

T A G

The Aden Group, LLC.

8022 Fairfax Road
Alexandria, VA 22308
(571) 274-7821
www.theadengroup.com

By email

May 17, 2021

Michelle Heyer
U.S. Attorney's Office, Northern District of Ohio
801 West Superior Avenue, Suite 400
Cleveland, OH 44113

Tim Mygatt
U.S. Department of Justice, Civil Rights Division
Special Litigation Section
950 Pennsylvania Avenue, NW
Washington, DC 20530

Barbara A. Langhenry
Gary Singletary
Sharon Dumas
City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team — April 2021 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in April 2021 was \$58,485.00. The bill accounts for 371.9 hours of time worked on the Cleveland monitoring project from April 1, 2021 through April 30, 2021. Of this time 65.6 hours were *pro bono*, e.g. unbilled and donated to the City of

Cleveland. The Team's billing of 24 percent of its time for April 2021 as *pro bono* time saved \$16,400.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total, five-year budget cap of \$4.95 million to which the City, Department of Justice, and Court agreed in October 2015.

**All work in April was conducted remotely due to COVID-19 precautions and all local meetings contemplated to be in-person, were suspended and replaced by teleconference or videoconference.

Activities, work, and tasks conducted during April 2021 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (Audits were suspended)
 - Force Review Board;
 - Crisis intervention;
 - Bias-Free policing; and
 - Supervision.
- Ongoing technical assistance, review, redlining, and drafting of new policies, processes, procedures, manuals, and reports, and/or structures relating to:
 - Supervisory response to use of force incidents;
 - Investigation and review of force incidents by Division chain of command;
 - Review and analysis of use of force incidents by Force Review Board (“FRB”);
 - Investigation of internal misconduct by Internal Affairs (“IA”);
 - Chain of command misconduct review process;
 - Discipline process and discipline matrix; and
 - Community and Problem-Oriented Policing (“CPOP”).
 - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
 - Crisis intervention;
 - Community and Problem-Oriented Policing (“CPOP”);
 - District Policing Committees (“DPC”s);
 - Staffing;

- Recruitment and hiring; and
- Ongoing meetings and discussions with the CPC regarding proposed meetings and ways to better collaborate on deliverables.
- Ongoing review of CPD officer discipline system and drafting several memorandums regarding probationary officers, Brady/Giglio issues of concern as well other identified matters regarding discipline;
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative “COMPSTAT” meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards (“OPS”), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board (“PRB”) regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and
- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Ongoing Use of Force outcome assessment.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Ongoing development and discussions of the consent decree timeline for the Court.
- Ongoing discussions regarding training and methods of delivery during Covid-19 limitations.
- Significant drafting assignments regarding the 9th Semiannual Report (focusing on the May-June response to 2020 protests)
- Project management and planning for the next monitoring period and anticipated costs, resources and personnel needed to achieve the Court’s Consent Decree mandates. Planning for monthly status conferences with the Court to address specific topic areas on a monthly basis.
- Project management regarding priorities in the upcoming year.
- Coordination with the United Way and the NAACP regarding the monthly public sessions on key areas of the Consent Decree
- Correspondence with the Court regarding a change in frequency for Court hearings and logistics for Public Hearings to keep the public informed of the progress of the Consent Decree.

- Preparation for and coordination for hearings with the Court and the May “Virtual Site Visit” for the Monitoring Team and the parties to replicate the efficiency of site visits that were conducted in person prior to Covid 19.

II. INVOICE SUMMARY

	April 2021
Billable Hours	\$58,485.00
Overhead	\$0.00
TOTAL	\$58,485.00

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	57.9	50.5	7.4	\$12,625.00	\$0.00
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	1.5	0.5	1	\$125.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Christine Cole	11.8	11.1	0.7	\$2,775.00	\$0.00
Randy Dupont	19.6	14.2	5.4	\$3,550.00	\$0.00
Lisa Fink	26.1	20	6.1	\$5,000.00	\$0.00
Ayesha Hardaway	21.7	19	2.7	\$4,750.00	\$0.00
Brian Maxey	24.8	18.1	6.7	\$4,525.00	\$0.00
Rick Myers	27.8	22.2	5.6	\$5,550.00	\$0.00

Charles Ramsey	0	0	0	\$0.00	\$0.00
Richard Rosenthal	40.1	27.9	12.2	\$6,975.00	\$0.00
Victor Ruiz	8	6	2	\$1,500.00	\$0.00
Scott Sargent	20	12	8	\$3,000.00	\$0.00
Django Sibley	2	2	0	\$500.00	\$0.00
Charles See	14.1	9.3	4.8	\$2,325.00	\$0.00
Sean Smoot	9.5	6.5	3	\$1,625.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	91.5	91.5	0	\$3,660.00	\$0.00
TOTAL	376.4	310.8	65.6	\$58,485.00	\$0.00

* Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H Aden', is written above a solid black horizontal line.

Hassan Aden
Monitor

cc: Michelle Heyer

Detailed Time Report: 04/01/2021 – 04/30/2021

Total Hours

376.40

0.00 Uninvoiced Billable

Clients

1 Project

Tasks

Team

All Clients**Cleveland December 2020 - November 2021****All Tasks****Everyone**

Date	Client	Project	Task	Roles	Hours
Aden Hassan					57.90
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
Review of ABLE Program (CLE Specific) memo. Email and correspondence with MT re review assignments and ongoing assessments. Email and correspondence.					
04/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.50
Email and correspondence re: upcoming meetings, training meeting agenda and progress toward CPC and City document for the Court.					
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
Email and correspondence re: training meetings, training plan and other deliverables. Weekly update call with DOJ re: CD related matters and priorities for the week. Call with M. Bretz and L. Fink re: MT assignments and priorities for the week. Review of City's filed report re: 9th Semiannual report.					
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
Call with MT workgroup to address the CPC requests and the City's response and to prepare the MT's recommendations to the Court. Logistics to discuss the MT's recommendations with the DOJ as well as logistics for getting same to the Court. Email and correspondence re: Compstat, UF reviews/assessment and other deliverables.					
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	6.00
Call with DOJ to discuss pending matters with regard to the CPC/CDP and the recommendations to the Court. Review of UF 2018-104692 (BWV, UF reports, Investigative Reports, IA Pro records and Blue Team records.) Review/drafting of the MT recommendations to the Court re: CPC/CDP matters. Call with C. See re: Stakeholder's meeting.					
04/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
Review of several memos to be routed to the parties. Email and correspondence re: various deliverables and assignments. Coordination with M. Bretz re: upcoming meetings (DPC Workgroup, Virtual Site Visits).					
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
Weekly call with the MT leadership re: weekly meetings, the upcoming Court meeting on Friday re: Training. Review of recent DNs and discipline cases. Creation of various agendas for upcoming Court sessions. Communication and logistics with the Court re: upcoming Global Six court session.					
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
Weekly DOJ/MT update meeting. City/CDP/DOJ bi-weekly meeting. Follow up to several deliverables and preparation for the upcoming training session. Email and correspondence.					
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
Call with M. Bretz re: various CD related matters and priorities. Call with G. White re: CD related matters, deliverables, timelines, training and Court sessions. Email and correspondence with MT workgroups. Project management and assignments for MT members.					
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.50
Weekly update call with DOJ (Thursday held session was used for several upcoming Court matters). Email and correspondence.					
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	4.00
		Email and correspondence re numerous recent events including OISs and IA matters. Preparation for the Global Six Training hearing with Judge Oliver.			
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
		Weekly MT Logistics Meeting re: Training, CPC, Court notices and filings, FIT training and Pursuit Investigation Policy. Review of various filings and motions. Draft and review of three memos going to the parties regarding probationary officers and associated discipline, Brady Officers assignments and another on discipline matters.			
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	3.00
		Weekly DOJ update call. Communication with the Court re: CPC/City impasse and associated recommendations. Review of several notices and filings. Project management. Call with Judge Oliver re several CD related matters/updates.			
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.50
		Participated in Compstat (data review and strategic usage to determine operational use.). Review of memorandums to be distributed to the City/DOJ. Email and correspondence.			
04/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
		Email and correspondence re: CPC and upcoming meetings to finalize the matter. Review and edits to pending motions and notices to the Court. Logistics and coordination for upcoming meetings and calls. Call with M. Barge re: CD related matters.			
04/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
		Call with DOJ re several CD related matters, CPC and matters before the Court. Email and correspondence.			
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	5.00
		Weekly DOJ update call. Bi-weekly call with the parties to discuss training, discipline matters and other ongoing work. First DPC workgroup meeting assembled by the the MT to discuss moving paragraphs 23, 24, 25 and 26 forward. Call with A. Hardaway re: CD related matters. Call with B. Maxey re: CD related matters. Email and correspondence re various aspects of the CD. Review of documents related to the upcoming OPS assessment.			
04/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.00
		Email and correspondence with MT workgroups.			
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.50
		Call with R. Myers re CPOP training meetings and participation by the two of us. Email and correspondence. Call with L. Fink re: several CD related matters.			
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	2.40
		Call with the US Attorney re consent decree matters. Email and correspondence re: next week's site visit agenda and other meetings, as well as the review and feedback of several documents to be sent to the City and the DOJ.			
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	2.00
		Monthly Public Hearing attendance (Zoom.gov). Email and correspondence.			
Charles See					14.10
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
		1st. District Community Policing Meeting: discussion about area crime, new library construction, High Way Patrol partnerships, recent club shoot out, others items of residents' interest.			
04/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
Total					376.40

Date	Client	Project	Task	Roles	Hours
		First District Policing meeting: Community and District interaction, report out on crime status for the district, new construction projects by the library, citizens sharing re: neighborhood concerns			
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		phone call re: 9th Monitor's 9th Semiannual Report.			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00 
		United Way team planning meeting. United Way Community Conversation rehearsal session with panel members.			
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50 
		Meeting: DOJ/CDP/MT Re: Progress made on various aspects of the Consent Decree and review of assignments and scheduling future meeting dates.			
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00 
		United Way/NAACP Community Forum: Office of Professional Standards and Citizens' Complaints			
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90 
		United Way \NAACP/MT Planning and debriefing re: Community Forum			
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90 
		Community Engagement Team Meeting: reporting on assignments, reviewing progress, scheduling, and planning			
04/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
CJI - Cole Christine					11.80
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	0.90 
		review DOJ cover letter, draft cover for persons arrested report, planning for UOF review meeting			
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.30
		memo for cover on persons arrested report, UOF next steps planning			
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Senior Advisor	1.90 
		meeting with DOJ (SR,MH), ABH, and Director Howard on recruitment and retention issues G6 prep; follow up to that meeting. Mtg with JG, SR (DOJ) BM and LF on UOF patterns and meeting planning			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Senior Advisor	0.40
		call with DOJ and MT to discuss CDP/CPC and prep for G6 meeting			
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021 review of DOJ memo for G6 Training	CLE MT Member Rate	Senior Advisor	0.20
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021 participate in weekly call with City, CDP, DOJ, MT	CLE MT Member Rate	Senior Advisor	0.50
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021 prep for UOF meeting with email, reviewing data	CLE MT Member Rate	Senior Advisor	0.70
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021 participate in call with DOJ and MT discussing the CDP responses to CPC requests	CLE MT Member Rate	Senior Advisor	1.00
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021 participation in first G6 meeting on Training	CLE MT Member Rate	Senior Advisor	1.50
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 participation in weekly MT Logistics meeting. Raised issues of recruitment, UOF, Data, Compstat	CLE MT Member Rate	Senior Advisor	0.70
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021 Joined and participated in monthly compstat meeting	CLE MT Member Rate	Senior Advisor	1.00
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT internal weekly call	CLE MT Member Rate	Senior Advisor	0.50
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 MT/DOJ/City/CDP regular call discussion about UOF reviews, pending work, virtual visit, training section	CLE MT Member Rate	Senior Advisor	0.50
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021 working on UOF Reviews, includes conversations with LF and JA	CLE MT Member Rate	Senior Advisor	1.70
Django Sibley					2.00
04/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review use of force case 2019-188056	CLE MT Member Rate	Associate Consultant	1.00
04/11/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review use of force 2019-007647	CLE MT Member Rate	Associate Consultant	1.00
Hardaway Ayesha					21.70
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021 Review, analyze and revise memorandum regarding Probationary Officer Discipline.	CLE MT Member Rate	Associate Consultant	0.60
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021 Prepare for and participate in bi-weekly OPS call.	CLE MT Member Rate	Associate Consultant	0.50
04/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
Total					376.40

Date	Client	Project	Task	Roles	Hours
			Review and analyze memorandum regarding Training.		
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
			Participate in meeting with Department of Justice.		
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.40
			Prepare for and participate in call with Monitor and Monitoring Team members.		
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.70
			Participate in call with Safety Director regarding Recruitment and Retention.		
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
			Conference call with Director Howard.		
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
			Participate in conference call with DOJ.		
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
			Review, analyze and revise memorandum regarding officers sustained for untruthfulness misconduct.		
04/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
			Review, analyze and revise memorandum to the Court.		
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			Participate in Monitoring Team logistics call.		
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
			Participate in meeting with DOJ and CPC.		
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			Review and analyze document regarding Global Six hearing on Training.		
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
			Participate in conference call with DOJ.		
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
			Participate in bi-weekly meeting with the parties.		
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.00
			Participate in United Way Community Conversation on Civilian Oversight.		
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
			Participate in call with DOJ.		
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
			Prepare for and participate in OPS conference call.		
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
		Participate in conference call with Community Engagement Team.			
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
		Participate in Court's Global Six Hearing on Training.			
04/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		Revise draft memorandum to Court.			
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
		Participate in Monitoring Team logistics call.			
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.10
		Conference call with L. Fink regarding memorandum to the Court.			
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.60
		Review and analyze Federal Court filing.			
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.10
		Review and analyze draft Notice for filing Domestic Violence policy.			
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
		Participate in Monitoring Team logistics call.			
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
		Participate in Community Engagement Team meeting.			
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
		Review, revise, and file Notice re: DV policy with the Court.			
Jennifer Albright					1.50
04/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		Review level 1 cases that MT reviewed for concerns with the Big 4 questions ahead of conference with DOJ. Review talking points and miscellaneous single cases that needed additional review.			
04/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		Review level 1 cases that MT reviewed for concerns with the Big 4 questions ahead of conference with DOJ. Review talking points and miscellaneous single cases that needed additional review.			
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		Phone conference with Monitoring Team to discuss cases needing review with the city, what phase of use of force review the team has completed and what outstanding work is needed prior to next weeks' meeting with the City.			
Lisa Fink					26.10
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		Prepping and sending Stops Form policy to DOJ and sending CPOP Data Collection Training to CDP; reviewing training email.			
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
		Review training call agenda, review training plan cover memo, MT coordination re: training			
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.80
		DOJ/MT call; emails re: training and court			
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.30 
		compiling draft talking points for April court session; emails with DOJ on UOF review; reviewed consent decree OIP section			
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80 
		Internal MT conversation re: CPC requests and City's responses for the court's information; Chat with DOJ re: UOF case and Stops Data Form Policy open item.			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.40 
		DOJ/MT meeting and review emails re: OIP and Stops Form Policy; Website workgroup meeting; Reviewed MT's responses and memo to CPC's information requests.			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		Workflow conversation with USAO and USAfx set up for sharing of workflow spreadsheet			
04/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30 
		Edits and sending MT's comments on CPC outstanding request list to DOJ			
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20 
		Call with Melissa to prep for MT logistics meeting, MT logistics meeting, follow up emails re DOJ/MT agenda and Friday's court attendees, call with Brian re: MT presentation for 4/16 court session; review of DOJ talking points for court session.			
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.20 
		Tracking document status, DOJ/MT meeting, follow ups re: court session for Friday (attendee list and MT talking points), City/CDP/DOJ/MT biweekly meeting.			
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.40
		Watched United Way Consent Decree Community Conversation re: OPS.			
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
		DOJ/MT Meeting			
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.70 
		Review training call agenda, review MT's court presentation for global six, review documents re: CPC requests, attended Global Six court session about Training.			
04/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50 
		Reviewed two discipline-related memos & memo re: CPC requests.			
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00 
		MT Logistics meeting; finalizing MT court memo re: CPC requests.			
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Total					376.40

Date	Client	Project	Task	Roles	Hours
					Reviewed Officer Involved DV policy and MT memo to the court about it; reviewed disciplinary matrix GPO.
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.60
					USAFx access and updating the tracking document spreadsheet; review of probationary officer memo
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
					DOJ/MT meeting and follow up call with USAO re document tracking tech solutions.
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
					Review motion regarding discipline issue; follow ups on DVO policy & FIT training.
04/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20
					Website workgroup meeting
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
					MT Logistics Call
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
					Review training plan guidance doc and OPS/PRB assessment instructions
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
					DOJ/MT Weekly Meeting
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.10
					Prep for and participate in City/CDP/DOJ/MT biweekly meeting; pursuing contact from other Dept for possible consultation re: CD paragraph 275; follow-up re youth/TIGN policy training; Officer-Involved DV Policy filing and UOF Review follow-up with Christine.
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
					UOF Review discussion with Christine
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.60
					Follow-ups on site visit agenda, DVO filing and CIT data refresher training; Reviewed trainings and GPOs received by CDP to organize for MT review & finalization.
Maxey Brian					24.80
04/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.60
					Review CDP comments to FIT training; b-weekly training meeting; internal discussions
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
					MT/DOJ meeting
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.80
					City's responses to CPC requests review and discussion
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.80
		Draft response to CPC; review of updated website; Website Committee meeting			
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
		MT weekly			
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
		Draft Court memo re: Global Six - training			
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
		Finalize OPS instrument			
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.40
		MT/DOJ meeting			
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
		Court conference - Global Six - Training			
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.30
		Draft notices for DVO and Arrested Persons report; Bi-weekly Training Call			
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.90
		MT/DOJ weekly			
04/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.10
		Website workgroup meeting			
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	5.00
		FRB; MT weekly meeting			
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.70
		FRB			
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.70
		DOJ/MT meeting; DOJ/MT/CDP meeting; DPC workgroup meeting			
Melissa Bretz					91.50
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	2.00
		Emails to parties regarding agendas, cancellations, scheduling, and meeting information.			
04/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	1.00
		Emails to parties regarding cancellations, agendas, scheduling, and other information.			
04/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	3.00
		Bi-Weekly Training Meeting. Emails to parties regarding contact information, scheduling, meeting information, and other information.			
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	4.50
		DOJ/MT Call and Workflow Process Call with DOJ. Emails to parties regarding documents, confirmations, scheduling, meeting information, agendas, reports, BOX documents, and other information.			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	7.50
		DOJ/MT Call, Website Workgroup Meeting, Workflow Process Call, and OPS Workgroup Call. Work on Tracking Sheet, Task List, and BOX documents. Call with Richard Rosenthal regarding case assessments. Emails to parties regarding court sessions, scheduling, meeting information, documents, deadlines, follow-up notes, virtual site visit dates, and other information.			
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	3.50
		Call with Lisa Fink. Work on Tracking Sheet, BOX documents, and Task List. Emails to parties regarding documents, meeting information, deadlines, scheduling, and other information.			
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	7.00
		DOJ/MT Meeting and City/CDP/DOJ/MT Meeting. Work on Tracking Sheet, BOX documents, and Task List, and Agendas. Emails to parties regarding agendas, meeting information, documents, scheduling, cancellations, status updates, and other information.			
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	2.50
		DOJ/MT Meeting. Work on Tracking Sheet and BOX documents. Emails to parties regarding meeting information, agendas, scheduling, and other information.			
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	5.00
		Bi-Weekly Community Engagement Meeting. Call with Richard Rosenthal. Work on Tracking Sheet and OPS/PRB Assessment Time stamps on cases.			
04/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	4.00
		Work on OPS/PRB Assessment Case Time stamps.			
04/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	2.00
		Work on OPS/PRB Assessment time stamps on cases.			
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	6.50
		MT Logistics Meetings and Bi-Weekly Training Meeting. Work on Tracking Sheet, Task List, and BOX documents. Emails to parties regarding virtual site visit, scheduling, agendas, documents, deadlines, status updates, and other information.			
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	6.50
		DOJ/MT Meeting. Work on Tracking document. Work on OPS/PRB Case Time Stamps. Emails to parties regarding documents, deadlines, agendas, and other information.			
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	8.00
		CompStat Meeting. Work on OPS/PRB Case Time Stamps and Worksheet. Emails to parties regarding documents, meeting information, agendas, and other information.			
04/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	4.00
		Website Workgroup Meeting and OPS Workgroup Meeting. Call with Hassan Aden. Emails to parties regarding meeting information, agendas, and other information.			
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	5.50
		MT Logistics Meetings. Work on Tracking Document, BOX documents, and Task Lists. Emails to parties regarding status updates, documents, deadlines, and other information.			
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	7.00
DOJ/MT Meeting, City/CDP/DOJ/MT Meeting, and DPC Workgroup Meeting. Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding agendas, meeting information, scheduling, status updates, and other information.					
04/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	4.00
Work on Tracking Sheet and BOX documents. Emails to parties regarding documents, deadlines, status updates, and other information.					
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Administrative Costs	Associate Consultant	8.00
Bi-weekly Community Engagement Meeting. Call with Hassan Aden. Work on Virtual Site Visit Agenda, Tracking Sheet, Task Lists, and BOX documents. Emails to parties regarding documents, confirmations, status updates, new personnel, deadlines, scheduling, meeting information, agendas, and other information.					
Randolph Dupont					19.60
04/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.70
Discussion with DOJ, ADAMHS Leadership on MHRAC structure and upcoming retreat					
04/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
Materials developed and correspondence with United Way of Greater Cleveland.4					
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.70
Discussion of Consent Decree evaluation phase with MHRAC Leadership					
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.40
Discussion and correspondence on Academy Crisis Intervention Training with CPD and DOJ					
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
Discussion with Monitoring Team on timeline for Consent Decree eLearning projects.					
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
United Way of Greater Cleveland correspondence and materials for presentation					
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.50
Preparation and presentation to court on CPD Crisis Intervention progress, discussion with Monitoring Team, DOJ and CPD of upcoming projects involving Officer Intervention, Employee Assistance and Officer Support projects.					
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
Mental Health Advisory Committee Training Subcommittee Meeting, including preparation time.					
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
Meeting and Correspondence with Monitoring Team on United Way Presentation.					
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.10
Discussion and Correspondence with Monitoring Team regarding community participation in the Mental Health Response Advisory Committee Meetings.					
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.00
Mental Health Response Advisory Committee Quality Insurance meeting and preparation time. Review of material regarding community involvement in MHRAC meetings.					
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
		Discussion with Mental Health Response Advisory Committee Leadership on community involvement in meetings.			
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.60
		Follow up discussion with Monitoring Team and ADAMHS Board leadership on community participation in meetings.			
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
		Discussion and correspondence with Monitoring Team and DOJ on United Way presentation, community participation in Mental Health Response Advisory Committee, review of CPD critical event logs.			
04/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.70
		Meeting with United Way of Greater Cleveland and presenters to review presentation on Consent Decree Crisis Intervention progress, Discussion with Monitoring Team members on Use of Force reviews and crisis intervention.			
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
		Meeting and Preparation time with CPD, DOJ, Mental Health Response Advisory Committee leadership, ADAMHS Board Leadership to review consent decree progress and set strategy going forward.			
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.20
		Discussion of Community participation in Mental Health Response Advisory Committee and governing structure of organization with Monitoring Team members.			
Richard Rosenthal					40.10
04/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.60
		Correspondence review (DPS & Chief letters, including DPS charge letter requiring IA Pro review and follow-up correspondence to Monitoring Team & documentation of pending DPS cases; Review of DOJ comments on CDP training; Uploading of discipline letters to Box; Review of OPS biweekly			
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		Correspondence review; Review and forwarding of draft probationary officer discipline memo; DOJ/MT call.			
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.60
		Correspondence review (including 3 grievances and 1 charge letter; Correspondence re: para 179 assessment: Global (discipline) file download; Preparation of first draft of Monitoring Team Brady Assignment Memo; Review of IA Compstat info.			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.00
		OPS-PRB assessment correspondence & planning; Draft instructions for reviewers; call with Monitoring Team member; Correspondence review & correspondence re: Brady Officer Assignment memo; Review of CLE response to status report.			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	3.00
		Review of IA Pro history of current IA staff.			
04/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.40
		Continued review and documentation of IA Pro history of IA staff; Correspondence review (including 9 COP discipline & charge letters); Weekly download of discipline cases; Review of MT edits to Brady Assignment memo.			
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.20
Total					376.40

Date	Client	Project	Task	Roles	Hours
					Monitoring Team weekly logistics call; Correspondence review; Correspondence re: OPS-PRB assessment & para 179 IA assessment; Review and edits to OPS-PRB assessment instrument and follow-up correspondence; Documentation of PRB meeting links & update to instructions for reviewers; Uploads and organization of BOX for reviewers; Calls with Monitoring Team members.
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.70
					Monitoring Team DOJ meeting; Correspondence re: Para 179 assessment; Correspondence re: OPS-PRB assessment; Correspondence re: IA case timeliness issues and agenda for City meeting; Call with OPS -PRB meeting debrief.
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
					Call to Monitoring Team member re: OPS-PRB.
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.20
					OPS bi-weekly meeting
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.20
					Call with Monitoring Team member; Weekly discipline review & download; Review of charge letters (including 3 DPS charge letters); Review of DOJ comments to probationary officer assignment memo; Edits to Brady officer assignment memo,
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.90
					Preparation for weekly logistics meeting; Weekly MT logistics meeting; Follow up to logistics meeting & correspondence.
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.50
					DOJ/MT meeting preparation; DOJ/Monitoring Team weekly meeting; Notice of IA timeliness issue to City; Correspondence with Monitoring Team members & finalization and uploading of OPS-PRB assessment instrument & reviewer instructions; Editing of probationary officer investigation memo per DOJ comments and forwarding to Monitoring Team.
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.20
					Call with Monitoring Team admin. re: OPS-PRB assessment documentation.
04/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.90
					Review of OPS-PRB assessment tool; Correspondence re: OPS-PRB assessment; Weekly discipline letter review & download/upload & review of 13 charge letters; Review of request for TRO and correspondence to Monitoring Team; Review of proposed charter revisions; Review of monthly Compstat report.
04/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
					Call with Monitoring Team member re: CDP IA.
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.30
					MT weekly logistics call; Updates to OPS-PRB case assessment documents for preparation for transmission to reviewers; Review and download of discipline letters; Correspondence review; Instructions & correspondence to OPS-PRB assessment reviewers beginning assessment review period; Updates and corrections to BOX and to reviewer documentation.
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.90
					Correspondence review and meeting preparation; Monitoring Team/DOJ meeting; CDP/City/DOJ meeting; Call with Monitoring Team member.
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.90
					Review of civil complaint.
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.30
					Total 376.40

Date	Client	Project	Task	Roles	Hours
					Review of OPS bi-weekly and preliminary review of 2020 annual report; OPS biweekly meeting; Call with OPS; Roger S (34 minutes) (pro bono).
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
					Correspondence review (DPS charge letters – documentation & download) & review of OPS Annual report.
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.50
					Review and documentation of civil complaint.
Rick Myers					27.80
04/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
					initial bi-weekly meeting with CDP training session, MT and DOJ
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.30
					review and comment on Brady memo; review emails, etc.
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
					weekly MT/DOJ Zoom meeting
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
					weekly MT/DOJ meeting
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
					weekly MT/DOJ/City/CDP Zoom meeting
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
					review use of force reports and videos and enter into online instrument for 2019-019158
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
					review reports, videos, and enter into on line instrument for 2019-019158
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.30
					review video, reports, and enter into online instrument for 2019-181766
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.80
					review videos, reports, and enter into online instrument for 2019-181766
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
					review reports, video, and enter into online instrument for 2018-302313
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
					review reports, video, and enter into online assessment instrument for 2018-302313
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.30
Total					376.40

Date	Client	Project	Task	Roles	Hours
		United Way community forum on OPS process			
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 United Way's community forum on OPS	Pro Bono Hours	Associate Consultant	0.30
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 Global 6 meeting with Judge Oliver	CLE MT Member Rate	Associate Consultant	1.30
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021 /Global 6 meeting with judge Oliver	Pro Bono Hours	Associate Consultant	0.30
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 weekly logistics call	Pro Bono Hours	Associate Consultant	0.50
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021 biweekly training call with CPD, DOJ, MT	CLE MT Member Rate	Associate Consultant	1.20
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021 Weekly MT and DOJ Zoom meeting	CLE MT Member Rate	Associate Consultant	0.70
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021 weekly MT and DOJ Zoom meeting	Pro Bono Hours	Associate Consultant	0.30
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021 CompStat video meeting with CDP	Pro Bono Hours	Associate Consultant	0.30
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021 monthly compstat video meeting with CDP	CLE MT Member Rate	Associate Consultant	0.80
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 weekly Logistics call; portions of FRB	Pro Bono Hours	Associate Consultant	1.00
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021 FRB morning and afternoon sessions less pro bono time	CLE MT Member Rate	Associate Consultant	3.50
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 weekly MT/DOJ zoom meeting	Pro Bono Hours	Associate Consultant	0.50
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021 BI WEEKLY CDP/DOJ/MT MEETING	CLE MT Member Rate	Associate Consultant	1.00
04/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 use of force reviews for cases 2018-300315, 2019-142357, and 2018-381446, enter into instrument on line after review.	CLE MT Member Rate	Associate Consultant	3.50
04/28/2021	City of Cleveland	Cleveland December 2020 - November 2021 use of force reviews for cases 2018-300315, 2019-142357, and 2018-381446, enter into instrument on line after review.	Pro Bono Hours	Associate Consultant	0.50
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		Phone call with Hassan, discussed CPOP training within CDP and how he wanted to be involved in the discussion with Cdr Johnson and the instructors.			
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	3.00
		Review and enter into online instrument for Use of Force cases 2018-312525 and 2019-202120			
Scott Sargent					20.00
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.00
		Emails the connectivity/ IAPro			
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
		Review case phase list			
04/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	6.00
		Case reviews: Phase 6: 2019-190687 2019-300315 2019-142357 Complete review of cases, docs, CWS, assessment and Survey tool.			
04/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.00
		Research OH and Cleveland Statutes for assessment			
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	2.00
		Phase 6 Case no. 2018-174301 Review files and CWS Complete survey tool			
04/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	4.00
		Complete Ph 6 cases: -2019-312525 - 2019-199929 Reports, CWS, IAPro db Complete survey Discussion of CIT arrests and training			
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	2.00
		CWS/ reports review 2019-117597			
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.00
		Emails re IA cases			
Smoot Sean					9.50
04/01/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/02/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
					Total 376.40

Date	Client	Project	Task	Roles	Hours
04/03/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/04/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/05/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	1.00 
		Conf call w DOJ re CD implementation issues			
04/06/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	3.50 
		Review disciplinary case docs for 12 cases (received 4/1-4/7) and Brady officer memo.			
04/07/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/09/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/10/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/11/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/12/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Partner	2.00 
		Review disciplinary file docs for 12 cases (rec'd 4/8-12)			
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
					Total 376.40

Date	Client	Project	Task	Roles	Hours
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/17/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/18/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/19/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/20/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/21/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/23/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/24/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/25/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/26/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/28/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
04/29/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
Total					376.40

Date	Client	Project	Task	Roles	Hours
04/30/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Partner	0.10
		Review various emails re CD implementation management including daily public safety activity items.			
Victor Ruiz					8.00
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		United Way Cleveland Consent Decree Meeting			
04/08/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		Rehearsal for April 14 United Way Community Conversation			
04/13/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		City/CDP/DOJ/MT Meeting			
04/14/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.50
		United Way Community Conversation - Citizens' Complaints/Office of Professional Standards			
04/15/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		United Way Cleveland Consent Decree Meeting debrief			
04/16/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	1.00
		Updated invitation: Bi-Weekly Community Engagement Call @ Every 2 weeks from 11am to 12pm on Friday (EDT) (victorarui@hotmai.com)			
04/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	CLE MT Member Rate	Associate Consultant	0.50
		United Way Cleveland Consent Decree Panel Series Meeting			
04/22/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	0.50
		United Way Cleveland Consent Decree Panel Series Meeting			
04/27/2021	City of Cleveland	Cleveland December 2020 - November 2021	Pro Bono Hours	Associate Consultant	1.50
		Updated invitation: City/CDP/DOJ/MT Meeting @ Monthly from 12:30pm to 2pm on the last Tuesday (EDT)			
Total					376.40