					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.90
<p>Sent Monitoring Plan to DOJ and MP follow-ups to MT; made further edits to 9th Semiannual Report; flagged content in 9th Semiannual requiring edits from other MT members.</p>					
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.70
<p>Call with Hassan and Melissa about status of several documents and new structure of communication and document transmission between parties.</p>					
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.50
<p>DOJ/MT weekly call; finalizing Monitoring Plan and notice for court filing; final edits to 9th Semiannual report.</p>					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.40
<p>Review emails from MT re: OPS assessment and CD paragraph compliance; attended website workgroup meeting with CDP & DOJ; review and organize summary of CDP's stated accomplishments post May 30 in response to their AAR and MT's 9th Semiannual.</p>					
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80
<p>MT Logistics Meeting; MT UOF Review Logistics call and next steps with Brian and Christine; discussed summary of CDP's responses to AAR and 9th Semiannual with Brian.</p>					
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
<p>Reconciled internal notes from MT review of UOF cases; reviewed OPS/PRB methodology proposed edits.</p>					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
<p>DOJ/MT weekly meeting</p>					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
Total					440.40

Date	Client	Project	Task	Roles	Hours
DOJ/MT/City/CDP Meeting and 9th Semiannual prepping to send to City and DOJ.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
MT internal meeting re: status conference; reviewed CPOP data collection training comments.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.70
Status Conference with Judge Oliver re: 9th Semiannual Report and general consent decree compliance.					
02/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
UOF review logistics call w Christine					
02/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Email to reconcile MT and DOJ comments on Stops Form policy.					
02/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
Readying and sending Stops Form Policy to CDP/City.					
Maxey Brian					52.10
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.20
MT logistics meeting; update OPS survey instrument; UOF/OPS case review internal discussion					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
DOJ/MT weekly; follow-up					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.70
T/C Aden re: logistics; United Way presentation logistics meeting					
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
FRB expectations meeting; debrief w/DOJ					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
UOF reconciliation meeting					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50

Total 440.40

Date	Client	Project	Task	Roles	Hours	
		T/C Roger Smith re: case access				
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00	
		Webex re: IA Pro access/computer updates				
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20	
		FRB case review				
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.10	
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	5.00	
		FRB				
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.50	
		FRB				
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.40	
		DOJ/MT; Stakeholders; City/CDP/DOJ/MT meetings				
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	4.40	
		Review S&S: data collection, video, table-top 1&2; UOF 2020; United Way community presentation prep				
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.00	
		United Way community presentation				
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10	
		DOJ/MT meeting; follow-up emails				
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00	
		Ninth Semiannual report meeting w/CDP				
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	4.40	
		Logistics meeting; revisions to Ninth Semiannual; FRB meeting DOJ/MT; call w/Cleveland.com				

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.90
DOJ/MT weekly call; Compstat; review 2021 Monitoring Plan; draft Notice Submitting 2021 Plan					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Transparency working group meeting; Animal Incidents GPO					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.90
T/C w/Aden; T/C w/G. White re: transparency					
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.80
MT logistics call; communications re: Ninth Semiannual; zoom re: bias-free training; call re: UOF cases reconciliation; review AAR v. 9th					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	3.20
MT/DOJ weekly; MT/DOJ/CDP; prep for status conference					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.20
Finalize Ninth Semiannual; draft notice					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	3.00
Hearing prep					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
Status conference prep meeting; court hearing					
02/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
Upload Ninth Semiannual to website					
Melissa Bretz					98.50
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	5.00
MT Logistics Meeting. Work on Tracking Sheet, BOX Documents, and Task List. Emails to parties regarding scheduling, BOX documents, meeting information, documents, agendas, and other information.					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	3.50

Total 440.40

Date	Client	Project	Task	Roles	Hours
DOJ/MT Call. Emails to parties regarding task lists, agendas, documents, and other information.					
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	3.00
FRB Expectations Meeting. Emails to parties regarding meeting information, scheduling, agendas, and other information.					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	3.00
UOF Review - Internal MT Reviewer Discussion. Call with Hassan Aden. Emails to parties regarding status updates, documents, scheduling, and other information.					
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	4.00
CDP - Bias Free Discussion and Bi-Weekly Community Engagement Call. Work on Task Lists, BOX documents, and tracking sheet. Emails to parties regarding agendas, BOX contact information, and other information.					
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	2.50
Work on Task List and Tracking Sheet. Call with Hassan Aden. Emails to parties regarding cancellations, status updates, and other information.					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	8.00
DOJ/MT Call, Stakeholders Meeting, and City/CDP/DOJ/MT Meeting. Work on Stakeholders Meeting Agenda and City/CDP/DOJ/MT Meeting agenda.. Emails to parties regarding agendas, meeting information, upcoming status conference dates, documents, feedback questions, reports, BOX access, and other information.					
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	2.00
Emails to parties regarding letters of engagement, invoices, cancellations, review deadlines, and other information.					
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	5.00
DOJ/MT Meeting and OPS Workgroup Call. Call with Lisa Fink. Emails to parties regarding scheduling, meeting information, review deadlines, documents, and other information.					
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	6.00
Ninth Semiannual Report Discussion (Protest Discussion and Status of Compliance Discussion). Emails to parties regarding documents, scheduling, meeting information, and other information.					
02/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	5.00

Total 440.40

Date	Client	Project	Task	Roles	Hours
FRB Feedback Discussion. Emails to parties regarding scheduling, documents, deadlines, meeting information, letters of engagement, contact information, calendar access, and other information.					
02/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	1.50
Emails to parties regarding cancellations, meeting information, scheduling, and other information.					
Ramsey Charles					6.50
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	1.00
Review Use of Force cases					
02/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	2.00
Review Use of Force case 2018-302313					
02/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	2.00
Review Use of Force case # 2019-012193					
02/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	1.50
Review Use of Force case# 2019- 117344					
Randolph Dupont					15.10
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Discussion of Overall Training Progress with ADAMHS Board Director					
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Review of CPD Critical Events					
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
Joint Meeting with City of Cleveland and Cleveland Police Department to discuss Crisis Intervention Progress as described in the Monitoring Team 9th Semi-Annual Report. Discussion of On-Line Training Modules with CPD.					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.90
Mental Health Response Advisory Committee Quality Assurance Quality Insurance Subcommittee discussion of Behavioral Health Outcome Data, Suggestions for addressing Crisis Intervention Events. Editing and Writing of Compliance Review evaluation.					
Total					440.40

Date	Client	Project	Task	Roles	Hours
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.30
Discussion of Progress in MHRAC Quality Insurance subcommittee with advocates and DOJ.					
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
Editing and writing on Compliance Report.					
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.50
MHRAC Training Subcommittee Meeting to discuss CPD In-service 2021 and 2022 (Autism and Homelessness). Review of Autism Curriculum Proposed Curriculum with committee member and Department of Justice.					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
Discussion of CPD Autism and LMS In-Service with Department of Justice					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.00
Federal Court Status Judicial Hearing, Review of CPD CIT 40 Hour Specialized Crisis Event Training, Preparation and Review of Materials for Status Hearing. Correspondence with MHRAC Training Members and Department of Justice on CIT Curriculum.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Discussion of CPD Progress on Crisis Intervention with Department of Justice					
02/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.90
Discussion of 911 Diversion Strategies and Status Hearing with Monitoring Team Member Charles See. Review of CPD Autism In-service Curriculum and development of draft memorandum for Court.					
Richard Rosenthal					29.90
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Preparation for Monitoring Team Logistics Meeting; Logistics meeting; follow up call.					
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.90
Review of Community Conversation on Consent Decree & follow-up call.					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.50
Total					440.40

Date	Client	Project	Task	Roles	Hours
02/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Correspondence review & outgoing correspondence; Review of OPS biweekly report and workgroup agenda; OPS biweekly meeting.					
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.30
Correspondence review (including 10 Chief letters & 1 IAPro inquiry & follow-up correspondence to MT); Review of IG OPS Assessment (56 pages), documentation of comments and follow up correspondence.					
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.30
MT logistics meeting; follow-up call with DOJ re: CD para 179 assessment (11 minutes); OPS assessment methodology -- correspondence to Monitoring Team.					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80
DOJ/MT meeting; Correspondence review; OPS assessment methodology correspondence with Monitoring Team.					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
Probationary officer discipline research, documentation and follow up correspondence.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.10
Monitoring Team pre-court conference meeting; Consent Decree court hearing					
Rick Myers					36.60
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.70
weekly logistics meeting of the MT, discussed open tasks, planned for future meetings, etc					
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
weekly Zoom meeting, MT and DOJ					
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Download my 5 cases to be discussed at tomorrow morning's UoF call to compare online instrument scoring.					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
Group call on discrepancies of Use of Force reviews, reconciling the differences					

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.70
Opening period of the Feb 8th meeting of the FRB meeting; took notes					
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	6.00
observed the FRB meeting, from 9AM EST to 12:40 EST and again from 1:30 EST to 4:30 EST. took extensive notes, texted continuously with MT member Brian Maxey.					
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
Phone call with Brian Maxey immediately following the FRB, discussed how to integrate notes, prepare for providing feedback to CDP, etc.					
02/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Prepared written summary notes and observations of the FRB meeting that went all day today; emailed this document to Brian for his use in preparing feedback summary to MT, DOJ, and CDP					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
first 30 minutes of weekly MT/DOJ Zoom meeting, which continued for an additional 30 minutes.					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
complete DOJ/MT weekly meeting; attend entire DOJ/MT/Stakeholders Meeting that lasted 90 minutes; attend entire DOJ/MT/City/CDP meeting that lasted 30 minutes.					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Review the Stop Form LMS training documents, review the LMS training power point, take tests, and make comments and observations					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Review the CPOP LMS training, critique, take powerpoint and tests, and write overall review					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
take the entire LMS training module on Bias Free Policing and procedural justice, watch videos, take tests, and make comments.					
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
30 minutes from the 90minute community conversation broadcast by the United way					

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
60 of the 90 minute community presentation on the Consent Decree broadcast by United Way; this week's theme was on Use of Force					
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
Review and respond to Consent Decree related emails; schedule Fri morning meetings to discuss 9th Semiannual report					
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
first 30 minutes of 2 hour meeting between Monitor Team and CDP re: 9th Semiannual report					
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
Zoom meeting between Monitor Team and CDP to discuss and resolve issues and disputes within 9th Semiannual Report draft.					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
first half of Monitor Team weekly Logistics call, covering 9th Semannual report final modifications					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
balance of weekly MT Logistics call, line by line walk through of 9th Semiannual report					
02/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Zoom meeting with Brian and DOJ re FRB feedback for CDP					
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
rescheduled weekly meeting between MT and DOJ; work through 11 item agenda.					
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
first 30 minutes of monthly CDP ComStat meeting via WebEx					
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
review and comment on latest draft of Bias Free LMS training document that DOJ created for CDP					
02/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50

Total 440.40

Date	Client	Project	Task	Roles	Hours
			review training videos from Ryals at DOJ, comment and email them to Ryals and MT TEAM		
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
			Review training videos and		
02/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
			begin review of 2018-374682 use of force case		
02/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
			Review and enter into online instrument the use of force reports for 2018-374682 and 2019-231411, including reports and review of videos		
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
			weekly MT logistics meeting		
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80
			zoom meeting with DOJ officials, CDP personnel, and MT members to go over, slide by slide, the proposed LMS training on Bias Free Policing		
02/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
			review reports, watch videos, and enter into online instrument for use of force review case# 2019-107383		
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
			weekly call between Monitor Team and DOJ		
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
			weekly meeting with DOJ and City and CDP; worked through agenda, lengthy discussion on tomorrow's Status Conference with Judge and DPC report		
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
			Status Conference hearing with Judge Oliver, part of Monitor Team participation.		
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.60
			portion of Status Conference hearing with Judge Oliver		

Total 440.40

Date	Client	Project	Task	Roles	Hours
02/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
		review Stop Data training document			
02/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
		review Stop Data documents, take the powerpoint including tests			
Scott Sargent					9.90
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
		Emails regarding UOF meetings			
02/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
		Printing surveys for meeting on 1-4			
02/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	4.00
		Review assess surveys for meeting on 1-4-21 re: UOF Phase 2,3 and 4			
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
		Meeting with team to reconcile reports/ audit surveys Re view videos follow up case reviews			
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.90
		Emails review			
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		Emails			
02/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		Emails			
Smoot Sean					12.70
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	3.10
		Review disciplinary case docs 17 cases recv'd 2/2-2/5.			
Total					440.40

Date	Client	Project	Task	Roles	Hours
02/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	2.50
Conf call w city, cdp, MT re 9th semi-annual report -protest discussion including prep and review of report					
02/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	2.30
DOJ MT conf call re progress on several issues including protest report and prep for mtg w court. Comp stat meeting review of data slides and Statistical analysis of CDP activity					
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	2.80
Conf calls w DOJ and parties re upcoming court hrg and review probationary discipline cases. Call w Christine Cole re UoF assessments.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	0.50
Attend Court status hearing.					
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	1.50
CLE MT Member Rate– Attend Court status hearing.					
Victor Ruiz					9.60
02/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Call with United Way to plan the Feb 10th Use of Force panel.					
02/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
Call with United Way to plan for the Feb 10th community panel.					
02/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
Bi-Weekly Community Engagement Call between the local MT team.					
02/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Call between City/CDP/DOJ/MT for general updates.					
02/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.50
United Way Community Conversation - UOF					
Total					440.40

Date	Client	Project	Task	Roles	Hours
02/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		February 10 United way panel debrief meeting			
02/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		Bi-Weekly Community Engagement Call with Cleveland Team			
02/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
		City/CDP/DOJ/MT Meeting @ Monthly from 12:30pm to 2pm on the last Tuesday (EDT)			
02/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.00
		Status conference			

Total 440.40