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*By email*

March 21, 2022

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Tim Mygatt  
U.S. Department of Justice, Civil Rights Division  
Special Litigation Section  
950 Pennsylvania Avenue, NW  
Washington, DC 20530

Barbara A. Langhenry  
Gary Singletary  
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City of Cleveland  
601 Lakeside Avenue, Suite 106  
Cleveland, OH 44114

RE: Cleveland Monitoring Team — February 2022 Invoice

## **I. INTRODUCTION**

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in February 2022 was \$56,103.30. The bill accounts for 330 hours of time worked on the Cleveland monitoring project from February 1, 2022 through February 28, 2022. Of this time 41.6 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of over 16 percent of its time for February 2022 as *pro bono* time saved \$10,400.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total budget for year seven of \$1,104,670.40, which the monitoring team invoicing is well within.

Activities, work, and tasks conducted during February 2022 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (In-person audits resumed)
  - Force Review Board;
  - Crisis intervention;
  - Bias-Free policing; and
  - Supervision.
- Ongoing technical assistance, review, redlining, and editing policies, processes, procedures, manuals, and reports, and/or structures relating to:
  - Supervisory response to use of force incidents;
  - Investigation and review of force incidents by Division chain of command;
  - Review and analysis of use of force incidents by Force Review Board (“FRB”);
  - Investigation of internal misconduct by Internal Affairs (“IA”);
  - Chain of command misconduct review process;
  - Discipline process and
  - Community and Problem-Oriented Policing (“CPOP”).
  - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
  - Crisis intervention;
  - Community and Problem-Oriented Policing (“CPOP”);
  - District Policing Committees (“DPC”s);
  - Staffing;
  - Recruitment and hiring; and
- Ongoing review of CPD officer discipline system.
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;

- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment, including reconciliation meetings and updates to assessors and the monitor.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Project management regarding priorities in the upcoming year and completion of the 2022 Monitoring Plan to be distributed to parties in February 2022.
- Correspondence with the Court regarding a change in frequency for Court hearings and logistics for Public Hearings to keep the public informed of the progress of the Consent Decree.
- Preparation for and coordination for hearings with the Court and the March in-person Site Visit.
- Discussions and preparation of filing on the 2021 extensive OPS assessment report.
- Meetings with the Mayor and other cabinet members to establish a working relationship moving forward.

## II. INVOICE SUMMARY

	February 2022
Billable Hours	\$55,510.00
Overhead/Expenses	\$593.30
<b>TOTAL</b>	<b>\$56,103.30</b>

### Breakdown of Billable Hours & Expenses

	<b>Total Hours</b>	<b>Billed Hours</b>	<b>Pro Bono Hours</b>	<b>Total Billed</b>	<b>Expenses</b>
Hassan Aden	72.4	62.4	10	\$15,600.00	\$593.30
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	0	0	0	\$0.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	13.7	10.5	3.2	\$2,625.00	\$0.00
Ronnie Dunn	18.5	18.5	0	\$4,625.00	\$0.00
Randy Dupont	22.7	17.1	5.6	\$4,275.00	\$0.00
Lisa Fink	27.2	21.0	6.2	\$5,250.00	\$0.00
Ayesha Hardaway	19.9	18.5	1.4	\$4,625.00	\$0.00
Brian Maxey	0	0	0	\$0.00	\$0.00
Megan McDonough	20.0	14.8	5.2	\$3,700.00	\$0.00
Rick Myers	17.9	14.3	3.6	\$3,575.00	\$0.00
Charles Ramsey	0	0	0	\$0.00	\$0.00
Richard Rosenthal	18.7	15.3	3.4	\$3,825.00	\$0.00
Victor Ruiz	1.5	1.5	0	\$375.00	\$0.00
Scott Sargent	4.0	3.0	1.0	\$750.00	\$0.00
Django Sibley	0	0	0	\$0.00	\$0.00
Charles See	13.2	11.2	2.0	\$2,800.00	\$0.00
Sean Smoot	1.3	1.3	0	\$325.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00



Melissa Bretz*	79.00	79.00	0	\$3,160.00	\$0.00
<b>TOTAL</b>	330	288.4	41.6	\$55,510.00	\$593.30

\* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

### III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

### IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

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Hassan Aden  
Monitor

cc: Michelle Heyer

# Detailed time report: 02/01/2022 — 02/28/2022

Total hours

**330.00**

288.40 Uninvoiced billable hours

1 Client

2

Projects

Tasks

Team

**City of Cleveland****Cleveland December 2020 -****November 2021, Cleveland****December 2021 - November 2022****All tasks****Everyone**

Date	Client	Project	Task	Roles	Hours
Aden Hassan					72.40
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">8.00</a>
Cleveland site visit: Meetings with the Mayor and members of his new cabinet, meeting with Interim Chief Drummond and DOJ. Meetings with Cleveland based monitors re: CD related matters and upcoming assessments, meetings and Court hearings. Email and correspondence.					
02/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">4.50</a>
Call with R. Dunn, R. Dupont and C. See re MHRAC, progress, obstacles and other CD related matters. Call with M. <b>Bretz</b> . Project management. Call with Judge Oliver re CD related matters. Email and correspondence.					
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
Calls with M. <b>Bretz</b> re logistics, meetings and upcoming Court dates. Weekly update call with DOJ to discuss matters relating to Section 115 and the administration's transition. Email and correspondence.					
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
Email and correspondence. Logistics call with E. Melancon (BPD).					
02/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">2.00</a>
Review of several policies and drafts of documents going back to the parties. Email and correspondence re: various CD related matters. Follow up on several items that are pending review. Project management.					

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>5.00</u>
Email and correspondence with the Court re: upcoming Status Conference and topics of discussion. Weekly MT Logistics call. Follow up calls and correspondence with MT members. Project management. Review of latest DNS. Meeting with Law Division as a follow up to last week's in person meetings.					
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>3.50</u>
Weekly update call with DOJ. Bi-weekly with the City/DOJ/MT. Follow ups and approvals for various deliverables. Project management. Call with Charles See re: CPC and CPOP Plan review. Email and correspondence.					
02/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>3.00</u>
Reviewed FIT UF Investigations materials and course outline, CPOP Policy update edits/comments. Assignments for review of just received CDP documents. Email and correspondence.					
02/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>4.00</u>
Review of 2022 Monitoring Plan DOJ Edits/comments. Review of policies and upcoming training, as well as associated correspondence and training. Project management and follow ups to several assignments. Review of Emergency Vehicle Operations policy. Logistics for upcoming meeting with Cle Law Director. Review of latest DNS. Project management. Email and correspondence.					
02/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>2.50</u>
Call with City Law re: CD related matters. Call with M. Bretz re: logistics and deliverables. Email and correspondence.					
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>4.50</u>
Review of City's response to OPS audit. Weekly MT Logistics meeting. Call with M. Bretz re: updates on assignments, priority meetings this week and site visit agenda for late March. Call with G. Singletary re: developing matter involving CDP. Email and correspondence. Project management.					
02/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>1.80</u>
MT weekly Logistics Meeting and associated follow ups. Email and correspondence.					
02/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>1.00</u>
<b>Total</b>					<b>330.00</b>

Date	Client	Project	Task	Roles	Hours
Email and correspondence re: deliverables and assignments.					
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>4.00</u>
Weekly update call with the DOJ. Follow up call with M. <b>Bretz</b> and L. Fink. Call with R. Dupont re: CIT matters and pending deliverables. Review of several policies/trainings due back to the CDP and or the DOJ. BOX folder assigned reviews. Email and correspondence.					
02/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>2.00</u>
Project management/admin. Email and correspondence.					
02/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>1.80</u>
Email and correspondence. Project management.					
02/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<u>2.50</u>
Completed BOX reviews (OIS Course and Bolawrap Policy). Email and correspondence, follow up on assignments and logistics for potential in person course review next week. Project management.					
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<u>4.00</u>
Weekly update call with DOJ. Call with Interim Chief Drummond re: CD related matters. Bi-weekly meeting with the City and CDP, DOJ and MT. Email and correspondence. Follow up re: CDP feedback on dates in the MT Plan for 2022. Call with M. <b>Bretz</b> re: deliverables, assignments, and meetings, including agenda items.					
02/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<u>3.50</u>
Follow ups from yesterday's call with the City and the DOJ. Email and correspondence re: 2022 MT Monitoring Plan adjustments. Project management. Call with M. <b>Bretz</b> re: site visit agenda and logistics.					
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>2.50</u>
Weekly update call with DOJ re: several CD related matters including CIT. Email and correspondence. Box document review.					
02/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<u>1.80</u>
<b>Total</b>					<b>330.00</b>

Date	Client	Project	Task	Roles	Hours
			CIT Zoom with DOJ and MT. Review of policies and other documents to be filed. Review of recent discipline letters and DNs. Email and correspondence.		
02/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">2.50</a>
			Review of the final drafts of the 2022 Monitoring Plan being exchanged in preparation for filing. Email and correspondence.		
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">4.50</a>
			Weekly MT logistics meeting, review of several documents, including latest DNs and discipline decisions by the chief and the PS Director. Review of CIT Memo for distribution to CDP and the City. Call with M. <b>Bretz</b> re logistics and agendas for meetings. Call with T. Hooper re: upcoming assessments that she will be involved in. Zoom with the DOJ and City Law re: Section 115 and the necessary changes to the CD. Email and correspondence.		
Charles See					13.20
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
			Local Team meeting		
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
			Engagement Team meeting planning		
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
			conference call		
02/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
			Team MHRAC review		
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.00</a>
			First District Community policing meeting		
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
		email, phone call			
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.50</u>
		Phone conferences			
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
		DOJ/City/MT/CDP			
02/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
		Team consult			
02/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.50</u>
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
02/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.33</u>
		Phone call			
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
		DOJ/MT/CDP/City			
02/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.50</u>
		Fourth District community meeting			
02/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.67</u>
		Team member conference			
CJl - Cole Christine					13.70

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
02/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<a href="#">0.50</a>
					emails, news reports, connecting MT members to Box items
02/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<a href="#">0.50</a>
					emails, setting up assessment team meetings
02/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<a href="#">0.40</a>
					emails, news, assessment table
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">1.00</a>
					MT meeting, emails, review of assessment table
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">1.50</a>
					MT/DOJ meeting and MT/DOJ/City meeting. Also review of CPOP in Box
02/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<a href="#">0.70</a>
					collection of UOF policies from website to Box, review of MP questions from DOJ and comms with LF on MP completion
02/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">1.30</a>
					work on separation from service data, meeting with MCD and RD on assessments
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">0.50</a>
					MT team meeting
02/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<a href="#">0.70</a>
					catch up on emails from the week, news, and correspondence
02/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	<a href="#">0.40</a>

**Total 330.00**



Date	Client	Project	Task	Roles	Hours
			emails on EAP survey, connections to evidence.com, news/emails		
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">1.80</a>
			DOJ/MT call and call with DOJ/MT/City		
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">3.10</a>
			MT/DOJ call; EAP Survey call with Megan Testa, Chief O'Neill, Megan McDonough; Editing Needs Assessment doc in box; Strategy Conversation with Randy Dupont on CIT reviews; Assessment Team Meeting; reading emails and setting up meetings, requesting evidence.com access		
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	<a href="#">1.30</a>
			Review and comment on revised MP, MT weekly call		
	Hardaway Ayesha				19.90
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.20</a>
			Participate in meetings with new City and CDP leadership.		
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
			Participate in meetings with DOJ and phone conference with H. Aden.		
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	<a href="#">0.70</a>
			Prepare for and participate in OPS Bi-Weekly meeting.		
02/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
			Draft Status Conference Order.		
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
			Participate in MT logistics meeting; participate in meeting with City Law and DOJ.		

**Total 330.00**



Date	Client	Project	Task	Roles	Hours
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.40</a>
Participate in meeting with DOJ; participate in meeting with City, CDP, and DOJ.					
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	<a href="#">0.60</a>
Participate in MT Logistics call.					
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
Participate in conference call with H. Roney and R. Rosenthal regarding OPS case management.					
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.30</a>
Prepare for and participate in meeting with CDP Training Section and DOJ.					
02/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">0.60</a>
Monitor Training Review Committee meeting.					
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
Participate in meeting with DOJ and MT.					
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
Prepare for and participate in OPS meeting.					
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
Participate in MT meeting with DOJ.					
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
Participate in meetings with CDP, DOJ and City Law.					
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">5.50</a>

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
			Participate in MT internal meeting and meeting with DOJ and City Law; review and revise draft memorandum; draft and file documents with Court.		
	Lisa Fink				27.20
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
			Monitoring Plan edits; finalizing comments on training needs assessment and training plan and sent to CDP; emails.		
02/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.50</a>
			Monitoring Plan edits and sent to DOJ; UOF policy email.		
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.20</a>
			DOJ/MT Meeting; emails; assigning CPOP policy; finalizing and returning crowd management/UOF policies to CDP.		
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.70</a>
			MT Logistics Call		
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">1.00</a>
			DOJ/MT Meeting		
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
			City/CDP/MT/DOJ Meeting; Follow-up call with Charles about CPOP/CPC; Review DOJ comments on Monitoring Plan and sent follow-up questions to MT members to address comments.		
02/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.30</a>
			Follow-ups re: Monitoring Plan, CPOP policy and OIS investigations training; Call with DOJ to discuss Monitoring Plan comments; Monitoring Plan follow-ups w MT by email & phone; Correspondence.		
02/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
			Monitoring Plan emails & edits; Finalized draft Monitoring Plan and sent to City/CDP.		

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
02/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
			Prepped and sent CPOP policy to CDP.		
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.20</a>
			MT Logistics Call; assigning documents for internal review; emails; Sent meeting notes to MT member; uploaded/assigned Bolawrap materials; reviewed Section 115.		
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">1.20</a>
			Biweekly Training Call		
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
			DOJ/MT meeting; Bolawrap follow-ups		
02/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
			Emails/correspondence; follow-ups on MT assignments.		
02/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
			Review MT comments on Bolawrap & Seattle's draft Bolawrap policy; reviewed upcoming deadlines.		
02/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.80</a>
			Review MT comments on OIS training; follow-up email to DOJ re: Emergency Vehicle Operations LMS; Reviewing Monitoring Plan and update DOJ/MT and tracking documents; Monitoring Plan follow-ups and planning for City/CDP meeting tomorrow.		
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.10</a>
			Reviewing/applying edits to Bolawrap policy and OIS training powerpoint; DOJ/MT Meeting; City/CDP/MT/DOJ Meeting; document follow-ups.		
02/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
			DOJ/MT Meeting; Reviewed arbitration decision and updated tracking documents; read emails.		

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
02/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
		Reviewed 2022 training plan			
02/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>1.50</u>
		Reviewed training plan and needs assessment; reviewed/edited Monitoring Plan and followed-up with MT members; skimmed OPS/PRB report.			
02/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
		Monitoring Plan edits			
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.50</u>
		Prep for MT Logistics Call; Emails and updating record keeping.			
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.50</u>
		MT logistics pre-meeting and meeting; Call w MT members re: pending assignments.			
McDonough Megan					20.00
02/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	<u>0.50</u>
		Review assessment timing in monitoring plan			
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>1.50</u>
		Weekly DOJ/MT Meeting			
02/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	<u>1.60</u>
		Review assessment correspondence			
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>2.00</u>
		Correspondence re: assessments, check in on budget burn down			

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours DOJ/MT meeting, DOJ/MT/City meeting	Associate Consultant	<a href="#">0.80</a>
02/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees Assessment correspondence	Associate Consultant	<a href="#">0.50</a>
02/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees Assessments check in	Associate Consultant	<a href="#">1.00</a>
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate Weekly Logistics Meeting, budget tracking	Associate Consultant	<a href="#">1.90</a>
02/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate Review revised wellness survey instrument	Associate Consultant	<a href="#">0.60</a>
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate DOJ/MT call	Associate Consultant	<a href="#">0.80</a>
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate Assessment correspondence	Associate Consultant	<a href="#">1.90</a>
02/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours Assessment correspondence and COP Discipline methodology draft	Associate Consultant	<a href="#">0.90</a>
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees MT/DOJ weekly meeting	Associate Consultant	<a href="#">0.90</a>
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">0.70</a>

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
		City/MT/DOJ call			
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	<a href="#">2.10</a>
		DOJ/MT call; call with Dr. Testa and Chief O'Neill re: wellness survey; internal assessment team meeting			
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	<a href="#">1.00</a>
		Weekly logistics meeting			
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">1.30</a>
		Review Discipline Assessment Methodology			
Melissa Bretz					79.00
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<a href="#">3.00</a>
		Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding cancellations, status updates, agendas, and other information.			
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<a href="#">4.50</a>
		Work on BOX documents, Task Lists, and Tracking Sheet. Emails to parties regarding documents, deadlines, agendas, meeting information, BOX access, Letters of Engagement, and other information.			
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<a href="#">6.50</a>
		MT Logistics Meetings. Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding meeting information, agendas, confirmations, scheduling, documents, deadlines, status updates, Letters of Engagement for MT member, and other information.			
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<a href="#">8.00</a>
		DOJ/MT Meeting and City/CDP/DOJ/MT Meeting. Work on Letters of Engagement, Task Lists, BOX documents, and Tracking Document. Emails to parties regarding status conference with Judge Oliver, travel, meeting information, cancellations, documents, deadlines, contact information, Letters of Engagement for MT member, and other information.			

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
02/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>3.00</u>
		Emails to parties regarding documents, deadlines, status updates, confirmations, and other information.			
02/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>3.00</u>
		Emails to parties regarding invoices, scheduling, meeting information, contact information, status updates, and other information.			
02/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>4.50</u>
		Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding documents, deadlines, confirmations, and other information.			
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>7.50</u>
		MT Logistics Meetings and Bi-weekly Training Meeting. Work on Letters of Engagement for MT members, Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding Letters of Engagement, confirmations, reports, rescheduling, cancellations, meeting information, and other information.			
02/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>3.00</u>
		CompStat Meeting. Emails to parties regarding confirmations, scheduling, status updates, meeting information, and other information.			
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>5.00</u>
		DOJ/MT Meeting. Work on Tracking Document and BOX documents. Emails to parties regarding agendas, travel, cancellations, meeting information, and other information.			
02/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>2.00</u>
		Work on Tracking Document and BOX documents. Emails to parties regarding documents, deadlines, travel, and other information.			
02/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>2.50</u>
		Emails to parties regarding contact information, Letters of Engagement, meeting information, scheduling, and other information.			
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>6.50</u>
<b>Total</b>					<b>330.00</b>



Date	Client	Project	Task	Roles	Hours
					DOJ/MT Meeting and City/CDP/DOJ/MT Meeting. Work on Tracking Sheet and BOX documents. Emails to parties regarding agendas, meeting information, documents, deadlines, and other information.
02/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>3.50</u>
					Emails to parties regarding scheduling, travel, invoices, meeting information, scheduling, confirmations, and other information.
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>6.00</u>
					DOJ/MT Meeting and OPS Meeting. Work on Tracking Sheet and BOX documents. Emails to parties regarding scheduling, meeting information, contact information, documents, deadlines, and other information.
02/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>2.50</u>
					CIT Discussion. Emails to parties regarding meeting information, agendas, travel, status updates, and other information.
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	<u>8.00</u>
					MT Logistics Meetings. Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding travel, meeting information, agendas, documents, deadlines, Letters of Engagement, scheduling, and other information.
					Randolph Dupont 22.70
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.80</u>
					Discussion of CPD Crisis Response Policy with MHRAC Leadership, work on Monitoring Team Annual Plan for Behavioral area.
02/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.80</u>
					Discussion of CDP Crisis Response Plan and correspondence on OIP issues with Monitoring Team (Monitor H. Adden).
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
					Discussion and review of Monitoring Plan with parties
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>1.10</u>
					<b>Total 330.00</b>



Date	Client	Project	Task	Roles	Hours
			Discussion of Monitoring Plan with Monitoring Team Member C. See		
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.10</a>
			Discussion with Parties regarding CIT Response Policy issue.		
02/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.60</a>
			Discussion with MHRAC Leadership and Parties regarding Monitoring Team annual plan and MHRAC workplan.		
02/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">0.50</a>
			Discussion of Monitoring Team annual plan and MHRAC Workplan with Monitoring Team members C. See and L. Fink		
02/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
			MHRAC QI (Quality Review) Subcommittee Meeting reviewing CPD Behavioral Health Data includes preparation time		
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.90</a>
			Discussion and review of CDP Crisis Intervention Response Policy with Advocates.		
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>
			Discussion of community reaction to CIT Response Policy issue with Monitoring Team member C. See and Monitor H. Aden		
02/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">1.20</a>
			Discussion of CDP Response Policy with Consent Decree Parties.		
02/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.10</a>
			Meetings and discussion of CPD Crisis Response Policy with Consent Decree Parties.		
02/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">0.80</a>

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
			Discussions on CPD Crisis Response Policy issues with Monitoring Team Members C. See, R. Dunn, M. Bretz.		
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.50</u>
			Discussion of CDP Behavioral Data review with Monitoring Team member C. Cole.		
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.30</u>
			Meeting with Parties on CDP Crisis Response Policy issues, including preparation time		
02/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.50</u>
			Follow up discussion with Parties on CDP Crisis Response issues.		
02/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>3.90</u>
			Development of draft review memorandum on CDP CIT Response policy issues, recommendations, discussion of issues with Consent Decree Parties.		
02/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.40</u>
			Discussion of draft review memorandum on CDP Crisis Response Policy issues with Monitoring Team member C. See		
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.20</u>
			Discussion of recent developments concerning MHRAC and Crisis Response Policy with community advocate		
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.70</u>
			Discussion of Monitoring Plan with Monitoring Member L. Fink and correspondence regarding draft CDP Crisis Response Policy memo with Monitor H. Aden.		
Richard Rosenthal					18.70
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
			Edits to monitoring plan & follow up correspondence; correspondence review, including review of IA case status reports; weekly discipline letter upload to BOX.		
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.20</u>
<b>Total</b>					<b>330.00</b>

Date	Client	Project	Task	Roles	Hours
					Correspondence response re: OPS-PRB assessment.
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.20</u>
					review OPS biweekly report & correspondence to OPS.
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.20</u>
					MT logistics meeting; Correspondence review, including 3 DPS charge/discipline letters, 1 COP suspension letter; weekly discipline download to BOX.
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.90</u>
					MT/DOJ/City meeting; Monitoring Plan correspondence.
02/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.20</u>
					Review of correspondence re: OPS and communication with Monitoring Team.
02/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.80</u>
					Correspondence review and response (OPS); Correspondence review, including 4 DPS Discipline letters; 2 charge letters; 3 LOR; 4 COP discipline letter; 4 written reprimands – weekly upload/download of discipline letters; Weekly Upload/download - discipline letters.
02/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.30</u>
					Review of City response to OPS-PRB assessment & correspondence to Monitoring Team.
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.40</u>
					Logistics meeting preparation; Weekly logistics meeting: Prep for call with OPS Administrator; Call with OPS Administrator; Follow-up call; Follow-up correspondence.
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.50</u>
					Monitoring Team/DOJ weekly meeting; Review of OPS bi-weekly report; OPS biweekly meeting; Follow up correspondence.
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	<u>0.10</u>
					<b>Total 330.00</b>

Date	Client	Project	Task	Roles	Hours
			Call re: Discipline Assessment .		
02/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.50</a>
			Correspondence review, including review of discipline and charge letters.		
02/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (comp) Assessment	Associate Consultant	<a href="#">0.50</a>
			Summary of consent decree and correspondence re: requirements of discipline assessment.		
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">2.00</a>
			DOJ/MT meeting; Correspondence review – prep for city meeting; CDP/MT/DOJ/City Meeting.		
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">2.00</a>
			Review of Arbitration Decision & follow up correspondence; Correspondence review and response, including review of FRB decisions, 1 suspension letter, review of PRB academic report by Prof. Dunn (2007); correspondence re: EAU.		
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	<a href="#">0.80</a>
			Assessment methodology edits – assessment purpose statement, updates to audit instrument.		
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	<a href="#">0.70</a>
			Call re: OPS PRB assessment: Final edits to OPS-PRB assessment.		
02/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">0.30</a>
			Correspondence review, including 4 Director charge letters; weekly upload of discipline decision to BOX.		
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<a href="#">1.10</a>
			MT weekly logistics meeting; call re: OPS-IA manual updates.		
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<a href="#">0.40</a>
<b>Total</b>					<b>330.00</b>

Date	Client	Project	Task	Roles	Hours
Correspondence review, including Case Prep status reports, OPS outcome measures.					
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	<u>0.50</u>
OPS-PRB assessment correspondence; review of OPS-PRB filing & follow up correspondence.					
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	<u>2.60</u>
Criminal OIS review documentation; Review and documentation of prior reviews – fatal OIS investigations; correspondence to CDP and Monitoring Team.					
Rick Myers					17.90
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
complete 3 documents review per Box assignment; review 2022 Monitor plan; send feedback to Lisa.					
02/02/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assesment	Associate Consultant	<u>1.00</u>
review the assessment tool and send back to Christine with my comments					
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
DOJ, Mt Weekly meeting					
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.40</u>
Weekly DOJ, MT meeting					
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.80</u>
weekly logistics call, book flight to CLE					
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
weekly DOJ/MT meeting					
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.50</u>

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
		CDP/MT/DOJ zoom meeting			
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.20</u>
		review modifications to POP/COP policy as assigned			
02/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
		review Word doc on LMS training, safe driving			
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.50</u>
		weekly logistics call			
02/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.30</u>
		Bi weekly MT, DOJ, and training section meeting			
02/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>2.50</u>
		review the long PPT for Officer Involved shooting investigation, as well as review DOJ remarks on LMS training for emergency driving			
02/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.80</u>
		REview and comment on 4 Box assignments			
02/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>2.00</u>
		Review Bola Wrap PPT, policy, and 2 other Box assignments			
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
		weekly MT/DOJ meeting			
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>0.40</u>
		weekly MT/DOJ meeting			

**Total 330.00**

Date	Client	Project	Task	Roles	Hours
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022 DOJ MT meeting	Pro Bono Hours	Associate Consultant	<u>0.50</u>
02/27/2022	City of Cleveland	Cleveland December 2021 - November 2022 review all district neighborhood awareness training, 2022 training needs assessment, and 2022 training plan, as assigned.	CLE MT Member Rate	Associate Consultant	<u>2.00</u>
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly Logistics meeting for MT	Pro Bono Hours	Associate Consultant	<u>0.50</u>
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 weekly logistics meeting	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
Ronnie Dunn					18.50
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022 Monitor Team Meeting with Interim Chief & Mayor Bibb	CLE MT Member Rate	Associate Consultant	<u>2.80</u>
02/02/2022	City of Cleveland	Cleveland December 2021 - November 2022 MHRAC discussion mtg	CLE MT Member Rate	Associate Consultant	<u>0.40</u>
02/03/2022	City of Cleveland	Cleveland December 2021 - November 2022 Mayor's meeting follow-up	CLE MT Member Rate	Associate Consultant	<u>1.50</u>
02/04/2022	City of Cleveland	Cleveland December 2021 - November 2022 Mayor's meeting follow-up; Stops & Search, OPS/PRB Assessments	CLE MT Member Rate	Associate Consultant	<u>1.80</u>
02/07/2022	City of Cleveland	Cleveland December 2021 - November 2022 MT Logistics Mtg	CLE MT Member Rate	Associate Consultant	<u>0.70</u>

**Total 330.00**



Date	Client	Project	Task	Roles	Hours
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022 DOJ/MT Mtg & City/DOJ/MT mtg	CLE MT Member Rate	Associate Consultant	<u>1.50</u>
02/10/2022	City of Cleveland	Cleveland December 2021 - November 2022 Assessment meeting	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
02/11/2022	City of Cleveland	Cleveland December 2021 - November 2022 Mtg with City Law Director	CLE MT Member Rate	Associate Consultant	<u>0.80</u>
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022 Attempt to identify and review CIT Black female juvenile cuffing cases BWC data in Evidence.com	CIT (prelim) Assessment	Associate Consultant	<u>1.50</u>
02/17/2022	City of Cleveland	Cleveland December 2021 - November 2022 DOJ/MT mtg & DPS assessment call with Richard	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
02/21/2022	City of Cleveland	Cleveland December 2021 - November 2022 MT Logistics meeting	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022 DOJ/MT & City/DOJ/MT meetings	CLE MT Member Rate	Associate Consultant	<u>1.50</u>
02/24/2022	City of Cleveland	Cleveland December 2021 - November 2022 Assessment team meeting & drafting CIT methodology	CIT (prelim) Assessment	Associate Consultant	<u>2.00</u>
02/28/2022	City of Cleveland	Cleveland December 2021 - November 2022 CIT memo & Chief's Discipline Decision document review	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
Scott Sargent					4.00

**Total 330.00**



Date	Client	Project	Task	Roles	Hours
02/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
					Correspondence exchange / opinion re detention for photos.
02/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>2.00</u>
					Box files, BolaWrap pilot policy review and feedback/comments
02/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	<u>1.00</u>
					Box file, BolaWrap background/research/correspondence
Smoot Sean					1.30
02/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	DPS Discipline Assessment	Partner	<u>1.30</u>
					Review arb case per RRosenthal.
Victor Ruiz					1.50
02/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>0.50</u>
					City/CDP/MT/DOJ Meeting
02/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	<u>1.00</u>
					Meeting with DOJ, CDP, MT
<b>Total</b>					<b>330.00</b>

# Expense report

21CP Solutions, LLC

Timeframe	<b>02/01/2022 — 02/28/2022</b>	1 Client	<b>City of Cleveland</b>
Total	<b>\$593.30</b>	1 Project	<b>Cleveland December 2021 - November 2022</b>
		Categories	<b>All categories</b>
		Team	<b>Everyone</b>

Date	Project	Category	Roles	Person	Amount
City of Cleveland					\$593.30
02/18/2022	Cleveland December 2021 - November 2022	Lodging	Senior Advisor	Aden Hassan	\$160.98
	Hotel bill (room and tax only)				
02/18/2022	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	Aden Hassan	\$22.00
	Parking at DCA				
02/18/2022	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	Aden Hassan	\$352.40
	Airfare for meeting with Mayor Bibb and new cabinet members. The RT flight cost \$279.80, due to an incoming storm I changed my flight to an earlier departure in order to avoid the storm and getting stuck in Cleveland at a cost of \$72.60. The total is \$352.40				
02/18/2022	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	Aden Hassan	\$24.18
	Uber to Hotel from Airport				
02/18/2022	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	Aden Hassan	\$33.74
	Uber to CLE Hopkins Airport from Hotel				
					<b>Total \$593.30</b>

02/18/2022

\$160.98

---

Client **City of Cleveland**

Project **Cleveland December 2021 - November  
2022**

Category **Lodging**

Person **Aden Hassan**

Hotel bill (room and tax only)



## The Ritz-Carlton, Cleveland

1515 West Third Street  
Cleveland, OH, US 44113  
+1 (216) 623-1300

### Summary of Charges

<b>Guest Information</b>	ADEN/HASSAN 8022 FAIRFAX RD ALEXANDRIA, VA 223081461 US	<b>Dates Of Stay</b>	02/01/2022 - 02/02/2022
		<b>Room Number</b>	1222
		<b>Guest Number</b>	2299330W1
		<b>Member Number</b>	*****543
		<b>Group Number</b>	2299330

Date	Description	Reference	Charges	Credits
02/01/2022	ROOM CHARGE	1222	137.00	
02/01/2022	CITY ROOM TAX	1222	4.11	
02/01/2022	COUNTY ROOM TAX	1222	8.91	
02/01/2022	STATE ROOM TAX	1222	10.96	
02/02/2022	MASTERCARD			160.98
<b>Total Charges</b>			<b>160.98</b>	
<b>Total Balance</b>				<b>0.00 USD</b>

### Important Information

#### Authenticity Of Hotel Bills

Marriott retains official records of all charges and credits to your account and will honor only these records.

#### Privacy

Your privacy is important to us. For full details please view our [Privacy Statement](#).

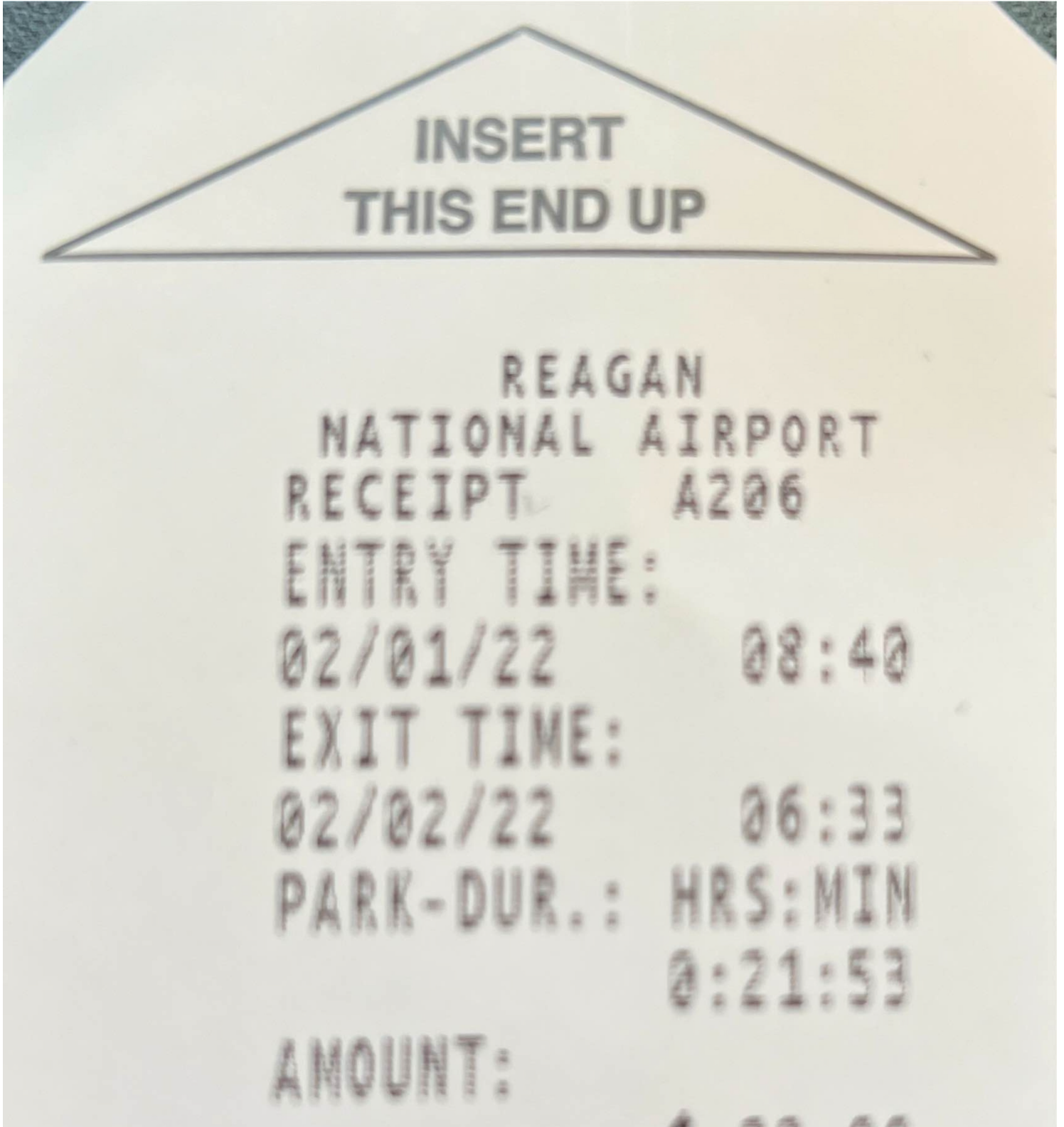
#### Credit of Marriott Bonvoy Points

Marriott retains official records of all charges and credits to your account and will honor only these records.

**Questions about your bill?** Please contact your hotel directly at +1 (216) 623-1300

Client **City of Cleveland**  
Project **Cleveland December 2021 - November 2022**  
Category **Transportation**  
Person **Aden Hassan**

Parking at DCA



\$ 22.00

KIND OF PAYMENT:

[REDACTED]

XXXXXXXXXXXXXXXX

[REDACTED]

XXXXXX 201

02/18/2022

\$352.40

---

Client **City of Cleveland**

Project **Cleveland December 2021 - November  
2022**

Category **Transportation**

Person **Aden Hassan**

Airfare for meeting with Mayor Bibb and new cabinet members. The RT flight cost \$279.80, due to an incoming storm I changed my flight to an earlier departure in order to avoid the storm and getting stuck in Cleveland at a cost of \$72.60. The total is \$352.40

**Subject:** Your trip confirmation-SAFOVE 01FEB  
**Date:** Monday, January 31, 2022 at 2:08:09 PM Eastern Standard Time  
**From:** American Airlines  
**To:** a[REDACTED]



Hello Hassan Aden!

Issued: Jan 31, 2022



## Your trip confirmation and receipt

Record locator: **SAFOVE**

A face covering is required while flying on American, except for children under 2 years old. You are also required to wear a face covering while in the airport before and after your flight. [Read more about travel requirements.](#)

You'll need your record locator to find your trip at the kiosk and when you call Reservations.

[Manage Your Trip](#)

Tuesday, February 1, 2022

DCA

10:00 AM

Washington Reagan



CLE

11:31 AM

Cleveland

Seats: [2A](#)

Class: First (R)

Meals:

American Airlines 4708

OPERATED BY REPUBLIC AIRWAYS AS AMERICAN  
EAGLE.



[Free entertainment with the American app »](#)

---

Wednesday, February 2, 2022

CLE

5:22 AM

Cleveland



DCA

6:53 AM

Washington Reagan

Seats: [9A](#)

Class: Coach (G)

Meals:

American Airlines 5614

OPERATED BY PSA AIRLINES AS AMERICAN EAGLE.

---

Hassan Aden

Earn miles with this trip.

[Join AAdvantage »](#)

Ticket # 0012328757697

---

## Your trip receipt



Exchange, [REDACTED]

### **Hassan Aden**

FARE-USD	\$ 233.49
TAXES AND CARRIER-IMPOSED FEES	\$ 46.31
<b>TICKET TOTAL</b>	<b>\$ 279.80</b>
ADDITIONAL FARE COLLECTION	\$ 72.60

---

TICKET CHANGE

\$ 0.00



Hotel offers



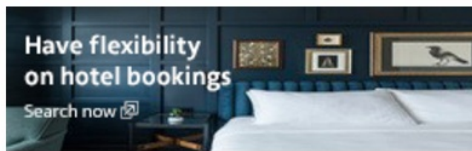
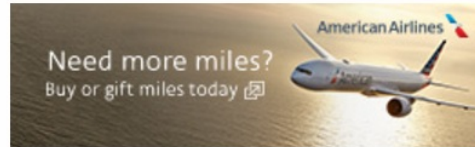
Car rental offers



Buy trip insurance



Things to do



[Contact us](#) | [Privacy policy](#)

Get the American Airlines app



Additional Services are subject to credit card approval at time of ticketing. Additional Services may appear on multiple accompanied documents as a matter of reference.

**Baggage Information**

Baggage charges for your itinerary will be governed by American Airlines BAG ALLOWANCE - DCACLE-NIL/American AirlinesBAG ALLOWANCE -CLEDCA-NIL/American Airlines1STCHECKED BAG FEE-DCACLE-USD0.00/American Airlines/UP TO 50 LB/23 KGAND UP TO 62 LINEAR IN/158 LINEAR CM1STCHECKED BAG FEE-CLEDCA-USD0.00/American Airlines/UP TO 50 LB/23 KGAND UP TO 62 LINEAR IN/158 LINEAR CM2NDCHECKED BAG FEE-DCACLE-USD0.00/American Airlines/UP TO 50 LB/23 KGAND UP TO 62 LINEAR IN/158 LINEAR CM2NDCHECKED BAG FEE-CLEDCA-USD0.00/American Airlines/UP TO 50 LB/23 KGAND UP TO 62 LINEAR IN/158 LINEAR CMPREPAID BAGGAGE CHARGES1STCHECKED BAG FEE-DCACLE-USD0.00/American Airlines/UP TO 50 LB/23 KGAND UP TO 62 LINEAR IN/158 LINEAR CM1STCHECKED BAG FEE-CLEDCA-USD0.00/American Airlines/UP TO 50 LB/23 KGAND UP TO 62 LINEAR IN/158 LINEAR CM2NDCHECKED BAG FEE-DCACLE-USD0.00/American Airlines/UP TO 50 LB/23 KGAND UP TO 62 LINEAR IN/158 LINEAR CM2NDCHECKED BAG FEE-CLEDCA-USD0.00/American Airlines/UP TO 50 LB/23 KGAND UP TO 62 LINEAR IN/158 LINEAR CM

CARRY ON ALLOWANCEDCACLE CLEDCA-02P/American Airlines01/UP TO 40 LINEAR IN/101 LINEAR CM01/UP TO 45 LINEAR IN/115 LINEAR CMADDITIONAL ALLOWANCES AND/OR DISCOUNTS MAY APPLY

You have purchased a NON-REFUNDABLE fare. The itinerary must be canceled before the ticketed departure time of the first unused coupon or the ticket has no value. If the fare allows changes, a fee may be assessed for changes and restrictions may apply.

One or more of your flights is a Codeshare flight and is operated by a Partner Airline. If your journey begins with a flight operated by one of American's Partner Airlines, then please check-in with the Partner Airline for that portion of your journey. Upon check-in, they will check your luggage to its final destination and provide boarding passes for your connecting flights, if applicable.

**Some American Airlines check-in counters do not accept cash as a form of payment. For more information, visit our [Airport Information](#) page.**

#### **SERVICE & SUPPORT ANIMAL REQUIREMENTS**

For travel on or after April 1, 2019, the policy for traveling with Emotional Support and Service animals has changed. Visit [Traveling with Service Animals](#) for more information.



Some everyday products, like e-cigarettes and aerosol spray starch, can be dangerous when transported on the aircraft in carry-on and/or checked baggage. Changes in temperature or pressure can cause some items to leak, generate toxic fumes or start a fire. Carriage of prohibited items may result in fines or in certain cases imprisonment. Please ensure there are no forbidden hazardous materials in your baggage like:

Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

Traveling with medical oxygen, liquid oxygen, mobility aids and other assistive devices may require airline pre-approval or be restricted from carriage entirely. Passengers requiring these items should contact the airline operator for information on use of such devices.

To change your reservation, please call 1-800-433-7300 and refer to your record locator.

#### **NOTICE OF INCORPORATED TERMS OF CONTRACT**

Air Transportation, whether it is domestic or international (including domestic portions of international journeys), is subject to the individual terms of the transporting air carriers, which are herein incorporated by reference and made part of the contract of carriage. Other carriers on which you may be ticketed may have different conditions of carriage. International air transportation, including the carrier's liability, may also be governed by applicable tariffs on file with the U.S. and other governments and by the Warsaw Convention, as amended, or by the Montreal Convention. Incorporated terms may include, but are not restricted to: 1. Rules and limits on liability for personal injury or death, 2. Rules and limits on liability for baggage, including fragile or perishable goods, and availability of excess valuation charges, 3. Claim restrictions, including time periods in which passengers must file a claim or bring an action against the air carrier, 4. Rights on the air carrier to change terms of the contract, 5. Rules on reconfirmation of reservations, check-in times and refusal to carry, 6. Rights of the air carrier and limits on liability for delay or failure to perform service, including schedule changes, substitution of alternate air carriers or aircraft and rerouting.

You can obtain additional information on items 1 through 6 above at any U.S. location where the transporting air carrier's tickets are sold. You have the right to inspect the full text of each transporting air carrier's terms at its airport and city ticket offices. You also have the right, upon request, to receive (free of charge) the full text of the applicable terms incorporated by reference from each of the transporting air carriers. Information on ordering the full text of each air carrier's terms is available at any U.S. location where the air carrier's tickets are sold or you can click on the Conditions of Carriage link below.

Air transportation on American Airlines and the American Eagle carriers® is subject to American's [conditions of carriage](#).

For more on Canada passenger protection regulations visit [aa.com/CanadaPassengers](http://aa.com/CanadaPassengers).

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NRID: I291146256215181499483

02/18/2022

\$24.18

---

Client **City of Cleveland**

Project **Cleveland December 2021 - November  
2022**

Category **Transportation**

Person **Aden Hassan**

Uber to Hotel from Airport

**Subject:** [The Aden Group LLC] Your Tuesday morning trip with Uber  
**Date:** Tuesday, February 1, 2022 at 10:26:30 PM Eastern Standard Time  
**From:** Uber Receipts  
**To:** [REDACTED]  
**CC:** receipts@expensify.com

Uber

Total **\$24.18**  
February 1, 2022

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



**Total**

**\$24.18**

◆ You earned 48 points on this trip

---

Trip Fare	\$15.06
<hr/>	
Subtotal	\$15.06
State Sales Tax <a href="#">?</a>	\$1.79
Tolls, Surcharges, and Fees <a href="#">?</a>	\$7.33

---

**Payments**



\$24.18

2/1/22 10:26 PM

[Download PDF](#)

**Uber Rewards**

Base points 48

2 points per eligible \$ on UberX

### You rode with Bud

4.98★ Rating

Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

[Rate or tip](#)

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

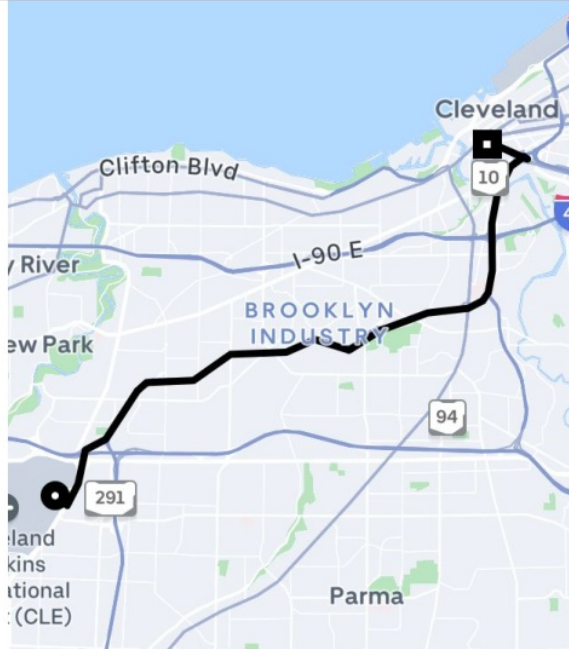
**UberX** 12.74 miles | 16 min

**11:32 AM**

Cleveland Hopkins  
International Airport (CLE),  
Cleveland, OH 44181, US

**11:48 AM**

250 W Huron Rd, Cleveland,  
OH 44113, US



[Report lost item >](#)

[Contact support >](#)

[My trips >](#)

# Uber

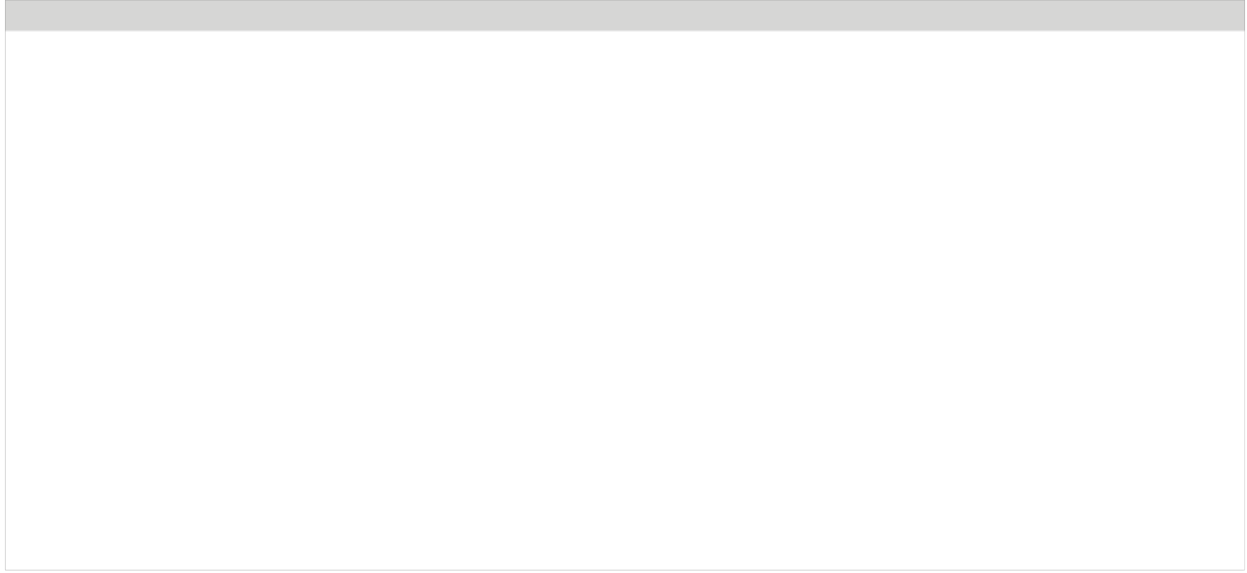
[Forgot password](#)

[Privacy](#)

[Terms](#)

Uber Technologies  
1515 3rd Street  
San Francisco, CA 94158





02/18/2022

\$33.74

---

Client **City of Cleveland**

Project **Cleveland December 2021 - November  
2022**

Category **Transportation**

Person **Aden Hassan**

Uber to CLE Hopkins Airport from Hotel

**Subject:** [The Aden Group LLC] Your Wednesday morning trip with Uber  
**Date:** Wednesday, February 2, 2022 at 4:04:11 AM Eastern Standard Time  
**From:** Uber Receipts  
**To:** [REDACTED]  
**CC:** receipts@expensify.com

Uber

Total **\$33.74**  
February 2, 2022

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



**Total**

**\$33.74**

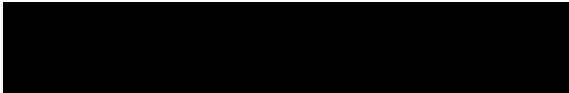
◆ You earned 67 points on this trip

---

Trip Fare	\$18.01
<hr/>	
Subtotal	\$18.01
Reservation Fee <a href="#">?</a>	\$6.00
State Sales Tax <a href="#">?</a>	\$2.50
Tolls, Surcharges, and Fees <a href="#">?</a>	\$7.23

---

**Payments**



\$33.74

A temporary hold of \$33.74 was placed on your payment method \*\*\*\* 8040. This is not a charge and will be removed. It should disappear from your bank statement shortly. [Learn More](#)

[Download PDF](#)

◆ **Uber Rewards**

Base points [?](#)

67

2 points per eligible \$ on UberX

## You rode with Leshondra

4.67★ Rating



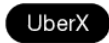
Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

[Rate or tip](#)

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)



12.06 miles | 15 min

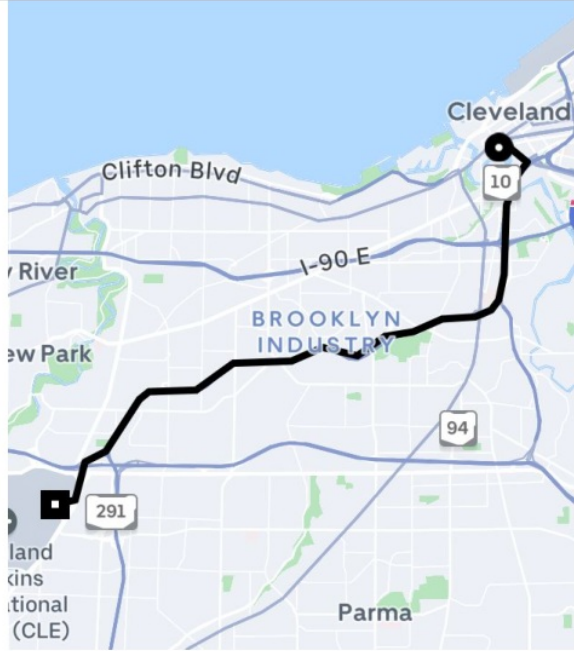


**3:48 AM**

1500 W 3rd St, Cleveland,  
OH 44113, US

**4:03 AM**

5300 Riverside Dr, Cleveland,  
OH 44135, US



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[Contact support >](#)

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# Uber

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Uber Technologies  
1515 3rd Street  
San Francisco, CA 94158

