TAG

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By email

May 16, 2022

Michelle Heyer U.S. Attorney's Office, Northern District of Ohio 801 West Superior Avenue, Suite 400 Cleveland, OH 44113

Tim Mygatt U.S. Department of Justice, Civil Rights Division Special Litigation Section 950 Pennsylvania Avenue, NW Washington, DC 20530

Gary Singletary
Mark Griffin
Ahmed Abonamah
City of Cleveland
601 Lakeside Avenue, Suite 106
Cleveland, OH 44114

RE: Cleveland Monitoring Team — April 2022 Invoice

I. INTRODUCTION

This document, and its attachments, represent the invoice of the Cleveland Monitoring Team (the "Team") invoice for services rendered while monitoring implementation of the Settlement Agreement in *U.S. v. City of Cleveland*.

The Team's invoice for services rendered in April 2022 was \$72,526.22. The bill accounts for 362.2 hours of time worked on the Cleveland monitoring project from April 1, 2022 through April 30, 2022. Of this time 41.4 hours were *pro bono*, e.g. unbilled and donated to the City of Cleveland. The Team's billing of 14 percent of its time for April 2022 as *pro bono* time saved \$10,350.00.

Team members do not bill for travel time, which provides additional savings. All activity operates within the confines of the total budget for year seven of \$1,104,670.40, which the monitoring team invoicing is well within.

Activities, work, and tasks conducted during April 2022 included but were not limited to:

- Continued, ongoing discussion, and technical assistance for upcoming and ongoing training addressing: (In-person audits resumed)
 - Force Review Board;
 - Crisis intervention;
 - Bias-Free policing; and
 - Supervision.
- Ongoing technical assistance, review, redlining, and editing policies, processes, procedures, manuals, and reports, and/or structures relating to:
 - Supervisory response to use of force incidents;
 - Investigation and review of force incidents by Division chain of command;
 - Review and analysis of use of force incidents by Force Review Board ("FRB");
 - Investigation of internal misconduct by Internal Affairs ("IA");
 - Chain of command misconduct review process;
 - Discipline process and
 - Community and Problem-Oriented Policing ("CPOP").
 - Officer Intervention Program (OIP)
- Continued, ongoing review, discussion, and provision of technical assistance regarding implementation of plans addressing Consent Decree requirements related to:
 - Crisis intervention;
 - Community and Problem-Oriented Policing ("CPOP");
 - District Policing Committees ("DPC"s);
 - Staffing;
 - Recruitment and hiring; and
- Ongoing review of CPD officer discipline system.
- Ongoing discussions and coordination with individuals fulfilling Data Analysis and Coordinator role within CPD and monthly Administrative "COMPSTAT" meeting regarding status of outstanding administrative and internal investigations and functions;
- Coordination with and technical assistance to City and CPD officials on outcome measurements;
- Continued, ongoing technical assistance to the Office of Professional Standards ("OPS"), including regular status calls with stakeholders and real-time review of civilian complaint investigations;
- Ongoing technical assistance to Police Review Board ("PRB") regarding review and adjudication of civilian complaints, including business practice review and development; provision of ongoing internal training; assistance in implementing PRB Manual, and regular, ongoing attendance of PRB meetings; and

- Communication with Court, City, CPC, CPD, DOJ, MHRAC, police officer organizations, and community organizations.
- Preparation of the rolling Use of Force Assessment methodology that is set to begin in May 2022.
- Ongoing project management and coordination for deliverables (internal and with the City and DOJ)
- Preparation for and coordination for hearings with the Court and the upcoming July 2022 in-person Site Visit.
- Meetings with the Mayor's cabinet members to establish a working relationship moving forward.
- The Monitoring Team completed an in-person site visit and the Hiring Assessment file review process in Cleveland.

II. INVOICE SUMMARY

	April 2022
Billable Hours	\$67,285.00
Overhead/Expenses	\$5,241.22
TOTAL	\$72,526.22

Breakdown of Billable Hours & Expenses

	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses
Hassan Aden	57.2	47.4	9.8	\$11,850.00	\$702.66
Modupe Akinola	0	0	0	\$0.00	\$0.00
Jennifer Albright	0	0	0	\$0.00	\$0.00
Matthew Barge	0	0	0	\$0.00	\$0.00
Shunta Boston	10.0	10.0	0	\$2,500.00	\$952.96
Christine Cole	23.7	22.4	1.3	\$5,600.00	\$916.94
Ronnie Dunn	23.8	23.0	0.8	\$5,750.00	\$32.00

Randy Dupont	15.2	11.7	3.5	\$2,925.00	\$0.00
Lisa Fink	24.3	18.8	5.5	\$4,700.00	\$0.00
Ayesha Hardaway	12.3	9.2	3.1	\$2,300.00	\$0.00
Tammy Hooper	12.0	12.0	0	\$3,000.00	\$1,291.93
Brian Maxey	0	0	0	\$0.00	\$0.00
Megan McDonough	38.4	35.0	3.4	\$8,750.00	\$1,344.73
Rick Myers	18.5	13.4	5.1	\$3,350.00	\$0.00
Charles Ramsey	0	0	0	\$0.00	\$0.00
Richard Rosenthal	28.6	23.2	5.4	\$5,800.00	\$0.00
Victor Ruiz	13.1	13.1	0	\$3,275.00	\$0.00
Scott Sargent	2.0	2.0	0	\$500.00	\$0.00
Django Sibley	0	0	0	\$0.00	\$0.00
Charles See	20.1	16.6	3.5	\$4,150.00	\$0.00
Sean Smoot	1.5	1.5	0	\$375.00	\$0.00
Tim Tramble	0	0	0	\$0.00	\$0.00
Melissa Bretz*	61.5	61.5	0	\$2,460.00	\$0.00
TOTAL	362.2	320.8	41.4	\$67,285.00	\$5,241.22

^{*} Ms. Bretz, the Monitoring Team Coordinator, bills at a rate of \$40/hour on the Cleveland project.

III. INDIVIDUAL INVOICES & SUPPORTING DOCUMENTATION

The remainder of this document provides the individual invoices of all Team members, as well as receipts for travel, transportation, and accommodations.

The City and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Cleveland for work on the project will do so on the standard, federal scale, with fractions of days rounded to the nearest quarter-day. (Thus, for instance, flying to Cleveland at 4:00pm and staying through the end of the day would be compensated for the half day of \$34.50.) Some Team members have waived their *per diem* charges or elected to receive them only for some but not all days while traveling to Cleveland. This constitutes an additional, ongoing savings to the City of Cleveland.

Finally, some Team member invoices, or bills contain reference to meals or other costs for which the Team is not seeking reimbursement from the City. In some instances, those items have been redacted by the team members. In others, the un-billed charges as part of a bill that contains billed charges are subtracted from the total. In these instances, the arithmetic should be clear.

IV. CONCLUSION

We submit this invoice for approval by the Department of Justice and City of Cleveland. Upon receiving such approval, we will submit the invoice to Judge Solomon Oliver for his review and approval.

Please do not hesitate to contact us for any reason whatsoever.

Sincerely,

Hassan Aden Monitor

cc: Michelle Heyer

Detailed time report

Timeframe 04/01/2022 - 04/30/2022 1 Client City of Cleveland

Total **362.20 Hours** 1 **Cleveland December 2021 - November**

320.80 Uninvoiced billable hours Project 2022

Tasks All tasks
Team Everyone

Date	Client	Project	Task	Roles	Hours
Aden Hassar	١				57.20
04/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
	Email and corr	respondence. Review and approval of	f the CIT handcuffing review metho	odology and instrume	nt.
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.00
	Weekly MT log correspondence	gistics meeting. Review of multiple do ce.	cuments, assessment methodolo	gies and filings. Email	and
04/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
	Email and corr	respondence re CD related matters.			
04/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.50
	Email and corr	respondence and logistics for upcomi	ing calls and meetings.		
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00
		respondence. Drafting of agenda for r ce. Project management. Review of la		tment heads. Email ar	nd
04/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	2.50
		respondence. Calls with MT members ext week and for future meetings with	_	ssments. Call with M.	Bretz re
04/10/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00
	Review of upc	oming Rolling UF Assessment metho	dology. Drafting agenda for the m	eeting with the Mayor	. Email

Total 362.20

and correspondence and logistics for upcoming meetings.

Date	Client	Project	Task	Roles	Hours	
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.50	
	Call with Mayo	or re CD matters. Call with T. Mygatt r	e CD related matters. Email and c	orrespondence.		
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00	
	Email and corr documents.	respondence re: upcoming meetings,	deliverables and MT assignments	. Review of several		
04/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.50	
		ardaway re: CD related matters and op all with the Mayor's office. Call with pa ce.	-		eetings	
04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	8.00	
		visit: Hiring assessment at CDP, Mob eting with Mayor Bibb. Debrief meeting		-	nt.	
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	4.00	
	Cleveland site	visit and travel home. Email and corre	espondence.			
04/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.50	
		respondence and project managemer ave dates updated.	t. Review of CD Monitoring Plan f	or several deliverables	that	
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.80	
	Review of disc Project manag	sipline letters and recent DNs. Email a gement.	nd correspondence. Review and a	approval of Box docun	nents.	
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.00	
	several training upcoming deli	Review of Annual Use of Force Report draft produced by CDP, review of the CPOP Outline (activities), review several training PPT presentations. Weekly update call with DOJ. Call with M. Bretz re: priority meetings and upcoming deliverables. Follow ups on assignments and status. Project management and logistics for onsite meetings. Email and correspondence.				
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.50	
		respondence re pending deliverables ag with Mayor Bibb.	and assignments. CDP Stat meeti	ng. Logistics for next i	n-	

Date	Client	Project	Task	Roles	Hours
04/21/2022	City of Cleveland Email and corr	Cleveland December 2021 - November 2022 respondence.	Pro Bono Hours	Senior Advisor	0.80
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	2.50
		respondence. Review of DOJ commer roject management.	nts on several methodologies for u	pcoming assessment	s. Call
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	4.00
	meetings, age Email and corr	ics call with MT leadership. Review of ndas, deliverables and logistics. Review sepondence regarding the meeting was discorrespondence.	ew of assignments and planning for	or upcoming assessme	ents.
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	3.00
	Weekly call up	date call with DOJ. City/CDP/MT wee	ekly update call. FRB call with CDF	P. Email and correspo	ndence.
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.30
	Weekly call wi meeting with N	th City Law/DOJ and MT. Review of E Mayor Bibb.	ox assignments. Coordination for	agenda change in up	coming
04/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.80
	Email and corr management.	respondence. Calls with MT members	to resolve matters pertaining to the	neir assigned areas. Pr	roject
04/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00
	Review of rece	ent disciplinary letters and other docu	ments provided by the CDP. Emai	I and correspondence	١.
Charles See					20.10
04/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.70
	Coffee with the	e commander and community. Engag	ement Team meeting		
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.50
	All team meeti	ng. Meeting with CDP Community Re	elations Commander		

Date	Client	Project	Task	Roles	Hours
04/05/2022	City of Cleveland phone calls.	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.70
04/07/2022	City of Cleveland First District C	Cleveland December 2021 - November 2022 ommunity Relations meeting	CLE MT Member Rate	Associate Consultant	1.30
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.80
	conference ca	Il with family members			
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	3.00
	Audit District A	Awareness Training: 2 sessions			
04/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	coordinate Dis	strict Awareness Training audits MT a	nd DOJ		
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50
	Audit preparat	ion for DAT			
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	Engagement to	eam meeting/and planning			
04/23/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
	District Aware	ness Training audit/officer meeting ar	nd spot check for complaint forms	in patrol cars	
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Officer debrief	re: DAT			
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.70
	meeting: MT/D	OOJ/CDP			
				Total	362.20

Date	Client	Project	Task	Roles	Hours
04/27/2022	City of Cleveland meeting: MT/D	Cleveland December 2021 - November 2022 OJ/CDP	CLE MT Member Rate	Associate Consultant	0.70
04/27/2022	City of Cleveland CPC conversa	Cleveland December 2021 - November 2022 tion re: MT overview of progress of C	CLE MT Member Rate	Associate Consultant	0.70
CJI - Cole Ch	nristine				23.70
04/04/2022	City of Cleveland MT logistics m	Cleveland December 2021 - November 2022 eeting, biweekly training meeting	CLE MT Member Rate	Senior Advisor	2.00
04/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
	DOJ/MT week	ly call, work on assessment memo a	nd training		
04/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.40
	Call with partie	es on promotional exam and 317&318	3. comms on assessments		
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
		eam meeting with MCM and RD. Cor and coordination on reviews	nms with CDP staff on reports. Re	view of strategies for	r
04/11/2022	City of Cleveland MT weekly cal	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	2.00
	DOJ/MT call. F	Review of IST docs. Call with Recruit	ment team on timing. Call with ABI	d on deliverables.	
04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Senior Advisor	8.00
	On site review planning for ne	of 148th recruit class background chext steps	ecks, debriefing with team, discus	sion of preliminary a	ınalysis,
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Senior Advisor	2.00
				Total	362.20

Date	Client	Project	Task	Roles	Hours
	Completion of	the recruit class background checks			
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.00
	weekly call wit	h DOJ			
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	1.50
	compstat call	and call on promotions paragraphs of	CD and plan for compliance		
04/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Senior Advisor	0.80
	meeting with N	Megan and Ronnie on assessments. e	mails and follow up		
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Senior Advisor	0.90
	emails/comms	/review of DN for recruit backgrounds	S		
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Senior Advisor	0.80
	drafting memo	on review process			
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Senior Advisor	0.30
	review of meth	nodology on email with MCM and CDF	P staff		
04/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Senior Advisor	1.00
Hardaway Ay	vesha				12.30
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CPOP Assessment	Associate Consultant	0.30
	Participate in N	MT meeting			
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	OPS/PRB (comp) Assessment	Associate Consultant	0.30
	Participate in N	MT meeting			
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.30
	Participate in N	MT meeting.			
				Total	362.20

Date	Client	Project	Task	Roles	Hours
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	1.10
	Revise Notice	regarding Basic CIT training and file v	with Court.		
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessement	Associate Consultant	0.50
	Participate in r	neeting with Training Section.			
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Stop and Search Assessment	Associate Consultant	0.50
	Participate in r	neeting with Training Section.			
04/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.70
	Participate in r	neeting with DOJ.			
04/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.40
	Participate in r	neeting with City, DOJ and CDP rega	ording officer promotion process.		
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	Participate in N	MT logistics meeting.			
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30
	Draft and file N	Notice submitting the City's 2022 Train	ning Plan and Needs Assessment	with the Court.	
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Participate in r	neeting with DOJ.			
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.60
	Prepare for an	d participate in meeting with City of C	Cleveland, CDP, and DOJ.		
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Stop and Search Assessment	Associate Consultant	1.50
	Review and an	alyze In-Service Training materials.			
				Total	362.20

Date	Client	Project	Task	Roles	Hours
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CPOP Assessment	Associate Consultant	1.50
	Review and ar	nalyze Cultural Humility Training mater	rials.		
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
	Participate in r	meeting with DOJ.			
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
	Participate in N	Monitoring Team logistics call.			
Lisa Fink					24.30
04/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.40
	Emails & comr	munications			
04/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	-	citizens academy meeting, CIT IST, fand tracking of other materials provide		sessment, documen	t
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	2.00
	and follow-ups	ument reviews; reviewing emails; preps re: Monitoring Plan deliverables; follo izens academy review, IST comments	ow-ups re: 2021 CPOP efforts out	_	
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.30
	Email review/re	espond and Monitoring Plan deliverab	ole follow-ups.		
04/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	Emails; DOJ/M	IT meeting; scheduling Mobile Citizen	ns Academy meeting; Monitoring P	lan inquiry follow-up	
04/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	Reviewed note deliverables.	es from previous promotions call, atte	nded promotions call, MT assignm	nents on training and	CPOP
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.80
				Total	362.20

Date	Client	Project	Task	Roles	Hours
		r re: MT website edits; Call with Rich policy; emails.	ard re: COP Discipline methodolog	y and OPS manual;	
04/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.30
	Emails & BOX	permissions for new MT members.			
04/09/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.60
	Website edits trackers.	(uploading bio, invoices, Monitoring I	Plan); assigning training reviews to	MT members, updat	ing
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.10
	Assessment fil	sending weekly email; updating Melis ling and quick calls with Christine & A heduling; document tracking.	_	_	
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	DOJ/MT Call;	Agenda/Link for City meeting; emails			
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	DOJ/MT/City/0	CDP call			
04/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.30
	DOJ/MT/City/0	CDP call			
04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Summary ema	ail to Hassan re: status of projects for	next week		
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
	Reviewed MT	comments on Session II In-Service T	raining		
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.20
	Review Chief's	s Discipline assessment methodology	and pending questions from City.		
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	0.20
				Total	362.20

Date	Client	Project	Task	Roles	Hours
	Call with Richa	ard regarding FIT assessment metho	odology.		
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.80
	homelessness	etions meeting notes; follow-ups re: in-service filing; review MT IST con tus updates to trackers.	G		
04/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.70
	Catch up call	with Melissa; review emails.			
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.40
	IST training re	view from DOJ; review juvenile hand	dcuffing review methodology.		
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Sent IST mate	rials to CDP; compile Monday emai	to City/CDP.		
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	MT Logistics N	Meeting; Training feedback follow-u	os; update document trackers.		
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (comp) Assessment	Associate Consultant	0.20
	Follow-ups on	CoP Discipline Assessment			
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	•	call; DOJ/MT Call; follow-up emails e: assessments.	and call with Hassan re: pending	policies; emails; reviev	v CDP
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	City/CDP/MT/	DOJ meeting;			
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.20
	Emails/commu	unications			
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	0.50
				Total	362.20

Date	Client	Project	Task	Roles	Hours
	Review/comm	ent on FIT Assessment Methodology			
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessement	Associate Consultant	0.20
	Reviewed UO	F assessment methodology			
McDonough	Megan				38.40
04/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.30
	Assessment n	nethodology emails			
04/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessement	Associate Consultant	1.30
	Instrument Re	view			
04/04/2022	City of	Cleveland December 2021 -	Associate Consultant	Associate	0.80
04/04/2022	City of Cleveland	November 2022	Professional Fees	Consultant	0.60
	Weekly logistic	cs meeting			
04/04/2022	City of	Cleveland December 2021 -	Lateral Hires Assessment	Associate	0.80
	Cleveland Methodology	November 2022 updates		Consultant	
	3 3 3 3 3 3				
04/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	1.10
	Review assess	sment methodology modifications (CC	P Discipline)		
04/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.90
	MT/DOJ week	ily call			
04/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessement	Associate Consultant	0.20
	Methodology				
04/06/2022	City of	Cleveland December 2021 -	Lateral Hires Assessment	Associate	0.50
5-7, 50, 2022	Cleveland	November 2022	Edicial Fill 03 /133033HIGH	Consultant	0.50
04/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.60
	Assessment in	nstrument update			
				Total	362.20
				lotal	302.20

04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	8.00
	Cleveland Hiring assessn	November 2022 nent correspondence		Consultant	
04/13/2022	City of	Cleveland December 2021 -	Lateral Hires Assessment	Associate	0.20
04/12/2022	City of Cleveland MT/DOJ Call,	Cleveland December 2021 - November 2022 MT/DOJ/City Call	Pro Bono Hours	Associate Consultant	1.20
	COP Discipline	e methodology response			
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.40
	Assessment co	orrespondence, circulate methodolo	gies		
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.30
	Update and ci	rculate methodology			
04/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessement	Associate Consultant	1.40
		eam Meeting; handcuffing update			
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.10
	Cleveland COP discipline	November 2022 e methodology update		Consultant	
04/07/2022	City of	e methodology follow up Cleveland December 2021 -	IA (prelim) Assessment	Associate	0.20
0 17 007 2022	Cleveland	November 2022	ii (promii) riodddonioni	Consultant	0.20
Date 04/06/2022	Client City of	Project Cleveland December 2021 -	Task IA (prelim) Assessment	Roles	Hours 0.20

Date	Client	Project	Task	Roles	Hours
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.10
	Handcuffing A	ssessment methodology			
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.10
	Weekly MT/DC	OJ call			
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.00
	Handcuffing as	ssessment methodology revisions			
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.20
	(COP Disciplin	e) review RR response to city feedba	ck		
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	0.60
	Data analysis f	from assessment			
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.10
	CDPStat				
04/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.20
	Research tean	n check in and follow up items			
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.60
	Handcuffing as	ssessment to city and revisions in alc	hemer		
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	1.60
	Assessment e	mails; weekly logistics meeting			
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	2.50
	Weekly DOJ/M	MT Meeting; City/DOJ/MT call; schedus	ule handcuffing kickoff; revisions t	o UoF, handcuffing	
				Total	362.20

Date	Client	Project	Task	Roles	Hours
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	1.10
	Hiring assessn	nent analysis and writeup			
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.40
	Assessment co	orrespondence			
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	1.60
	Hiring Assessr	ment Report			
04/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.50
	Assessment e	mails; call with Richard re: methodolog	gy		
04/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	Associate Consultant Professional Fees	Associate Consultant	0.30
	Assessment e	mails			
Melissa Bretz	Z				61.50
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	1.00
	Call with Lisa I	Fink. Emails to parties regarding meet	ing information, BOX access, and	other information.	
04/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	1.00
	Emails to parti	es regarding BOX access, agendas, a	and other information.		
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	5.50
	-	alls. Work on Tracking Sheet, BOX do eadlines, status updates, and other into		parties regarding	
04/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	2.50
	Bi-weekly Call information.	City/MT/DOJ. Emails to parties regard	ding meeting information, status u	pdates, and other	
04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	3.00
				Total	362.20

Date	Client	Project	Task	Roles	Hours
		's Academy Discussion. Emails to pand other information.	urties regarding status updates, mo	eeting information,	
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	3.50
		mmunity Engagement Call. Emails to other information.	parties regarding agendas, meetii	ng information, status	
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	4.50
		king Sheet, BOX documents, and Tas deadlines, documents, agendas, and		g status updates,	
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	4.50
	DOJ/MT Meet information.	ing. Emails to parties regarding statu	s updates, meeting information, se	cheduling, and other	
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	6.50
	<u>=</u>	eting and Promotions Follow-up Disc nd Task Lists. Emails to parties regar rmation.	-		
04/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	3.00
	Emails to parti	ies regarding status updates, schedu	ling, meeting information, and oth	er information.	
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	2.50
	Community Er other informat	ngagement Call. Emails to parties reg ion.	arding meeting information, status	s updates, scheduling	, and
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	7.00
	Agenda. Emai	Meeting. Work on Tracking Sheet, BC ls to parties regarding scheduling, do nd other information.	•		ng
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	7.50
	documents, ar	ing, City/CDP/DOJ/MT Meeting, and nd Task Lists. Emails to parties regard voice information, reports, and other	ding status updates, agendas, do	-	
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	6.00
				Total	362 20

Date	Client	Project	Task	Roles	Hours		
	-	Bi-weekly meeting with DOJ/City/MT. Work on Tracking Sheet, BOX documents, and Task Lists. Emails to parties regarding scheduling, training schedules, status updates, documents, deadlines, reports, and other information.					
04/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	Administrative Costs	Associate Consultant	3.50		
	Emails to part information.	ies regarding documents, deadlines	s, status updates, scheduling, ca	ncellations, and other			
Randolph Du	ıpont				15.20		
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50		
	Monitoring Te	am Planning Meeting					
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00		
	Monitoring Te	am Review of CDP Assessment Ins	trument				
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00		
	Discussion of	CPD Homeless Curriculum with pa	rties.				
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.90		
	Monitoring Te	am Planning Meeting to discuss Co	onsent Decree Progress.				
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00		
	Review and in parties.	tegration of feedback on homeless	curriculum to create one initial d	raft. Discussion of Fee	dback with		
04/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.90		
	Discussion an	d review of CDP In-service Homele	ss Curriculum Instructor Manual	with Parties.			
04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00		
	Review of Cris	sis Assessment tool feedback					
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00		
	Editing and Re	evision of CDP Homeless Curricului	m Instructor Manual.				
				-	000.00		

Date	Client	Project	Task	Roles	Hours
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.20
	Review of CDF	P Homeless Curriculum with Subject N	Matter Expert, Development of dra	ft Court Memo.	
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.40
	Discussion of Team Member	CDP Homeless Curriculum with Partie r (C. Lee).	es, Discussion of Consent Decree	Progress with Monitor	ring
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Review of CPD	O Crisis Events, review of CPD related	media articles		
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.50
	All parties mee	eting to discuss Consent Decree Issue	es including progress towards revis	sing CPD Crisis Policy	/
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
	Discussion of	Crisis Policy Revision with Parties.			
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Review of Mor	nitoring Team Assessment Instrument	for Crisis Incident review.		
04/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
	Meeting and p	reparation time for CIT Workgroup me	eeting with parties and MHRAC/Al	DAMHS Board leaders	ship.
Richard Rose	enthal				28.60
04/01/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.40
		ce review and correspondence (re: Ol r) & review of proposed OPS investiga	-	ual amendments, 1 DI	PS
04/03/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
		S timeline document, comment and fo ly discipline letter upload to BOX.	llow up correspondence; review o	f open IA case status	
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.30
				Total	362.20

Date	Client	Project	Task	Roles	Hours
	Monitoring Tea	am Weekly Logistics Meeting; Revi	ew of Emergency vehicle operation	ons training & correspo	ndence.
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	2.10
	Call re: discipl further review	ine methodology; Updates to asses and action.	ssment population and edits to m	ethodology; forwarded	for
04/05/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	Monitoring Tea	am/DOJ weekly meeting.			
04/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
		nce review and response (including ers, 2 DN emails); and corresponde	· · · · · · · · · · · · · · · · · · ·	•	rs & 5
04/06/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.30
	Corresponden	nce re: assessment; Review of chan	ges to assessment methodology	, follow-up corresponde	ence.
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
		A manual sections re: critical incide Correspondence re: manual section	-		chief's
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.50
	Call re: assess	sment population; Revisions to asse	essment methodology & follow up	correspondence.	
04/08/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
	Corresponden	nce review, including 5 chief's letter	s; weekly upload of discipline lett	ers to BOX.	
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	Monitoring Tea	am weekly Logistics call.			
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.10
	Weekly DOJ/N	/IT meeting; Monitoring Team/DOJ/	City/CDP meeting.		
04/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
				Total	362.20

Date	Client	Project	Task	Roles	Hours
	Corresponden	ice re: assessment & OPS biweekly	agenda; Biweekly meeting - City	Law/DOJ/Monitoring	Team.
04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
	Preparation fo	r OPS biweekly meeting; OPS biwee	ekly meeting; call within Monitorin	g Team re: OPS, etc.	
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.30
	Review of City	response to assessment methodolo	ogy; follow up correspondence to	MT assessment grou	p.
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.30
		nce review, including 10 COP & DPS of download of discipline letters to Bo		eview of Case Prep St	atus
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	2.30
	FIT assessmen	nt population identification (via IA Pr	o & IA reports).		
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.20
	Monitoring Teal	am/DOJ weekly call; Correspondence	ce review, including review and do	ownload of 3 COP dis	cipline
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.10
	Corresponden	nce re: assessment.			
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	0.30
	Case population	on research; follow up call and corre	espondence.		
04/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.70
		nce review, including charge and discrespondence to Monitoring Team.	cipline letters (11); Review and do	ocumentation of arbitra	ation
04/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.50
	Assessment m	nethodology correspondence review	and response.		
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	3.10
				Total	362.20

Date	Client	Project	Task	Roles	Hours
	Drafting of first population.	st draft of FIT assessment methodo	logy; IA Pro research and work or	n FIT assessment case	
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	0.10
	Weekly upload	d of discipline letters to BOX.			
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.00
	Corresponder	am Logistics call (joined late); nce review and response, including, Inquiry to OPS for status.	, 1 discipline letter, & review of gr	ievance response, IA Pro)
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	1.50
		ng Team weekly meeting; City/DOJ. nce review and response.	/Monitoring Team/ CDP biweekly	;	
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	FIT Assessment	Associate Consultant	1.90
	Edits to FIT m	ethodology; correspondence.			
04/27/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.50
	_	am/DOJ/City Law biweekly; mander Carney & follow-up corres	pondence.		
04/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	OPS biweekly	workgroup meeting.			
04/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	IA (prelim) Assessment	Associate Consultant	0.20
	Call re: assess	sment.			
04/28/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.20
	Prep for OPS	workgroup meeting; Corresponden	ce review, including review of fou	ır COP discipline letters.	
04/29/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
	Corresponder	nce review & weekly discipline down	nload.		
Rick Myers					18.50

Date	Client	Project	Task	Roles	Hours
04/05/2022	City of Cleveland weekly DOJ/M	Cleveland December 2021 - November 2022 T meeeting	CLE MT Member Rate	Associate Consultant	0.80
04/06/2022	City of Cleveland phone call with	Cleveland December 2021 - November 2022 n MT, DOJ, CDP and other CLE officia	Pro Bono Hours als over promotional processes	Associate Consultant	0.40
04/11/2022	City of Cleveland weekly MT log	Cleveland December 2021 - November 2022 istics call	Pro Bono Hours	Associate Consultant	0.90
04/11/2022	City of Cleveland review DOJ's o	Cleveland December 2021 - November 2022 comments on scenario training	Pro Bono Hours	Associate Consultant	0.50
04/11/2022	City of Cleveland work on Box a	Cleveland December 2021 - November 2022 ssignments	CLE MT Member Rate	Associate Consultant	2.30
04/11/2022	City of Cleveland complete Box	Cleveland December 2021 - November 2022 Assignments	CLE MT Member Rate	Associate Consultant	2.00
04/12/2022	City of Cleveland weekly MT/DC	Cleveland December 2021 - November 2022 J meeting	Pro Bono Hours	Associate Consultant	0.70
04/12/2022	City of Cleveland DOJ/MT/CDP	Cleveland December 2021 - November 2022 meeting	CLE MT Member Rate	Associate Consultant	0.50
04/12/2022	City of Cleveland complete box	Cleveland December 2021 - November 2022 assignments, including viewing multi	CLE MT Member Rate ple versions of cultural humility and	Associate Consultant d OIP policy draft	1.50
04/14/2022	City of Cleveland Mobile Comm	Cleveland December 2021 - November 2022 unity Academy discussion on Zoom	CLE MT Member Rate	Associate Consultant	0.40
				Total	362.20

				Total	362.20
	enter FRB revi	ew forms on line from Mar visit to FRB	3		
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Use of Force Assessement	Associate Consultant	1.00
	finish entering	FRB review reports			
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	Zoom meeting	to discuss promotional processes			
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.50
	CompStat mee	eting, significant discussion on CPOP			
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	weekly MT/DC				
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.30
	MT/DOJ week			Consultant	
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
		w of Scenario #2		Conditant	
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.30
		ting with DOJ/MT/Training		Conditant	
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
		rio #2, Box Assignment		Consultant	
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.30
	Cleveland Mobile Commi	November 2022 unity Academy discussion on Zoom		Consultant	
04/14/2022	City of	Cleveland December 2021 -	Pro Bono Hours	Associate	0.30
Date	Client	Project	Task	Roles	Hours

Date	Client	Project	Task	Roles	Hours
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
	weekly MT log	istics call			
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.70
	weekly MT log	istics meeting			
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
	weekly DOJ/M	T meeting			
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
	weekly MT/DC			Concaran	
04/26/2022	City of	Cleveland December 2021 -	Pro Bono Hours	Associate Consultant	0.10
	Cleveland CDP/MT/DOJ	November 2022 meeting		Consultant	
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.40
	CDP/MT/DOJ			00.100.110.11	
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
	Meeting with C	CDP about FRB concerns			
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.20
	Meeting with C	CDP about FRB concerns			
Ronnie Dunn					23.80
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	MT Logistics N	Neeting			
04/04/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	Assessment Te	eam meeting			
				Total	362.20

				Total	362.20
	MHRAC Meeti	ng			
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	0.80
	Review of data	a files in response to CDP methodolog	gy comments		
04/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	2.50
	Recruitment/H	liring Assessment			
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
	Recruitment/H	liring Assessment			
04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	7.00
	Recruitment/H	liring Assessment Prep			
04/13/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	CDP/DOJ/MT				
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	MT/DOJ meeti				
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.60
	MT Logistics n				
04/11/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	Cleveland Assessment Te	November 2022 eam Meeting		Consultant	
04/07/2022	DOJ/MT meeti	Cleveland December 2021 -	CLE MT Member Rate	Associate	0.50
04/03/2022	Cleveland	November 2022	OLE IVIT MEMBER Hate	Consultant	0.00
04/05/2022	City of	Cleveland December 2021 -	CLE MT Member Rate	Associate	0.80
Date	Client	Project	Task	Roles	Hours

Date	Client	Project	Task	Roles	Hours
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	DOJ/MT meeti	ing			
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	CIT (prelim) Assessment	Associate Consultant	1.30
	Responding to	CDP methodology comments			
04/21/2022	City of Cleveland	Cleveland December 2021 - November 2022	Pro Bono Hours	Associate Consultant	0.80
	CLE Assessme	ent Team mtg			
04/25/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	MT Logistics n	neeting			
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	MT/DOJ Mtg				
04/26/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.40
	MT/DOJ/City N	Mtg; Call with Charles See; reviewing	assessment email correspondence	•	
Scott Sargen	t				2.00
04/19/2022	City of Cleveland	Cleveland December 2021 - November 2022	Stop and Search Assessment	Associate Consultant	2.00
	Training scena	rio- material review S&S			
Shunta Bosto	on				10.00
04/14/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	8.00
	On-Site Visit- I	Recruit Background Assessment			
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	2.00
	On-Site Recru	it Background Assessment			
Smoot Sean					1.50
				Total	362.20

Date	Client	Project	Task	Roles	Hours
		Cleveland December 2021 -			
04/01/2022	City of Cleveland	November 2022	CLE MT Member Rate	Partner	1.50
	Meeting w mo	nitor and MT members re CD implem	entation and effectiveness.		
Tammy Hoop	per				12.00
04/14/2022	City of	Cleveland December 2021 -	Lateral Hires Assessment	Associate	8.00
	Cleveland On-site assess	November 2022 sments team meetings and debrief		Consultant	
		Ç			
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	3.00
		sments team meetings and debrief			
0.4./4.0./00000	0		OLEMEN L. D.		4.00
04/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	OIP Draft Polic	cy review			
Victor Ruiz					13.10
04/01/2022	City of	Cleveland December 2021 -	CLE MT Member Rate	Associate	0.80
	Cleveland	November 2022		Consultant	
	Local Team M	eeting			
04/07/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	1.00
	Lisa and Victor	r MT Website updates			
0.4/4.0/0000	0.11	Observed December 2004	OLE MEMORINA DATA	Acceptate	0.50
04/12/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.50
	City/CDP/DOJ	/MT Meeting			
04/14/2022	City of	Cleveland December 2021 -	Lateral Hires Assessment	Associate	8.00
	Cleveland	November 2022		Consultant	
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lateral Hires Assessment	Associate Consultant	2.00
04/00/0000			OLE ME Manufacture D. 1		0.00
04/22/2022	City of Cleveland	Cleveland December 2021 - November 2022	CLE MT Member Rate	Associate Consultant	0.80
	Community Er	ngagement Team meeting			
				Total	362.20
				· Otal	-

Expense report

Timeframe 04/01/2022 - 04/30/2022 1 Client City of Cleveland

Total \$5,241.22 1 Project Cleveland December 2021 - November

2022

Categories All categories

Team **Everyone**

Date	Client	Project	Category	Roles	Amount
Aden Hassan	١				\$702.66
04/17/2022	City of Cleveland	Cleveland December 2021 - Novem 2022	ber Transportation	Senior Advisor	\$50.00
	Parking at DCA for	or CLE Site visit			
04/17/2022	City of Cleveland	Cleveland December 2021 - Novem 2022	ber Transportation	Senior Advisor	\$405.19
	RT Airfare to CLE	for Hiring Assessment Site visit			
04/17/2022	City of Cleveland	Cleveland December 2021 - Novem 2022	ber Lodging	Senior Advisor	\$178.77
	Marriott Receipt-	Site visit on 4/14 to 4/15.			
04/17/2022	City of Cleveland	Cleveland December 2021 - Novem 2022	ber Transportation	Senior Advisor	\$35.37
	Uber receipt from	Cle Hopkins to Hotel			
04/17/2022	City of Cleveland	Cleveland December 2021 - Novem	ber Transportation	Senior Advisor	\$33.33
	Uber receipt from	Hotel to CLE Hopkins			
CJI - Cole Ch	nristine				\$916.94
04/17/2022	City of Cleveland	Cleveland December 2021 - Novem 2022	ber Lodging	Senior Advisor	\$372.52
	Marriott Key Cen	ter			
04/17/2022	City of Cleveland	Cleveland December 2021 - Novem 2022	ber Transportation	Senior Advisor	\$27.08
				Total	\$5,241.22

Date	Client	Project	Category	Roles	Amount	
	Uber from CLE a	irport to hotel				
04/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	\$10.21	
	Uber for team ret	turn to hotel from debriefing and dinner meet	ing			
04/17/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	\$29.43	
	Uber from Marriott to CLE for three team members					
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Senior Advisor	\$363.70	
	AA flight to CLE					
04/18/2022	City of Cleveland	Cleveland December 2021 - November 2022	Other	Senior Advisor	\$114.00	
	Parking at BOS for	or the trip to CLE				
McDonough	Megan				\$1,344.73	
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$667.20	
	Flight to/from LG	A - CLE for Hiring Assessment (4/13-4/15)				
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lodging	Associate Consultant	\$377.15	
	Marriott for Hiring	g Assessment (4/13-4/15)				
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$45.00	
	Taxi from CLE to	hotel (4/13/22)				
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$86.39	
	Uber from home	to LGA (4/13)				
04/20/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$168.99	
	Uber from LGA to	o home (4/15)				
Ronnie Dunn					\$32.00	
				Total	\$5,241.22	

Date	Client	Project	Category	Roles	Amount
04/17/2022	City of Cleveland Parking for 2 days	Cleveland December 2021 - November 2022 s	Transportation	Associate Consultant	\$32.00
Shunta Bosto	on				\$952.96
04/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lodging	Associate Consultant	\$572.24
	Departed 4/16. St	te Recruit Background Assessment. Arrived tayed an additional day. The price of the airl ditional night at the hotel.			
04/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$24.25
		ackground Assessment. Transportation fron	n Airport to hotel o		
04/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$39.27
	On-site Recruit B	ackground Assessment. Transportation to A	Airport from hotel o	n 04/16/2022	
04/16/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$317.20
		ackground Assessment Air plane transport forice to return on 4/15 following the assessn			
Tammy Hoop	per				\$1,291.93
04/15/2022	City of Cleveland Airfare	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$871.21
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Lodging	Associate Consultant	\$377.52
	Hotel				
04/15/2022	City of Cleveland	Cleveland December 2021 - November 2022	Transportation	Associate Consultant	\$43.20
	Taxi to hotel from	airport			
				Total	\$5,241.22

Client **City of Cleveland**

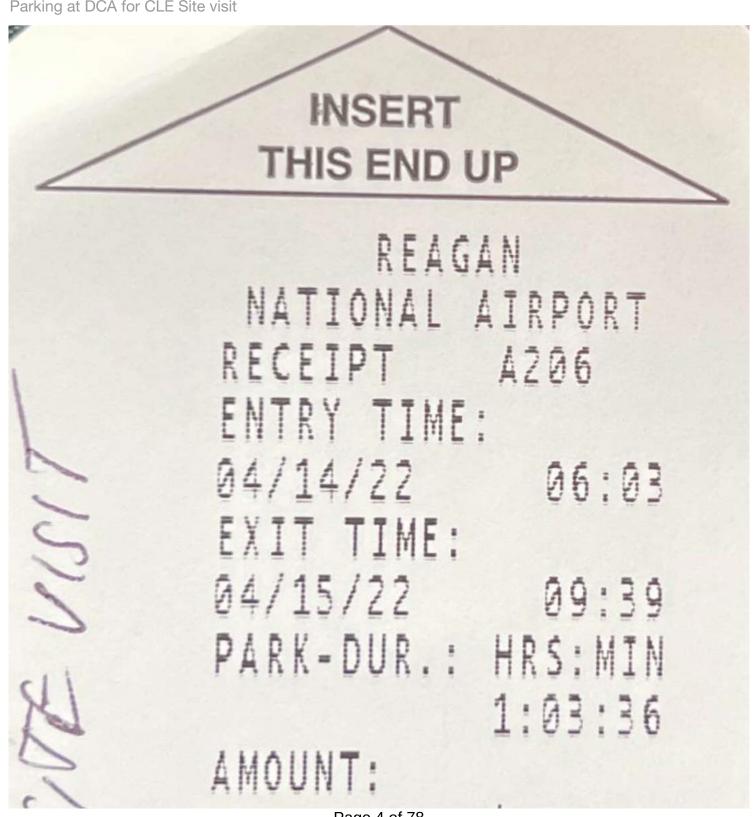
Cleveland December 2021 -**Project**

November 2022

Category Transportation

Person Aden Hassan

Parking at DCA for CLE Site visit





04/17/2022 \$405.19

Client City of Cleveland

Cleveland December 2021 -

Project November 2022

Category **Transportation**

Person Aden Hassan

RT Airfare to CLE for Hiring Assessment Site visit

Subject: Your trip confirmation (DCA - CLE) Thursday, April 7, 2022 at 12:47:52 PM Eastern Daylight Time From: American Airlines To: American Airlines Issued: April 7, 2022 Your trip confirmation and receipt Record Locator: RZNLCM We charged \$405.19 to your card ending in 8040 for your ticket purchase. A face covering is required while flying on American, except for children under 2 years old. You are also required to wear a face covering while in the airport before and after your flight. Read more about travel requirements. You'll need your record locator to find your trip at the kiosk and when you call Reservations. Manage your trip Thursday, April 14, 2022 DCA CLE Seat 9C Class: Economy (G) 7:40 AM 9:04 AM Meals: Cleveland Washington Reagan AA 5196 Operated by PSA AIRLINES as AMERICAN EAGLE

Page 1 of 5

Friday, April 15, 2022

Seat 16D CLE DCA

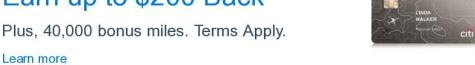
Class: Economy (G) $6:00 \text{ AM} \rightarrow 7:20 \text{ AM}$ Meals:

Cleveland Washington Reagan

AA 5044

Operated by PSA AIRLINES as AMERICAN EAGLE

Earn up to \$200 Back



Your purchase

HASSAN ADEN

AAdvantage®#:

New ticket \$405.19

Ticket #: 0012419068380

[\$349.76 + Taxes and fees \$55.43]

Total \$405.19

\$405.19 Total cost (all passengers)



Credit Card

\$405.19

Total paid

\$405.19

Bag information

Checked bags

Online* Airport

1st bag 2nd bag 1st bag 2nd bag

No charge No charge No charge

Maximum dimensions: 62 inches or 158 centimeters calculated as (length + width + height)

Maximum weight: 50 pounds or 23 kilograms

Bag fees apply at each Check-in location. Additional allowances and/or discounts may apply. Bag and optional fees

If your flight is operated by a partner airline, see the other airline's website for carry-on and checked bag policies.

*Online payment available beginning 24 hours (and up to 4 hours) before departure.

Carry-on bags

1st carry-on: Includes purse, briefcase, laptop bag, or similar item that must fit under the seat in front of you.

2nd carry-on: Maximum dimensions not to exceed: 22" long x 14" wide x 9" tall (56 x 35 x 23 cm).









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Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be

removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

Traveling with medical oxygen, liquid oxygen, mobility aids and other assistive devices may require airline pre-approval or be restricted from carriage entirely. Passengers requiring these items should contact the airline operator for information on use of such devices.

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04/17/2022 \$178.77

Client City of Cleveland

Cleveland December 2021 -

Project November 2022

Category **Lodging**

Person Aden Hassan

Marriott Receipt-Site visit on 4/14 to 4/15.



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Signature X

04/17/2022 \$35.37

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Transportation**

Person Aden Hassan

Uber receipt from Cle Hopkins to Hotel

Subject: [The Aden Group LLC] Your Thursday morning trip with Uber Date: Thursday, April 14, 2022 at 8:11:35 PM Eastern Daylight Time

From: Uber Receipts

To:

cc: receipts@expensify.com

Uber Total \$35.37 April 14, 2022

Thanks for riding, Hassan

We're glad to have you as an Uber Rewards Platinum Member.



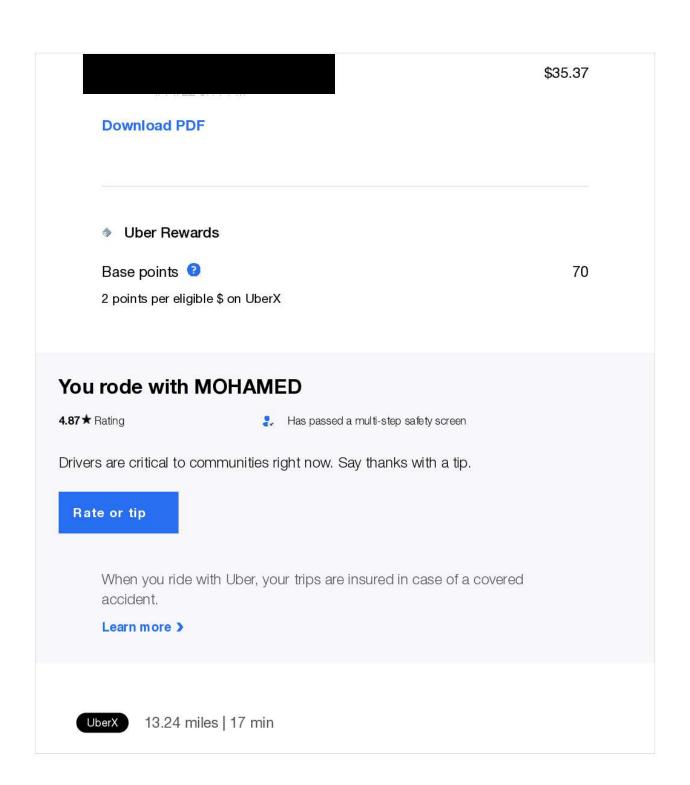
Total

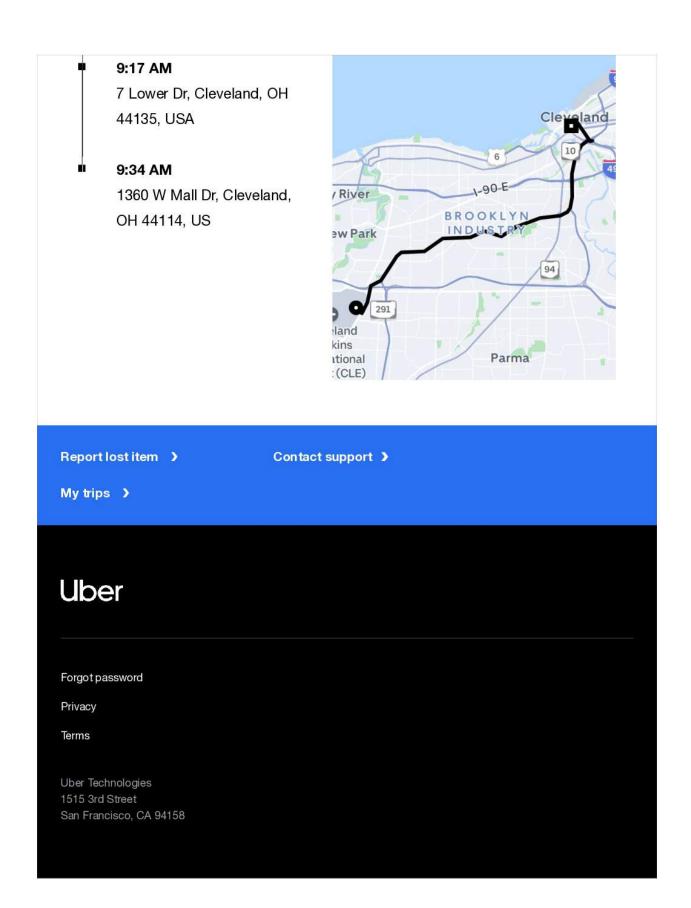
\$35.37

♦You earned 70 points on this trip

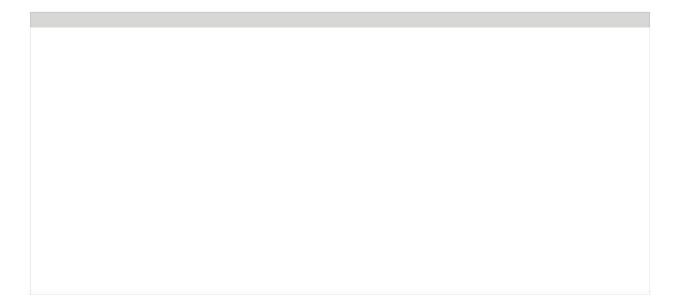
	7.
Trip Fare	\$24.33
Subtotal	\$24.33
State Sales Tax 2	\$2.62
Temporary Fuel Surcharge 🔞	\$0.55
Tolls, Surcharges, and Fees ②	\$7.87

Payments





Page 3 of 4



04/17/2022 \$33.33

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Transportation**

Person Aden Hassan

Uber receipt from Hotel to CLE Hopkins

Subject: [The Aden Group LLC] Your Friday morning trip with Uber Date: Friday, April 15, 2022 at 4:37:32 AM Eastern Daylight Time

From: Uber Receipts

To:

CC: receipts@expensify.com

Uber Total \$33.33
April 15, 2022

Thanks for riding, Hassan

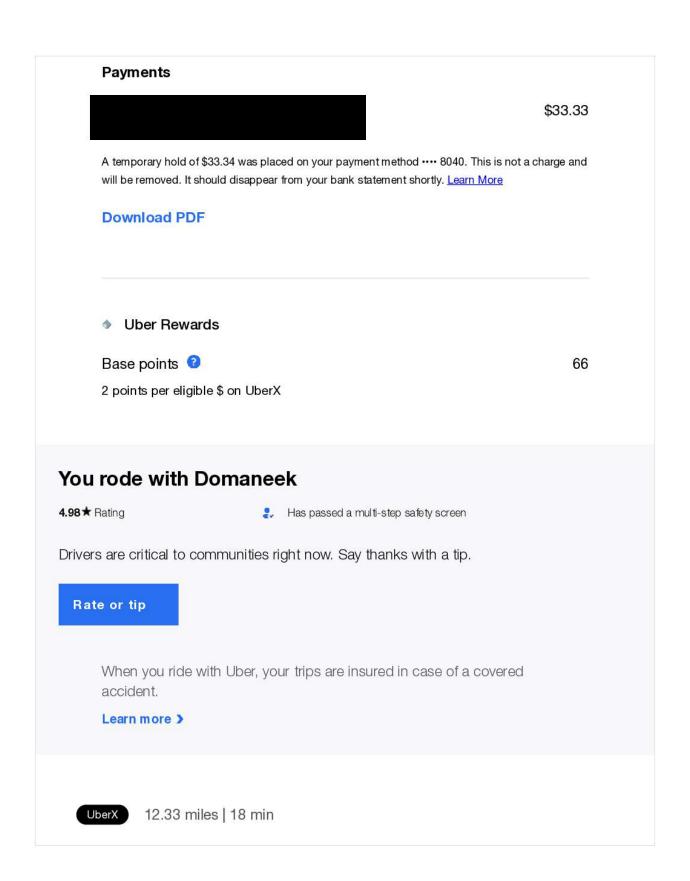
We're glad to have you as an Uber Rewards Platinum Member.

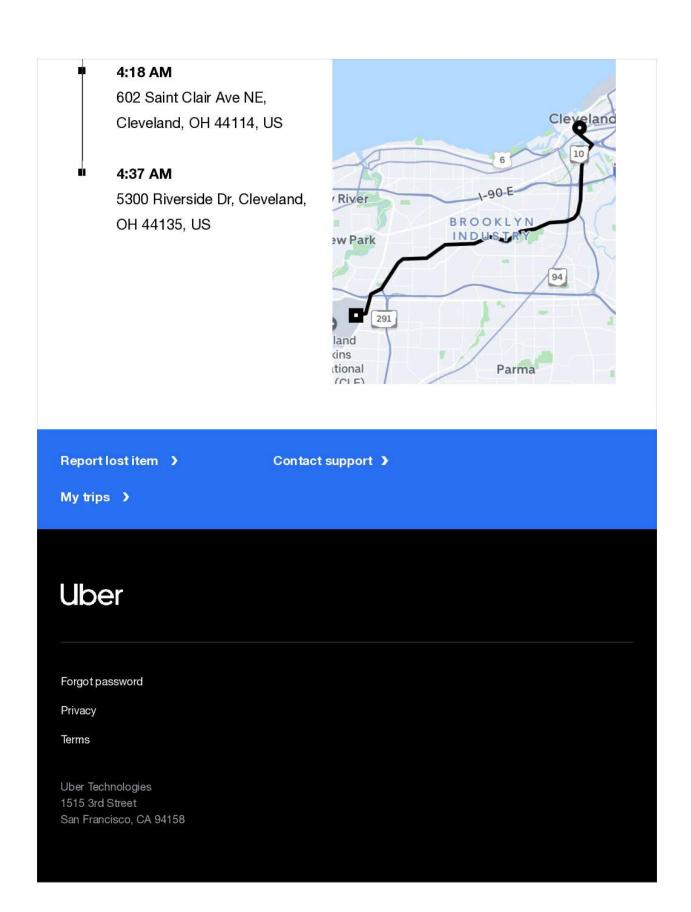


Total \$33.3

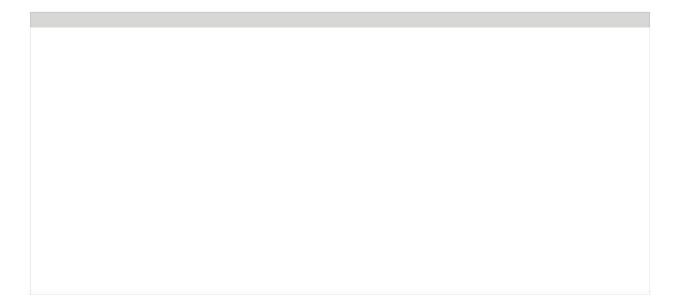
You earned 66 points on this trip

Trip Fare	\$16.58
Subtotal	\$1 6.58
Reservation Fee	\$6.00
State Sales Tax 3	\$2.46
Temporary Fuel Surcharge ?	\$0.55
Tolls, Surcharges, and Fees 3	\$7.74





Page 3 of 4



04/17/2022 \$372.52

Client City of Cleveland

Cleveland December 2021 -

Project November 2022

Category **Lodging**

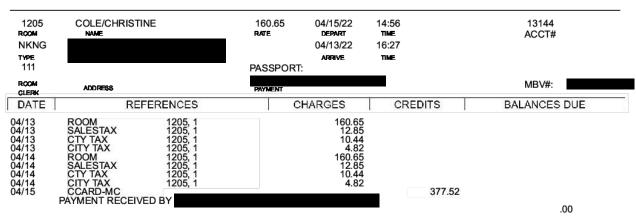
Person CJI - Cole Christine

Marriott Key Center



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Signature X

04/17/2022 \$27.08

Client City of Cleveland

Project Cleveland December 2021 -

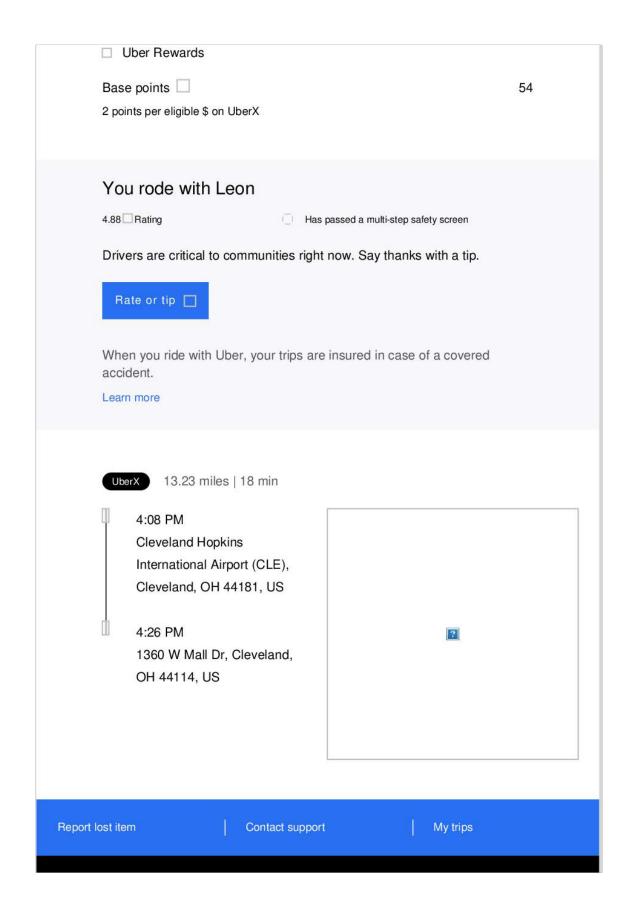
November 2022

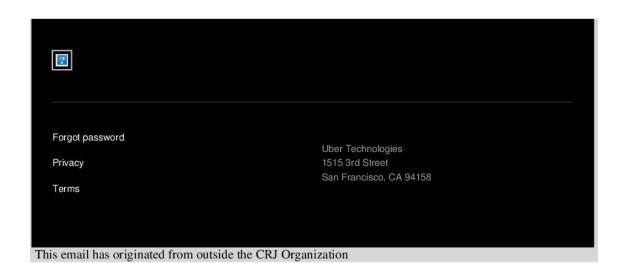
Category **Transportation**

Person CJI - Cole Christine

Uber from CLE airport to hotel

	Total \$27.08 April 13, 2022
Thanks for riding, Christine We're glad to have you as an	. Uhor
Rewards Blue Member.	i obei
Total	\$27.08 You earned 54 points on this trip
Trip Fare	•
	□You earned 54 points on this trip
Trip Fare	□You earned 54 points on this trip \$16.17
Trip Fare Subtotal	□You earned 54 points on this trip \$16.17
Trip Fare Subtotal State Sales Tax	□You earned 54 points on this trip \$16.17 \$2.00





04/17/2022 \$10.21

Client City of Cleveland

Cleveland December 2021 -

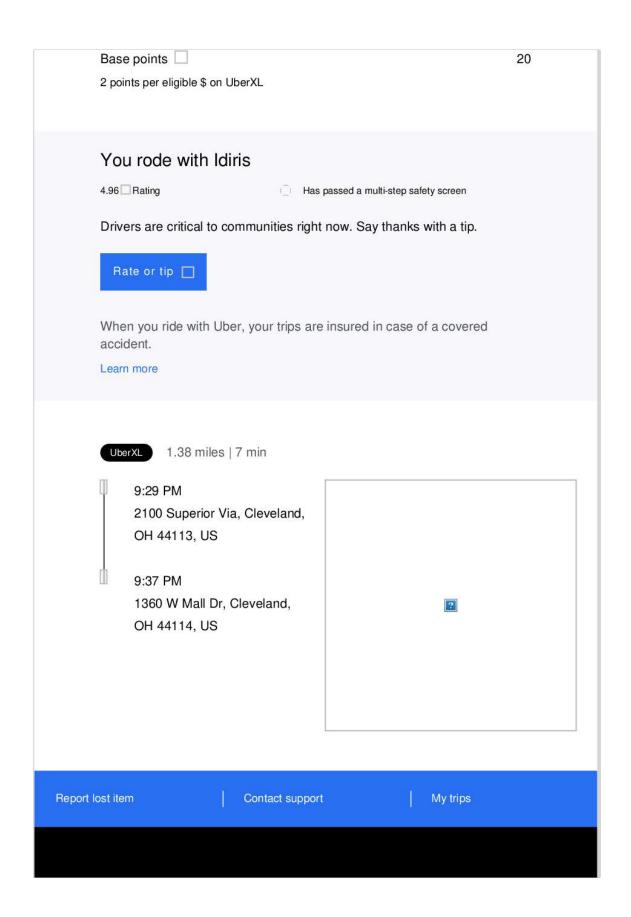
Project November 2022

Category **Transportation**

Person CJI - Cole Christine

Uber for team return to hotel from debriefing and dinner meeting

Uber Receipts Christine Cole ect: [Business] Your Thursday evening trip with Uber Thursday, April 14, 2022 9:37:32 PM	
	Total \$10.21 April 14, 2022
Thanks for riding	,
Christine	
We're glad to have you as a Rewards Blue Member.	n Uber
Total	\$10.21 You earned 20 points on this trip
Trip Fare	\$6.92
Subtotal	\$6.92
State Sales Tax	\$0.76
Temporary Fuel Surcharge	\$0.55
Tolls, Surcharges, and Fees	\$1.98
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04/17/2022 \$29.43

Client City of Cleveland

Cleveland December 2021 -

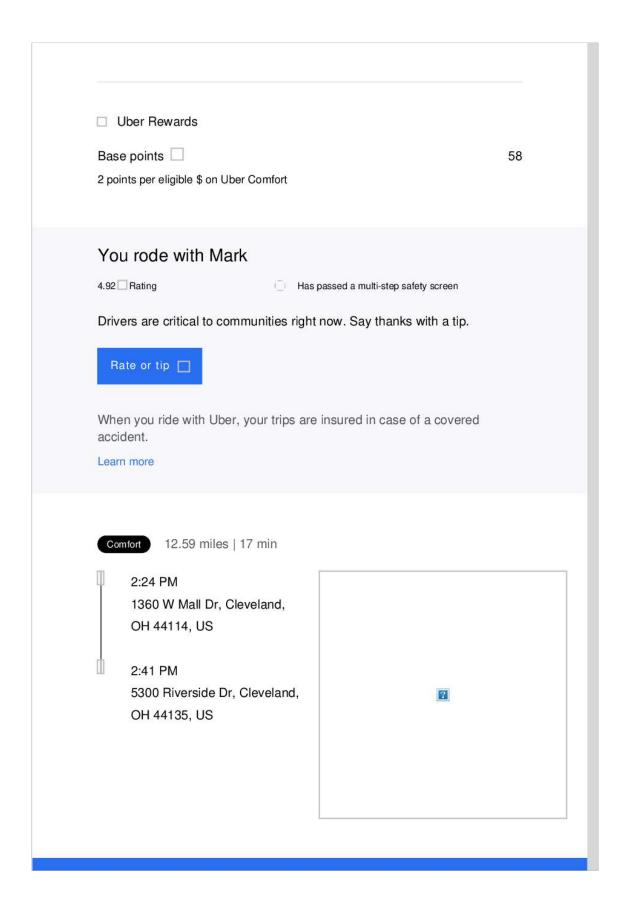
Project November 2022

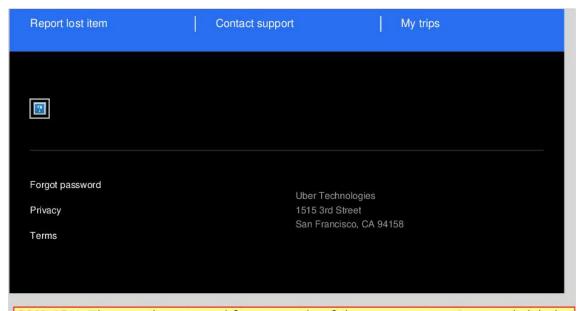
Category **Transportation**

Person CJI - Cole Christine

Uber from Marriott to CLE for three team members

From: To: Subject: Date:	Uber Receipts Christine Cole [Business] Your Friday afternoon trip with Uber Saturday, April 16, 2022 1:19:29 AM	
		Total \$29.43 April 15, 2022
	Thanks for riding, Christine We're glad to have you as an Uber Rewards Blue Member.	
	Total □You e	\$29.43 earned 58 points on this trip
	Trip Fare	\$18.14
	Subtotal	\$18.14
	State Sales Tax Temporary Fuel Surcharge	\$2.18 \$0.55
	Tolls, Surcharges, and Fees	\$8.56
8	Payments	\$29.43
	Download PDF	Ψ23.40





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04/18/2022 \$363.70

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Transportation**

Person CJI - Cole Christine

AA flight to CLE

Your receipt

Boston, MA to Cleveland, OH

April 13, 2022

Ticketed on March 23, 2022 · Record locator: WJYFBR

DEPART

Boston, MA to Cleveland, OH

April 13, 2022

BOS CLE

 $1:05 \text{ pm} \rightarrow 3:08 \text{ pm}$ B6 Booking Class: Fare basis: QL3QUEY5 USED

9409 Q

RETURN

Cleveland, OH to Philadelphia, PA

April 15, 2022

CLE PHL

5:33 PM → 7:01 PM OH Booking Class: V Fare basis: V0AJZNN1 USED

5648

Stop: Philadelphia (PHL)

Philadelphia, PA to Boston, MA

April 15, 2022

PHL BOS

8:32 PM \rightarrow 9:47 PM AA 1874 Booking Class: V Fare basis: VOAJZNN1 USED

Cost details

Christine Cole

\$363.70

AAdvantage #: • Ticket #: 0012415338532

1 03/23/2022 · Exchange

New ticket	[\$302.79 + Taxes & fees \$60.91] \$363.70	
Ticket #: 0012415338532		
New ticket	\$302.79	
TAX	\$22.71	
SECURITY SERVICE FEE	\$11.20	
SYS GEN PFC (BOS)	\$4.50	
SYS GEN PFC (CLE)	\$4.50	
SYS GEN PFC (PHL)	\$4.50	
U.S. SEGMENT TAX	\$13.50	

04/18/2022 \$114.00

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Other**

Person CJI - Cole Christine

Parking at BOS for the trip to CLE

Boston Logan Airport

One Harborside Drive Boston, NA 02128 (617) 561-1673

Receipt 4874/0663/663 04/15/22 22:06:16 Shift #

C Pay parking tick \$ 114.00 Epan: 7915011782103458270 04/13/22 12:43 - 04/15/22 22:06 Length of stay: 2 Dy. 9 Hr. 23 Min.

Total Amount

114.00

Credit Mastercard

\$ 114.00

Mastercard

COLE/CHRISTINE H O Card No. Amount = \$ 114.00

CLE

04/20/2022 \$667.20

Client City of Cleveland

Cleveland December 2021 -

Project November 2022

Category **Transportation**

Person McDonough Megan

Flight to/from LGA - CLE for Hiring Assessment (4/13-4/15)



#9056402473 Gold Medallion®

CONFIRMATION #: GM99KN



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Have a great trip, and thank you for choosing Delta.

Passenger Info

Name: MEGAN COLLINS MCDONOUGH

SkyMiles

Gold

FLIGHT	SEAT
DELTA 4793	13A
DELTA 4981	13B

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Wed, 13APR	DEPART	ARRIVE	
DELTA 4793*	NYC-LAGUARDIA	CLEVELAND, OH	
Main Cabin (H)	7:50pm	9:43pm	

Fri, 15APR	DEPART	ARRIVE	
DELTA 4981*	CLEVELAND, OH	NYC-LAGUARDIA	
Main Cabin (Q)	4:09pm	5:49pm	

^{*}Flight 4793 Operated by ENDEAVOR AIR DBA DELTA CONNECTION

MANAGE MY TRIP

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Many destinations have issued travel requirements that may affect your trip. We strongly encourage you to review the <u>Delta Discover Map</u> for the latest on your destination's test, vaccine and quarantine requirements. You may check your eligibility to change or cancel your flight here.

MASKS REQUIRED IN THE AIRPORT & ON BOARD

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Flight Receipt

Ticket #: 0062309044154

Place of Issue:

Issue Date: 05APR22 Expiration Date: 31DEC23

^{*}Flight 4981 Operated by ENDEAVOR AIR DBA DELTA CONNECTION

METHOD OF PAYMENT	
	\$77.00 USD

ECREDITS APPLIED		
eCredits Number	0062309291379	
Passenger Name	MEGAN COLLINS MCDONOUGH	
Amount Applied	590.20 USD	
Applied to Ticket Number	0062309044154	

CHARGES	
Air Transportation Charges	
Base Fare	\$593.49 USD
Taxes, Fees and Charges	
United States - September 11th Security Fee(Passenger Civil Aviation Security Service Fee) (AY)	\$11.20 USD
United States - Transportation Tax (US)	\$44.51 USD
United States - Passenger Facility Charge (XF)	\$9.00 USD
United States - Flight Segment Tax (ZP)	\$9.00 USD
TICKET AMOUNT	\$667.20 USD

Fare Difference - \$71.63 USD Taxes, Fees & Charges - \$5.37 USD Service Charge - \$0.00 USD Total Charged - \$77.00 USD

Delta Air Lines 4/20/22, 10:53 AM

Checked Bag Allowance

The fees below are based on your original ticket purchase. If you qualify for free or discounted checked baggage, this will be taken into account when you check in. Visit delta.com for details on baggage embargoes that may apply to your itinerary.

Wed 13 Apr 2022

LGA-CLE

CARRY ON	FIRST	SECOND	
FREE	FREE (70LBS/32KG) WAS: \$30.00^{USD}	FREE (70LBS/32KG) WAS: \$40.00^{USD}	

Visit delta.com for details on baggage embargoes that may apply to your itinerary.

Fri 15 Apr 2022

CLE-LGA

CARRY ON	FIRST	SECOND	
FREE	FREE (70LBS/32KG) WAS: \$30.00^{USD}	FREE (70LBS/32KG) WAS: \$40.00^{USB}	

Visit delta.com for details on baggage embargoes that may apply to your itinerary.

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Note: When using certain vouchers to purchase tickets, remaining credits may not be refunded. Additional charges and/or credits may apply.

Fare Details: NYC DL CLE310.70HA7QA0MQ DL NYC282.79QATOA0MQ USD593.49END ZP

LGACLE XF LGA4.5CLE4.5

†All SkyMiles® program rules apply. To review the rules, see Membership Guide & Program Rules. Taxes and fees for Award Travel are the responsibility of the passenger and must be paid at the time the ticket is booked. Award Travel seats are limited and may not be available on all flights or in all markets. Offers void where prohibited by law. Other restrictions may apply.

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*On Delta® operated flights, you may carry on one bag and a small personal item at no charge.

Delta One®/First/Business Class weight allowance reverts to 50 lbs for all checked bags beyond regular free allowance.

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Client City of Cleveland

Cleveland December 2021 -

Project November 2022

Category **Lodging**

Person McDonough Megan

Marriott for Hiring Assessment (4/13-4/15)



CLEVELAND MARRIOTT DOWNTOWN

GUEST FOLIO

920 ROOM CNKG	MCDONOUGH/M NAME		152.15 RATE	04/15/22 DEPART 04/13/22 ARRIVE	12:00 TIME 22:06 TIME	13161 ACCT#
124 ROOM CLERK	ADDRESS	F	PAYMENT			MBV#:
DATE	REFER	RENCES		CHARGES	CREDITS	BALANCES DUE
04/13 04/13 04/13 04/13 04/14 04/14 04/14 04/14 04/15	ROOM SALESTAX CTY TAX CITY TAX ROOM SALESTAX CTY TAX CITY TAX VS CARD	920, 1 920, 1 920, 1 920, 1 920, 1 920, 1 920, 1 920, 1		169.15 13.53 10.99 5.07 152.15 12.17 9.89 4.56	\$377.51	
TO BE SET	TTLED TO:	CURRENT BALANC	OE .00			
THANK YO WITH THIS CLEKEYOR	DU FOR CHOOSING MA B BILL, PLEASE EMAIL ENTERACCOUNTING@	ARRIOTT! IF YOU HAV OUR ACCOUNTING D MARRIOTT.COM.	E ANY (EPARTI	QUESTIONS MENT AT		

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Signature X

04/20/2022 \$45.00

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Transportation**

Person McDonough Megan

Taxi from CLE to hotel (4/13/22)



Megan Collins McDonough <

Fwd: Receipt from Ace taxi

1 message



Wed, Apr 20, 2022 at 11:00 AM

Sent from my iPhone

Begin forwarded message:

From: Ace taxi via Square <receipts@messaging.squareup.com>

Date: April 13, 2022 at 10:11:23 PM EDT

Subject: Receipt from Ace taxi

Reply-To: Ace taxi via Square <CAESKBIAGhpyX29peXRzdnJxamJpZG

1y MnNrZTJ1Y25z by IIZGIhbG9ndWUiII9QSR7DpI3EqSXQXS7TUgaLnPC/jV0WCmJ91YO1L1bo@reply2.

squareup.com>



Ace taxi



Let Ace taxi know how your experience was





\$45.00

	\$36.00	
Purchase Subtotal	\$36.00	
Tip	\$9.00	

Total \$45.00

Ace taxi



No CVM



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04/20/2022 \$86.39

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Transportation**

Person McDonough Megan

Uber from home to LGA (4/13)



Megan Collins McDonough <

Your Wednesday evening trip with Uber

Uber Receipts <noreply@uber.com>

Wed, Apr 13, 2022 at 6:22 PM

Uber
Total \$86.39
April 13, 2022

Thanks for tipping, Megan

Here's your updated Wednesday evening ride receipt.



Total \$86.39

You've earned a discount for this ride!



\$15.00 of your Amex Benefit has been applied to this trip.

Trip fare \$51.64

Subtotal \$51.64

Booking Fee 3 \$8.42

LGA Airport Surcharge	\$2.50
State of Connecticut Ridesharing Fee	\$0.30
NYC Surcharge	\$15.00
Temporary Fuel Surcharge ?	\$0.55
Promotion	-\$12.40
Tips	\$14.04
NY State Black Car Fund ?	\$2.11

Payments



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[Quoted text hidden]

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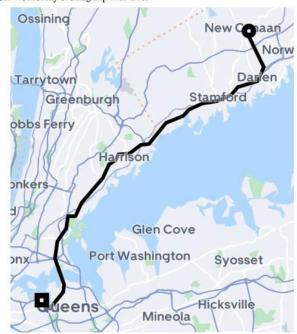
Learn more >

UberX 42.30 miles | 1 h 2 min

■ 5:08 PM







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Terms

Uber Technologies 1515 3rd Street San Francisco, CA 94158 04/20/2022 \$168.99

City of Cleveland Client

Cleveland December 2021 -Project

November 2022

Category **Transportation**

Person McDonough Megan

Uber from LGA to home (4/15)



Megan Collins McDonough <

Your Friday evening trip with Uber

Uber Receipts <noreply@uber.com>

Fri, Apr 15, 2022 at 8:19 PM

Uber Total \$168.99
April 15, 2022

Thanks for tipping, Megan

Here's your updated Friday evening ride receipt.



Total

\$168.99

Learn more about the government-mandated pricing rules, taxes, and fees that make trips in NYC more expensive.

Trip Fare \$132.10

Subtotal \$132.10

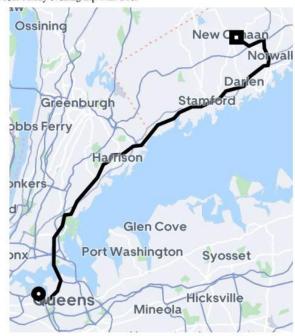
NY Black Car Fund 3 \$4.29

Promotions -\$15.00

Gmail - Your Friday evening trip with Uber Tolls, Surcharges, and Fees ?? \$25.80 Tip \$21.80 **Payments** \$168.99 Affiliated with TAKE ME 2 INC (B02788) Dispatched by UBER USA, LLC (B03404) To submit a complaint to the NYC TLC, please call 311. Download PDF You rode with Tashi 4.97 ★ Rating Has passed a multi-step safety screen [Quoted text hidden] When you ride with Uber, your trips are insured in case of a covered accident. Learn more >

UberX 46.49 miles | 1 h 34 min

- 5:54 PMQueens, NY 11371, USA
- 7:28 PM



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Uber Technologies 1515 3rd Street San Francisco, CA 94158 04/17/2022 \$32.00

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Transportation**

Person Ronnie Dunn

Parking for 2 days



04/16/2022

Project

\$572.24

Client City of Cleveland

Cleveland December 2021 -

November 2022

Category Lodging

Person Shunta Boston

Lodging for on-site Recruit Background
Assessment. Arrived on 4/13. Conducted
assessment 4/14 and 4/15. Departed 4/16.
Stayed an additional day. The price of the airline
ticket to depart on 4/15 was more expensive than
the cost of an additional night at the hotel.

The Westin Cleveland Downtown 777 St. Clair Avenue, NE Cleveland, OH 44114 United States Tel: (216) 771-7700 WESTIN®
HOTELS & RESORTS

SHUNTA BOSTON-SMITH

Page Number : 1 Invoice Nbr : 1000016492

Guest Number : 658161

Folio ID : A

Arrive Date : 13-APR-22 12:11 Depart Date : 16-APR-22 07:46

No. Of Guest : 1 Room Number : 1216 Marriott Bonvoy Number : 6339

Tax ID :
The Westin Cle CLEWI APR-16-2022 07:50 VHGROSS

Date	Reference	Description	Charges (USD)	Credits (USD)
13-APR-22	RT1216	Room Chrg - Special Corp	169.00	
13-APR-22	RT1216	State Tax	13.52	
13-APR-22	RT1216	City Tax	5.07	
13-APR-22	RT1216	County Tax	10.99	
14-APR-22	RT1216	Room Chrg - Special Corp	159.00	
14-APR-22	RT1216	State Tax	12.72	
14-APR-22	RT1216	City Tax	4.77	
14-APR-22	RT1216	County Tax	10.34	
15-APR-22	RT1216	Room Chrg - Special Corp	159.00	
15-APR-22	RT1216	State Tax	12.72	
15-APR-22	RT1216	City Tax	4.77	
15-APR-22	RT1216	County Tax	10.34	
16-APR-22				-572.24

For Authorization Purpose Only

 Date
 Time
 Code
 Authorized

 13-APR-22
 12:10
 01301Y
 760.50

Continued on the next page

The Westin Cleveland Downtown 777 St. Clair Avenue, NE Cleveland, OH 44114 United States Tel: (216) 771-7700



SHUNTA BOSTON-SMITH

Page Number : 2 Invoice Nbr : 1000016492

Guest Number : 658161

Folio ID : A

Arrive Date : 13-APR-22 12:11 Depart Date : 16-APR-22 07:46

No. Of Guest : 1 Room Number : 1216 Marriott Bonvoy Number : 6339

> ** Total 572.24 -572.24 *** Balance 0.00

I agreed to pay all room & incidental charges.



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Signature_____

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04/16/2022 \$24.25

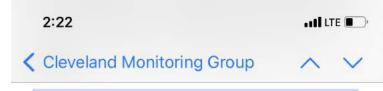
Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Transportation**Person **Shunta Boston**

On-site Recruit Background Assessment. Transportation from Airport to hotel on 04/13/2022





Total		\$24.25		
Trip Fare			\$14.0	08
Subtotal	-		\$14.0	
State Sales Tax ? Temporary Fuel Surcharge ?			\$1.7 \$0.!	
		\$	a	ď

04/16/2022 \$39.27

Client City of Cleveland

Cleveland December 2021 -

Project November 2022

Category **Transportation**Person **Shunta Boston**

On-site Recruit Background Assessment. Transportation to Airport from hotel on 04/16/2022





Total		\$3	\$39.27	
Trip Far	re		\$28.11	
Subtota	***		\$28.11	
State Sales Tax			\$2.91 \$0.55	
		\$	ď	

04/16/2022 \$317.20

Client City of Cleveland

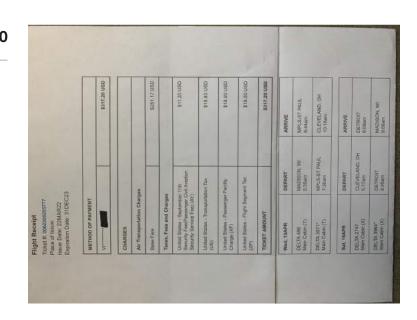
Project Cleveland December 2021 -

November 2022

Category **Transportation**

Person Shunta Boston

On-site Recruit Background Assessment Air plane transport from Madison, WI (4/13/22)to Cleveland, OH. (4/16/22). Ticket price to return on 4/15 following the assessment was more expensive then an additional night for lodging.



04/15/2022

\$871.21

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

Category **Transportation**

Person Tammy Hooper

Airfare

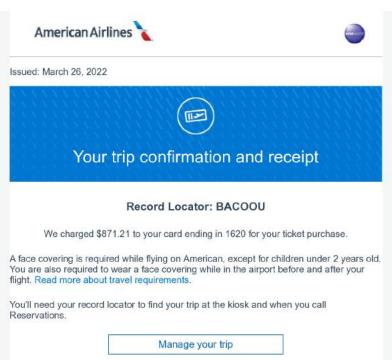


Tammy Hooper

Your trip confirmation (LAS - CLE)

American Airlines <no-reply@notify.email.aa.com>

Sat, Mar 26, 2022 at 2:13 PM



Wednesday, April 13, 2022 Seat Class: Meals: LAS PHX Economy (L) 7:21 AM 6:10 AM Las Vegas Phoenix AA 1808 9C Economy (L) Refreshment Seat Class: PHX CLE Meals: 3:51 PM 8:50 AM Cleveland Phoenix AA 1470 Friday, April 15, 2022 9D Economy (H) Seat: Class: Meals: CLE ORD 6:45 PM 7:29 PM Cleveland Chicago O'Hare AA 4170 Operated by ENVOY AIR as AMERICAN EAGLE ORD LAS Economy (H) Refreshment Class: Meals: 8:55 PM 10:49 PM Chicago O'Hare Las Vegas AA 2654 Eam up to \$200 Back Plus, 40,000 bonus miles. Terms Apply. Learn more Your purchase TAMARA HOOPER AAdvantage #: \$871.21 New ticket Ticket #: 0012416085669 [\$766.52 + Taxes and fees \$104.69] Total \$871.21 \$871.21 Total cost (all passengers) Your payment Credit Card \$871.21 Total paid \$871.21

Dog information

Day IIIIUIIIIaliuii

Checked bags

Online*

1st bag 2nd bag

No charge No charge

Airport

1st bag 2nd bag

No charge No charge

Maximum dimensions; 62 inches or 158 centimeters calculated as (length + width + height) Maximum weight; 50 pounds or 23 kilograms

Bag fees apply at each Check-in location. Additional allowances and/or discounts may apply.

Bag and optional fees
If your flight is operated by a partner airline, see the other airline's website for carry-on and checked bag policies.

*Online payment available beginning 24 hours (and up to 4 hours) before departure.

Carry-on bags

1st carry-on: Includes purse, briefcase, laptop bag, or similar item that must fit under the seat in front of you.

 2^{nd} carry-on: Maximum dimensions not to exceed: 22" long x 14" wide x 9" tall (56 x 35 x 23 cm).









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Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

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04/15/2022 \$377.52

Client **City of Cleveland**

Cleveland December 2021 -Project

November 2022

Category **Lodging**

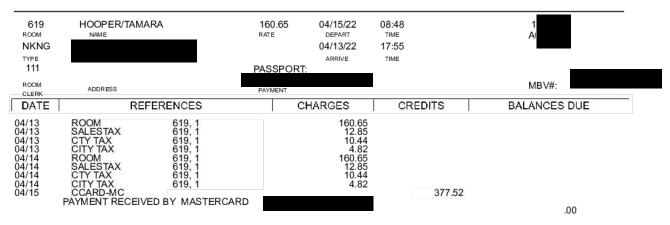
Person Tammy Hooper

Hotel



CLEVELAND MARRIOTT DOWNTOWN

GUEST FOLIO



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Signature X

04/15/2022 \$43.20

Client City of Cleveland

Project Cleveland December 2021 -

November 2022

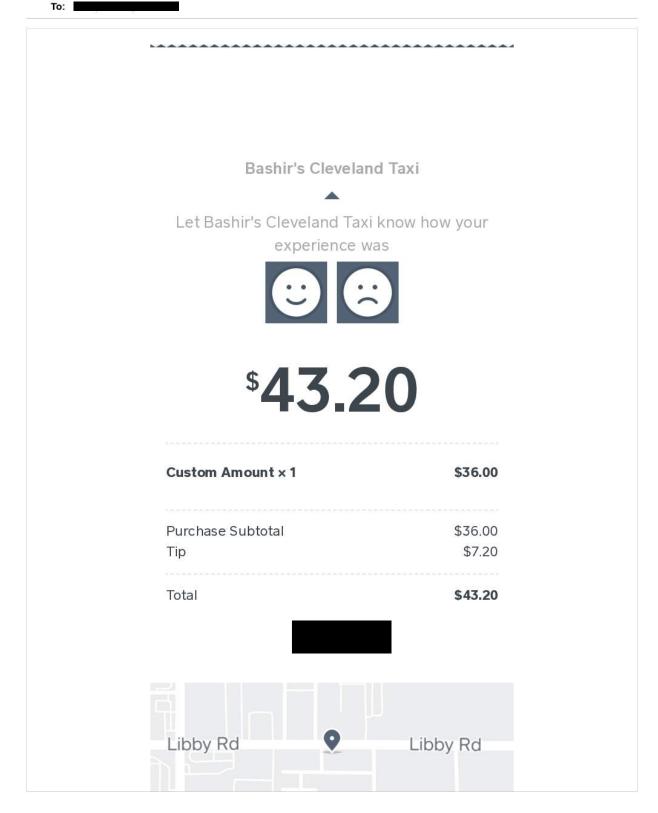
Category **Transportation**

Person **Tammy Hooper**

Taxi to hotel from airport

From: Bashir's Cleveland Taxi via Square receipts@messaging.squareup.com Subject: Receipt from Bashir's Cleveland Taxi
Date: April 13, 2022 at 5:51 PM







22095 Libby Road, 107b BEDFORD, OH 44146 216-376-0316



Apr 13 2022 at 2:50 PM

#p0Kx

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