

T A G

The Aden Group, LLC.

8022 Fairfax Road
Alexandria, VA 22308
(571) 274-7821
www.theadengroup.com

By email

January 30, 2023

Michelle Heyer
U.S. Attorney's Office, Northern District of Ohio
801 West Superior Avenue, Suite 400
Cleveland, OH 44113

Tim Mygatt
U.S. Department of Justice, Civil Rights Division
Special Litigation Section
950 Pennsylvania Avenue, NW
Washington, DC 20530

Mark Griffin
Ahmed Abonamah
City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team —December 2022 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in December 2022 was \$69,054.98. The bill accounts for 321.6 hours of time worked on the Cleveland monitoring project from December 1, 2022 through December 31, 2022. Of this time 45.3 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of 14 percent of its time for December 2022 as *pro bono* time saved \$11,325.00 .

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total budget for year seven of \$1,104,670.40, which the monitoring team invoicing is well within.

Activities, work, and tasks conducted during December 2022 included but were not limited to:

- Force Investigation Team assessments
- Finalizing Chief of Police Discipline assessment
- Collaboration on development of Search and Seizure assessment methodology
- Prepare for and participate in summit meeting with the parties
- Monitor Mental Health Response Advisory Committee meetings and CDP Crisis Intervention efforts
- Provide technical assistance on proposed CDP Bolawrap policy
- Continued inquiry to City Law regarding on officer involved shooting incident
- Meetings regarding youth handcuffing memorandum
- Meetings with Dr. Leigh Anderson, the City's new Executive Director of its Police Accountability Team
- Bi-weekly meetings with the parties
- Meetings with City Law
- Meetings with DOJ
- Bi-weekly meetings to monitor and assess Office of Professional Standards
- Meetings with Training Section
- Meetings with Internal Affairs Superintendent regarding draft training for IA investigators

II. INVOICE SUMMARY

	December 2022
--	---------------

Billable Hours	\$68,655.00
Overhead/Expenses	\$399.98
TOTAL	\$69,054.98

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	0	0	0	\$0.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Shunta Boston	13.8	13.2	0.6	\$3,300.00	\$0.00
Christine Cole	34.1	32.0	2.1	\$8,000.00	\$389.98
Ronnie Dunn	38.8	32.3	6.5	\$8,075.00	\$0.00
Randy Dupont	5.7	4.1	1.6	\$1,025.00	\$0.00
Lisa Fink	21.2	16.7	4.5	\$4,175.00	\$0.00
Ayesha Hardaway	53.4	47	6.4	\$11,750.00	\$10.00
Tammy Hooper	29.6	23.7	5.9	\$5,925.00	\$0.00
Brian Maxey	0	0	0	\$0.00	\$0.00
Megan McDonough	0	0	0	\$0.00	\$0.00
Rick Myers	27.7	25.0	2.7	\$6,250.00	\$0.00
Charles Ramsey	21.0	21.0	0	\$5,250.00	\$0.00

Richard Rosenthal	37.1	30.2	6.9	\$7,550.00	\$0.00
Victor Ruiz	0	0	0	\$0.00	\$0.00
Scott Sargent	7.0	6.0	1.0	\$1,500.00	\$0.00
Django Sibley	8.6	8.6	0	\$2,150.00	\$0.00
Charles See	21.6	14.5	7.1	\$3,625.00	\$0.00
Sean Smoot	0	0	0	\$0.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	2.0**	2.0	0	\$80.00	\$0.00
TOTAL	321.6	276.3	45.3	\$68,655.00	\$399.98

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

**Due to illness Ms. Bretz's December billing was incomplete at the time of compiling and will be added to the January team invoice.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H Aden', is positioned above a solid black horizontal line.

Hassan Aden
Monitor

cc: Michelle Heyer

Detailed time report

Timeframe **12/01/2022 – 12/31/2022** 1 Client **City of Cleveland**
 Total **321.60 Hours** Projects **All projects**
276.30 Uninvoiced billable hours Tasks **All tasks**
 Team **Everyone**

Date	Client	Project	Task	Roles	Hours
Charles See					21.60
12/02/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	2.00
Observed city council's interviews of Police Commission candidates					
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	4.00
CIT training					
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	2.00
CIT training					
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	2.00
CIT training					
12/08/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	2.00
CIT training					
12/09/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
Phone calls re: Role of the new Commission					
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
DOJ/CDP/MT/City					

Total 321.60

Date	Client	Project	Task	Roles	Hours
12/14/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	2.00
		Policy Academy graduation			
12/15/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.80
		Phone calls re: MHRAC			
12/16/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
		Team meeting			
12/19/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
		Phones calls re: district policing committees' work			
12/20/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
		Documents review Court filings			
12/23/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.50
		Phone call re: New Commission			
12/27/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.80
		Phone calls with citizens re: the new police commission, its role and when they would be conducting public meetings			
12/29/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
		Document review: Commission report			
Christine Cole					34.10
12/01/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Senior Advisor	0.90
		Updating tool in Alchemer.			
12/01/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.20
					Total 321.60

Date	Client	Project	Task	Roles	Hours
			Check-in with Ronnie on assessments and set next steps as needed.		
12/01/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment review of timelines and sharing emails for tracking	Senior Advisor	0.10
12/02/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment work with RR to adjust Alchemer tool based on reviewers feedback	Senior Advisor	0.70
12/02/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate Review and comment on OIP Policy in Box	Senior Advisor	1.20
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate Prep for weekly logistics meeting, participation in weekly logistics meeting	Senior Advisor	1.30
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate reviewing City comments on COP Discipline review	Senior Advisor	0.40
12/05/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours calendar and scheduling for on site visit	Senior Advisor	0.20
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate review of Intro Module Developing CDP Leadership, Excellence, and Expertise	Senior Advisor	0.10
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate Review of training module for supervisors, Developing Leadership Excellence and Expertise	Senior Advisor	0.10
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate Review and as appropriate (CD related) read and digest the DNs sent from the Division DNs 22-419-425 and 22-426-432.	Senior Advisor	0.10
12/05/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Senior Advisor	0.30

Total 321.60

Date	Client	Project	Task	Roles	Hours
			administrative tasks related to emails read and sent on scheduling, the CBA updates, and managing versions of documents submitted in Box. Checking on status of reviews in Alchemer.com		
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	1.00
			review of prior drafts and current drafts of the three supervisory documents in Box		
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	1.00
			Participate in DOJ/MT weekly meeting		
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.20
			follow up of DOJ call with AHB		
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.40
			conversation with Brian Maxey on SME status		
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.50
			Planning and debriefing with ABH		
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.20
			working on laptop access, compiling device names for IT, reading CD and CDP related news reports on promotions		
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.40
			telephone conversation with Richard on the COP discipline comments, strategizing next steps, discussion of schedule		
12/07/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Senior Advisor	0.10
			conversation about adjusting Alchemer tool and follow up		
12/09/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Senior Advisor	0.50
			working on laptop issues of reviewers, accessing systems, scheduling, reading and saving court filings, updating systems for UOF assessment and access to most current policies.		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.40

Total 321.60

Date	Client	Project	Task	Roles	Hours
			Meet with Meg Olsen and ABH to discuss budget and planning		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate administrative planning for logistics meeting	Senior Advisor	0.50
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate participation in weekly MT logistics meeting with follow up on laptop access issues and scheduling next steps	Senior Advisor	0.80
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate conversation with LF and ABH on the outline and assignments of the 12th semi annual report	Senior Advisor	0.40
12/12/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment comms with review team. reassigning cases. checking alchemer for completed cases.	Senior Advisor	0.20
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate Participation in bi-weekly training meeting with MT members, CDP, Dr. Anderson, CAO	Senior Advisor	0.60
12/12/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment collecting completed surveys, organizing in tracking tool, downloading and sharing with Richard, monitoring progress on Alchemer	Senior Advisor	0.50
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate Weekly meeting with DOJ and MT	Senior Advisor	0.60
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate assisting MT members and IT with laptop upgrades via emails and text messages	Senior Advisor	0.10
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate participate in call with CDP/City/DOJ/MT and then time on the OIP policy review with a subset of that call	Senior Advisor	1.50
12/14/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	5.00

Total 321.60

Date	Client	Project	Task	Roles	Hours
			prep for Thursday meeting, working on MT plan and budget thinking for 2023, overall strategy discussions with ABH		
12/15/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	5.80
			Meeting in person with City, DOJ, MT to discuss monitoring plans, timelines, and other issues 930 to 315.		
12/16/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Senior Advisor	0.30
			meeting with ABH and RD to discuss City's comments		
12/18/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Senior Advisor	0.70
			commenting on table submitted as CDPs response to methodology and note to colleagues on same		
12/19/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Senior Advisor	0.50
			administrative tasks on assessments, comms, reviewing notes from last week meetings, and follow up with review team on meeting on SSA methodology		
12/19/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.10
			reviewing and commenting in Box the Polis Solutions course plan with revisions		
12/21/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.80
			comms with recruitment team on the structure and content of the annual recruitment report and plan		
12/21/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.20
			review and follow up with Dr. A on the Q1 UOF memo now with the City.		
12/22/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.30
			Review and reply to emails related to the Handcuffing review. Reading the MHRAC comments.		
12/28/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Senior Advisor	0.10
			Review of Box notes and the CDP CPOP and Cmty Engagement report		
12/28/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Senior Advisor	0.20

Total 321.60

Date	Client	Project	Task	Roles	Hours
			Review weekly CERP report, review DNs in email		
12/28/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Senior Advisor	0.60
			review comments on methodology		
12/28/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.30
			Review of City's Data Team MHRAC memo		
12/29/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	0.50
			Review of training materials submitted		
12/29/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Senior Advisor	0.30
			Reviewing DNs 2022 437-442, 443-459		
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Senior Advisor	1.90
			working on 12th semi annual report		
12/30/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Senior Advisor	0.10
			review of Alchemer, saving new completed tool, and forward to RR		
12/30/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Senior Advisor	0.90
			Review of Alchemer tool to assess status of reviews		
	Django Sibley				8.60
12/17/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Associate Consultant	0.80
			Review L2 use of force case 2021-280121 (0.8 hours)		
12/17/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Associate Consultant	0.90
			Review L2 use of force case 2022-212362 (0.9 hours)		
Total					321.60

Date	Client	Project	Task	Roles	Hours
12/17/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	0.80
Review L2 use of force case 2022-160317 (0.8 hours)					
12/18/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.10
Review L2 use of force case 2022-225555 (1.1 hours)					
12/18/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.60
Review L2 use of force case 2022-164265 (1.6 hours)					
12/24/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	0.80
Review L2 use of force case 2022-183002 (0.8 hours)					
12/24/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	0.90
Review Level 2 use of force case 2022-205305 (0.9 hours)					
12/24/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	0.90
Review Level 2 use of force case 2022-239177 (0.9 hours)					
12/24/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	0.80
Review Level 2 use of force case 2022-143794 (0.8 hours)					
Hardaway Ayesha					53.40
12/01/2022	City of Cleveland	December 2022 - May 2023	OPS/PRB (comp) Assessment	Associate Consultant	2.70
Prepare for and participate in status conference with Judge Oliver, City Law, OPS, PRB, and DOJ.					
12/01/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.30
Prepare for status conference with Judge Oliver, City Law, OPS, PRB, and DOJ.					
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.60
Total					321.60

Date	Client	Project	Task	Roles	Hours
			Prepare for and participate in Monitoring Team administrative and logistics calls.		
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.10
			Prepare for and participate in meeting with DOJ.		
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
			Planning and debriefing discussion with C. Cole.		
12/06/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.70
			Review and analyze revised use of force policies, new crowd management policies, and interactions with the public while recording officer activity policy.		
12/06/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	2.50
			Begin draft of notice submitting revised use of force policies, new crowd management policies, and interactions with the public while recording officer activity policy.		
12/06/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	2.90
			Complete draft of notice submitting revised use of force policies, new crowd management policies, and interactions with the public while recording officer activity policy.		
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.60
			File notice submitting revised use of force policies, new crowd management policies, and interactions with the public while recording officer activity policy.		
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.60
			Prepare for and participate in meeting with City Law and DOJ.		
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
			Phone discussion with L. Fink in preparation for upcoming December 15th meeting with the parties.		
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.80
			Review and analyze Officer Intervention Program policy.		
12/07/2022	City of Cleveland	December 2022 - May 2023	OPS/PRB (comp) Assessment	Associate Consultant	1.00

Total 321.60

Date	Client	Project	Task	Roles	Hours
			Prepare for and participate in bi-weekly OPS meeting.		
12/09/2022	City of Cleveland	December 2022 - May 2023	IA (prelim) Assessment	Associate Consultant	1.30
			Prepare for and participate in discussions regarding IA Manual with CDP and DOJ		
12/09/2022	City of Cleveland	December 2022 - May 2023	CPOP Assessment	Associate Consultant	0.70
			Community Engagement Team meeting.		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	2.20
			Review and analyze City's draft 2023 Monitoring Plan; internal email correspondence.		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
			Budget and billing discussion with M. Olsen and C. Cole.		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.50
			Participate in logistics and administrative planning calls with Monitoring Team members.		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
			Phone call with C. Cole and L. Fink regarding upcoming reporting responsibilities.		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
			Phone discussion with L. Fink in preparation for Thursday's summit; review and analyze proposed agenda items from the parties.		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.70
			Participate in Training Section meeting with Commander Maguth and DOJ.		
12/13/2022	City of Cleveland	December 2022 - May 2023	OPS/PRB (comp) Assessment	Associate Consultant	2.00
			Observe PRB meeting.		
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.70

Total 321.60

Date	Client	Project	Task	Roles	Hours
			Participate in meeting with DOJ.		
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.50
			Participate in bi-weekly meeting with CDP, City and DOJ, including discussion on Officer Intervention Policy.		
12/14/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	5.00
			Meet with C. Cole to prepare for meeting with parties.		
12/15/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.90
			Prepare for meeting with the parties.		
12/15/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	5.80
			Participate in meeting with the parties.		
12/15/2022	City of Cleveland	December 2022 - May 2023	IA (prelim) Assessment	Associate Consultant	0.20
			Debrief with R. Rosenthal.		
12/16/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Associate Consultant	1.40
			Meet with R. Dunn and C. Cole to discuss CDP Data Team feedback on draft methodology.		
12/16/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.30
			Meet with CET.		
12/16/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	0.90
			Prepare for and participate in meeting with CDP and DOJ regarding draft Bolawrap pilot policy.		
12/20/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
			Prepare for and participate in meeting with DOJ.		
12/20/2022	City of Cleveland	December 2022 - May 2023	CIT (prelim) Assessment	Associate Consultant	2.30
Total					321.60

Date	Client	Project	Task	Roles	Hours
Prepare for, participate in, and debrief presentation to MHRAC QI Subcommittee on youth handcuffing report.					
12/21/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
Participate in meeting with City Law and DOJ.					
12/23/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.80
Complete review and analysis of City's draft 2023 Monitoring Plan and provide feedback to City.					
12/26/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	3.20
Review and analyze LDE training curriculum materials and CPOP report.					
12/29/2022	City of Cleveland	December 2022 - May 2023	DPS Discipline Assessment	Associate Consultant	0.50
Review and analyze pre-disciplinary letters and disciplinary decisions.					
Lisa Fink					21.20
12/01/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
Review emails and assigned tasks on UOF assessment, CoP discipline assessment, Bolawrap and DNs.					
12/02/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
Communications about bolawrap, supervisor training, and S&S methodology.					
12/02/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
Review status of monitoring plan deliverables					
12/02/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
Review of discipline letter and follow-up call with Richard.					
12/04/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
Administrative project management.					
Total					321.60

Date	Client	Project	Task	Roles	Hours
12/05/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.20
					Review key points from summit for internal discussion.
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.90
					MT logistics pre-call & logistics call
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.00
					Call with Christine to clarify Supervisor Training Document reviews, assessment work in general, CoP Discipline response.
12/06/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
					DOJ/MT Meeting
12/06/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.10
					Communications about timeliness goals documents
12/06/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.10
					Chat with Richard about semiannual report drafting and timeline
12/06/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.10
					Emails about meetings and documents for review
12/06/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
					Reviewed notice to court on UOF and crowd management policies
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
					City Law-DOJ-MT Meeting
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
					Prepping for Dec 15th summit - call with Ayesha, compile reference documents, thinking through agenda items

Total 321.60

Date	Client	Project	Task	Roles	Hours
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.60
			Uploading court filings to Box and the MT website		
12/11/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
			Emails re monitoring plan deliverables and review statuses		
12/11/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.10
			Review CPOP Review Committee summary and assigned to MT members for review		
12/11/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
			Review of chief of police discipline finding letter and emails to MT members about it		
12/11/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.10
			Communications about paragraph 179 compliance		
12/11/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
			Organizing Box and updating trackers		
12/11/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.30
			In-depth review of draft 2023 Monitoring Plan, sent comments internally for consideration prior to 12/15 summit		
12/11/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.60
			Uploading filed documents to the MT website		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
			Review emails about semiannual report and preparations for summit.		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
			Review additional MT comments on the draft monitoring plan.		
Total					321.60

Date	Client	Project	Task	Roles	Hours
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
					Review and finalizing comments on Discipline Guidance policy.
12/13/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.50
					City-CDP-MT-DOJ Biweekly and OIP Policy discussion.
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.10
					Uploading notes from today's meetings.
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
					Emailed to MT members about several pending items for discussion with City/CDP.
12/13/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.20
					Administrative project management and tracking.
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.80
					Reviewed divisional notices and uploaded historical DNs into Box.
12/30/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.50
					Reviewing notes from 12/15 summit and identifying next steps.
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
					Reviewed emails and attachments regarding IG posting, OPS/CPRB/CPC budgets.
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
					Reviewed District Awareness Training Refresher.
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
					Reviewed 2023-2025 Training Plan.
Total					321.60

Date	Client	Project	Task	Roles	Hours
12/30/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.20
			Reviewed City's response to MT Gannon report.		
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
			Semiannual report drafting and timeline review.		
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
			Reviewed MT's comments submitted to City on 2023 Monitoring Plan.		
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.10
			Planning for next week's MT logistics meeting.		
Melissa Bretz					2.00
12/01/2022	City of Cleveland	December 2022 - May 2023	Administrative Costs	Associate Consultant	0.10
			Email to GDP regarding receipt of policy review schedule.		
12/01/2022	City of Cleveland	December 2022 - May 2023	Administrative Costs	Associate Consultant	0.10
			Email to City regarding IA Manual Meeting information.		
12/01/2022	City of Cleveland	December 2022 - May 2023	Administrative Costs	Associate Consultant	1.30
			Update internal Tracking Sheets, calendar, and BOX documents for sharing and review throughout the day.		
12/01/2022	City of Cleveland	December 2022 - May 2023	Administrative Costs	Associate Consultant	0.10
			Email to Ayesha Hardaway and Lisa Fink regarding clean version of Interactions with Citizens Who are Recording Police Activity.		
12/01/2022	City of Cleveland	December 2022 - May 2023	Administrative Costs	Associate Consultant	0.20
			Emails to Richard Rosenthal regarding transcripts and uploading them to BOX.		
12/01/2022	City of Cleveland	December 2022 - May 2023	Administrative Costs	Associate Consultant	0.10
					Total 321.60

Date	Client	Project	Task	Roles	Hours
Email to City/GDP regarding receipt of Supervisor Training documents.					
12/01/2022	City of Cleveland	December 2022 - May 2023	Administrative Costs	Associate Consultant	0.10
Email to MT members regarding review deadline for Supervisor Training documents.					
Ramsey Charles					21.00
12/01/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Partner	3.00
CPD 2020-055 and work with Cleveland IT for access to IA Pro					
12/05/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Partner	5.00
Review case CPD 2020-055					
12/06/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Partner	7.00
Review and assess case CPD 2020-0104					
12/07/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Partner	6.00
Review and assess case CPD 2020-0108					
Randolph Dupont					5.70
12/12/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.70
Monitoring Team Meeting to discuss Consent Decree Progress					
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.00
Discussion of CPD Data Report with CPIC Leadership					
12/13/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.50
Review of article on Social Inequity in Cleveland.					
12/13/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.40
Discussion of issues related to social inequity in Cleveland as related to Behavioral Crisis events with Monitoring Team Member C. See					

Total 321.60

Date	Client	Project	Task	Roles	Hours
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.20
Discussion with Consent Decree Parties on progress and upcoming evaluations, including preparation time for meeting.					
12/20/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.50
Mental Health Response Advisory Committee Quality Improvement Subcommittee Meeting on Monitoring Team report.					
12/20/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
Meeting with Consent Decree Parties to discuss Monitoring Team report on Behavioral Crisis Events					
Richard Rosenthal					37.10
12/01/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
Court hearing preparation.					
12/01/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.20
Court hearing re: OPS & Police Accountability Team.					
12/02/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.20
Review and upload of pre-disciplinary hearing transcript; Documentation of receipt,					
12/02/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.80
Review of IA Status Reports; Updating of FIT documentation.					
12/02/2022	City of Cleveland	December 2022 - May 2023	IA (prelim) Assessment	Associate Consultant	0.80
Edits to Draft Assessment Report per City comments.					
12/02/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
Review of DPS discipline letter; follow up correspondence,					
12/02/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.90
					Total 321.60

Date	Client	Project	Task	Roles	Hours
Meeting re: online instrument; follow-up documentation and correspondence.					
12/02/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
Call re: DPS discipline.					
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.00
Monitoring Team Logistics Meeting.					
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
Call with Monitor and follow-up correspondence.					
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.00
DOJ/Monitoring Team weekly meeting.					
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
Call with Monitor.					
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.60
Correspondence review (including DPS disposition letter; Disciplinary Notices; 2 COP Discipline letters; 5 COP Charge letters; Correspondence with Case Prep).					
12/06/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.20
FIT assessment case documentation.					
12/06/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.10
Call with OPS interim Administrator.					
12/06/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
Semi-annual report drafting (including phone conversation.					
12/06/2022	City of Cleveland	December 2022 - May 2023	IA (prelim) Assessment	Associate Consultant	0.30

Total 321.60

Date	Client	Project	Task	Roles	Hours
			Review of Monitoring Team comments & follow up correspondence.		
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
		Biweekly meeting with City Law.			
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
		Correspondence review (including 3 DPS disposition letters & follow up correspondence; 2 COP discipline letters, Review of Biweekly Case Prep Reports.			
12/07/2022	City of Cleveland	December 2022 - May 2023	IA (prelim) Assessment	Associate Consultant	2.10
		Assessment statistical review & response to CDP comments (including call with Christine Cole).			
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.00
		12th Semi-annual report research and writing			
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.20
		Review of pre-disciplinary hearing transcript & discipline letter; documentation.			
12/08/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	3.40
		12th semi-annual report edits.			
12/08/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.80
		OPS biweekly meeting.			
12/08/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
		Call with Monitor.			
12/09/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.10
		IA Manual meeting with DOJ/Monitoring Team/City.			
12/09/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.70

Total 321.60

Date	Client	Project	Task	Roles	Hours
			Correspondence review, including BOX upload of disciplinary decisions; correspondence re: para 179 compliance; review of Chief's Departure letter & follow-up correspondence.		
12/09/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.40
		Administrative scheduling and documentation.			
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.80
		Monitoring Team Logistics Meeting.			
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.60
		CPRB meeting monitoring.			
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
		Call with Monitor.			
12/13/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.50
		FIT assessment documentation/review of completed assessment tools.			
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.70
		DOJ/Monitoring Team weekly meeting.			
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.90
		Editing of 12th semi-annual report (Accountability); review of comments on CDP proposal for updates to Disciplinary Matrix.			
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
		Monitoring Team/DOJ/CDP/City Biweekly.			
12/13/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.90
		completion of edits to 1st draft semi-annual report (Accountability).			
12/14/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.20

Total 321.60

Date	Client	Project	Task	Roles	Hours
			Monitoring Team calls re: scheduling.		
12/14/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.00
			Review of PRB meeting with new OPS administrator; follow-up correspondence & documentation.		
12/15/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	5.20
			Cleveland Monitoring Forum (City/CDP/Monitoring Team/DOJ).		
12/15/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.70
			Correspondence & call with OPS Administrator		
12/15/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.30
			Call with Monitor & follow up correspondence.		
12/18/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
			Correspondence review (including disciplinary DN & 4 COP discipline letters.		
12/18/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.50
			FIT review; documentation of FRB cases.		
12/18/2022	City of Cleveland	December 2022 - May 2023	FRB Assessment	Associate Consultant	0.30
			Review of City response to FRB report; research and correspondence.		
12/18/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
			Administrative documentation; hours; scheduling; "to do list"		
12/28/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.60
			Correspondence review and response, including review of 2023 monitoring plan; review of OPS/PRB and CPC budgets and follow-up correspondence to Monitor; review of OPS biweekly report (12/21/22); Review of COP discipline letters; Review of notes re: Summit; Review of Divisional notices.		
12/30/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.70

Total 321.60

Date	Client	Project	Task	Roles	Hours
			Correspondence review, including response to inquiry re: semi-annual report; response to inquiry re: City FRB response; review of COP discipline letters (11); Review of DPS charge letters (3).		
12/30/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.20
		FIT assessment case status documentation.			
12/30/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.40
		Weekly discipline letter upload to BOX; Administrative documentation; hours.			
Rick Myers					27.70
12/03/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Associate Consultant	1.50
		2022-022937 which included UOF2022-0005; 0032; and 0138			
12/03/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Associate Consultant	1.00
		Incident 9999-0002, UOF2022-0129 review and entered			
12/03/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Associate Consultant	0.70
		2022-227571 reviewed and entered			
12/03/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Associate Consultant	1.50
		2022-236146 reviewed and entered			
12/03/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Associate Consultant	1.20
		2022-238594 review and enter			
12/04/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assesement	Associate Consultant	1.70
		review and enter case 2022-250954			
12/04/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
		REview emails, enter time into Harvest, line up additional cases pending for review			
Total					321.60

Date	Client	Project	Task	Roles	Hours
12/06/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.40
					emails, check assignments, etc
12/08/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.50
					emails, check assignments, schedule reviews
12/10/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.80
					2022-134450, UOF2022-00156
12/10/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.70
					case 2022-160317 reviewed and entered
12/10/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.40
					review and enter 2022-177985,UOF 2022-0153
12/10/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.40
					review and enter 2022-177307; UOF2022-0167 and 0170
12/11/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
					review 3 modules and 2 documents in Supervisor Training LDE file
12/11/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
					review emails re: assignments, address other correspondence
12/11/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.40
					review and enter 2022-204408, UOF 2022-0182 and -0210
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.40
					weekly DOJ/MT meeting via Zoom

Total 321.60

Date	Client	Project	Task	Roles	Hours
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate Meeting with MT/DOJ/CDP/City including discussion on OIP policy draft	Associate Consultant	1.50
12/13/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours review all notes and comments on OIP policy for upcoming zoom meeting	Associate Consultant	0.50
12/17/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment REview and enter 2022-226411	Associate Consultant	1.90
12/31/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment 2022-113349 review and enter	Associate Consultant	1.80
12/31/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment review and enter 2022-157461	Associate Consultant	1.30
12/31/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment 2022-189264 reviewed and entered	Associate Consultant	1.20
12/31/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment 2022-183002 reviewed and entered	Associate Consultant	1.20
Ronnie Dunn					38.80
12/01/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate MT Assessment Team mtg.	Associate Consultant	0.30
12/05/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate Monitor Team Logistics Mtg.	Associate Consultant	1.00
12/05/2022	City of Cleveland	December 2022 - May 2023	CIT (prelim) Assessment	Associate Consultant	1.10
Total					321.60

Date	Client	Project	Task	Roles	Hours
			Juvenile Handcuffing presentation preparation		
12/07/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.20
			Administrative Task - retrieving and providing City issued computer inventory information		
12/09/2022	City of Cleveland	December 2022 - May 2023	CIT (prelim) Assessment	Associate Consultant	0.50
			Juv. Female Handcuffing Presentation Preparation		
12/10/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Associate Consultant	1.00
			Search & Seizure assessment methodology review		
12/11/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Associate Consultant	0.60
			Consent Decree review		
12/12/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.80
			Monitoring Team Logistics Mtg		
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.70
			Semiannual Report preparation review		
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.70
			Monitor Team/DOJ Meeting		
12/13/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
			MT/CDP/DOJ Meeting		
12/14/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.20
			Juvenile Handcuffing presentation preparation		
12/15/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Associate Consultant	4.60
Total					321.60

Date	Client	Project	Task	Roles	Hours
			MT/CDP Search & Seizure Methodology Meeting prep		
12/16/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Associate Consultant	4.00
			MT review of CDP/Data Team response to Stop & Search Assessment Methodology		
12/16/2022	City of Cleveland	December 2022 - May 2023	CIT (prelim) Assessment	Associate Consultant	4.00
			Juvenile Handcuffing Presentation Prep		
12/17/2022	City of Cleveland	December 2022 - May 2023	CIT (prelim) Assessment	Associate Consultant	4.50
			Juvenile Handcuffing Presentation Prep		
12/18/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	5.60
			Juvenile Handcuffing Presentation Prep		
12/18/2022	City of Cleveland	December 2022 - May 2023	CIT (prelim) Assessment	Associate Consultant	2.60
			Juvenile Handcuffing Presentation Prep		
12/19/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.90
			Respond to CDP comments on methodology		
12/20/2022	City of Cleveland	December 2022 - May 2023	CIT (prelim) Assessment	Associate Consultant	1.30
			MHRAC Juvenile Handcuffing Presentation		
12/20/2022	City of Cleveland	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	0.50
			DOJ/MT mtg		
12/20/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Associate Consultant	1.40
			Revisions in response to CDP data team feedback on S&S methodology.		
12/21/2022	City of Cleveland	December 2022 - May 2023	Stop and Search Assessment	Associate Consultant	0.80

Total 321.60

Date	Client	Project	Task	Roles	Hours
Responding to CDP feedback.					
Scott Sargent					7.00
12/03/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	2.00
Case CPD 2022-0034, review files, videos, reports; complete survey; complete related correspondence for MT					
12/04/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	4.00
Case Cpd2021-0078, Lvl 3 OIS incident, review reports, files, FRB docs, interviews and videos; complete survey.					
12/30/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
CD related correspondence/emails					
Shunta Boston					13.80
12/01/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.60
2022-215812/UOF2022-0195 Review IAPro linked items, take notes, review WCS (3 witnesses and officer), RMS report/supplement, FRB documents and photos; completed/entered assessment tool. 624am-802am					
12/10/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	2.50
Review of 2021-199932/ UOF2021-0293/Level 2 Blue Teams, videos (2), witness statements. complete assessment tool. Provided additional explanations 11am-1138am (0.7)/ 200pm-348pm (1.8) = 2.5hours (2hrs 30mins)					
12/10/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.60
Look up and review policies related to mitigating circumstances for the use of a taser on a fleeing subject, use of force general, use of force reporting 1138am-1210pm (0.6) 31mins.					
12/10/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.10
Review 2022-144615- UOF2022-1031- Level 2, Blue Teams, Witness forms (3), Photos, videos (4) assessment tool 420pm-524pm (1.1- 1 hr 4 mins)					
12/10/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.00
Review and take notes for 2022-204408/ UOF2022-0182/UOF2022-0210. Blue teams(2), witness forms(2), started to complete assessment. 823pm-918pm (1.0/55mins) need to complete remaining assessment tool and review body cam.					
Total					321.60

Date	Client	Project	Task	Roles	Hours
12/11/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.30
Review and take notes for 2022-177215/UOF2022-0198/UOF2022-0173/UOF2022-0199 538pm-657pm (1hr 19 min/1.4)					
12/27/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.30
2022-204408/ UOF2022-0210/UOF2022-0182 Watch Body Cam (5 videos) related to incident. Finish completing the Assessment tool that was started on 12/10/2022. 331pm-451pm (1hr 19mins/ 1.4)					
12/27/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.50
Review BWC for three officers 2022-177215/UOF2022-0198/UOF2022-0173/UOF2022-0199. Complete assessment tool (500pm-630pm)1.5					
12/27/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.50
Review and take notes 2022-164265/ UOF2022-1058/UOF2022-0118. Review 25 attached reports related to injuries, arrest, photos, etc. Reviewed BWC for officers. 645pm-818pm (1hr 33mins/1.5)					
12/30/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	1.40
CPD-2020-0117/FIT 20-28/ Review and take notes from following reports: 3/18/2021 Final Report CPD2020-117 (21 pages), IAD investigation sections 2-13 (151 pages) 10-1045am- 45 mins (.8)and 1125am- 1200pm 35 mins (.6)= 1hr 20 mins (1.4)					
Tammy Hooper					29.60
12/01/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.40
CD related emails					
12/02/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
CD related email					
12/02/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.70
Quarterly UF Assessment					
12/05/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.90
CD related emails and admin tasks related to UF and FIT reviews.					
Total					321.60

Date	Client	Project	Task	Roles	Hours
12/05/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	2.50
		Quarterly UF Reviews			
12/07/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	2.80
		FIT Assessment CPD2020-0117			
12/07/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
		CD related emails and correspondence			
12/08/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.20
		CD relate emails and correspondence			
12/08/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	2.00
		FIT Assessment CPD2020-0117			
12/09/2022	City of Cleveland	December 2022 - May 2023	FIT Assessment	Associate Consultant	0.50
		FIT Assessment CPD2020-0117			
12/09/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.30
		CD related email and correspondence			
12/09/2022	City of Cleveland	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.80
		Quarterly UF Assessment			
12/12/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.20
		CD related email			
12/13/2022	City of Cleveland	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.80
		Meeting prep; CD related emails			
Total					321.60

Date	Client	Project	Task	Roles	Hours
12/13/2022	City of Cleveland City/CDP/DOJ/MT Meeting	December 2022 - May 2023	CLE MT Member Rate	Associate Consultant	1.50
12/13/2022	City of Cleveland Quarterly UF Assessment	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.50
12/15/2022	City of Cleveland CD related emails	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.10
12/15/2022	City of Cleveland Quarterly UF Assessment (Video review 2022-177985)	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	1.00
12/15/2022	City of Cleveland Quarterly Assessment	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	3.00
12/18/2022	City of Cleveland CD Related email	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.20
12/26/2022	City of Cleveland Quarterly UF Assessment	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.80
12/26/2022	City of Cleveland Quarterly UF Assessment	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.40
12/28/2022	City of Cleveland CD related email, admin tasks	December 2022 - May 2023	Pro Bono Hours	Associate Consultant	0.50
12/28/2022	City of Cleveland Quarterly UF Assessment	December 2022 - May 2023	Use of Force Assessment	Associate Consultant	1.50
				Total	321.60

Date	Client	Project	Task	Roles	Hours
12/28/2022	City of Cleveland	December 2022 - May 2023 Fit Assessment CPD 2020-0126	FIT Assessment	Associate Consultant	0.90
12/29/2022	City of Cleveland	December 2022 - May 2023 FIT Assessment - CPD2020-0126; CPD2021-0033	FIT Assessment	Associate Consultant	2.20
12/29/2022	City of Cleveland	December 2022 - May 2023 CD Related emails and admin tasks	Pro Bono Hours	Associate Consultant	0.30
				Total	321.60

Expense report

Timeframe **12/01/2022 – 12/31/2022** 1 Client **City of Cleveland**
Total **\$399.98** 1 Project **December 2022 - May 2023**
Categories **All categories**
Team **Everyone**

Date	Project	Category	Roles	Person	Amount
City of Cleveland					\$399.98
12/01/2022	December 2022 - May 2023	Transportation	Associate Consultant	Hardaway Ayesha	\$10.00
Parking for OPS Status Conference					
12/19/2022	December 2022 - May 2023	Transportation	Senior Advisor	Christine Cole	\$211.20
AA flight BOS to CLE					
12/19/2022	December 2022 - May 2023	Transportation	Senior Advisor	Christine Cole	\$39.00
Taxi from CLE airport to Marriott Key Center					
12/19/2022	December 2022 - May 2023	Transportation	Senior Advisor	Christine Cole	\$19.19
Uber from Marriott Key Center to Case Law School for meeting with Monitor					
12/19/2022	December 2022 - May 2023	Transportation	Senior Advisor	Christine Cole	\$15.00
Uber from working dinner to Marriott Key Center					
12/19/2022	December 2022 - May 2023	Transportation	Senior Advisor	Christine Cole	\$33.59
Uber from City Hall to Cleveland Hopkins airport. Ride was shared and split with DOJ.					
12/19/2022	December 2022 - May 2023	Transportation	Senior Advisor	Christine Cole	\$72.00
Parking at Logan Airport					
Total					\$399.98

12/01/2022

\$10.00

Client **City of Cleveland**
Project **December 2022 - May 2023**
Category **Transportation**
Person **Hardaway Ayesha**

Parking for OPS Status Conference



12/19/2022

\$211.20

Client **City of Cleveland**
Project **December 2022 - May 2023**
Category **Transportation**
Person **Christine Cole**

AA flight BOS to CLE

Your receipt

Boston, MA to Cleveland, OH

December 14, 2022

Ticketed on November 25, 2022 · Record locator: BUMWYC

DEPART

Boston, MA to Washington, DC

December 14, 2022

BOS		DCA		
7:30 AM	→	9:14 AM	AA 2122	Booking Class: Fare basis: Q3AZZNM3 USED
			Q	

----- Stop: Washington (DCA) -----

Washington, DC to Cleveland, OH

December 14, 2022

DCA		CLE		
10:21 AM	→	11:57 AM	OH 5196	Booking Class: Fare basis: Q3AZZNM3 USED
			Q	

RETURN

Cleveland, OH to Boston, MA

December 15, 2022

CLE		BOS		
4:45 PM	→	6:32 PM	B6 9408	Booking Class: Fare basis: OI4QUEY5 CTRL
			O	

Cost details

Christine Cole

\$211.20

• Ticket #: 0012352641520

 11/25/2022 · Mastercard ending in 5843

New ticket

Ticket #: 0012352641520

[\$160.93 + Taxes & fees \$50.27] \$211.20

12/19/2022

\$39.00

Client **City of Cleveland**

Project **December 2022 - May 2023**

Category **Transportation**

Person **Christine Cole**

Taxi from CLE airport to Marriott Key Center


Receipt from Taxi service

Taxi service via Square <receipts@messaging.squareup.com>

Wed 12/14/2022 12:17 PM

To:

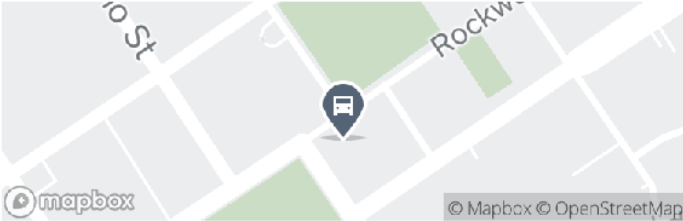
Taxi service



Let Taxi service know how your experience was

\$39.00

Custom Amount × 1	\$39.00
<hr/>	
Total	\$39.00



Taxi service
Last Location

Dec 14 2022 at 12:17 PM

#DJYq

CHRISTINE M COLE

Auth code: 80312Z

AID: A0000000041010

Signature Verified



Receipt Settings

[Not your receipt?](#) [Manage preferences](#)

© 2022 Square [Privacy Policy](#)
1455 Market Street, Suite 600
San Francisco, CA 94103

Map data © [OpenStreetMap](#) contributors
© [Mapbox](#) [Improve this map](#)

12/19/2022

\$19.19

Client **City of Cleveland**
Project **December 2022 - May 2023**
Category **Transportation**
Person **Christine Cole**

Uber from Marriott Key Center to Case Law School for meeting with Monitor

Uber

December 14, 2022

Thanks for tipping, Christine

We hope you enjoyed your ride this evening.

Total **\$19.19**

Trip fare \$11.03

Subtotal **\$11.03**
Booking Fee \$3.41
Temporary Fuel Surcharge \$0.55
Tips \$3.00
Sales Tax \$1.20

Payments **\$19.19**

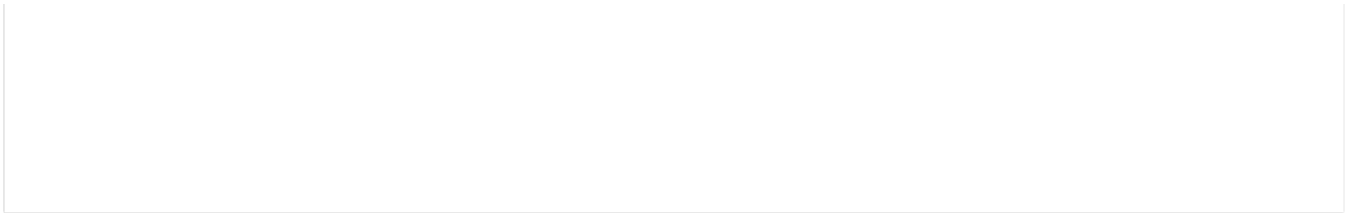
[Visit the trip page](#) for more information, including invoices (where available)

You rode with Mark

Comfort 5.14 miles | 16 min

1:10 PM | 1360 W Mall Dr, Cleveland, OH 44114, US
1:26 PM | 11075 East Blvd, Cleveland, OH 44106, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.



12/19/2022

\$15.00

Client **City of Cleveland**
Project **December 2022 - May 2023**
Category **Transportation**
Person **Christine Cole**

Uber from working dinner to Marriott Key Center

Uber

December 14, 2022

Thanks for tipping, Christine

We hope you enjoyed your ride this evening.

Total **\$15.95**

Trip fare \$9.09

Subtotal **\$9.09**

Booking Fee \$2.35

Temporary Fuel Surcharge \$0.55

Tips \$3.00

Sales Tax \$0.96

Payments

\$15.95

[Visit the trip page](#) for more information, including invoices (where available)

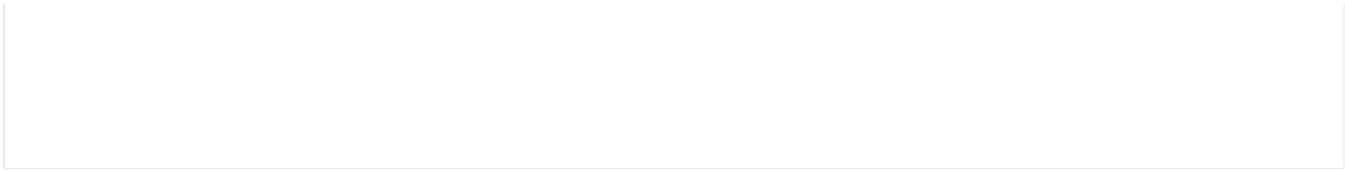
You rode with Yoisi

UberX 6.16 miles | 17 min

8:18 PM | 12708 Larchmere Blvd, Cleveland, OH 44120-1151, US

8:36 PM | 1360 W Mall Dr, Cleveland, OH 44114, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.



Client **City of Cleveland**
 Project **December 2022 - May 2023**
 Category **Transportation**
 Person **Christine Cole**

Uber from City Hall to Cleveland Hopkins airport.
 Ride was shared and split with DOJ.



December 15, 2022

Thanks for tipping, Christine

We hope you enjoyed your ride this evening.

Total **\$33.59**

Trip fare \$53.03

Subtotal	\$53.03
Fare Split	\$0.50
Temporary Fuel Surcharge	\$0.55
Tips	\$4.38
Paid By Tim	-\$29.20
Sales Tax	\$4.33

Payments

\$33.59

[Visit the trip page](#) for more information, including invoices (where available)

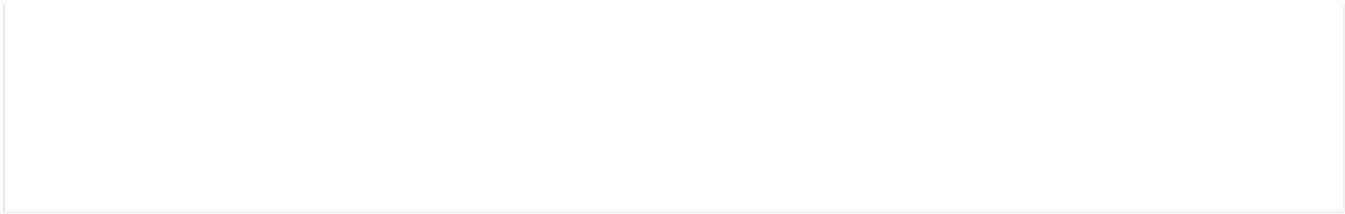
You rode with Ikechukwu
 Issued on behalf of Ikechukwu

Black 12.92 miles | 20 min

■ 3:16 PM | 601 Lakeside Ave E, Cleveland, OH 44114, US

■ 3:37 PM | Lower Dr, Cleveland, OH 44135, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.



12/19/2022

\$72.00

Client **City of Cleveland**

Project **December 2022 - May 2023**

Category **Transportation**

Person **Christine Cole**

Parking at Logan Airport

Boston Logan Airport

Messport Parking
One Harborside Drive, Suite 200S
East Boston, MA 02128
tel. (617) 561-1673

Receipt: 7699/0608/608 12/15/22 18:38:51
Shift #

B Pay Parking Tick (\$ 76.00)
Epan: 7912011022348228600
12/14/22 06:21 - 12/15/22 18:38
Length of stay: 1 Dy. 12 Hr. 17 Min.

Total Amount \$ 76.00

Credit Mastercard \$ 76.00

.....
Mastercard
TRX REF NUM: 12979
CARD ENTRY: Chip Read

Sale 76.00 USD
APPROVED 21169Z

** Thank you **
** Open 24 hours **
